

CFSD TRAINING SUPPORT UNIT

Vision

Training on Child Welfare is provided throughout the State of California that is reflective of evolving best practice.

Mission

To strengthen and support an effective Statewide Training System that will provide the tools and knowledge necessary to serve, aid, and protect the needy and vulnerable children of California.

Impact Areas

Transform the current Statewide Training System to properly prepare partners in the Child Welfare System.

Strengthen two-way communication with counties and external stakeholders.

Unite and support training partners around a shared training agenda.

TSU Core Values

Accountability

Responsibility over areas of influence that allow the training system to provide a better product for our counties.

Collaboration

Collaborating with our statewide partners to achieve curriculum that is reflective of best practices.

Consistency

Consistent delivery of curriculum to ensure that Social workers have the tools necessary to serve the families in California

Efficiency

Being efficient in our provision of training to decrease redundancy and ensure effective training.

IMPACT AREAS AND GOALS

The TSU will focus its work around three Impact Areas connected to its vision, mission and guiding priorities. Three specific approaches anchor the strategic plan goals and activities: Transform, Strengthen and Unite

Impact Area 1:

Transform the current Statewide Training System (STS) to properly prepare partners in the Child Welfare System.

The TSU seeks to transform the current Statewide Training System to reach its maximum potential. The largest immediate impact can be made by building on and enhancing systems and processes already in place.

- 1.1 Reorganized the STS to support an equitable and stable funding methodology that will support county needs
- 1.2 Structure the STS to balance flexibility to adjust to the changing training landscape and required accountability
- 1.3 Clarify roles for STS entities to leverage strengths and expertise and ensure accurate coverage of work

Impact Area 2:

Strengthen two-way communication with counties and external stakeholders.

Strengthen Statewide training partnerships to create shared language, efficiency and reach of local and statewide training efforts. Training partners are broadly defined to include, for example, California Social Work Education Center, Regional Training Academies, Resource Center for Family Focused Practice, community colleges, county training staff, parent partners, youth, family-support agencies, tribes, and health providers.

- 2.1 Emphasize the importance of collaboration meetings and subcommittees to ensure all partners have an opportunity to provide input on the STS
- 2.2 Meet directly with county Training Coordinators to regularly share information
- 2.3 Create and distribute a bi-monthly newsletter to inform partners of vital information regarding the STS

Impact Area 3:

Unite and support training partners around a shared training agenda.

Unite partners around a shared vision of collaboration and state-wideness to reduce redundancy and increase availability of training.

- 3.1** Convene and participate in regional focus groups with counties, partners and stakeholders to inform continual improvements of the STS
- 3.2** Strengthen the Statewide Training and Education Committee process to support true collaboration among training partners
- 3.3** Create a centralized resource for counties, partners and stakeholders that could contain training calendar, resources and eLearning for easy access throughout the State