

RESOURCE FAMILY RECRUITMENT, TRAINING AND RETENTION ANNUAL YEAR-END REPORT

July 1, 2002 – June 30, 2003



CHILD AND YOUTH PERMANENCY BRANCH

July 2004

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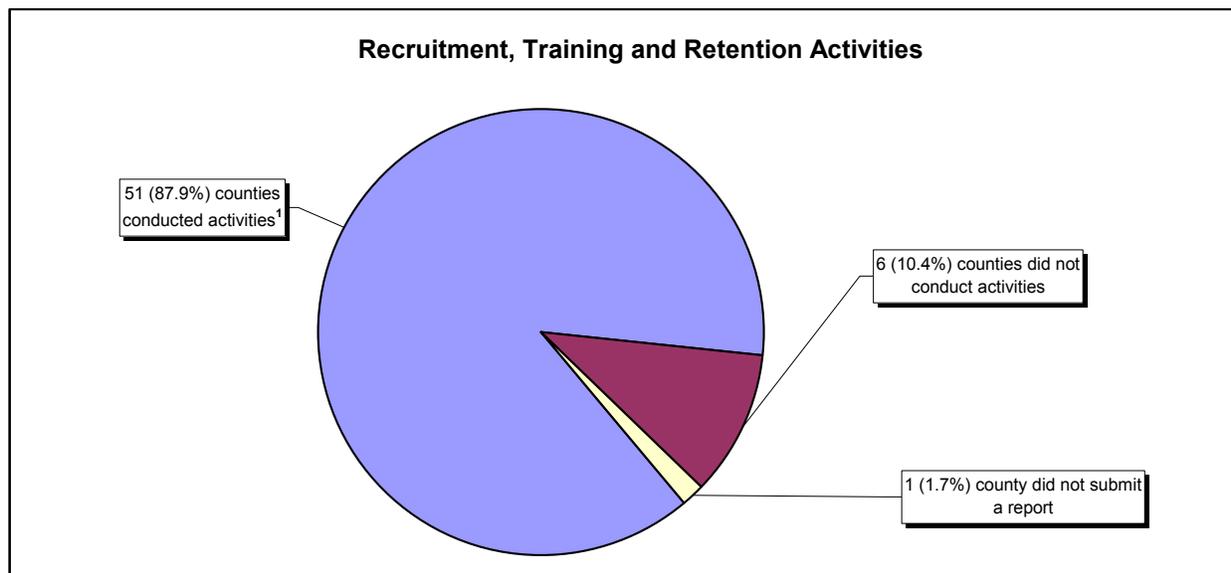
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HIGHLIGHTS

The California Department of Social Services' (CDSS) Child and Youth Permanency Branch asked counties for information on county accomplishments in resource family recruitment, training and retention activities. We have summarized that information for State Fiscal Year (SFY) 2002/2003 in this report.

Data was reported by 51 counties who conducted recruitment, training and retention activities for resource families. These counties represent 99.4% of the statewide child welfare services caseload for SFY 2002/2003.* Six counties did not conduct recruitment, training and retention activities and one county did not submit a completed report. This summary report represents data for the period July 1, 2002, through June 30, 2003, and is displayed regionally (see Appendix R for a description of the regions) as well as county-by-county. In addition, county data previously reported on the Specialized Care Incentive and Assistance Program (SCIAP) Expenditure Report was used to compile data in the "Funding Sources" section of this report.



¹ Fifty-one counties represent 99.4% of the CWS caseload.*

* Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements (CWS/CMS 1). The statewide average CWS caseload (96,723 cases) was computed based on the monthly caseload totals for the 12-month period July 2002 through June 2003. This represents a decrease of approximately 4% from the previous year's caseload of 100,723.

EXPENDITURES/FUNDING SOURCES

- During SFY 2002/2003, 49 of the 51 counties reported expenditures of \$18,982,629 for the recruitment, training and retention of resource families. This fiscal data is as reported by counties and not vetted by CDSS. This represents a decrease of 25.3% from the previous year's expenditures of \$25,417,999.
- The types of funding sources most utilized by counties were SCIAP (35.1% of the total funds expended), Options for Recovery (OFR) (20.9%), and Assembly Bill (AB) 2129 (20.5%). These three funds remain the most expended funds as last year with SCIAP (45.0%), AB 2129 (15.9%) and OFR (12.9%).
- Thirty-seven of the 51 counties financially sponsored 16,270 resource families to attend resource family recruitment, training, and retention events.
- Kinship Emergency Funds were used by 1,057 resource families.

RESOURCE FAMILY RECRUITMENT

Staff Resources

- The most frequently utilized job types that were dedicated to the recruitment of resource families were Licensing Social Worker, Management/Supervisor, and Clerical Worker.
- Of the 51 counties, 41 had bilingual staff dedicated to resource family recruitment. This represents an increase of 105% compared to 20 counties who had bilingual staff last year. In 40 of the counties, the primary language of the bilingual staff was Spanish.

Recruitment Efforts

- The most effective recruitment sources and materials utilized were Other Resource Families/Friends and Newspaper Advertisements.
- The least effective recruitment sources and materials utilized were Promotional Supplies, Event Booths, and Brochures.
- The most frequently utilized recruitment sources and materials were Brochures, Other Resource Families/Friends, and Event Booths.

- There were 20 counties that operated a toll-free telephone line. However, only 13 of the 20 counties were able to track the number of toll-free calls that resulted in placements.** Of these 13 counties, there were 8,248 toll-free calls received resulting in 2,531 applications from prospective resource families. Out of those applications, 1,123 resources families became licensed and 825 families received placements of children in their homes. Seventeen of the 20 counties were able to track the number of toll-free calls but were unable to link the number of calls (15,438) to the number of placements.

Specialized Recruitment

- Of the 51 counties, 35 (94.0% of the CWS caseload) conducted specialized recruitment for potential resource families.
- The most common categories of children for which counties conducted specialized recruitment of potential resource families were Adolescents (in general), Youths (in general), Infants Born Substance Exposed, and Sibling Sets.
- The categories of children most difficult to recruit for or place with resource families were Adolescents with Psychological or Mental Disabilities, Youths with Psychological or Mental Disabilities, and Adolescents/Youths with Substance Abuse.
- The categories of children least difficult to recruit for or place with resource families were Infants (in general), Children (in general), and Infants Born Substance Exposed.

PLACEMENT AVAILABILITY

- Statewide there were 2,515 licensed resource families who no longer accepted placements.
- The most frequently cited reasons licensed resource families were no longer available for placements were Adoption of a Child, Moved Out of County, and Reunification with Parents.
- There were 474 licensed resource families statewide that did not receive placements from the county based on the county's decision not to place any children with the family.

** Thirteen counties represented are Contra Costa, Glenn, Monterey, Placer, Riverside, San Benito, San Bernardino, San Diego, Santa Clara, Sonoma, Trinity, Tulare and Ventura.

- The most frequently cited reason licensed resource families statewide did not receive placements based on county determination was Administrative Decision.

RESOURCE FAMILY TRAINING AND SUPPORT

- Twenty-six counties provided training hours above the statutorily-required 12 hours of pre-service training to resource families. The statewide average number of pre-service hours provided above that statutorily-required was 18 hours. For a list of providers that conducted pre-service training, see Appendix J.
- Thirty-three counties provided training hours above the statutorily-required 8 hours of post-service training to resource families. The statewide average number of post-service hours provided above that statutorily-required was 27 hours. For a list of providers that conducted post-service training, see Appendix J.
- Twenty-one counties designated staff to recruit providers to conduct pre-service and/or post-service training for resource families.
- Child care was available to resource families attending pre-service and post-service training in 27 (34.3% of the CWS caseload) of the 51 counties.
- Respite care was provided to resource families in 39 (96.2% of the CWS caseload) of the 51 counties.

COUNTY GOALS FOR RESOURCE FAMILY RECRUITMENT AND RETENTION

- Goals were in place in 41 (88.1% of the CWS caseload) of the 51 counties that provided data to measure the success of recruitment efforts.
- Goals were in place in 42 (88.3% of the CWS caseload) of the 51 counties that provided data to measure the success of retention efforts.

RESOURCES TO ENHANCE RESOURCE FAMILY RECRUITMENT, TRAINING AND RETENTION

- Twenty-four (65.8% of the CWS caseload) of the 51 counties had a resource family mentoring program, with 197 resource family mentors in county mentoring programs statewide.
- The most frequently cited method utilized by counties to collaborate with resource family organizations and colleges to improve recruitment, training and retention efforts was Conduct Advisory Meetings with Community Colleges.

BACKGROUND

This report was initially developed in 2001 to replace the annual county plan that counties submitted to CDSS to claim Foster Parent Training and Recruitment allocations pursuant to Welfare and Institution Code Section 903.8 (Assembly Bill 2129, Chapter 1089, Statutes of 1993). Additionally, the report was used to gather pertinent information to prepare for federal reviews regarding California's child welfare services activities. In Spring 2003, the Data Systems and Survey Design Bureau (DSSDB), at the request of the Child and Youth Permanency Branch, was asked to redesign and automate the report.

The current online version of the report was developed to improve accuracy, administrative ease, and clarity, and to reflect current policy mandates and program philosophies. Questions were restated, reformatted, and reorganized. Some questions were completely deleted if the information requested is available from another source. Obsolete terms were replaced to represent current child welfare service program policies and philosophies. A copy of the Resource Family Recruitment, Training and Retention Annual Year-End Report for State Fiscal Year (SFY) 2002/2003 is located in Appendix S.

METHODOLOGY

- Instructions for completing the annual report were distributed to all 58 counties via All-County Information Notice I-55-03, dated September 12, 2003.
- The annual report required signatures from the county, the foster parent advisory committee, and the college foster care education coordinator. This practice facilitates continued collaborative efforts. For a list of resource family organizations, see Appendix Q.
- The DSSDB developed a database to compile the annual report responses. It developed a summary report of the data findings, including maps and graphs.

**Funding Sources for
Resource Family
Recruitment, Training and
Retention**

RECRUITMENT, TRAINING AND RETENTION
Funding Sources
July 1, 2002 to June 30, 2003
(Multiple Responses Allowed)

Fiscal Data is as Reported by Counties and Not Vetted by CDSS

FUNDING SOURCES	EXPENDITURES		COUNTIES	
	Total Expenditures	Percent of Total Expenditures	Number of Counties	Percent of CWS Caseload*
Specialized Care Incentive and Assistance Program (SCIAP)**	\$ 6,663,549	35.1%	45	99.0%
Options for Recovery (OFR)***	3,960,932	20.9%	10	23.9%
Assembly Bill 2129	3,894,490	20.5%	47	99.0%
Other****	2,413,210	12.7%	10	17.4%
Special Training for Adoptive Parents (STAP)	792,025	4.2%	6	9.5%
Kinship Emergency Funds (KEF)	499,579	2.6%	30	79.1%
Foundation Grants	331,715	1.7%	4	6.0%
County Only Funds	205,027	1.1%	8	19.6%
Private Grants	114,000	0.6%	1	0.8%
Public Grants	108,102	0.6%	1	0.8%
TOTALS	\$ 18,982,629	100.0%		

Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

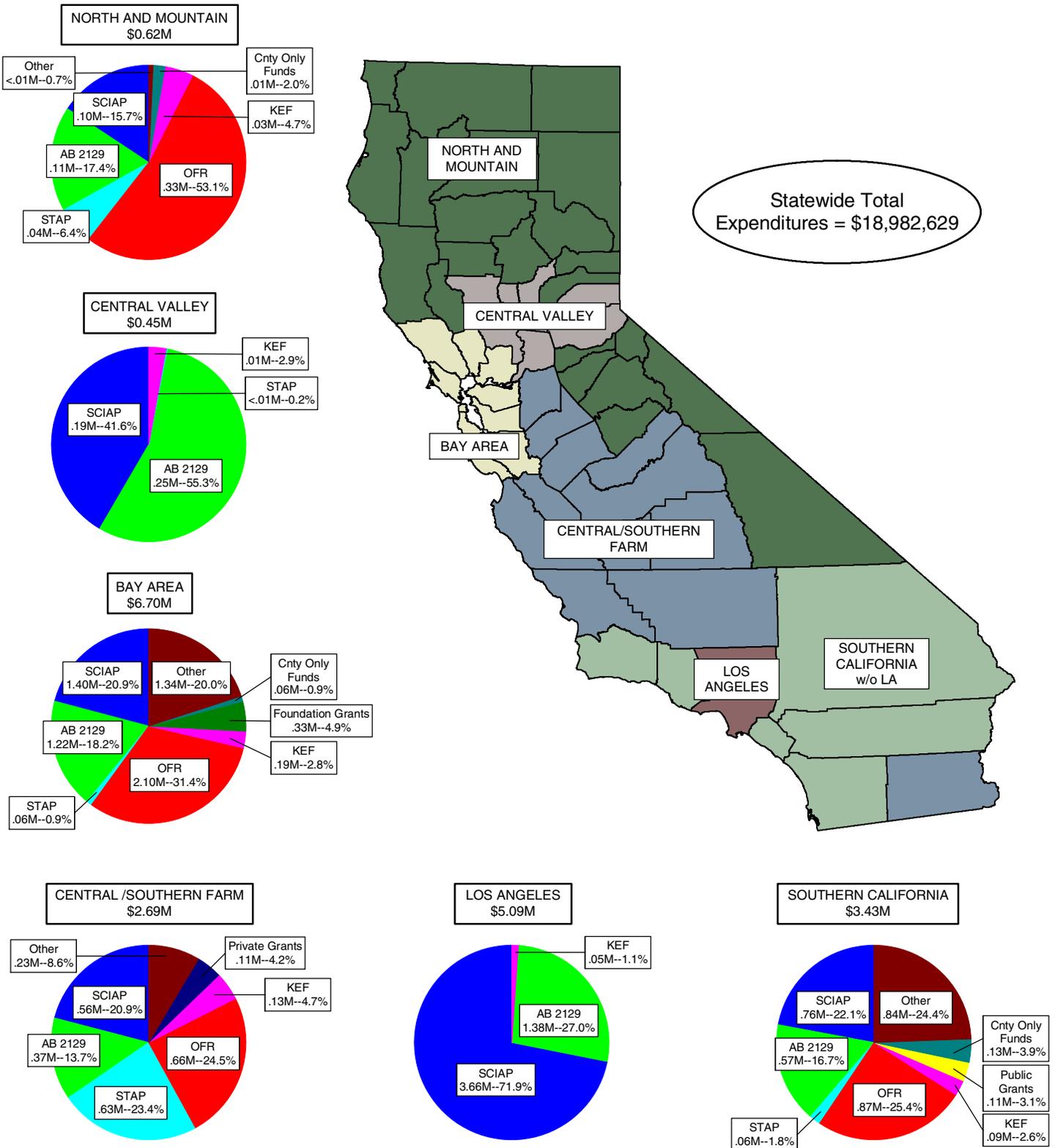
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out-of-Home Placements (CWS/CMS 1).

**SCIAP data represent funds reported by the counties in the SCIAP Expenditure Report for SFY 2002/2003.

***CDSS allocates OFR funds to 10 counties.

****For "Other" funding sources, see Appendix A.

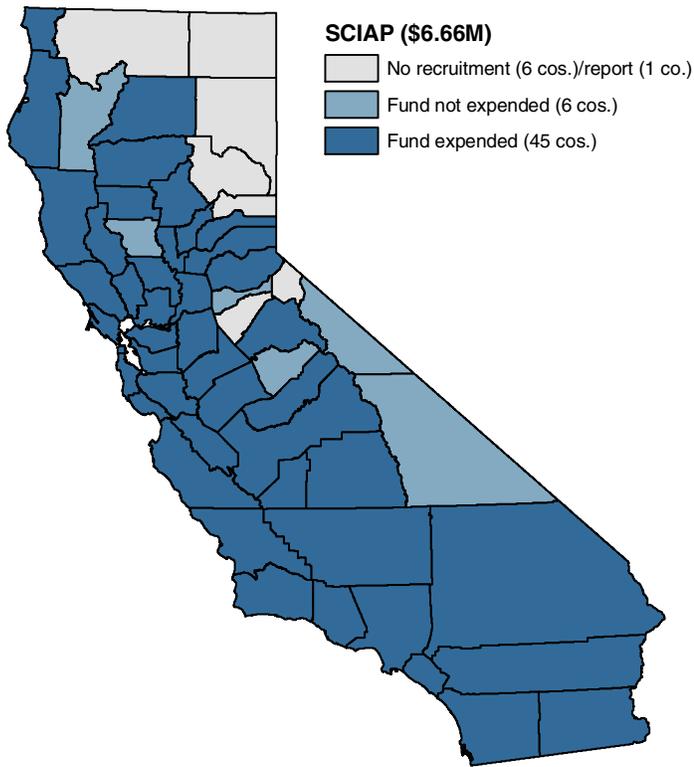
Funding Source Expenditures Reported by Counties* - By Region** July 1, 2002 to June 30, 2003



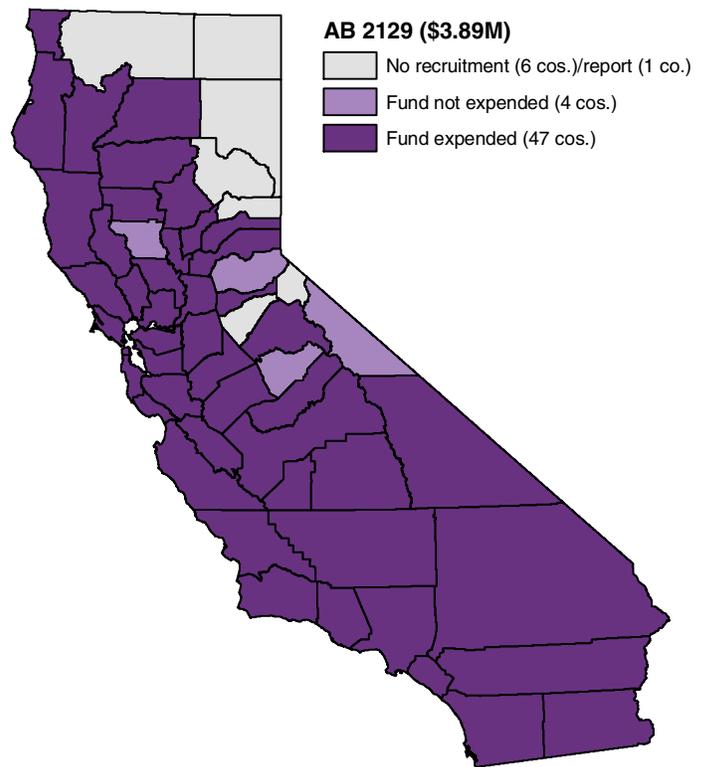
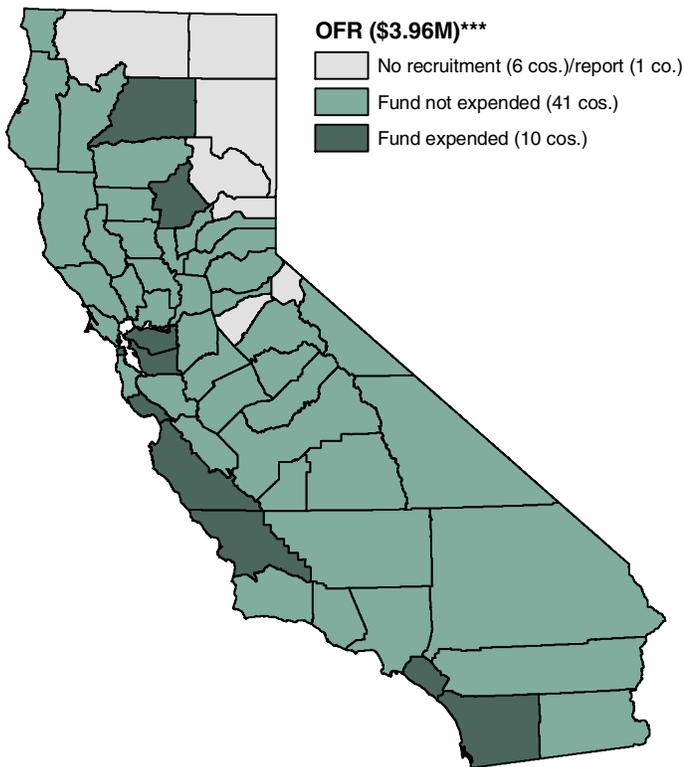
*Fiscal data is as reported by counties and not vetted by CDSS. Charts and percentages were calculated based on actual dollar amounts, not the rounded amounts displayed. SCIAP data represent funds reported by the counties in the SCIAP Expenditure Report for SFY 2002/2003. For "Other" funding sources, see Appendix A.

**For a description of the regions, see Appendix R.

Most Frequently Utilized Sources of Funding Reported by Counties* July 1, 2002 to June 30, 2003



Fund Source	Percent of Total Expenditures (\$18.98M)	Percent of CWS Caseload**
SCIAP	35.1%	99.0%
OFR	20.9%	23.9%
AB 2129	20.5%	99.0%



*Fiscal data is as reported by counties and not vetted by CDSS. SCIAP data represent funds reported by the counties in the SCIAP Expenditure Report for SFY 2002/2003.

**Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).

***CDSS allocates OFR funds to 10 counties.

RECRUITMENT, TRAINING AND RETENTION ACTIVITIES Annual Comparisons - By Funding Sources

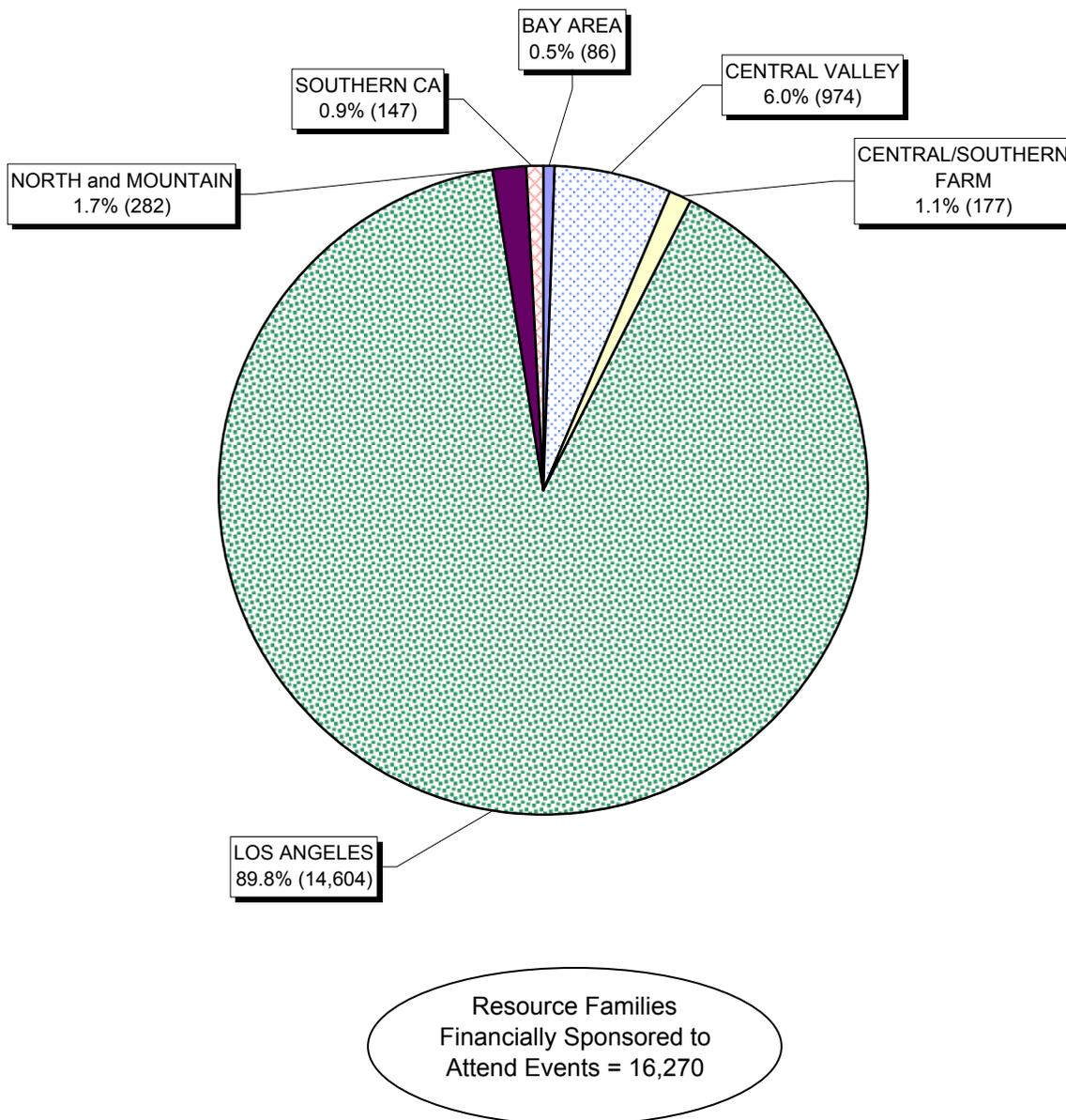
Fiscal Data is as Reported by Counties and Not Vetted by CDSS

Funding Sources	2001/2002			2002/2003			Annual Change
	Number of Counties	Percent of CWS Caseload	Total Expenditures	Number of Counties	Percent of CWS Caseload	Total Expenditures	
Public Grants	1	0.8%	\$ 39,917	1	0.8%	\$ 108,102	170.8%
Special Training for Adoptive Parents (STAP)	6	9.0%	619,706	6	9.5%	792,025	27.8%
Options for Recovery (OFR)*	10	24.0%	3,288,050	10	23.9%	3,960,932	20.5%
Assembly Bill 2129	44	98.0%	4,045,348	47	99.0%	3,894,490	-3.7%
Other	12	21.6%	3,100,701	10	17.4%	2,413,210	-22.2%
Specialized Care Incentive and Assistance Program (SCIAP)**	41	97.3%	11,421,766	45	99.0%	6,663,549	-41.7%
Foundation Grants	4	10.6%	591,359	4	6.0%	331,715	-43.9%
County Only Funds	18	24.0%	2,311,152	8	19.6%	205,027	-91.1%
Private Grants	0	0.0%	0	1	0.8%	114,000	N/A
Kinship Emergency Funds (KEF)	21	30.7%	no data available	30	79.1%	499,579	N/A
TOTALS			\$ 25,417,999			\$ 18,982,629	-25.3

*CDSS allocates OFR funds to 10 counties.

**SCIAP data represent funds reported by the counties in the SCIAP Expenditure Report for SFY 2001/2002 and SFY 2002/2003.

Resource Families Financially Sponsored to Attend Recruitment, Training and Retention Events - By Region* July 1, 2002 to June 30, 2003

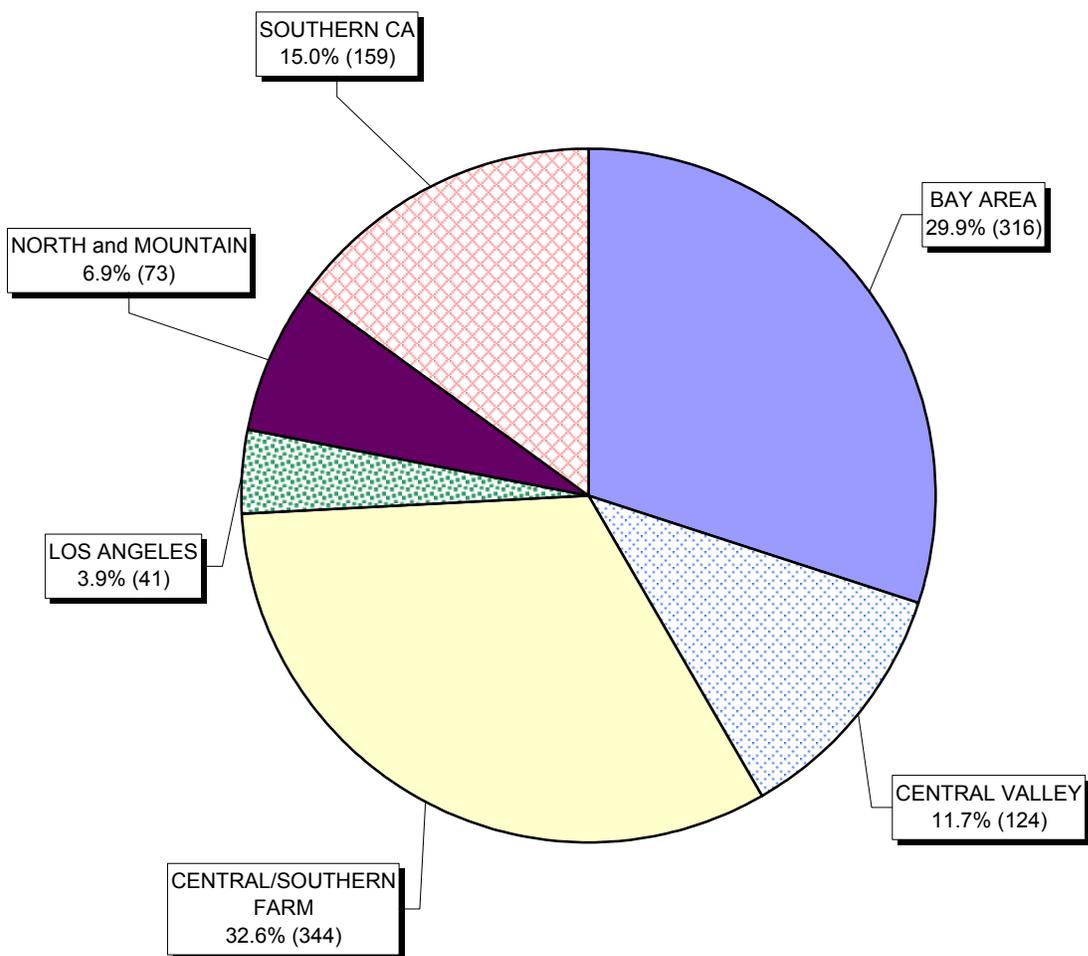


Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For a description of the regions, see Appendix R.

Resource Families That Used Kinship Emergency Funds - By Region*

July 1, 2002 to June 30, 2003

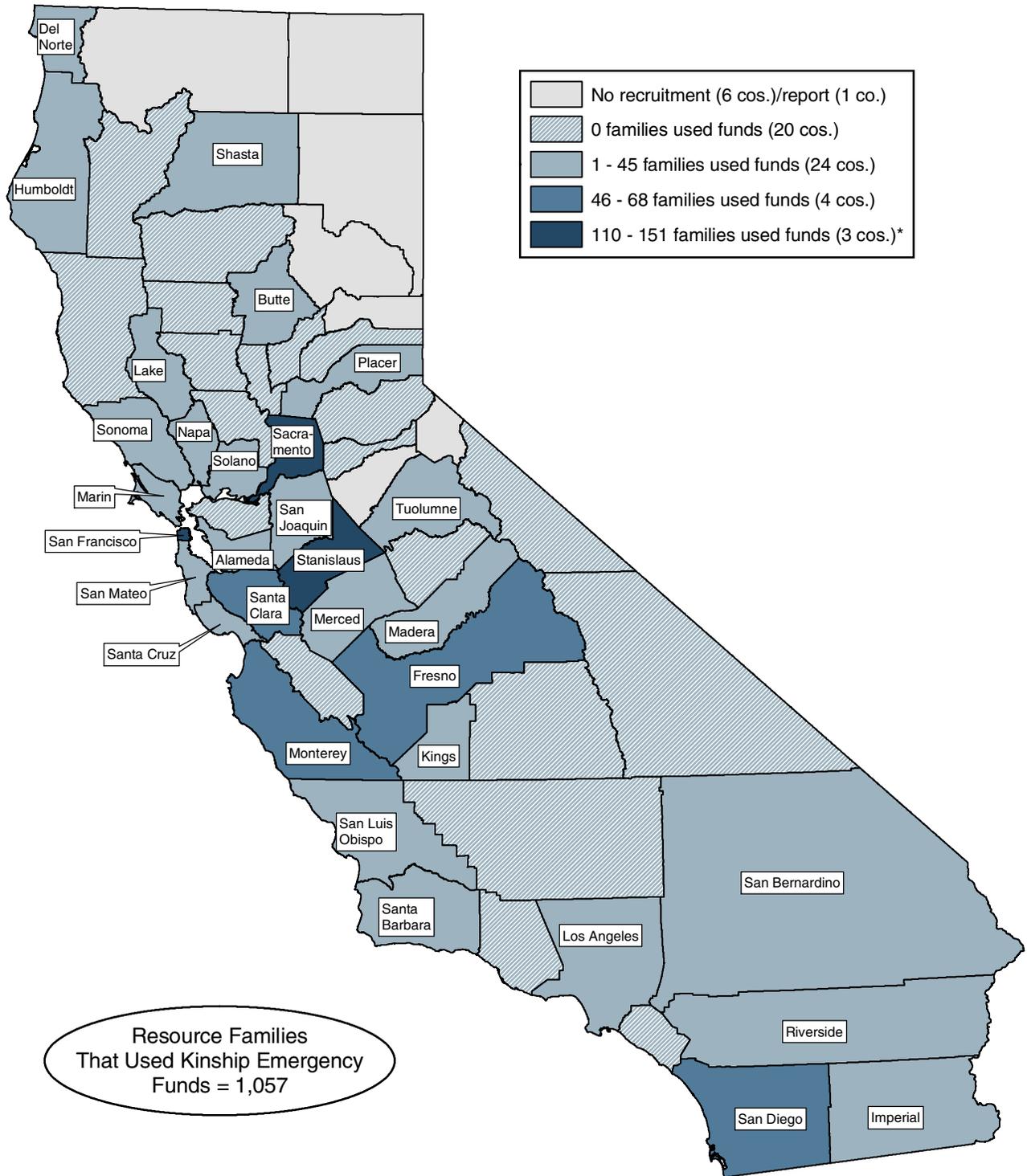


Resource Families That
Used Kinship Emergency
Funds = 1,057

Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For a description of the regions, see Appendix R.

Resource Families That Used Kinship Emergency Funds - By County July 1, 2002 to June 30, 2003



*There were no counties in the 69 to 109 range.

Resource Family Recruitment

STAFF DESIGNATED TO RECRUITMENT OF RESOURCE FAMILIES

By Job Type

July 1, 2002 to June 30, 2003

Job Type	Total Number of Staff		
	County Staff	Contract Staff	Volunteer Staff
Licensing Social Worker	62	0	0
Management/Supervisor	47	1	0
Clerical Worker	44	0	0
Social Worker	40	0	0
Other*	31	14	56
Resource Family Recruiter	26	3	12
Licensing Worker	23	0	0
Analyst	11	0	0
Program Specialist/Marketing	9	2	1
Program Specialist/Recruiting	7	2	1
Marketing Associate	3	0	0
Total Number of Staff	303	22	70

Job Type	Total Number of Staff Hours/Week		
	County Staff	Contract Staff	Volunteer Staff
Clerical Worker	785	0	0
Resource Family Recruiter	761	18	22
Social Worker	757	0	0
Licensing Social Worker	743	0	0
Management/Supervisor	605	3	0
Other*	273	247	35
Program Specialist/Recruiting	220	3	2
Licensing Worker	177	0	0
Analyst	92	0	0
Marketing Associate	23	9	0
Program Specialist/Marketing	17	3	2
Total Number of Staff Hours	4452	282	61

Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" job types, see Appendix B.

Counties With Bilingual Staff July 1, 2002 to June 30, 2003

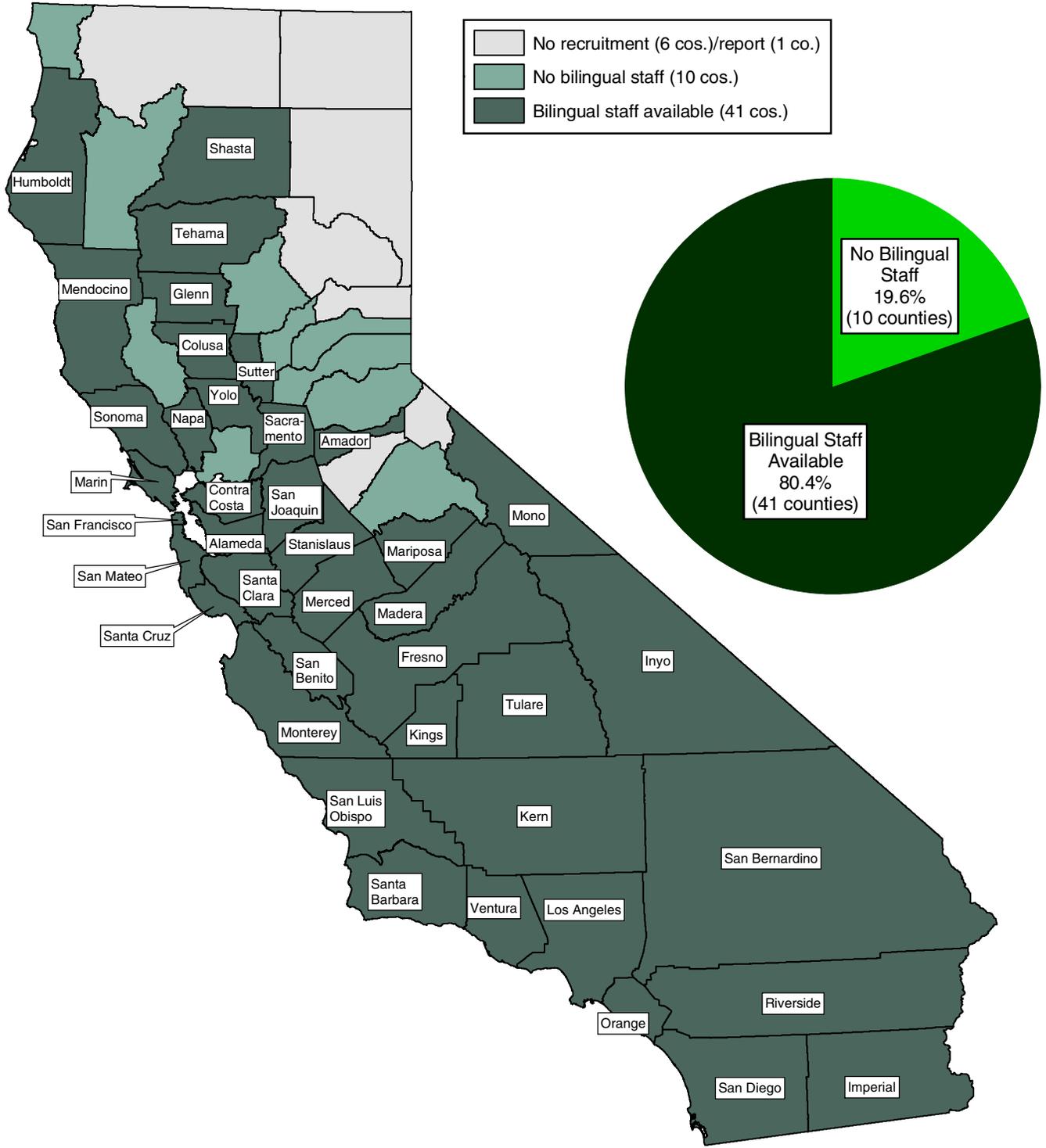
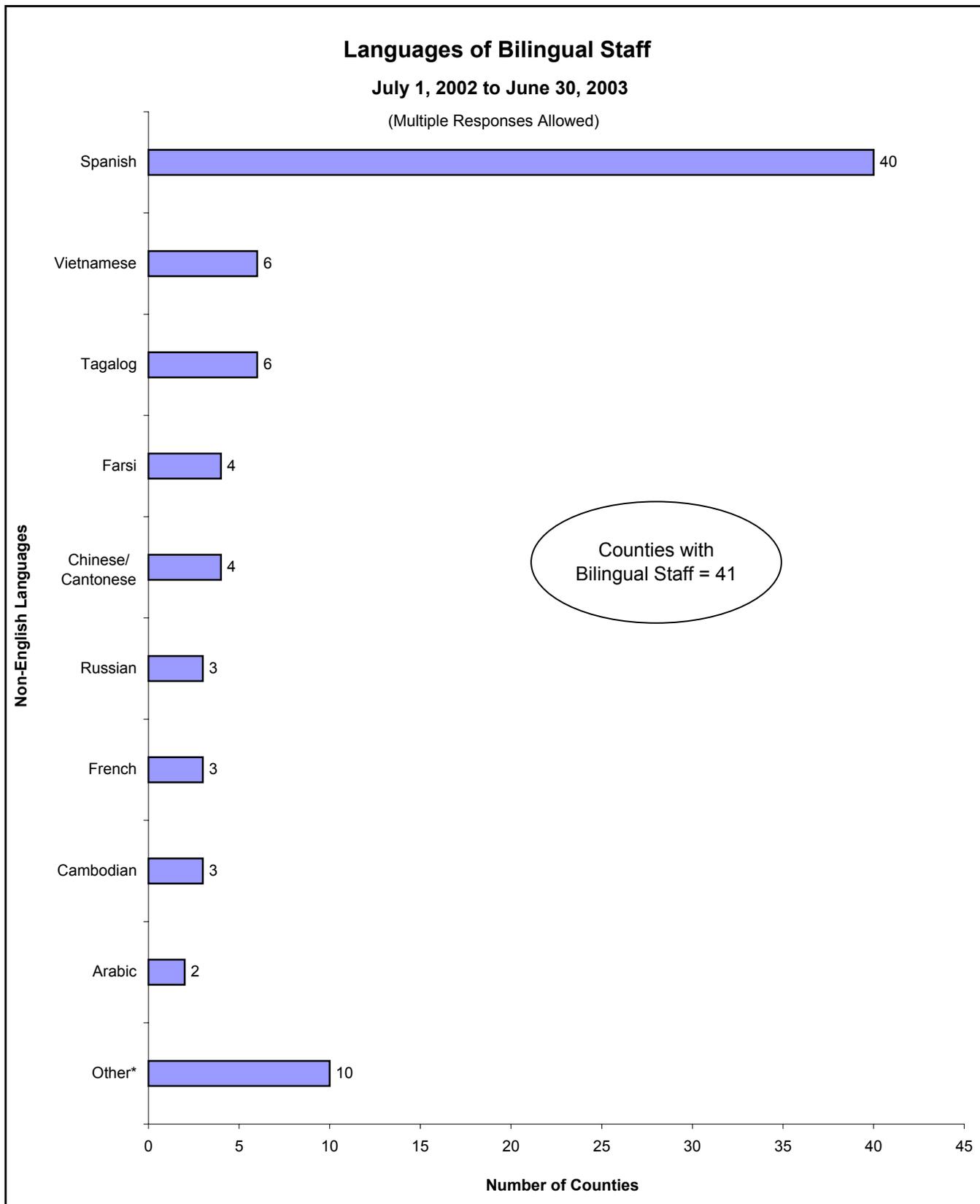
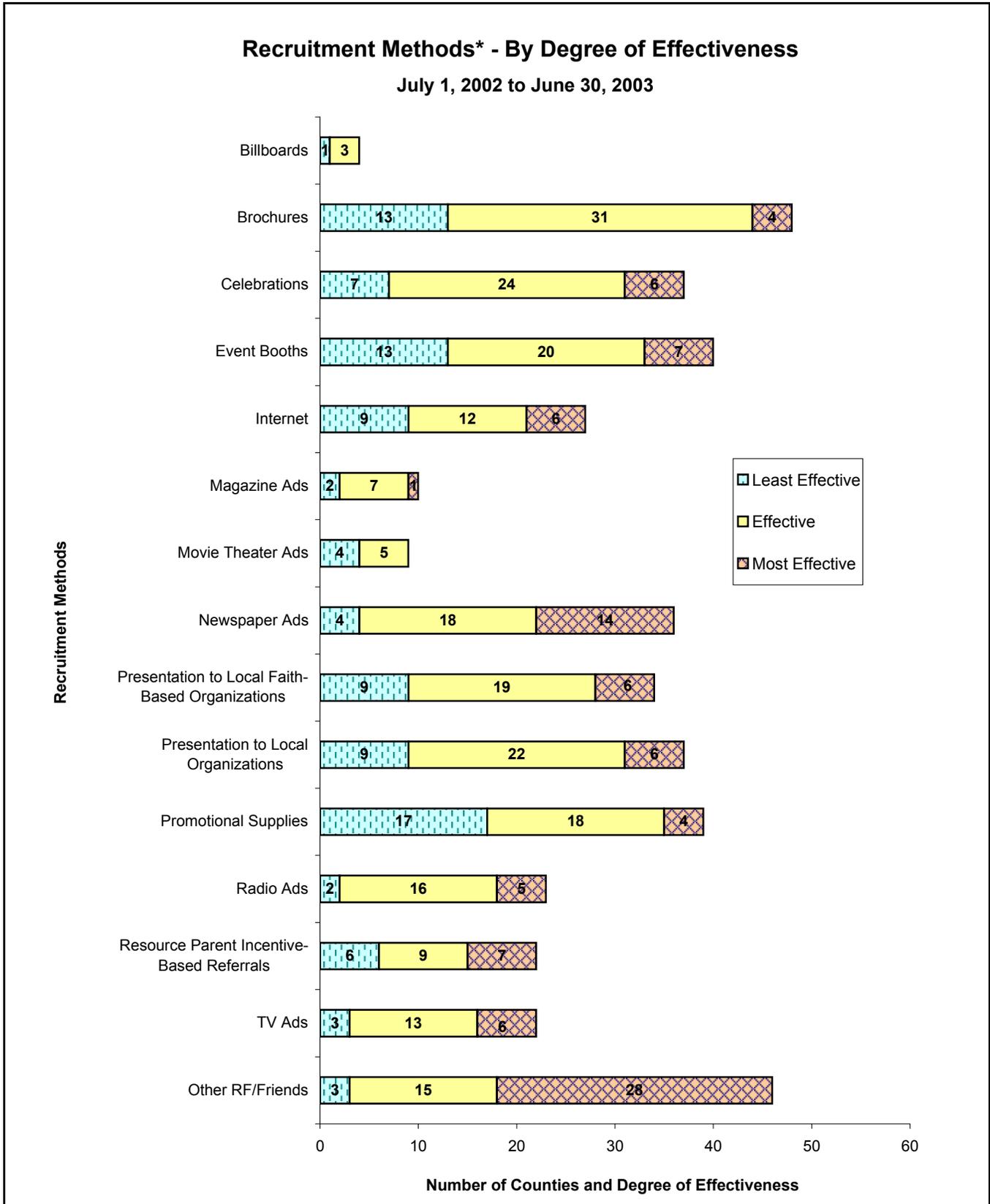


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" Non-English languages, see Appendix C.



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" recruitment methods, see Appendix D.

Counties That Operated a Toll-Free Telephone Number for Prospective Resource Families July 1, 2002 to June 30, 2003

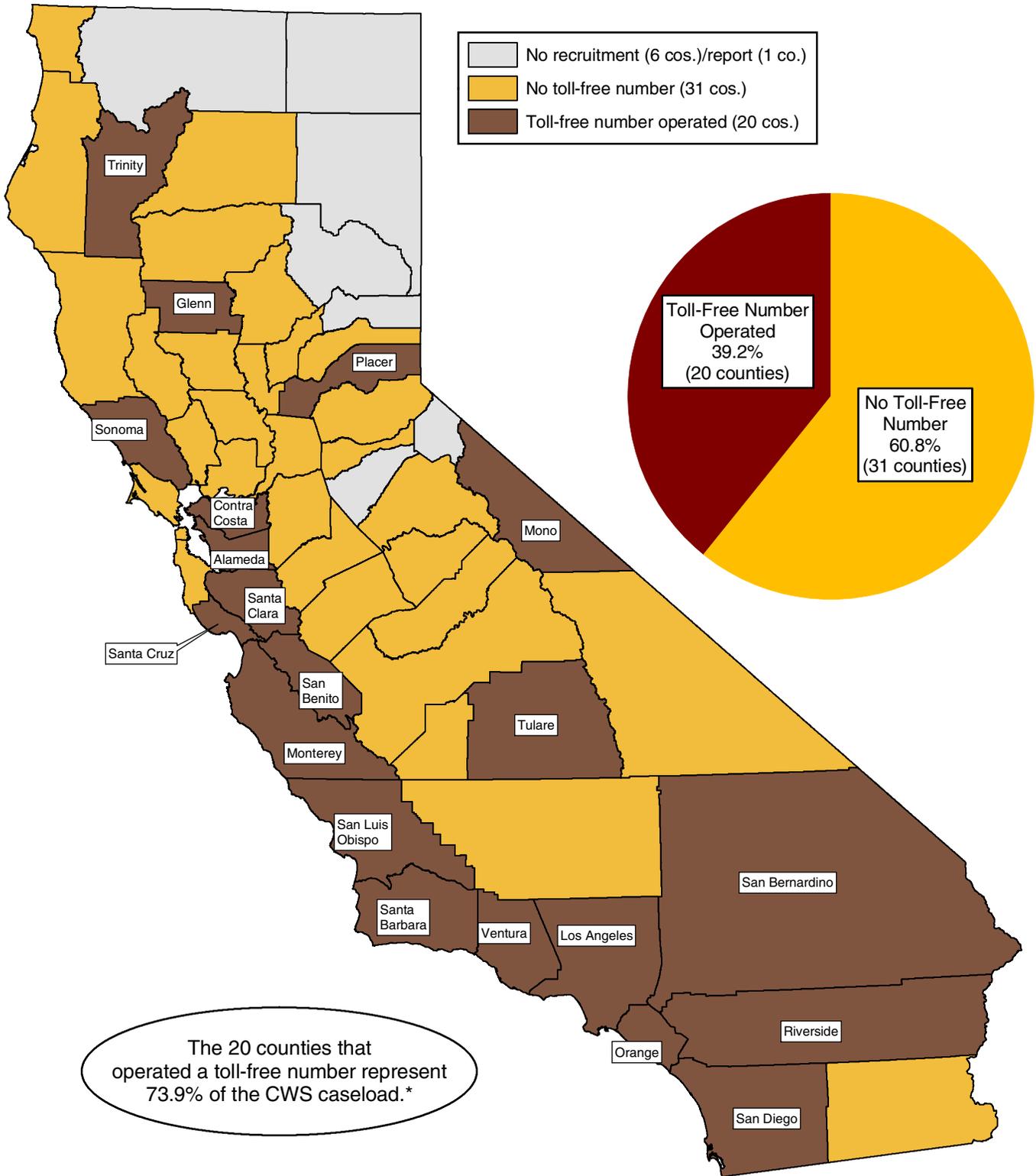


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).

Prospective Resource Families Resulting from Toll-Free Calls July 1, 2002 to June 30, 2003 (Represents 13 Counties*)

Out of the 20 counties that operated a toll-free telephone, 13 were able to track **8,248** calls from prospective resource families resulting in placements.



Of those who called, **2,531** submitted applications to become resource families.



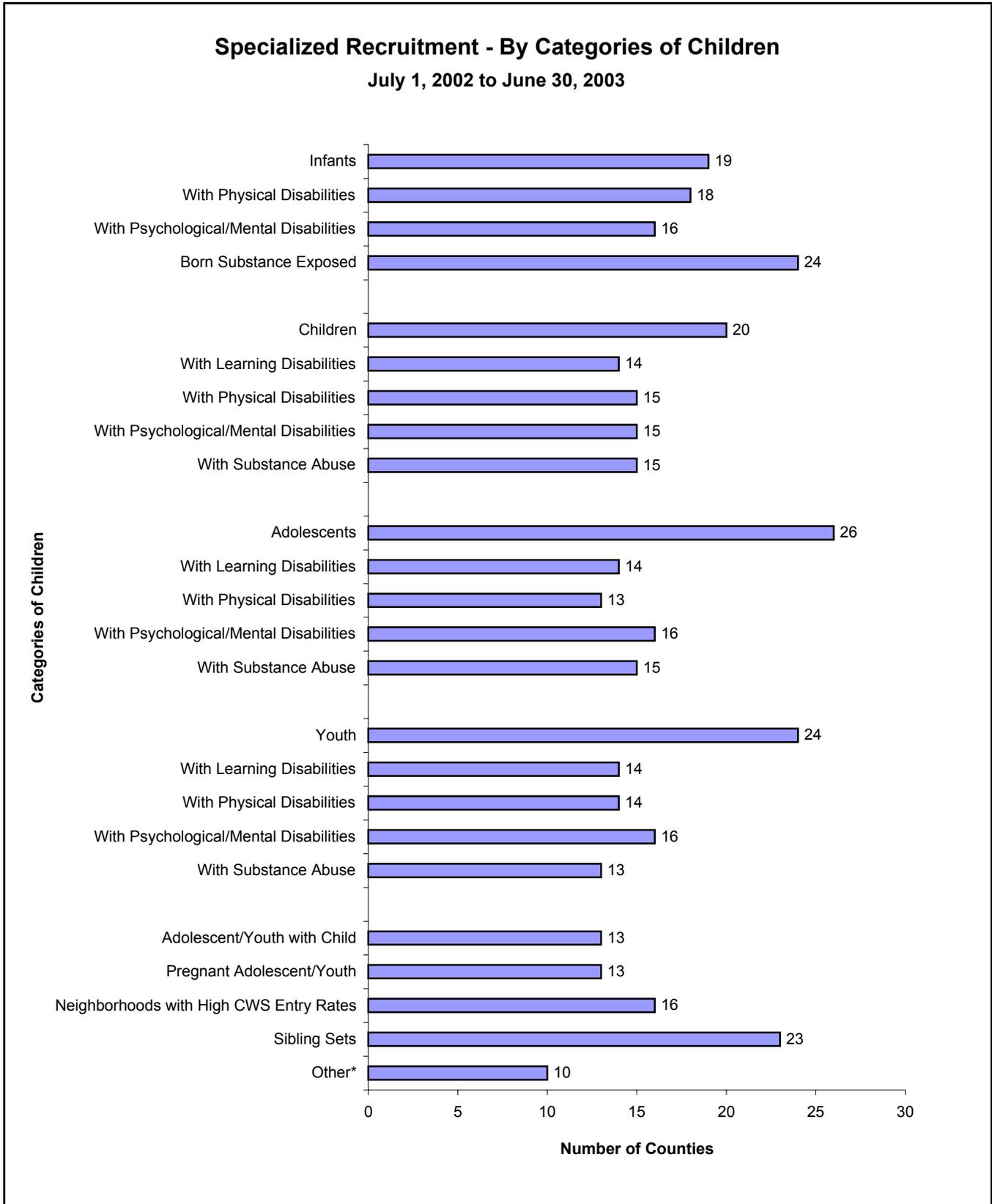
Of those who submitted applications, **1,123** became licensed.



Of those licensed, **825** received placements.



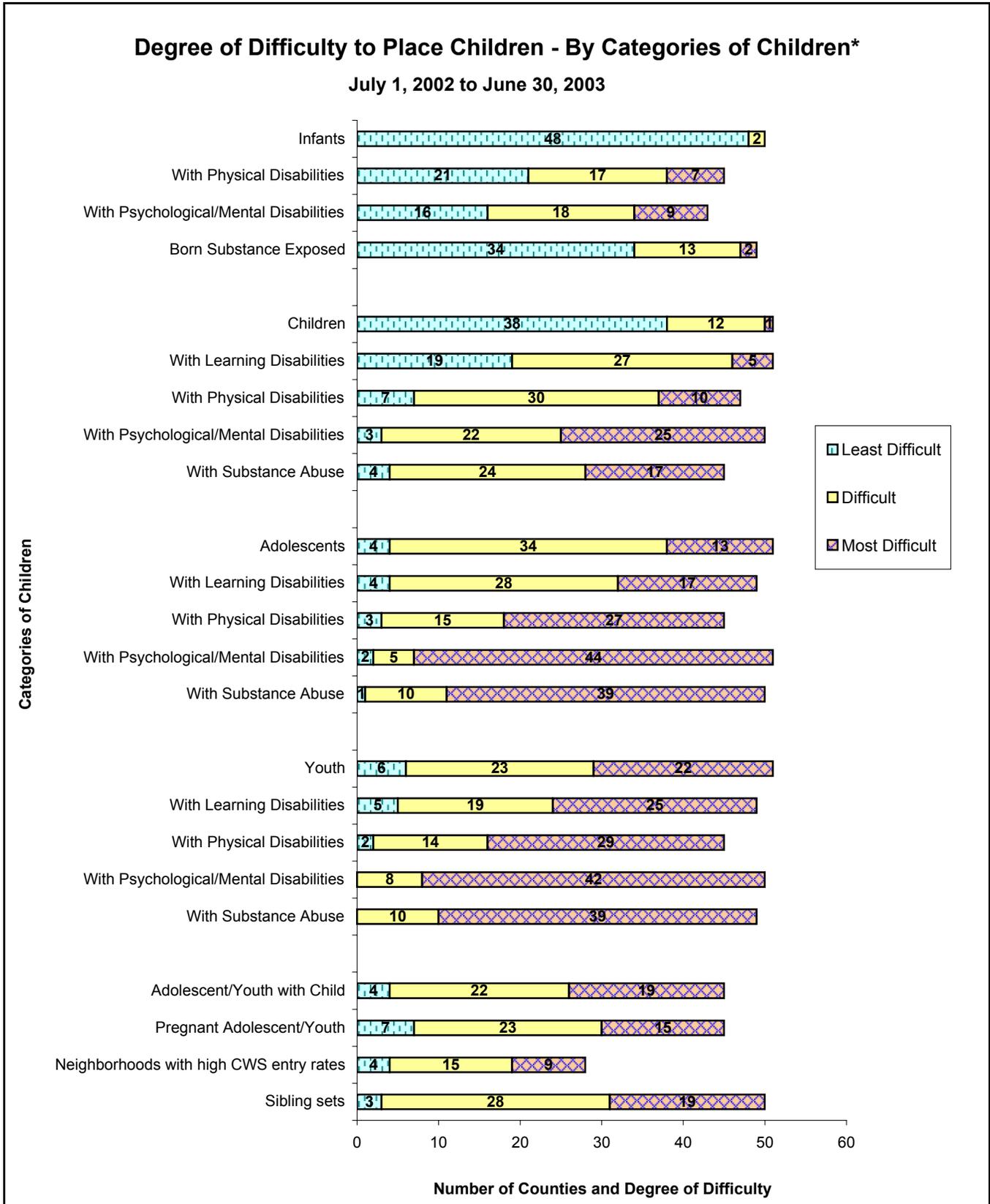
*Thirteen counties represented are Contra Costa, Glenn, Monterey, Placer, Riverside, San Benito, San Bernardino, San Diego, Santa Clara, Sonoma, Trinity, Tulare and Ventura.



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" categories of children for specialized recruitment, see Appendix F.

Placement Availability

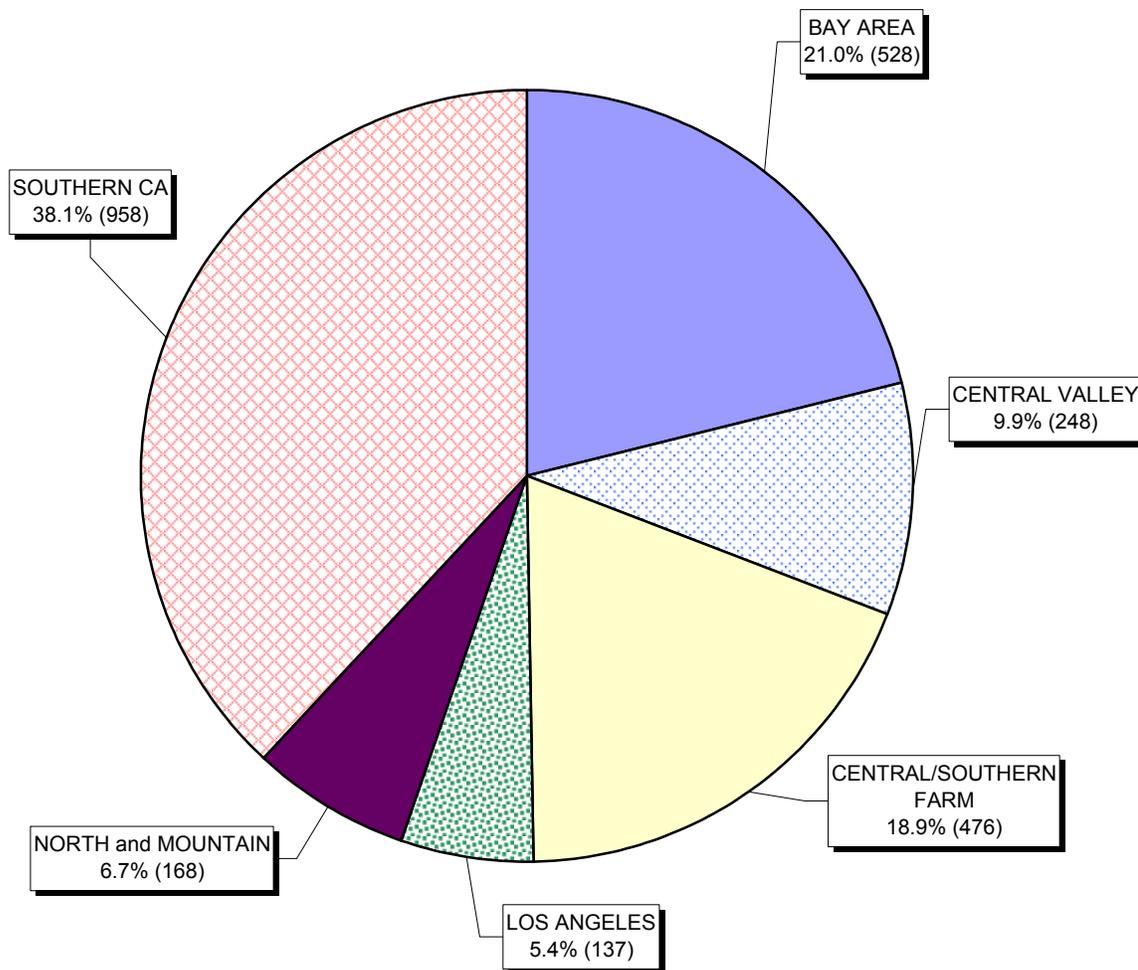


Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" categories of children with placement difficulties, see Appendix G.

Licensed Resource Families That No Longer Accepted Placements By Region*

July 1, 2002 to June 30, 2003



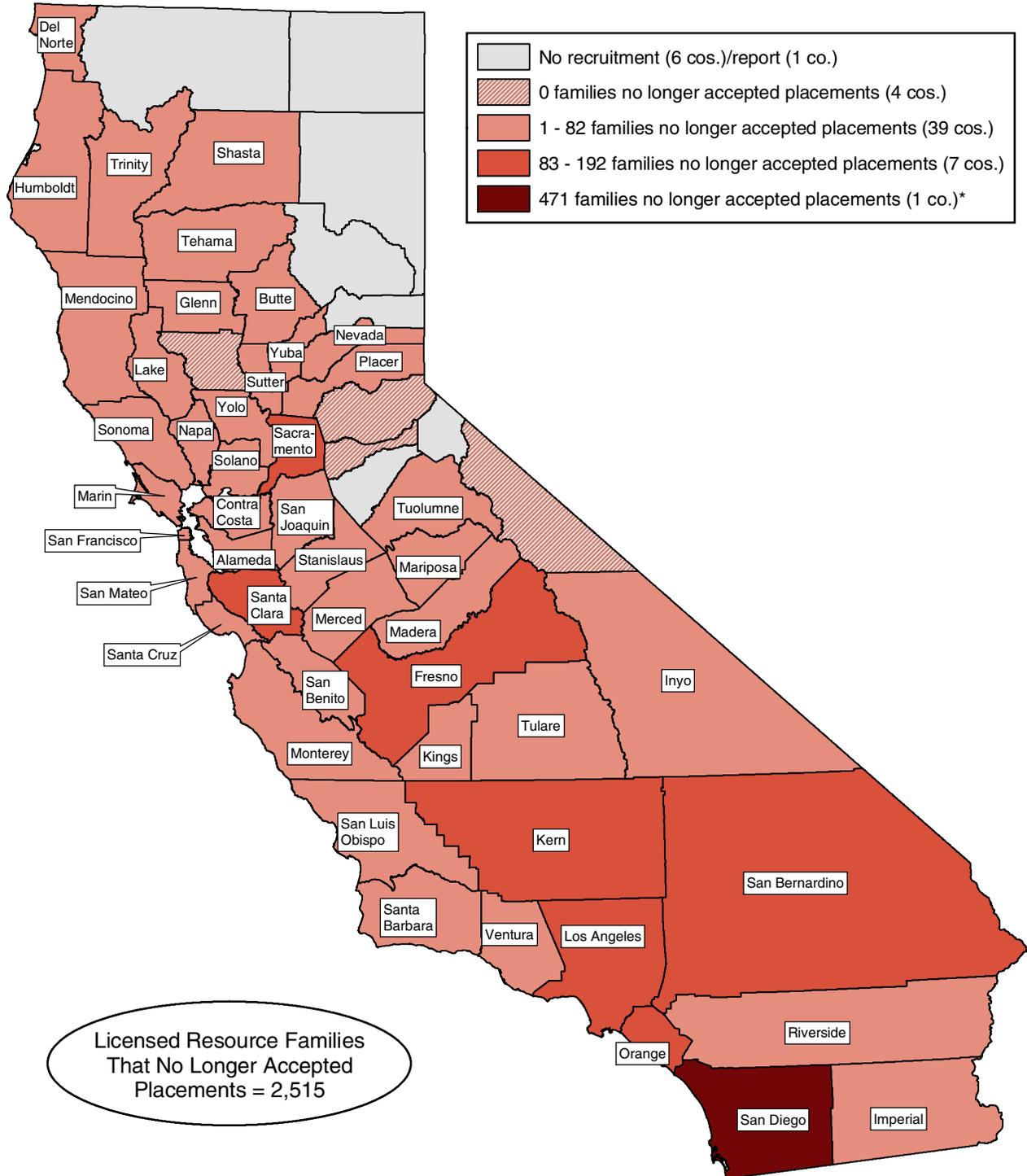
Licensed Resource Families
That No Longer Accepted
Placements = 2,515

Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

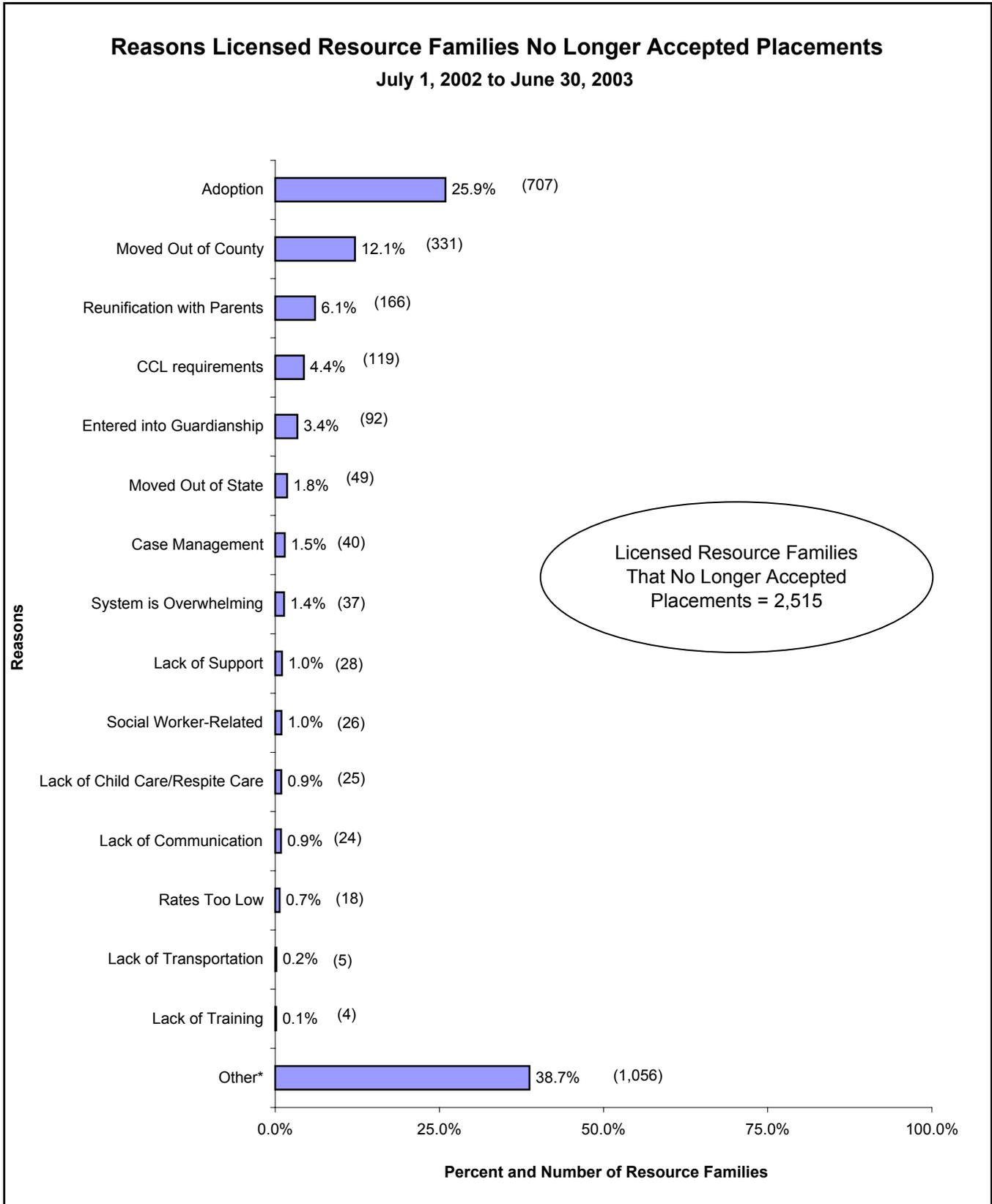
*For a description of the regions, see Appendix R.

Licensed Resource Families That No Longer Accepted Placements - By County

July 1, 2002 to June 30, 2003



*There were no counties in the 193 to 470 range.

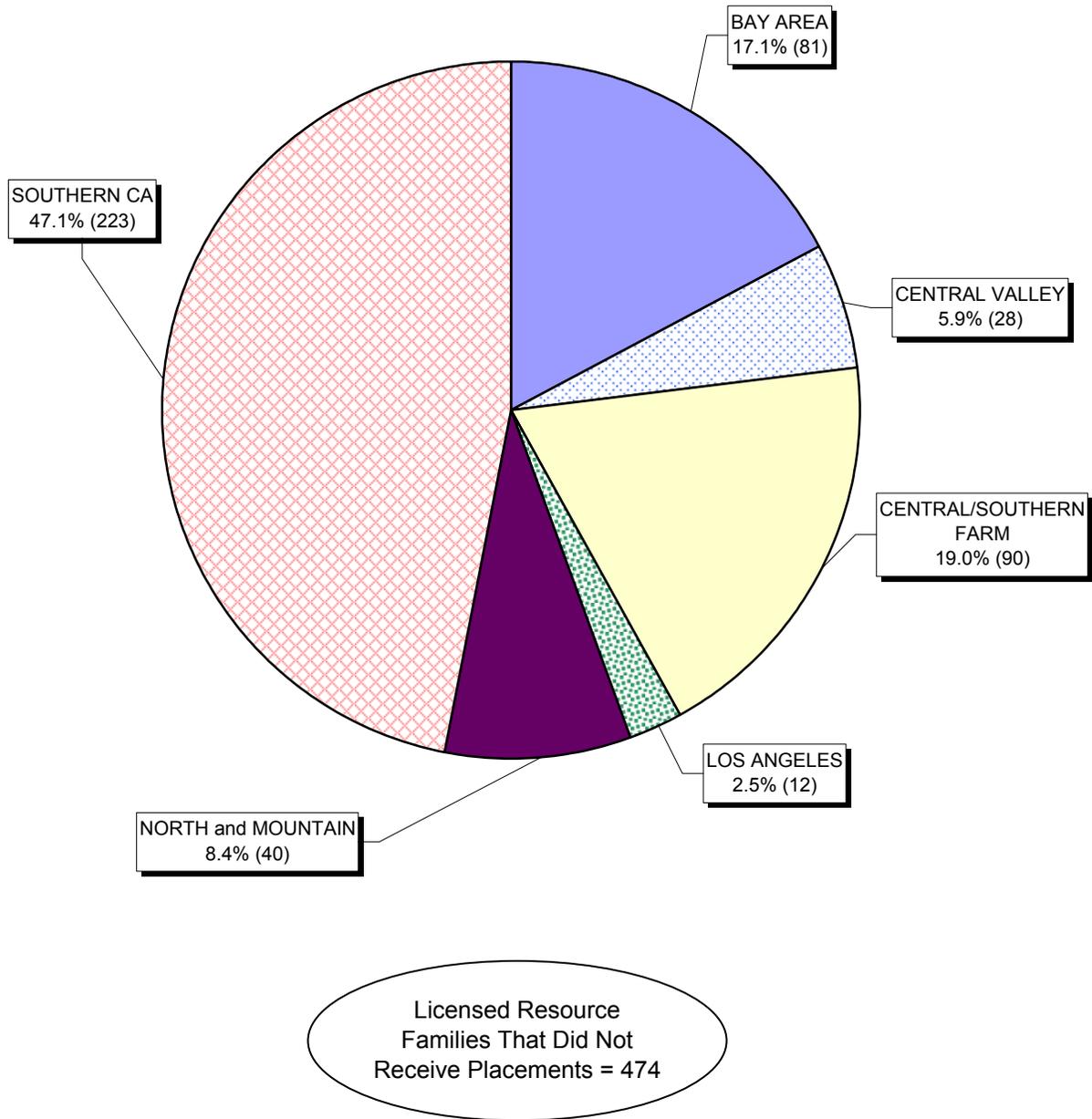


Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" reasons resource families no longer accepted placements, see Appendix H.

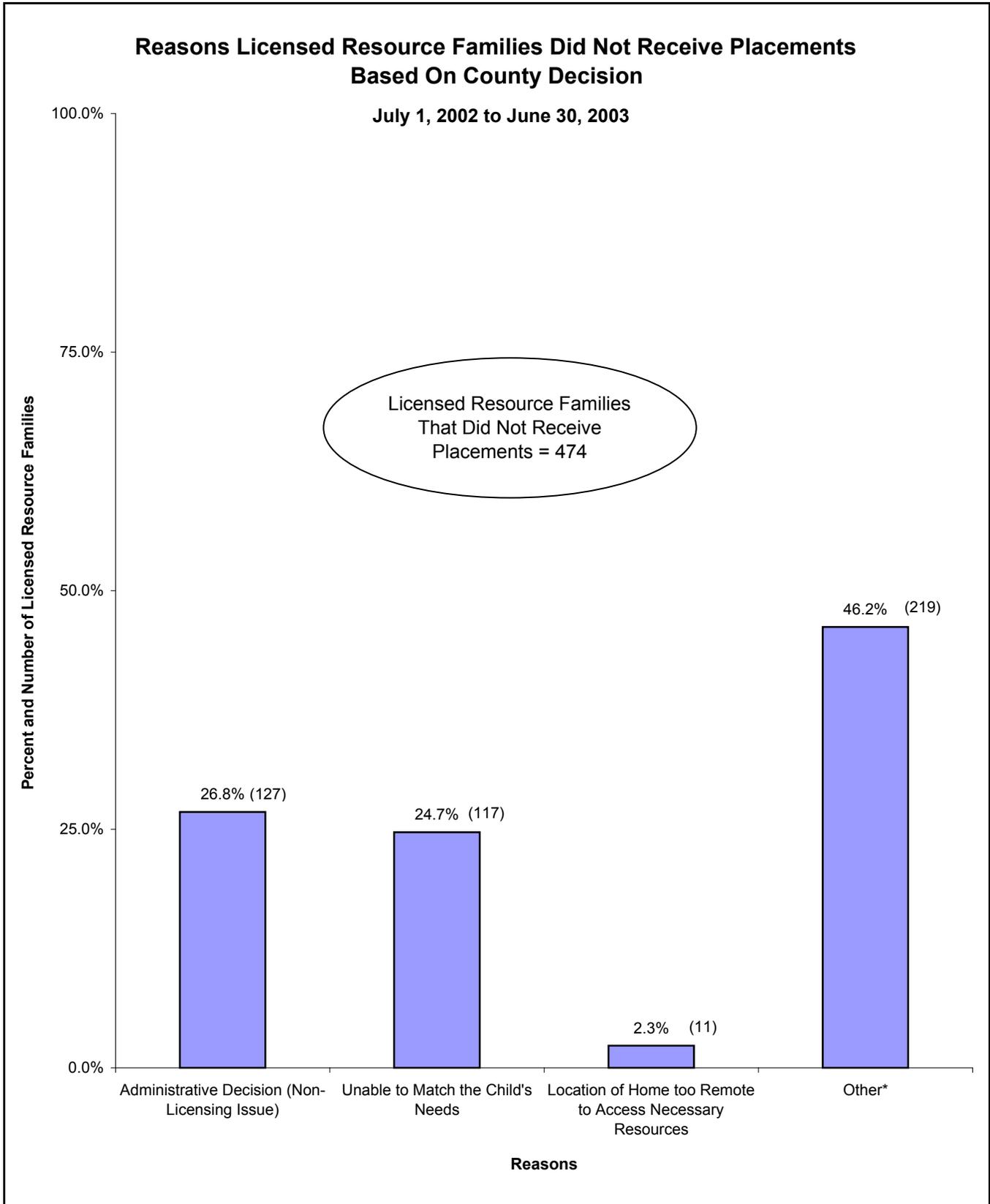
Licensed Resource Families That Did Not Receive Placements Based on County Decision - By Region*

July 1, 2002 to June 30, 2003



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

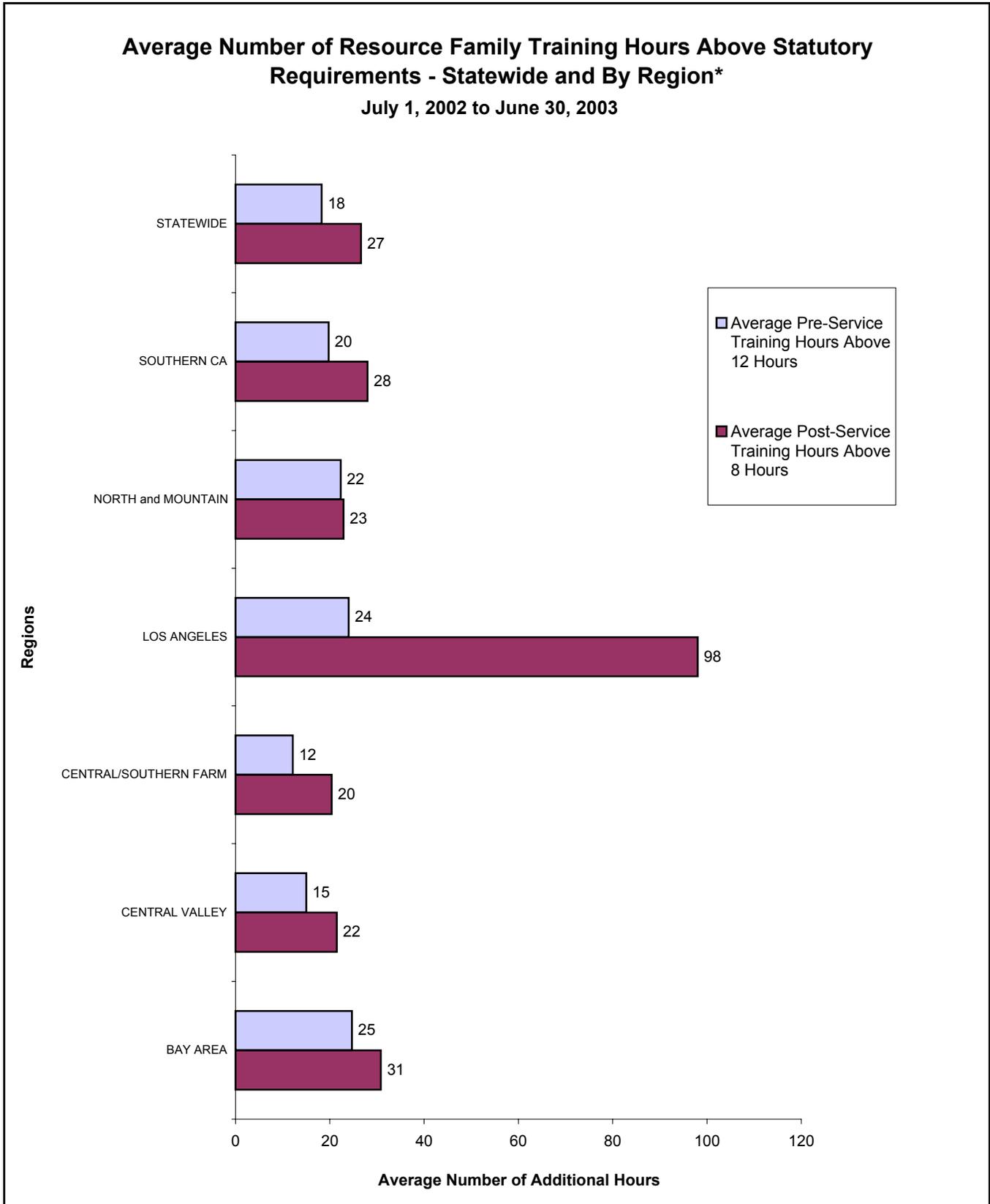
*For a description of the regions, see Appendix R.



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" reasons resource families did not receive placements based on county decision, see Appendix I.

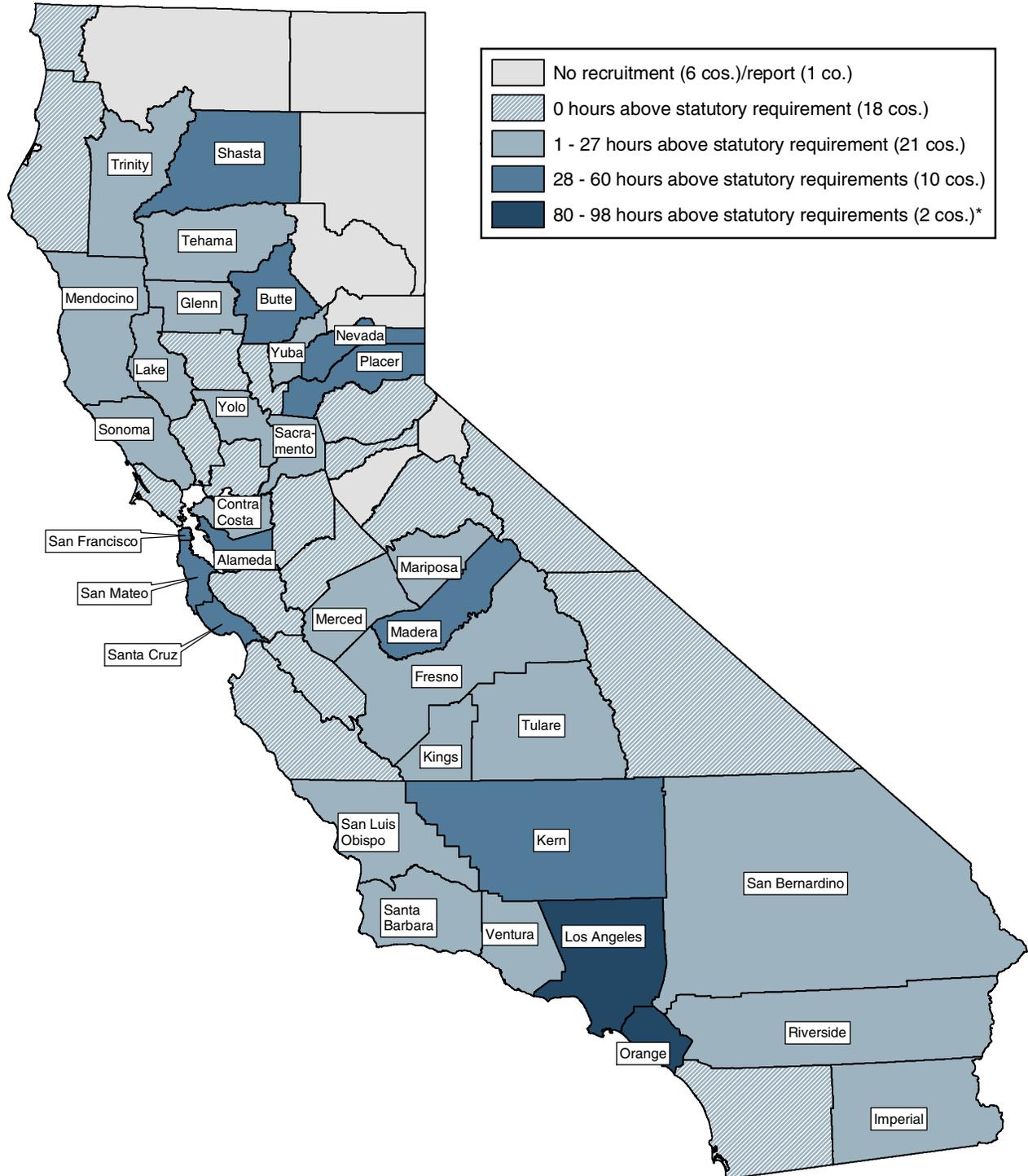
Resource Family Training and Support



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

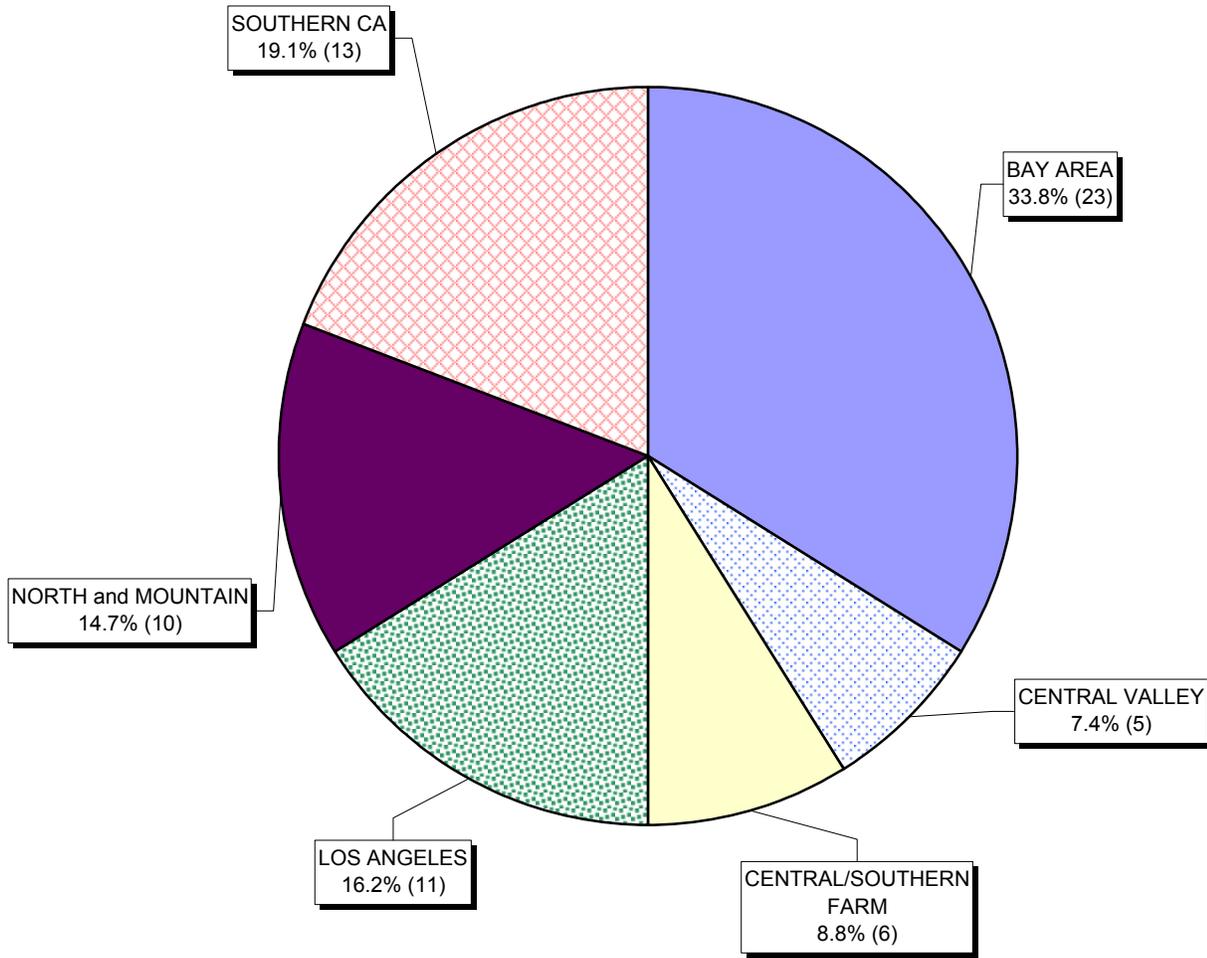
*For a description of the regions, see Appendix R.

Post-Service Training Hours Above the 8-Hour Statutory Requirement July 1, 2002 to June 30, 2003



*There were no counties in the 61 to 79 range.

**Staff Designated for Recruitment of Pre- and Post-Service Training
Providers - By Region***
July 1, 2002 to June 30, 2003



Designated Staff = 68

Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For staff titles, total staff/hours, see Appendix K. For a description of the regions, see Appendix R.

Counties With Staff Designated to the Recruitment of Pre- and Post-Service Training Providers

July 1, 2002 to June 30, 2003

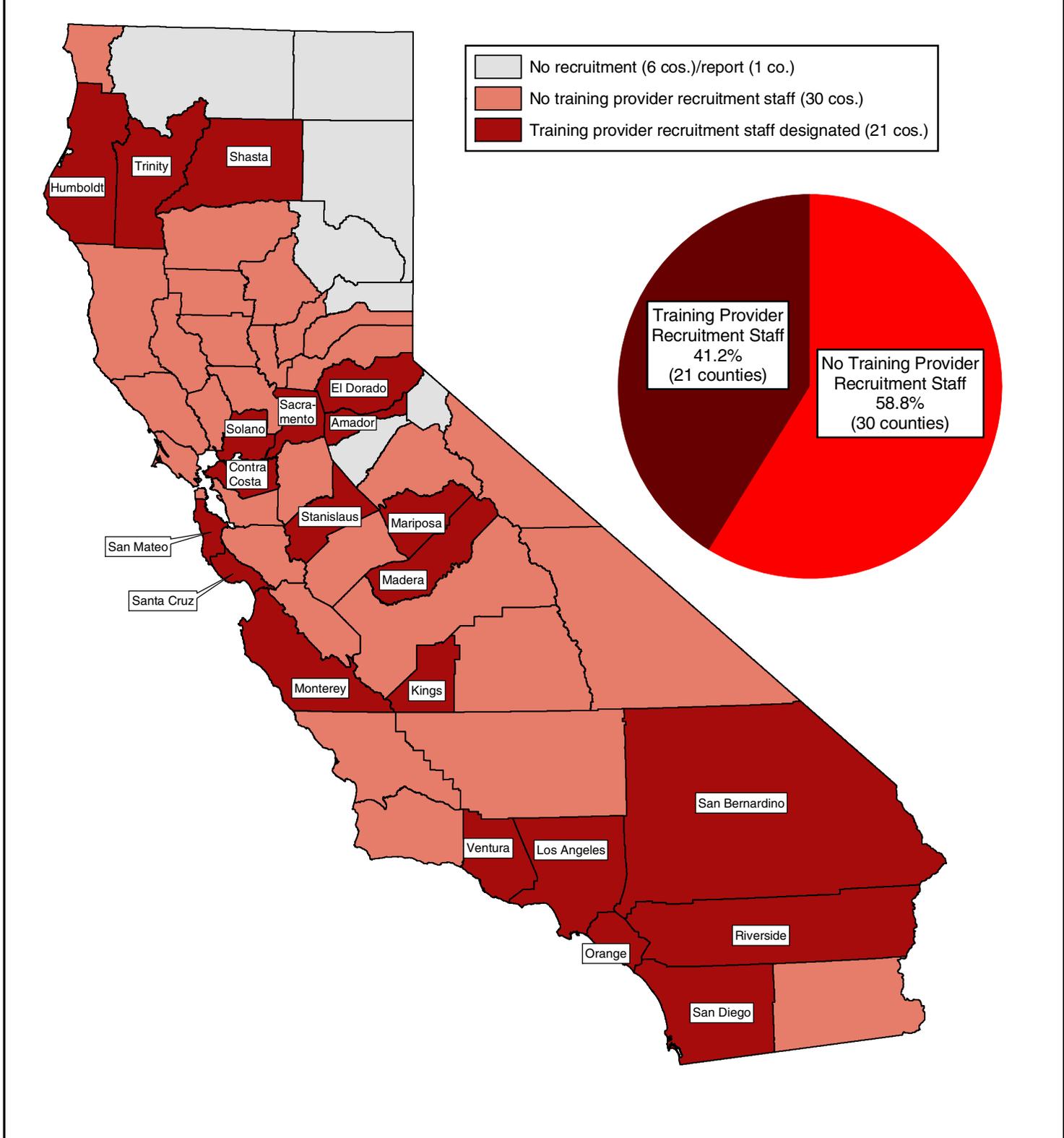
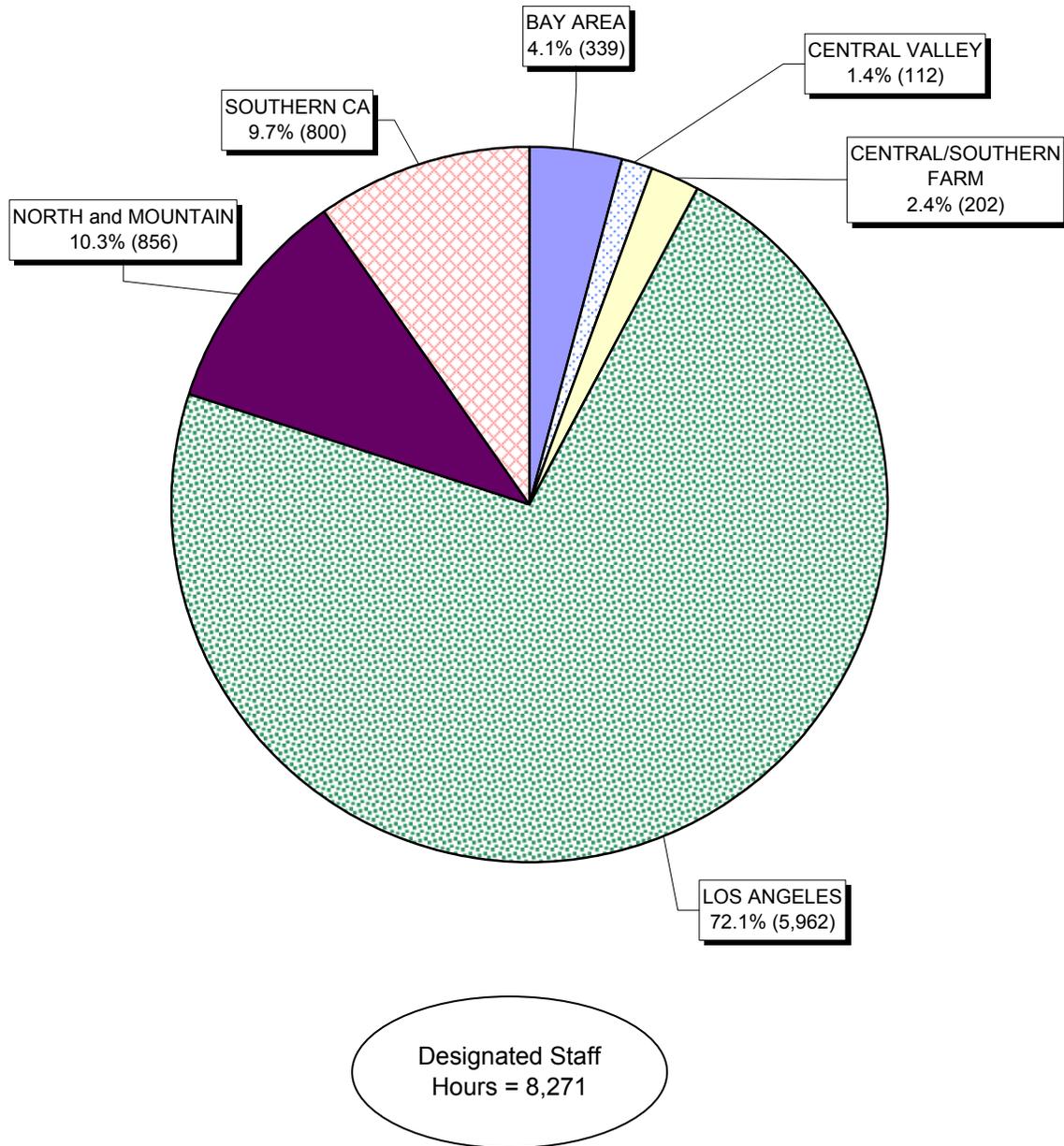


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

Staff Hours Designated for Recruitment of Pre- and Post-Service Training Providers - By Region*

July 1, 2002 to June 30, 2003



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For staff titles, total staff/hours, see Appendix K. For a description of the regions, see Appendix R.

Counties With Child Care Available for Pre- and/or Post-Service Training* July 1, 2002 to June 30, 2003

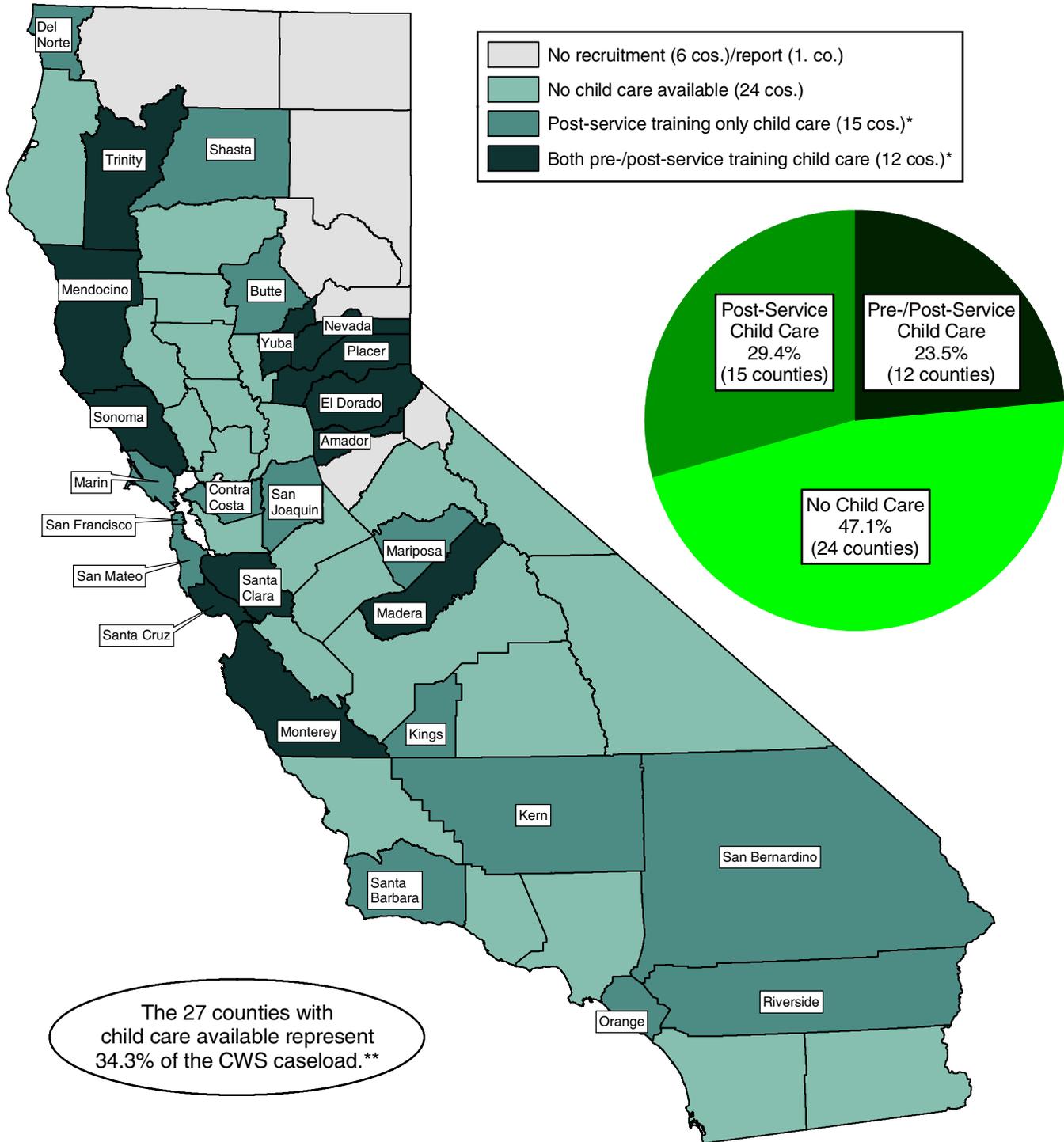
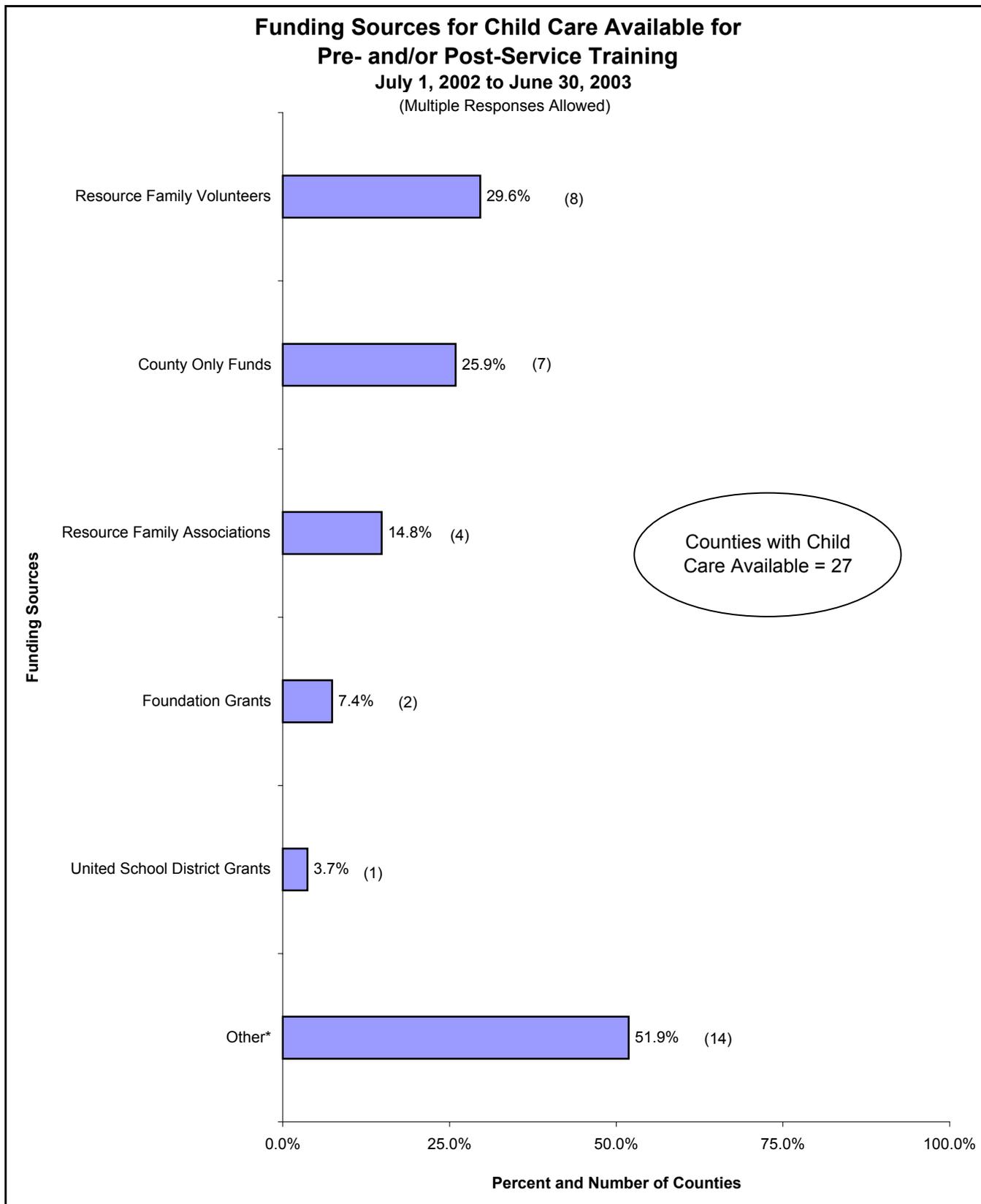


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*There were no counties with child care available for pre-service training only.

**Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" child care funding sources, see Appendix L.

Counties That Provided Respite Care July 1, 2002 to June 30, 2003

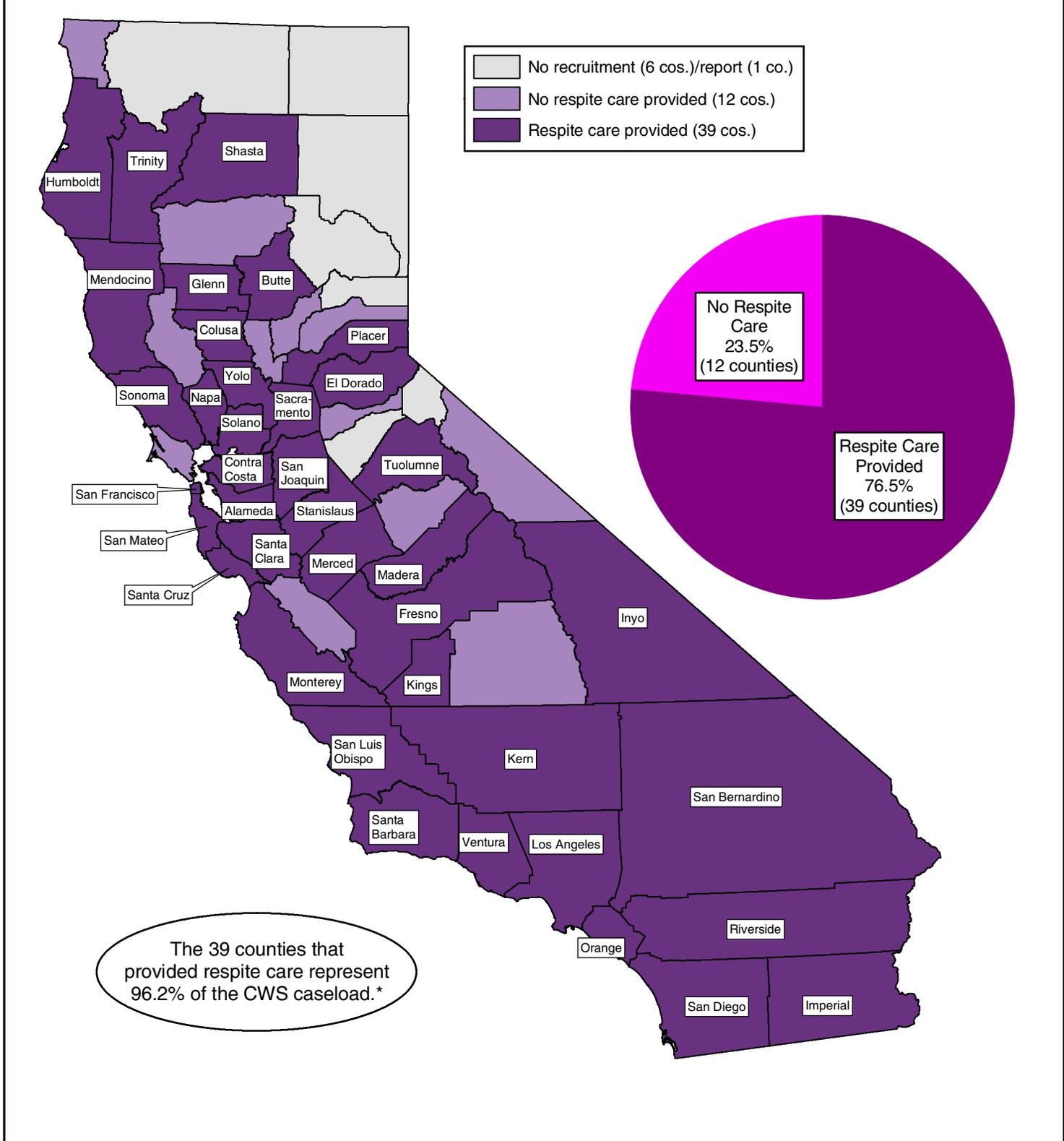
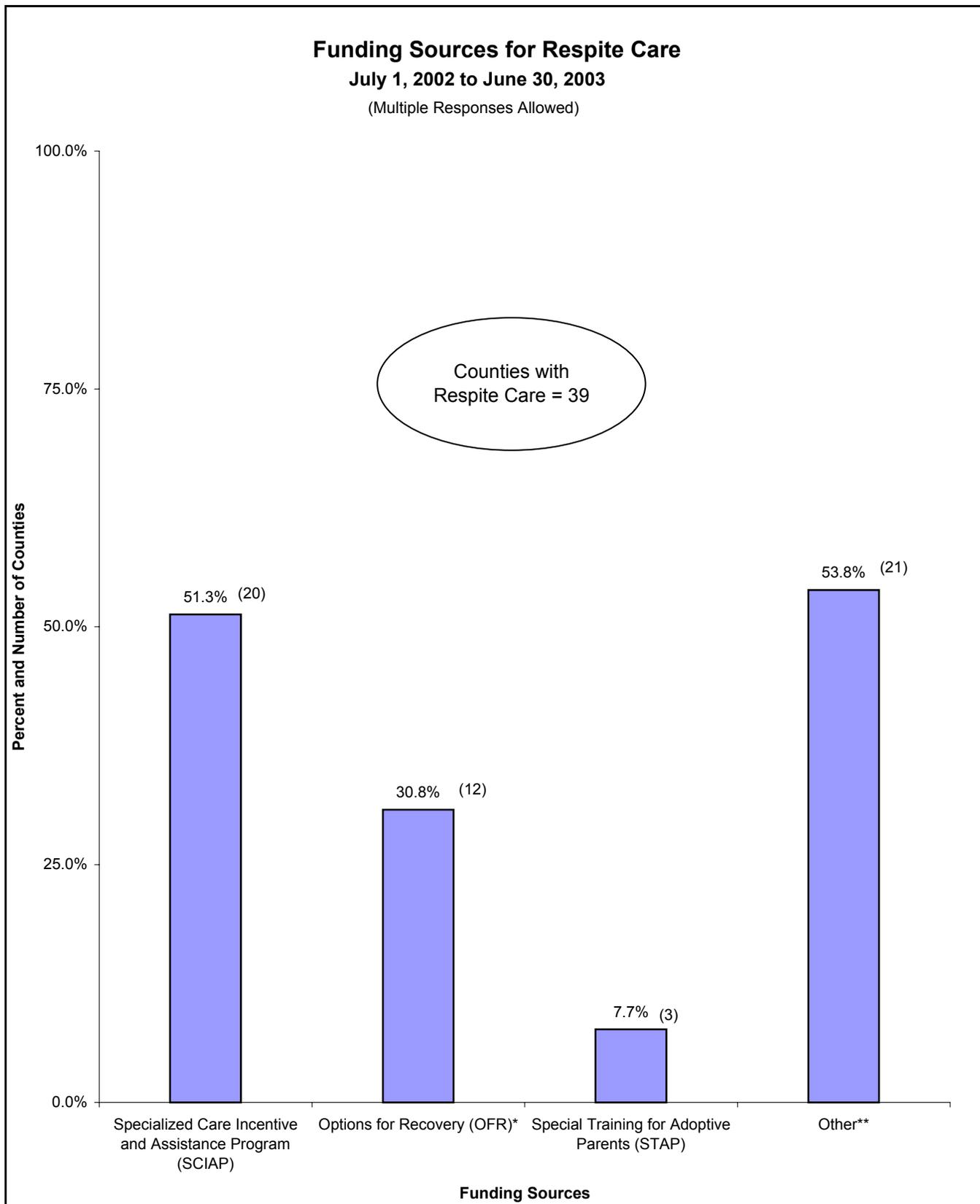


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).



Fifty-one counties conducted recruitment; six counties did not; one county did not return report.

*CDSS allocates OFR funds to 10 counties; however, 12 counties reported using OFR.

**For "Other" respite care funding sources, see Appendix M.

County Goals for Resource Family Recruitment and Retention

Counties With Goals to Measure Recruitment Efforts July 1, 2002 to June 30, 2003

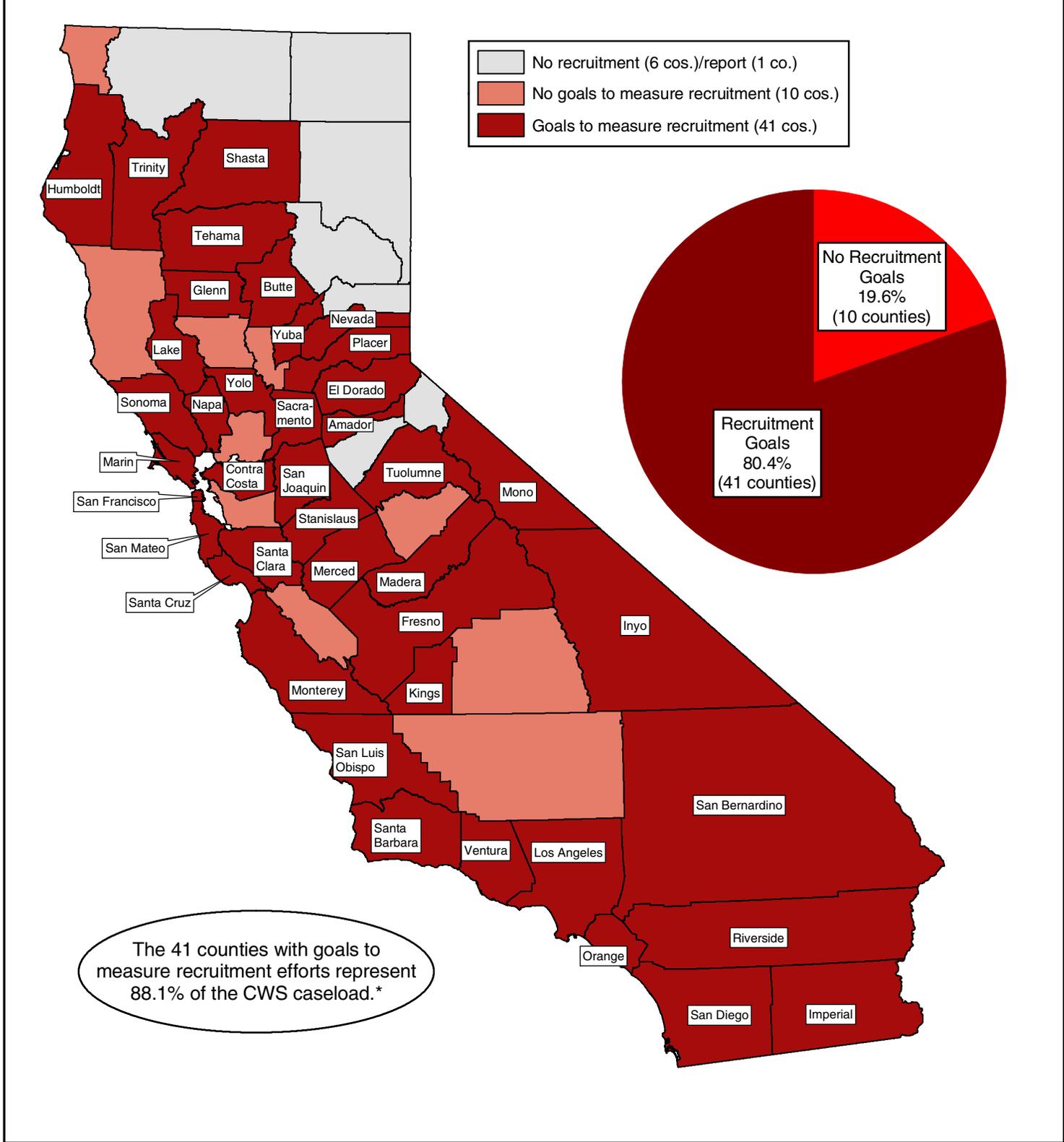
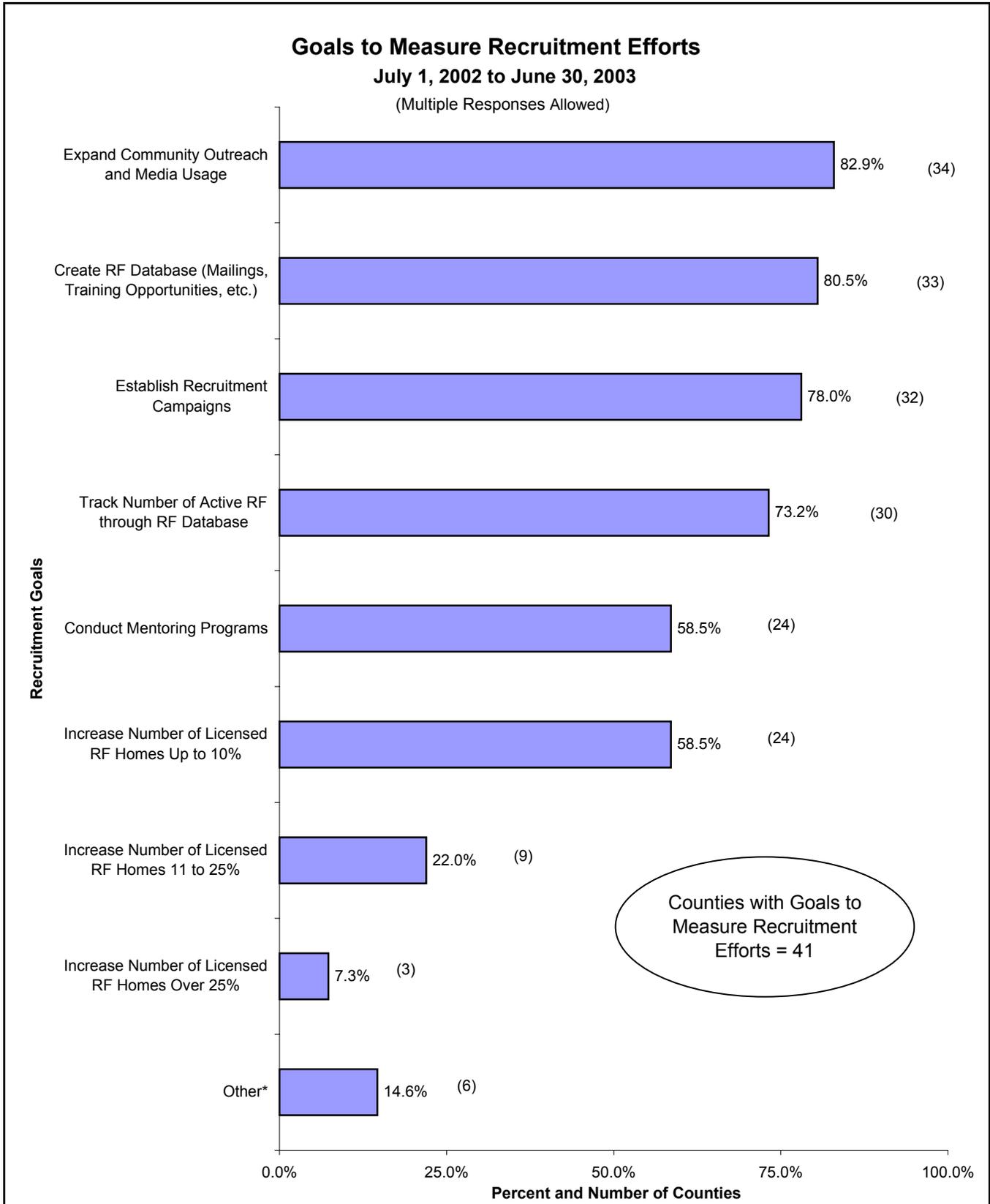


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" recruitment goals, see Appendix N.

Counties With Goals to Measure Retention Efforts July 1, 2002 to June 30, 2003

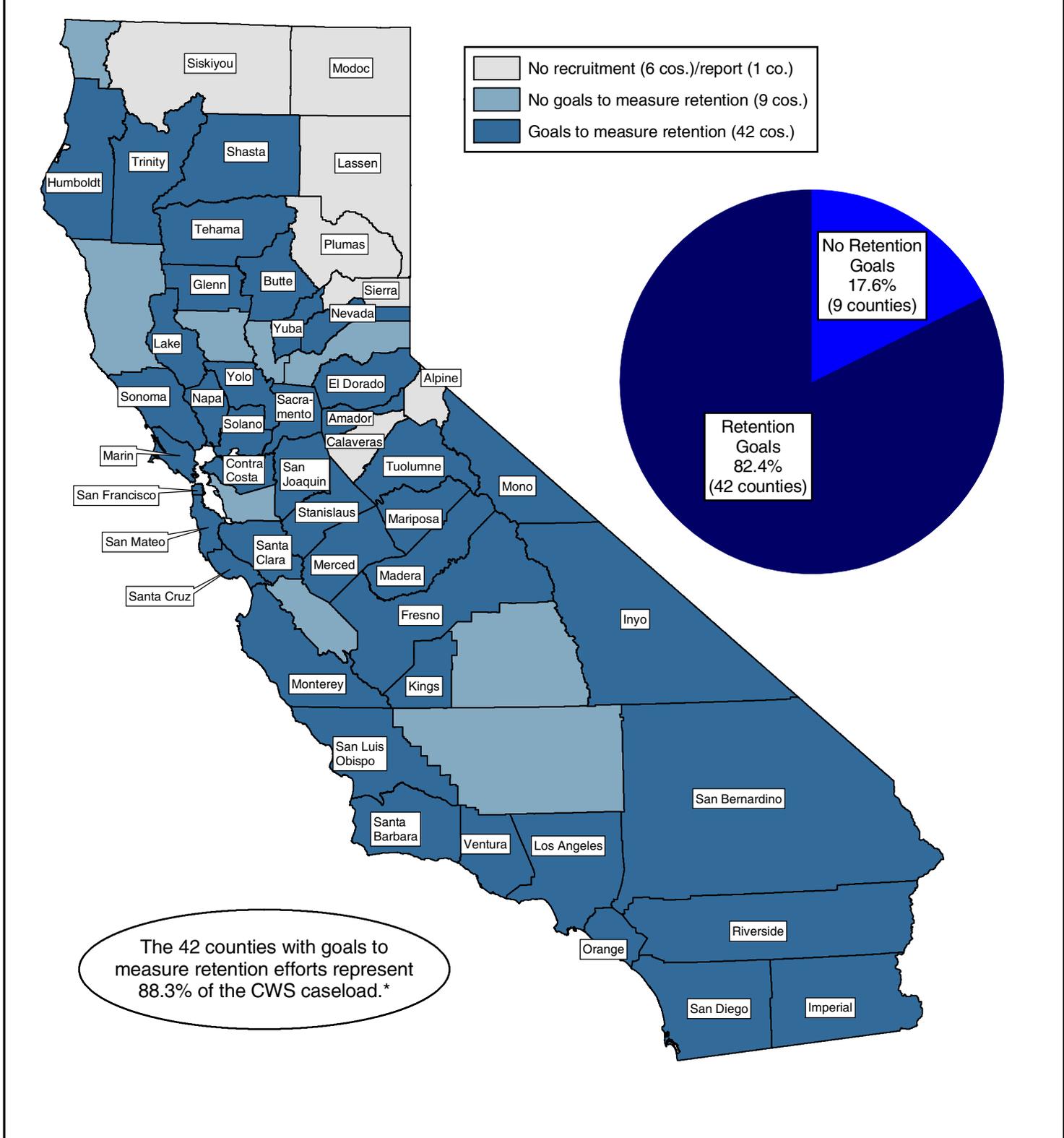
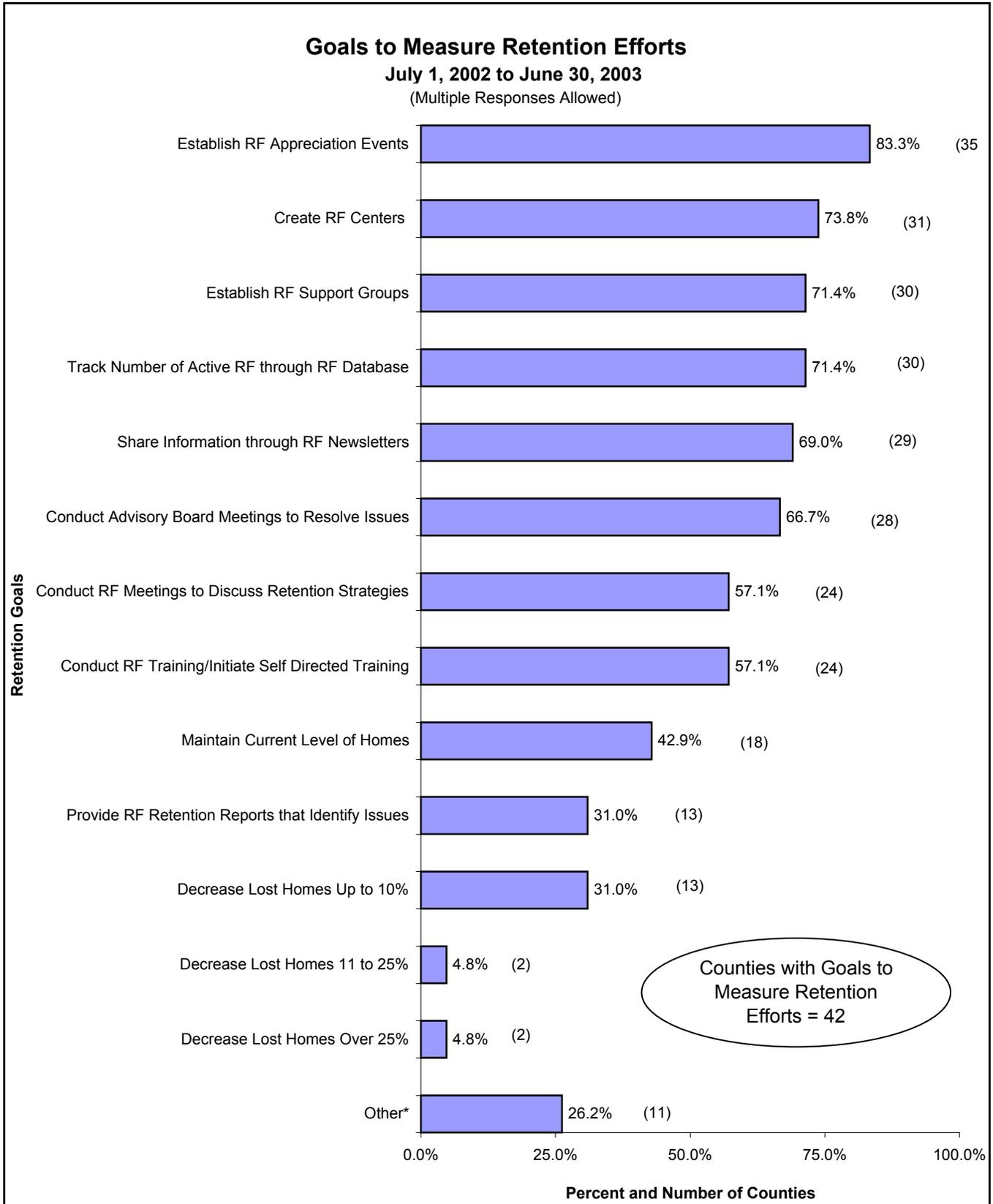


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.
*Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).



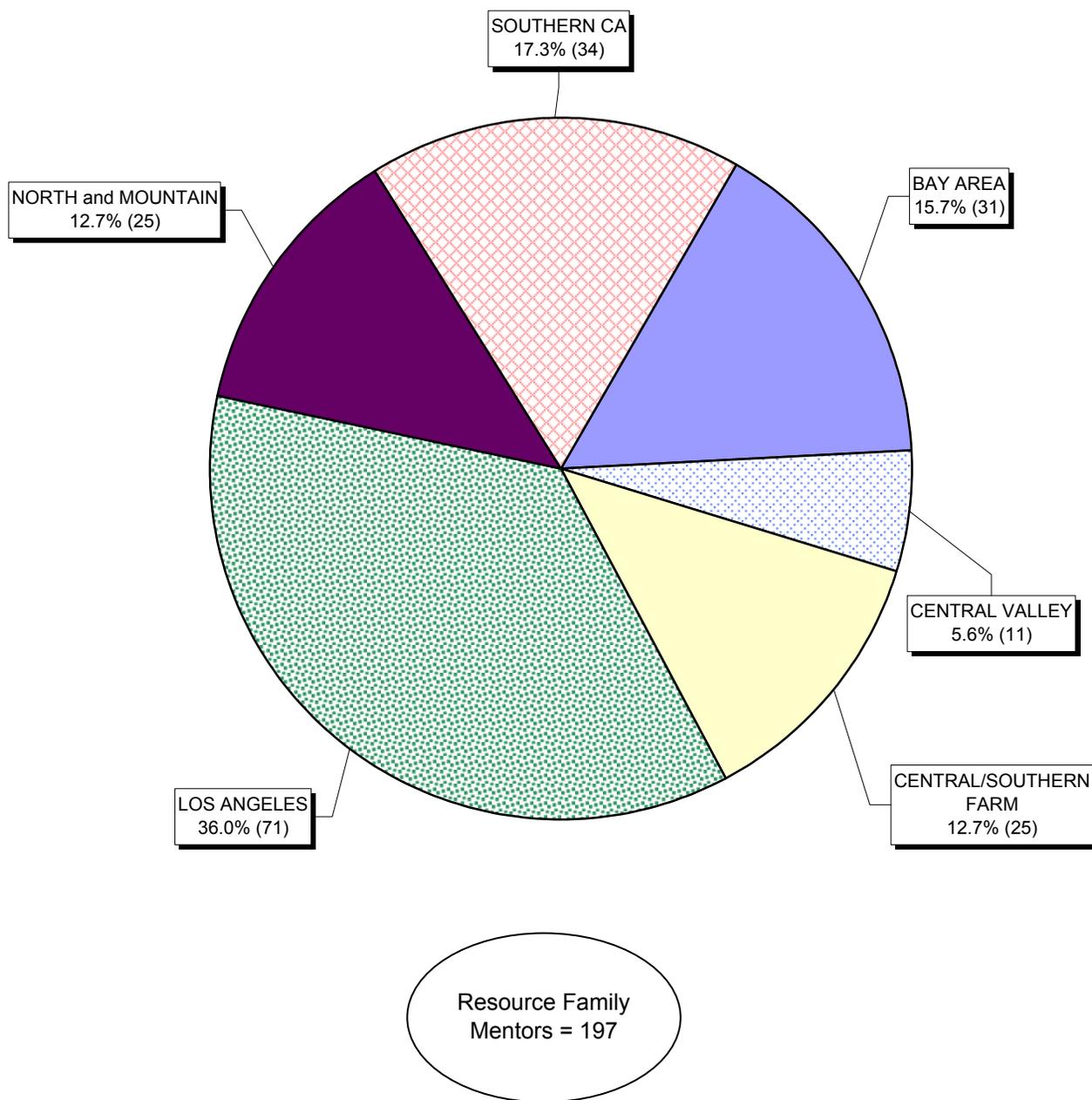
Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" retention goals, see Appendix O.

**Resources to Enhance
Recruitment, Training and
Retention**

Resource Family Mentors - By Region*

July 1, 2002 to June 30, 2003



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For a description of the regions, see Appendix R.

Resource Family Mentors - By County July 1, 2002 to June 30, 2003

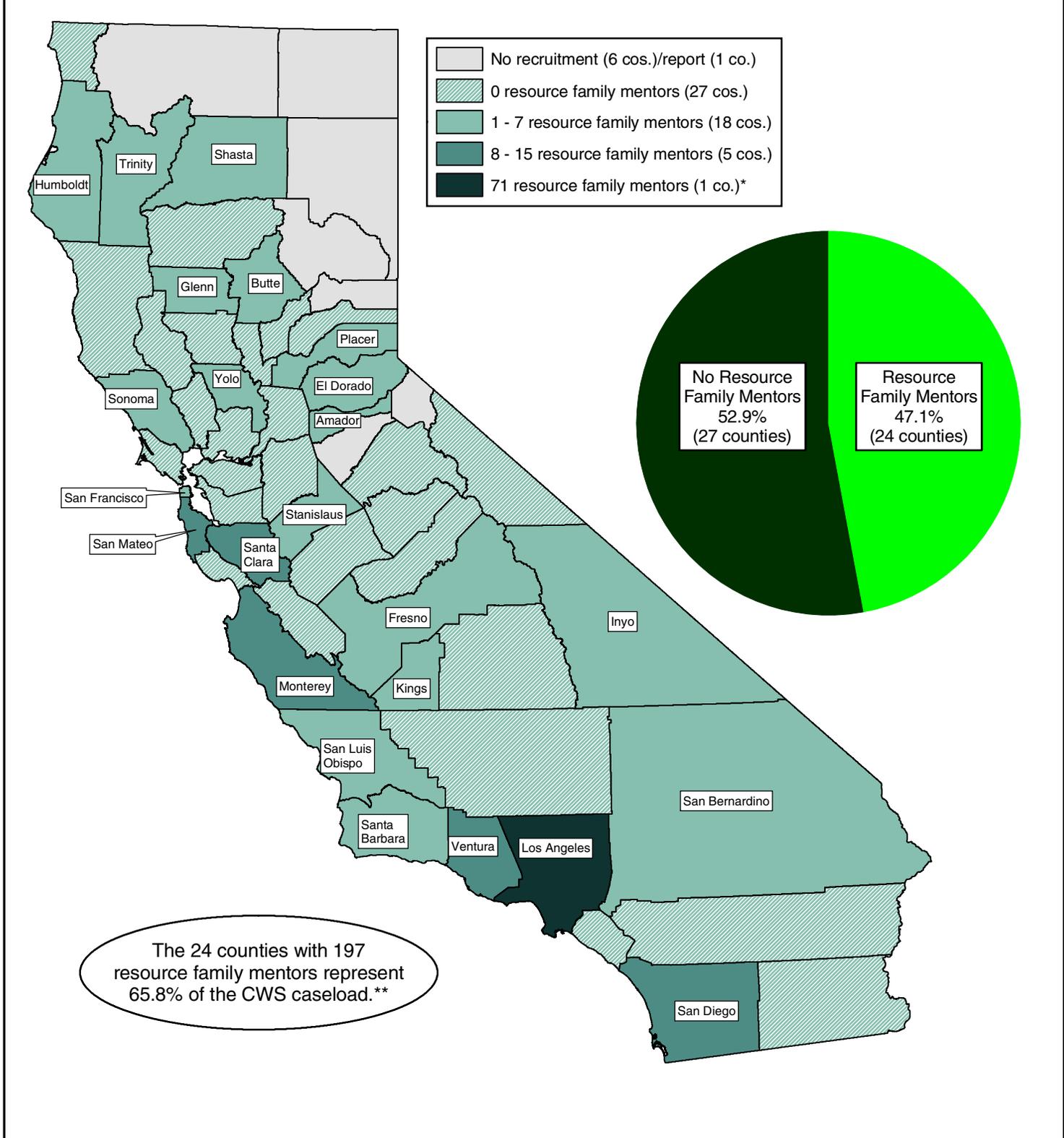
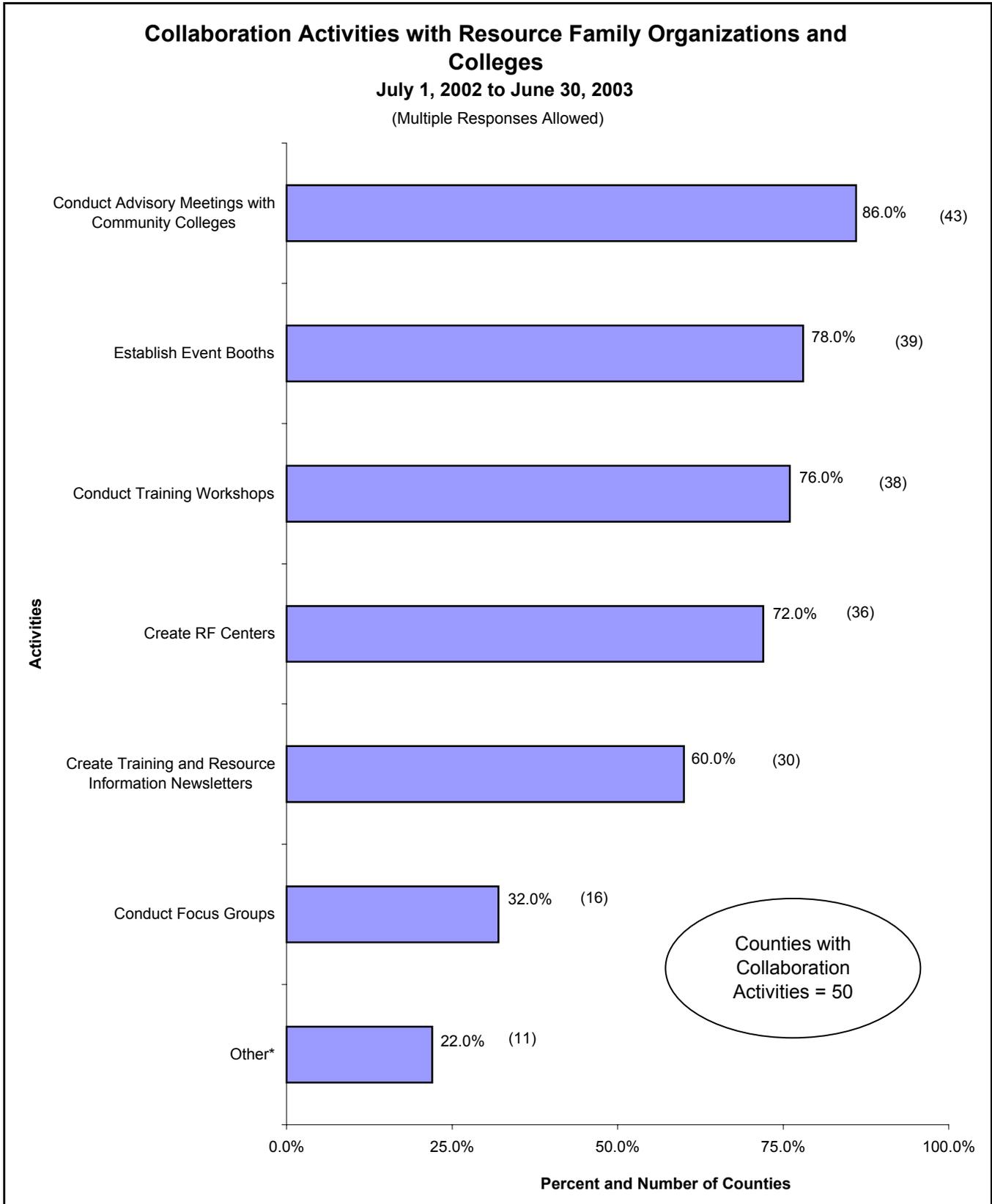


Chart represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.
*There were no counties in the 16 to 70 range.
**Source: Child Welfare Services/Case Management System Total Children in Supervised Out of Home Placements (CWS/CMS 1).



Data represents 51 counties that conducted recruitment activities. Six counties did not conduct activities. One county did not return report.

*For "Other" collaboration activities, see Appendix P.

Appendices

Appendix A

APPENDIX A

QUESTION 1: Indicate the total amount your county **ACTUALLY EXPENDED** for the recruitment, training and retention of resource families in SFY 02/03 from **EACH** of the following funding sources. If you did not expend funds from the source, please enter zero. Include both your State and Federal matching funds, if applicable.

COUNTY	"OTHER" FUNDING SOURCES	AMOUNT
Humboldt	Respite	\$ 3,000
Kern	Promoting Safe & Stable Families - public grant	419
Marin	CCL Foster Family Homes	5,307
	Staff Training and Development/ Purchase of Service	1,871
Mariposa	Unified School District Grant	1,500
Orange	Children's Systems of Care	40,000
	OCF respite care funded thru OCAP/CAPIT,ICTF,CWS,OFR	459,776
Riverside	FFH Licensing	117,668
	CWS Fed/State/Shift	220,463
San Benito	Child welfare - relative homes	663
Santa Clara	Licensed Foster Parent Child Care Program	419,168
	Sibling Supplement	140,422
	Foster and Adoptive Parent Association Resource Center	164,751
	Foster and Adoptive Parent Association Resource Center space usage agreement	
	Foster Parent Supplement	574,630
Sonoma	Information not presently detailed and can be submitted at a later time	34,208
Stanislaus	CWS Direct Outreach Funds	85,351
	CWS allocation	137,943
	CBFRP	6,070
TOTAL		\$ 2,413,210

Appendix B

APPENDIX B

QUESTION 4: Indicate the total number of staff and their total respective work *HOURS PER WEEK* for *EACH* applicable job type designated for the recruitment of resource families in SFY 02/03.

COUNTY	"OTHER" JOB TYPES	NUMBER OF STAFF			TOTAL NUMBER of STAFF HOURS PER WEEK for RECRUITMENT		
		County	Contract	Volunteer	County	Contract	Volunteer
Humboldt	Vocational Assistant	1.0	0.0	0.0	8	0	0
Inyo	Abonding Love/Salvation Army	0.0	0.0	1.0	0	0	24
Kern	Duplicating	3.0	0.0	0.0	3	0	0
Kings	Human Service Assistant	1.0	0.0	0.0	1	0	0
Los Angeles	SCSW	1.0	0.0	0.0	40	0	0
	FP Recruitment Hotline Mentors	0.0	0.0	10.0	0	0	8
	Recruitment Event Mentors	0.0	0.0	42.0	0	0	1
Mono	Program Manager	1.0	0.0	0.0	2	0	0
Monterey	Admin. Support	1.0	0.0	0.0	40	0	0
Nevada	Resource Specialist	0.0	1.5	0.0	0	10	0
Orange	Staff Specialist	1.0	0.0	0.0	10	0	0
	Community Resource Specialist	1.0	0.0	0.0	10	0	0
Riverside	Foster Parent Advocates	5.0	0.0	0.0	75	0	0
	Warmline	2.0	0.0	0.0	30	0	0
Sacramento	PRIDE Coordinator	1.0	0.0	0.0	3	0	0
	Orientation/English	1.0	0.0	0.0	6	0	0
	Orientation/Spanish	1.0	0.0	0.0	2	0	0
San Diego	Retention Specialists	3.0	0.0	0.0	30	0	0
San Francisco	Foster Parent Resource Room	0.0	1.0	0.0	0	5	0
	Children's Faith Initiative	0.0	1.0	0.0	0	30	0
Santa Clara	Support Team Member	0.0	6.0	0.0	0	180	0
Shasta	Foster Parent Liaison	1.0	0.0	0.0	10	0	0
	Adoptive Parent Liaison	0.0	1.0	0.0	0	10	0
Stanislaus	Staff manning booths	3.0	0.0	0.0	1	0	0
	Resource Family Celebrations	3.0	0.0	0.0	1	0	0
Tehama	Social Service Aide	1.0	0.0	0.0	1	0	0
Yolo	Intern	0.0	1.0	0.0	0	9	0
Yuba	Foster Kinship Specialist	0.0	1.0	0.0	0	2	0
	Community College Program Manager	0.0	1.0	0.0	0	1	0
	Foster Kinship Specialist	0.0	0.0	2.0	0	0	2
	Community College Program Manager	0.0	0.0	1.0	0	0	1
TOTALS		31.0	13.5	56.0	273.0	246.5	35.0

Note: All responses are listed verbatim. No changes were made to the text.

Appendix C

APPENDIX C

QUESTION 5a : If you checked "YES" to Question 5, indicate the languages of the bilingual staff. Check all that apply.

COUNTY	"OTHER" NON-ENGLISH LANGUAGES
Alameda	Laotian
Glenn	Hmong
	Laotian
Los Angeles	American Sign Language
	Mandarin
	Korean
Madera	Hmong
	Japanese
	Arabic
Mariposa	Tongan
Merced	Hmong
Santa Clara	African Dial., Amharic, Bisya, Dutch
	German, Hebrew, Hindi, Ilocano, Japanese,
	Korean, Laotian, Mandarin, Nigerian Dial.,
	Port., Samoan, Sign Language, Swahili
Shasta	Laotian
Sutter	Punjabi
Yolo	Hmong, Laotian, Urdu, Punjabi
	German

Note: All responses are listed verbatim. No changes were made to the text.

Appendix D

APPENDIX D

QUESTION 6: Indicate *EACH* recruitment method employed by your county and its effectiveness to recruit resource families in SFY 02/03. If the category did not apply in your county, select "Not Applicable."

COUNTY	"OTHER" RECRUITMENT METHODS	DEGREE OF EFFECTIVENESS
Fresno	social worker(case manager) contacts	Effective
Inyo	Television Broadcast	Most Effective
Kern	Telephone Book	Effective
	DHS Staff	Effective
	Other foster parents - resource families	Effective
Los Angeles	PSAs and Television Interviews	Most Effective
	Targeted Bulk Mailing	Most Effective
	Bus Bench Ads	Effective
	Comprehensive Marketing Program	Effective
Madera	Recognition Event	Effective
	Word of Mouth	Effective
Marin	Flyers Posted in the Community	Least Effective
	Informaiton Meetings	Effective
Mono	One on one with families	Most Effective
	Coordination with Ross Sakaguchi, State Licensing	Most Effective
	Coordination with Mark Koch, State Adoptions	Most Effective
Napa	Self Referral	Effective
Orange	Telephone Book yellow pages	Most Effective
	Television Interview	Effective
	Newspaper Articles	Effective
Sacramento	Social Workers	Most Effective
San Luis Obispo	Feature stories in newspapers	Most Effective
	Posters in community	Least Effective
Santa Barbara	Fosterware parties	Effective
Santa Cruz	ads on buses	Effective
Shasta	Recruiting & Retaining Resource Families BSC Extended Team	Effective
Sonoma	Letters to schools and churches	Effective
	Book store displays	Least Effective
	Telephone directories	Effective
Stanislaus	social worker direct recruiting	Effective
	phone work	Effective
Tuolumne	flyers/posters/letters	Least Effective
Yolo	PTA Newsletter	Least Effective
	Faith-based Newsletters	Least Effective

Note: All responses are listed verbatim. No changes were made to the text.

Appendix E

APPENDIX E

QUESTION 7a: If you answered "YES" TO Question 7, provide the toll-free telephone number then continue to Question 7b.

COUNTY	TOLL-FREE TELEPHONE NUMBERS
Alameda	(888)302-9335
Contra Costa	(866) 313-7788
Glenn	(800)339-9236
Los Angeles	(888) 811-1121
Mono	(800) 340-5411
Monterey	(800) 850-0006
Orange	(888)871-KIDS
Placer	(888)387-9982
Riverside	(800) 303-0001
San Benito	(800) 850-0006
San Bernardino	(800)722-4477
San Diego	(877) 792-5437
San Luis Obispo	(800) 834-3002
Santa Barbara	(866)899-2649
Santa Clara	(408) 299-5437
Santa Cruz	(800)850-0006
Sonoma	(800)870-7064
Trinity	(800)851-5658
Tulare	(800)750-2250
Ventura	(800)754-7600

Appendix F

APPENDIX F

QUESTION 8: Did your county conduct *SPECIALIZED* recruitment specific to *EACH* of the categories of children below in SFY 02/03?

COUNTY	"OTHER" CATEGORIES OF CHILDREN FOR SPECIALIZED RECRUITMENT
Fresno	Spanish speaking
Humboldt	Targeted all age groups
	Advertising directed to the Spanish speaking community
Kern	Short Term Emergency Foster Homes
	Med. Fragile & SPP Spec. Plmmt Plan
Los Angeles	Deaf and Hearing Impaired
	Jewish Orthodox
	Hispanic
	Asian Cultures
Madera	Bilingual
Orange	City by City Campaign in Tustin
San Luis Obispo	Bi-lingual (Spanish)
San Mateo	Faith Based/Help One Child
Santa Cruz	language/cultural
	geographic/location
Stanislaus	need for receiving homes

Appendix G

APPENDIX G

QUESTION 9: Indicate the difficulty your county experienced in placing *EACH* of the following categories of children in SFY 02/03. If the category did not apply in your county, select "Not Applicable."

COUNTY	"OTHER" CATEGORIES OF CHILDREN WITH PLACEMENT DIFFICULTIES	DEGREE OF DIFFICULTY
Alameda	Teens with babies	Most Difficult
	Sexual perps.	Most Difficult
	Highend Juv. Placements/Regional Ctr.	Most Difficult
	Juvenile release	Most Difficult
Los Angeles	Deaf or Hearing Impaired	Most Difficult
	Hispanic	Least Difficult
	Jewish Orthodox	Most Difficult
	Asian Cultures	Most Difficult
Riverside	Children with medical conditions	Most Difficult
	Chronic runaways	Most Difficult
	developmental disabilities	Most Difficult
	gay and lesbian youth	Most Difficult
Sacramento	Sibling Groups of 3 or more	Most Difficult
Santa Cruz	language/cultural	Difficult
	geographic/location	Difficult
Stanislaus	Immediate temporary care (Receiving Homes)	Most Difficult

Appendix H

APPENDIX H

QUESTION 10a : Indicate the reasons why the licensed resource families in Question 10 decided to no longer accept placements and the number of families that specified *EACH* reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for *EACH* reason the family reported.

COUNTY	"OTHER" REASONS RESOURCE FAMILIES NO LONGER ACCEPTED PLACEMENTS	NUMBER OF FAMILIES
Alameda	Turned 18	4
	No Longer interested	20
	PC left hime	2
	Revoked	4
	FFA	1
Butte	Licensee Died	1
	Wanted more time with own children	6
	Unable to cope with foster children	2
Contra Costa	Retired	2
Del Norte	No reason given by foster parent	3
	Physical health problem	2
	Foster parent took job outside of home	1
Fresno	health/personal reasons	22
	changed mind about adoption	3
	death	1
	no reason cited	22
Glenn	personal reasons	1
Humboldt	Health problems	1
	Lost interest	2
	Moved to Foster Family Agencies	1
Kern	licensee request a hold be placed on their home	79
	closures	120
	other than licensee requested holds placed on homes	46
	*child related - special placement child moved out of home	5
	closures due to personal issues	7
Kings	Went to an FFA	1
	No longer interested	8
Lake	no longer interested in providing services	16
Los Angeles	Complaint Investigations	6
	CCL Revoked License	27
	Licensee Initiated Closure - Unknown Reasons	71
Madera	License in revocation	1
	Died	1
Marin	Not taking placements due to personal family issues	9
	Children in the System are too hard to care for	2
	Placement ending was too hard for biological child	1
	Placement disrupted	2
	Family felt that mother spent too much time on foster child	1
Mariposa	Caring for ill biological family member	2
Mendocino	No longer interested	3

Note: All responses are listed verbatim. No changes were made to the text.

APPENDIX H

QUESTION 10a : Indicate the reasons why the licensed resource families in Question 10 decided to no longer accept placements and the number of families that specified *EACH* reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for *EACH* reason the family reported.

COUNTY	"OTHER" REASONS RESOURCE FAMILIES NO LONGER ACCEPTED PLACEMENTS	NUMBER OF FAMILIES
Monterey	Youth in placement emancipated	2
	Physical plant-domicile barriers	1
	Started working full time	1
	No longer interested in continuing	4
Napa	Moved to new home in Co.	1
	Personal reasons	1
	Kids removed from care via complaint	1
	Health reasons	1
	Had triplets of their own	1
Nevada	Retired	1
Orange	Not interested	11
	Surrendered license	20
	Family /Medical Reasons	30
Placer	Lost Interest	10
	Child Aged Out	2
Riverside	medical leave	5
	family obligation	10
	Choosing to take a break	11
Sacramento	Whereabouts Unknown	6
	Not enough placements	1
	Changed Minds	4
	Health Problems	4
San Bernardino	Work	2
	retired	62
	illness	6
	child moved out	1
San Diego	Health Reasons & Retirement	26
	Category Responses Less Than 4% of Total	105
San Francisco	General Lack of Interest in maintaining License	16
San Joaquin	Revocation	2
San Luis Obispo	Voluntary dropped out	10
	Substantiated abuse - dropped out	4
	Licensee moved	4
	Transferred to adult care	1
San Mateo	retirement	1
	death	1
	never matched with adoptive placement	15
Santa Barbara	Decided to no longer accept children	1
	Too old/poor health	9

Note: All responses are listed verbatim. No changes were made to the text.

APPENDIX H

QUESTION 10a : Indicate the reasons why the licensed resource families in Question 10 decided to no longer accept placements and the number of families that specified *EACH* reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for *EACH* reason the family reported.

COUNTY	"OTHER" REASONS RESOURCE FAMILIES NO LONGER ACCEPTED PLACEMENTS	NUMBER OF FAMILIES
Santa Clara	Retire from Foster Care or Health Reasons	11
	Foster Parent not responding to Social Worker	4
	Foster parent refused to comply with regulations	4
	Specific child left care	13
	personal reasons	10
Santa Cruz	No longer interested.	8
	Situation changed.	2
Shasta	No longer interested	10
Solano	Lack of Interest & Burn-out	13
Sonoma	Illness in family	3
	Specific child in care left the foster home	3
Stanislaus	Personal reasons	7
Sutter	became certified with a ffa	1
	retired 35 years as a foster parent	1
	failed to comply with requirements	1
Tehama	hostile attitude	1
Trinity	became ill	1
	current placement is enough	2
Tulare	Went FFA	5
	Fear of Administrative Action	2
	No reason	4
Tuolumne	Became relative approval home	1
	Child Emancipatd	1
	Poor health of foster parent	1
Ventura	Health issues	1
	Personal	2
	No placements foster parent wanted	3
	Obtained Small Home Family License	1
	Unknown	15
Yolo	Refuses placements	1
	Child emancipated, or turned 18	3
	Relative Placement	17
Yuba	Husband working in southern CA and only home on weekends	1
TOTAL		1,056

Note: All responses are listed verbatim. No changes were made to the text.

Appendix I

APPENDIX I

QUESTION 11a: Of the number of licensed resource families indicated in Question 11, provide the number of resource families who did not receive placements for *EACH* of the reasons that apply.

COUNTY	"OTHER" REASONS RESOURCE FAMILIES DID NOT RECEIVE PLACEMENTS BASED ON COUNTY DECISION	NUMBER OF LICENSED RESOURCE FAMILIES
Glenn	Administrative decision - licensing issue	1
Kern	hold - reason "other"	14
	hold - complaints/does not meet county standards	16
	violation of regulations	10
	hold - placement issues	5
	hold - pending evaluation	5
Kings	Administrative action related to licensing issues	3
Marin	On Hold due to Pending License Revocation	2
	Licensed for Respite Only	2
	License Revoked	2
Merced	Legal Licensing Issues	4
Napa	Corporal punishment/personal rights	1
	Lack of care and supervision	2
Nevada	ICPC Licensed Only	2
	Adoption Only	3
Orange	Training Requirements	47
Riverside	Pending Caregiver Training	19
	Adoption only	9
Sacramento	Not Enough Space	4
	Retiring in Good Standing	11
San Luis Obispo	Voluntary decision to take respite from placements	6
San Mateo	pending revocation investigatiion	1
Santa Clara	adoption paperwork & matching incomplete	18
	in process of finalizing previous adoption	6
	work hours not permit fostering at this time	1
	personal/family reasons	8
Santa Cruz	Cases being reviewed by state/legal	4
Shasta	Complaint Hold	9
Stanislaus	revocation in progress	1
	awaiting further training	1
	investigation of possible abuse	1
Tehama	would not do required training for placement	1
TOTAL		219

Appendix J

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Alameda	Pat Rocha	Pat Cripe	510-268-2373	
	Gloria Thompson	Pat Cripe	510-268-2373	
Butte	Butte County DESS	Elizabeth Griffin	530/538-7896	griffe@cws.state.ca.us
	Butte County DESS	Sandra Tonjes	530/538-7896	tonjes@cws.state.ca.us
	Various mentor foster parents	Elizabeth Griffin	530/538-7896	griffe@cws.state.ca.us
Contra Costa	Vicky Pierce	Vicki Peirce	925-335-7090	
El Dorado	El Dorado Co. Foster Parent Assn.	Bonnie McLane	(530) 333-1482	arab@thegrid.net
	El Dorado County Counsel	Cherie Vallelunga	(530) 621-5770	ejv@co.el-dorado.ca.us
	El Dorado County Mental Health	Pat Heidt	(530) 621-6346	
	El Dorado County Probation	Terry Goodman	(530) 621-5634	tgoodman@co.el-dorado.ca.us
	CASA	Cathie Watson	(530) 621-6789	
Fresno	Barbara Caldera	Barbara Caldera	(559)486-5260	
	Alex Madrid	Alex Madrid	(559)453-6794	amadrid@fresno.ca.gov
	Specialized Foster Parent Training Project	Barbara Foster	(559)278-2718	bfoster@csufresno.edu
Glenn	Foster Care Support Network	Brenda Prather	(530) 934-6519	bprather@hra.co.glenn.ca.us
Imperial	ICDSS	REBECCA WATSON	(760)337-7722	
	ICDSS	ROSALIE CAMPOS	(760)337-7726	
	ICDSS	ANGELICA DUEÑAS	(760)337-7740	
Kern	U.C. Davis	Garricyn Richert	530-757-8643	
	Dr. Michael Kirk	Lauren Kirk	661-833-5890	
	Joyce Lewis	Joyce Lewis	916-682-0150	leveltus@msn.com
Kings	Kings County Human Services Agency	Jennifer Bell	(559) 582-3241 x2334	Jbell@co.Kings.ca.us
	Kings County Human Services Agency	Shelly Verboon	(559) 582-3241 x2342	Sverboon@co.Kings.ca.us
	Kings County Human Services Agency	Ronda Braithwaite	(559) 582-3241 x4951	Rbraithwaite@co.Kings.ca.us
	Kings County Health Department	Natalie Driskell	(559) 582-2795 x2870	Ndriskell@co.Kings.ca.us
Lake	Lake County Office of Education	Allison Hillix	(707) 262-3493	allisonH@lake-coe.k12.ca.us
Los Angeles	Estella Albert	DCFS Foster Care Quality Assurance		
	Ametron Audio/Video		800-788-4173	
	Gina Ash, Ph.D.	Children's Hospital LA		
	Adolescent Medicine			
	Ken Babal			
	Carrie Bach Public Health Nurses	LA Co./DCFS		
Virginia Baker, M.A.	Los Angeles Co./DCFS			
Children's Social Worker				
Silvia Barahona				

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Los Angeles	Dr. Barbara Bentley Licensed Psychologist (Neurodevelopmental)	Children's Hospital LA		
	Cecily Betz, Ph.D.	Children's Hospital LA		
	Angela Bonner, MA	Community Care Licensing		
	Virginia Butler	Virginia Butler	310-438-0088	
	John Chavez, Ph.D. Psychologist	D-Rate DMH Evaluator		
	Sharone Clark			
	Noreen Clark- Sheehan, MS, RN	Children's Hospital LA		
	Joni Collins	The Community College Foundation		
	Traci Critton, Ph.D. Mental Health	Children's Hospital LA		
	Joseph Crumbly			
	Milka De Mira Public Health Nurses	LA Co./DCFS		
	Craig Ditsch Gang Detective Sargent	True Vine Community Outreach Intervention Program		
	Jerry Dominguez, MFT Children's Social Worker, ILP Coordinator	LA Co./DCFS		
	Kay Donald Public Health Nurses	LA Co./DCFS		
	Francis Draper, MA	Community Care Licensing		
	Alexis Estwick	The Community College Foundation		
	Antwone Fisher	William Morris Agency, Inc.		
	Marianne Foust, M.S.	Child Development Dept., Long Beach City College		
	Betsy Gaines, Psy. D.	Children's Hospital LA		
	Tony Gaston, RN	Children's Hospital LA		
	Gloria Giraldo	Poison Control		
	Rev. Rhodell Glasco	True Vine Community Outreach Intervention Program		
	George Haynes, MA	LACOE		
Haleh Homayounjam, Psy.D.	Mental Health/UAP Children's Hospital LA			

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Los Angeles	Regina Howard Public Health Nurses	LA Co./DCFS		
	Connie Huang	Public Counsel		
	Betsy Irving	Betsy Irving	310-637-2706	
	Charles Lee Johnson, MSW	National Family Life & Education Center		
	Ebony Johnson			
	Belinda Johnstone- Ross			
	Terry Jones	Los Angeles Co./DCFS		
	Lorraine Kaschulla, CSW SOC/WRAP Liaisons	LA Co./DCFS		
	Regina King, MSW	LA Co/DCFS Training		
	Cary Bujold Kreutzer, MPH	Children's Hospital LA		
	Beverly Kuykendall	Federal & Commercial Contracts Inc. (F&CC)	310-737-9237	
	Francesca LaRue	DCFS Foster Care Quality Assurance		
	Fred Leiner, Ph.D. President	Calif. State Care Providers Assoc.		
	Darlene Levy, Ph.D., RN	Children's Hospital LA		
	Amelia Loera	Amelia Loera	909-463-4292	
	Keisha Mack, Ph.D.	Children's Hospital LA		
	Carl Maruyama Public Health Nurses	LA Co./DCFS		
	Martha Matthews	California State University Long Beach		
	Jacques McNeil	McNeil Lewis Consulting Group	310-671-4966	
	Kate Meurer			
	Jerry Montaque	Jerry Montaque	No Phone	
	Roger Morrow, CSW	DCFS/Kinship		
	Steve Newman, Gang Detective Sargent	True Vine Community Outreach Intervention Program		
	Karen Nutt, Kinship Education Program	San Gabriel Consortium		
	Jo Olson, M.D.	Children's Hospital LA		
	Paragon Language Services	Raynee Kreebs	800-499-0299	
Dr. Eileen Pasztor	CWLA			

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Los Angeles	Karmen Pena, MA Children's Social Worker	LA Co./DCFS		
	Stacey Peyer, LCSW	California State University Long Beach		
	Cathy Pollak, Health Educator	Asthma & Allergy Foundation of America, Southern California Chapter		
	Christian Prince Public Health Nurses	Christian Prince Los Angeles Co./DCFS	323-788-3114	
	Cy Rangan, MD	Poison Control		
	Theresa Reed, BA ILP/Outreach Advisor	Rio Hondo College		
	Victoria Rowell	Victoria Rowell Foundation		
	Beatriz Ortega de Segura	Beatriz Ortega de Segura	626-284-1125	
	Delores Simmons, SCSW	DCFS / Kinship		
	Lydia Slawson Kinship Education	San Gabriel Consortium		
	Kathryn Smith, MS, RN	Medical Home Project, Los Angeles		
	Gail McFarlane Sosa	Los Angeles Co./DCFS		
	Eric Stephens Private Consultant	Conflict Resolution & Mediation		
	Carol Tucker Education Consultant	Literacy Dynamics		
	Nora Vela	Nora Vela		
	Teresa Villasenor, MA	LACOE		
	Virginia Weitz	Public Counsel		
	Eboni Wilson	Eboni Wilson	509-432-7595	
	Bob Windrim, Gang Detective Sargent	True Vine Community Outreach Intervention Program		
	Judith Winter, LCSW	LA Co/DCFS Training		
Larry Yin	Children's Hospital LA			

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Madera	Madera County Office of Education	Shirley Baltazar	(559) 674-0915 ext.422	sbaltazar@maderacoe.k12.ca.us
	Fresno State	Barbara Foster	(559) 278-2718	barbarafoster@csufresno.edu
	Raye Hovertsz	Raye Hovertsz	(559) 662-8316	hoevert@cws.state.ca.us
	Health Department	Diana Avila	(559) 662-8314	avilada@cws.state.ca.us
	Mental Health Department	Cynthia Callahan	(559) 675-7762	cynthiacallahan@kingsview.org
	Madera County Foster Parent Assoc	Cheri Tepfer	(559) 662-0582	cheritepfer@hotmail.com
	American Red Cross	Mach Moung	(559) 455-1000	mach@fmarc.org
Mariposa	Mariposa County Mental Health	Jeff Gorski	(209) 966-2000	
	Mariposa County Unified School	Ann Pope	(209) 742-0232	
	Mariposa County Human Services	Angela Heiss	(209) 966-2442	
Mendocino	Wanda Winsor	Same	(707) 964-1531	
	Steve Scully	Same	(707) 463-7937	
	Alese Jenkins	Same	(707) 463-4893	
	Deborah Lovett	Same	(707) 463-4018	
	Cynthia Carlson, RN	Same	(707) 459-7750	
	Tammy Lynch	Same	(707) 459-7609	
Merced	Kim Bower	Kim Bower	(209) 385-3000 ext.5204	w10680@cws.co.merced.ca.us
	Dr. Lorraine Fox	Deanna King	(209) 384-6399	king.d@mccd.edu
	Joseph Newell	Deanna King	(209) 384-6399	king.d@mccd.edu
	Dr. Mel Sherman	Deanna King	(209) 384-6399	king.d@mccd.edu
	Dr. Denise Goodman	Deanna King	(209) 384-6399	king.d@mccd.edu
	Calvin Callister	Deanna King	(209) 384-6399	king.d@mccd.edu
	Ana Pagan, Director	Ana Pagan	(209) 385-3000	
Nevada	Carol Wright, Mary Dewitt, Susan Clarabut, Laurie Tuzzi, Ginny Pogi, Sharon Turner, Jill Fox, Andria Knight, Kitty Vaars, Kathy Ellis, Marion MacGilluray	Mary Jane Ryan-Connley	(503) 478-6400 ext.210	
	Daniel Bach	"	"	
	Debra Dworaczyk	"	"	
	Tom Young	"	"	
	Jim Staragakis	"	"	
	Nira Dean	"	"	
	Emily Finegold	"	"	
	Kathy Kestler	"	"	

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Orange	Social Services Agency	Denise Odom	(714) 940-3974	denise.odom@ssa.oc.gov.com
	Social Services Agency	Cinthia Roe	(714) 940-3914	cinthia.roe@ssa.oc.gov.com
	Social Services Agency	Juan Herrera	(714) 940-3972	juan.herrera@ssa.oc.gov.com
	Social Services Agency	Abel Esquivel	(714) 940-3971	abel.esquivel@ssa.oc.gov.com
	Social Services Agency	Jane Collier	(714) 704-8097	jane.collier@ssa.oc.gov.com
	Social Services Agency	Bettina Krasner		
	Placer	Placer County	Laurie Antuzzi	530.889.6700
Joyce Miller			530.889.6700	
Tom Lind			530.889.6700	
Lani Thomas			530.889.6700	
Riverside	Clay Van Batenburg	Clay Van Batenburg	(310) 231-7433	clayvb@ucla.edu
	Marian Seymore	Marian Seymore	(909) 797-4188	
	Miguel Tinker Salas	Miguel Tinker Salas	(909) 625-1127	mtinkersalas@pomona.edu
	Bonnie Evans-Miles			
	Lisa Murphy	Lisa Murphy	(800) 477-7977	www.ooeygoeey.com
	Dan Crain	Dan Crain		
	Chico Garza	Chico Garza	(760) 951-0606	
Sacramento	DHHS (Foster Care City)	Sue Bassett	(916) 874-3348	Basses@Saccounty.net
	FHL (Rules/Regulations)	Deborah Thomas	(916) 875-5600	Thomada@Saccounty.net
	FHL/PRIDE	Ethel Hawthorne	(916) 875-6379	Hawthe@Saccounty.net
San Bernardino	Vern Bradley		(909)797-8325	
	Chaite Sainte-Francis		(909)891-3509	csaintefrancis@hss.sbcounty.gov
	Ed DeBelina		(909)891-3694	edebelina@hss.sbcounty.gov
	Kristen Lennon		(909)891-3358	klennon@hss.sbcounty.gov
	Pierre Duong		(760)243-6753	pduong@hss.sbcounty.gov
	Kathrene Barmann		(909)945-3774	kbarmann@hss.sbcounty.gov
	Carol Wood		(909)945-4681	cwood@hss.sbcounty.gov
San Francisco	Giselle Manjarrez		(909)945-3854	gmanjarrez@hss.sbcounty.gov
	Bay Area Academy	Pete Maspietta	(707) 373-6552	Bpetermas@mac.com
	Supporting Families and Relative Cargivers	Eula Chriss	(415) 401-4429	
	Options for Recovery	Rose Willis	(415) 401-4450	Rose.Willis@sfgov.org

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
San Joaquin	San Joaquin Co.	Bea Gomez	(209)468-6185	
	SJ Co. Ch. Symposium	Dave Erb, Dep. Dir.	(209)468-1330	
	Delta Community College	Carol Hatch	(209)954-5552	
San Luis Obispo	Mary Lud Baldwin	Foster Parent	(805) 542-9661	
	Lori Hunstad	SLO - DDS	(805) 474-4034	
	Christine Rivas	Foster Parent	(805) 461-0603	
	Janet Mathews	Foster Parent	(805) 466-8215	
	Sandy Menane	Foster Parent	(805) 929-2452	
	Bev Johnson	Foster Parent	(805) 541-4401	
San Mateo	Our Second Home	Casey Ward	(650) 991-5721	
	Ken Rosenbaum, MD	same	(650)343-4200	
	Team Decision Making	Madalyn McWhite	(650)877-5640	
	The Honorable Marta Diaz	same	(650)312-5397	
	Diane Carleson	same	(650)341-8520	
	Mary Shean	same	(650)740-9661	
	Margie Gromley	same	(510)673-5575	
Santa Barbara	CASA	Debra Reynolds	(805)739-9102	sbcas@org
	Cris Sosnay	Cris Sosnay	(805)937-2051 ext.2205	
	Understanding APP	Helen Cavanaugh	(530)272-9600	legal@gv.net
	Joyce Schofield	Jouce Schofield	(805)348-9247	
	Santa Maria Police Dept.	Eligio Lara	(805)925-2631 ext.810	
	Office of Education	Bonnie Beale	(805)349-0443	
Santa Cruz	The Health Trainers	Suzanne Granstrom	831-429-1919	
	FAS Consulting Services	Kathy Page	650-365-0490	
	multiple OFR providers			
Shasta	Options for Recovery	Sheri Wiggins	530-225-5879	
	Foster Parent Association	Mickey Harris	530-225-3726	
	Community Volunteer	Ann Mills	530-221-2900	
Solano	Cal.State Foster Parent Assn. Training	Karen Templeton, Cha	(714) 556-5250	10/10-13/02
	National Foster Parent Assn. Training	Randall Ruth, Preside	(952) 890-7012	5/15-17/03
	Solano County provided add'l post-	service trng.(8 resource families)	through above providers.	
Sonoma	Grandparents Parenting Again	Ann Pierce	707-566-8676	gryanie@pacbell.net
	Fred Jones		707-565-4359	Fjones@schsd.org
	Jocelyn Macklin		707-565-4275	Jmacklin@schsd.org

APPENDIX J

QUESTION 13: Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.

PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Stanislaus	Foster Cline MD			
	Raymond Price			
	Linda Macy, County Council		525-4492	
	Marilee Mai, Indian Child Welfare Act (ICWA) Information Contact		588-2410	
	Tivoli Cooley		558-2324	
	Linnet Stine, Bethany Christine Services		558-2324	
	Darlene Engebretsen, Intake Social Worker		558-2351	
	Stephanie Mason, Foster Parent		557-9653	
	Sharon Schuchert, Adoption Social Worker		558-2197	
	Dr. Barry Olsen, Psychologist		524-9402	
	June Simas, Foster Parent for fragile infants		544-6617	
	Merry Baker, Public Health Nurse		558-2429	
	Patti O Rielly, Aftercare Social Worker		558-2991	
	Cindy & Eric Pyleman, Foster Parents		545-2567	
	Sheelah Grant, Court Social Worker		558-2369	
	Sou Yang, Intake Social Worker		558-3662	
	Juan Ramirez, Court Unit Supervisor		558-2995	
	Kim Bull, First Step treatment facility, participated on the Birth Parent Panel		541-2118	
	Jody Rogers, Foster Parent		524-3345	
	Bob Wurn, Phd, Mental Health Clinician		558-2399	

APPENDIX J

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PRE- AND/OR POST- SERVICE TRAINING PROVIDERS

COUNTY	PROVIDER	CONTACT	PHONE	EMAIL ADDRESS
Stanislaus	Carole Martinelli, Mental Health Clinician		558-2402	
	Susana Millan, families in partnership Social Worker		541-2194	
	Ellene Stammler, Adolescent Specialist, ICWA Specialist Social Worker		558-2333	
	Archie McDowell, Intake Social Worker		558-2350	
	Gloria Ringsb Family Reunification Social Worker		558-2903	
	Lisa Lorenz, Family Reunification Social Worker		558-2365	
	Velma Moore, President Foster Parent Association		541-3819	
	Connie Alvarez, Eligibility Worker		558-2552	
	Anita & Greg Peretti, Foster Parents		892-5247	
	Delores Felser, Foster Parent		667-6110	
Tehama	Family Visitation Center	Pat Spangle	(530) 528-8883	
	Foster Care Support Network	Linda Colin	(530) 528-4036	
Trinity	Foster Care Support Network	Monthly letter		
	Internet			fosterparent.com
	Orientation	Janie Rothwell	(530) 623-8275	
	Classes	Barbara Webb	(530) 623-8273	
Tulare	Tulare County HHSA	Mary Morton	(559) 733-6175	
Ventura	Dr. Chasnof	Tanya Spradlin-White	(805)658-7546	SpradT@cws.state.ca.us
	Casa Pacifica	Tanya Spradlin-White	(805)658-7546	SpradT@cws.state.ca.us
Yolo	Heidi Herzig	Cherie Schroeder	(707) 678-3021	cheri@centstatemtg.com
	Andrew Elledge	Cherie Schroeder	(707) 678-3021	
	Marilyn West	Cherie Schroeder		
	Rene Delacey	Cherie Schroeder		
	Erin Delacey	Cherie Schroeder		
Yuba	Yuba County Children's Services	Laurel Heckmann	(530) 749-6368	sharpl@cws.state.ca.us
	Yuba County Children's Services	Janice Roper	(530) 749-6297	roperj@cws.state.ca.us

Appendix K

APPENDIX K

Question 14a: If you answered "YES" to Question 14, identify the title(s) and indicate the total number of staff and their respective hours designated to the recruitment of providers to conduct pre-and/or post-service training for resource families in SFY 02/03.

COUNTY	POSITION TITLES FOR PRE- AND/OR POST-SERVICE TRAINING	TOTAL NUMBER OF STAFF	TOTAL NUMBER OF STAFF HOURS
Amador	Program Manager	1.0	12
	Foster Care Nurse	1.0	12
	Deputy County Counsel	1.0	12
Contra Costa	SCS II	10.0	210
	F.P. Liaison	1.0	30
	Analyst	2.0	25
El Dorado	Program Manager	1.0	20
	Licensing Social Worker	1.0	20
Humboldt	Social Worker Supervisor II	1.0	30
Kings	Social Service Worker III	1.0	20
	Social Service Supervisor	1.0	60
Los Angeles	Children's Services Administrator II	1.0	693
	Children's Social Worker III	6.0	4156
	Supervising Children's Social Worker	1.0	693
	Social Work Interns	2.0	300
	Clerical Staff	1.0	120
Madera	Analyst	1.0	42
Mariposa	Social Worker Supervisor I	1.0	20
Monterey	OFR Recruiter	1.0	20
Orange	Social Worker - Recruiter/Trainer	4.0	140
Riverside	Social Worker V-Caregiver Trainers	3.0	105
Sacramento	Division Training Coordinator/Program Planner	1.0	32
	Foster Home Licensing Evaluator	1.0	20
	FHL Program Specialist	1.0	20
San Bernardino	Social Worker	4.0	50
San Diego	Training Coordinator	1.0	500
San Mateo	Recruitment Specialist	1.0	200
	Shelter Care Coordinator	1.0	25
Santa Cruz	Senior Social Worker	1.0	5
	Senior Social Worker	1.0	2
Shasta	Options for Recovery Trainer	1.0	400
	Foster Parent Trainer	1.0	250
Solano	Social Worker III/Trainer	1.0	30
	Social Worker III/Licensing Worker	1.0	10
	Social Worker II	1.0	17
	Social Services Supervisor	1.0	4
	Social Services Manager	1.0	2
	Clerical Worker	1.0	4
Stanislaus	Kathleen Grundy	1.0	40
	Tom Causey	1.0	20
Trinity	Supervisor	1.0	40
	Social Service Aide	1.0	40
	Clerical	1.0	40
Ventura	Tanya Spradlin-White	1.0	5
TOTALS		68	8,496

Note: All responses are listed verbatim. No changes were made to the text.

Appendix L

APPENDIX L

QUESTION 15b: If you answered "YES" to Question 15, indicate the funding source(s) of the child care. Check all that apply.

COUNTY	"OTHER" CHILD CARE FUNDING SOURCES
Butte	OFR allocation
Del Norte	California Conservation Corp Volunteer
Kern	CWS - Title IV - E
Kings	CWS volunteer staff
Madera	Prop 10 Grant thru Foster Par Assoc
Marin	Staff training and Development/ purchase of Service
Mendocino	Utilizes staff
Monterey	PSSF Program Funds
Nevada	Private Donation
Placer	Family Cooperative
San Francisco	Options for Recovery
San Joaquin	Family Resource & Referral contract
Santa Cruz	OFR
	CWS allocation
Yuba	Yuba College Child Development Center

Appendix M

APPENDIX M

QUESTION 16a: If you answered "YES" to Question 16, indicate the funding source(s) of respite care provided by your county in SFY 02/03. Check all that apply.

COUNTY	"OTHER" RESPITE CARE FUNDING SOURCES
Colusa	Referred to Children's Services
Contra Costa	FACT
El Dorado	Foster Parent Association volunteer
Humboldt	WRAP Around Fund Title IV E/SB163 County Only Respite Account
Imperial	CHILD WELFARE SERVICES
	FOSTER PARENT TO FOSTER PAREN
Inyo	Title IV E
Kings	Family Preservation Grant Funding
Mendocino	CWS Allocation
	SB 163 Funds
Napa	SB163 (village project)
	Behaviorial specialist
Orange	Respite & Relaxation Program
	County
	Special Medical Program
Placer	Provided Through Family Cooperative
Riverside	Child Welfare Services funding
San Bernardino	County Funds
San Joaquin	Contracted with Fam. Res. & Ref.
San Mateo	Proposition 10
	Family Support Services
Santa Clara	County Funds
Santa Cruz	CWS allocation
Solano	"All-county" funds
Sonoma	Redwood Empire Foster Parent Association
Trinity	Other foster parents
Yolo	Preserving Safe and Stable Families
	KinCare

Appendix N

APPENDIX N

QUESTION 17a: If you answered "YES" TO Question 17, please indicate the goals. Check all that apply.

COUNTY	"OTHER" RECRUITMENT GOALS
Fresno	Family to Family
Nevada	Home Based Support
Riverside	Increase Foster Parent recognition and acknowledgement
Sacramento	Kids Festival
	Billboards
Santa Clara	license 115 new homes
Santa Cruz	Increase relative/Non relative extended family member homes

Appendix O

APPENDIX O

QUESTION 18a: If you answered "YES" TO Question 18, please indicate the goals. Check all that apply.

COUNTY	"OTHER" RETENTION GOALS
Contra Costa	Retention/Follow-up
Fresno	Foster Parent Resources Unit
Humboldt	Community Partner Meetings with focus groups addressing recruitment and communication
Inyo	Frequent mailing of important information
Madera	Videos
	Brochures
Riverside	Foster Parent Advocate
Sacramento	24 hour Foster Parent Call In Line
	PRIDE
	Placement Support Unit
San Francisco	Implement Team Decision Making meetings per Family to Family Initiative
Shasta	Breakthrough Collaborative - Casey Foundation
Solano	Quarterly meetings with Foster Parent Associations
Yolo	In-home specialized training - Families First
	Mental Health staffing - level of care

Appendix P

APPENDIX P

QUESTION 20: Indicate how your county collaborated with resource family organizations and colleges to improve recruitment, training and retention efforts in SFY 02/03. Check all that apply.

COUNTY	"OTHER" COLLABORATION ACTIVITIES
Colusa	Collaboration with local FFAs
Del Norte	Foster Care Conflict Resolution Committee
Humboldt	Special needs training
Imperial	LICENSING WORKER,LICENSING SUPERVISOR, PLACEMENT SUPERVISOR PARTICIAPTED IN WEEKLY TRAINING WORKSHOPS
Kern	FP's & Kinship Caregivers facilitate training
	Advertise in the following: BC Webiste, educ TV
	Ch, local papers and periodicals &
	KC Network for Children
Kern	KCDHS staff facilitate trainings
Los Angeles	Neighborhood Support Groups
Nevada	Community Outreach
Sacramento	Birth & Beyond, Commuity Partner
	LaFamilia, Community Partner
San Benito	Orientation
San Luis Obispo	Foster parents active with Family-to-Family workgroups.
	Joint effort with Foster Parent Association to develop a plan and budget for AB2129 expenditures
	Foster parents assisted with development of protocols for specialized rates and grievance procedures.
Santa Clara	grant \$\$ & space to Foster Parent Association

Appendix Q

APPENDIX Q

QUESTION 21: Identify the resource family organizations and/or the resource family chapters of organizations that operated in your county for SFY 02/03.

RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS

COUNTY	ORGANIZATION/ CHAPTER NAME	CONTACT	PHONE	EMAIL ADDRESS
Alameda	Alameda County Foster Parent Association	Tina Hughes	(510) 430-0942	
Amador	Amador County Foster Parent Association	Gretch Heiss	(209) 296-7606	
	Amador County Foster Parent Education Program	Jack Aguilar	(530) 622-5520	
Butte	Butte College FKCE/ILS Advisory Board	Kathy Lovelace	(530) 891-6783	kflovlace@sbcglobal.net
Colusa	Yuba College	Laurie Scheuermann	(530) 741-6750	
Contra Costa	FFN	Susan Gallegos	(510) 724-6942	
El Dorado	Foster Parent Association	Bonnie McLane	(530) 333-1482	arab@thegrid.net
	Monthly Support Group	Pat Heidt	(530) 621-6346	
	Foster Group	Cathie Watson	(530) 621-6789	
Fresno	The Foster, Adoptive, Kinship Parent Association of Fresno County Chapter #5	Kay Crockell	(559) 222-9766	Crockell@comcast.net
	Sun Valley Foster Parent Association	Idell Smith	(559) 264-5742	Idellsh1@aol.com
	Asociacion de Padres Unidos de Crianza	Barbara Caldera	(559) 486-5260	
Glenn	Glenn County Foster Parent Association	Debbie Boyles	(530) 865-9251	
Imperial	Imperial Valley College	Rebecca Green	(760) 355-6232	
	Imperial Valley Foster Parent Assn. Chap.80	Catalina Sotelo	(760) 357-6146	
	Imperial County Foster Parent Assn. Chapter 80	Lupe Gonzalez	(760) 356-4543	
Inyo	Foster Family Agency Tioyable	Peggy Vega	(760) 873-6394	
	Salvation Army/Abounding Love	Debbie Breazeale	(760) 872-9356	
Kern	Chapter 46, Foster Parent Association	Sasha Biscoe	(661) 663-9862	
Kings	Foster Parent Association	Susan Nichols	(559) 924-3220	
	Foster Parent Support Group	Debra Castro	(559) 584-8980	
Los Angeles	Adoptive Parents of LAC	Rauline Atkins	(323) 935-4276	
	Antelope Valley Care Providers	Mary Mayfield	(760) 264-2026	
	Association de Crianza/Bahia Sur	Sofia de Leon	(562) 634-9184	
	Carson FP Association	Brenda Parks	(310) 537-7555	
	Central City FP Assn.	Louella Ray	(323) 777-2742	
	Compton Community Wide FP Association	Mary Sue Lewis	(310) 762-9700	
	For The Children	JoAnne Hernandez	(310) 672-3447	

APPENDIX Q

QUESTION 21: Identify the resource family organizations and/or the resource family chapters of organizations that operated in your county for SFY 02/03.

RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS

Los Angeles	FP of LAC	Brenda Parks	(310) 537-7555	
	High Desert FFA of N. LAC	Raynard Vincent Price	(661) 947-2251	
	HOPE	Sally Soto	(562) 622-8889	
	LAC Hisp. FPA/Barranca	Letty Lopez	(626) 330-9499	
	LAC Hisp. FPA/Belvedere	Esther Celaya	(323) 888-0839	
	LAC Hisp. FPA/Santa Fe Springs	Frank Gallego	(323) 722-4900	
	LA Voices FP Association	Florence Dyer	(323) 292-4054	
	Long Beach FP Assn.	Majorie Porter	(562) 864-9383	
	Metro Crenshaw FP Assn.	Nettie Clark	(323) 735-0575	
	Pacesetters	Lorraine Bridges	(323) 734-0988	
	Pico Rivera Hisp. FP Assn.	Fanny Almaguer	(562) 699-9217	
	Rainbow FP Association	Louise Devine	(818) 797-9132	
	San Fernando Valley Hisp. FPA	Chris Portugal	(818) 955-8531	
	San Gabriel Valley FPA	Ethel Vehawn	(626) 339-5893	
	South Central FP Assn.	Rauline Atkins	(323) 935-4276	
	South West FP Assn.	Alma Walker	(323) 971-1212	
	Starlight FP Association	Loretta Lunsford	(626) 797-2022	
	Stepping Stone FP Association	Cora Pearson	(310) 539-0268	
	Tri-Valley Community	Claudia Thompson	(909) 861-1216	
	Tri-Valley FP Alliance	Earleen Lloyd	(818) 834-6616	
	United Community Caregivers	Barbara Leiner	(818) 998-4461	
	West LA/Small Family Homes FP Association	Tami Colbert, Pres.	(310) 635-6353	
	California State Care Providers Assoc.	Fred Leiner	(818) 998-4461	
	California State Foster Parents Assoc.	Cora Pearson	(310) 539-0268	
	LA County Coordinating Council	Brenda Parks	(310) 537-7555	
	Madera	Foster Parent Assoc Chptr 28	Cheri Tepfer	(559) 662-0582
Marin	Marin County Foster Parent Association	Neil Scheiman, Pres.	(415) 721-7873	
Mariposa	Mariposa County Foster Parent Association	Norma Davis	(209) 878-0857	
Merced	Merced County Foster Parent Association	Georgia Gonzaga	(209) 385-3000 ext. 5598	
	Challenged Family Resource Center	Vickie Mendoza	(800) 394-6347	sthacker@mcoc.merced.k12.ca.us
Monterey	Monterey County Association of Families Caring for Children	Eileen Esplin, President	(831) 796-8784	esplinef@co.monterey.ca.us
	Kinship Center, Family Ties Program	Charles Chambers, Program Manager	(831) 757-7915	cchambers@kinshipcenter.org
	Mentor Moms Advisory Board	Christabelle Oropeza	(831) 796-1538	oropezacz@county.monterey.ca.us
	Hartnell College Foster and Kinship Care Education Program	Linda Evans	(831) 755-6709	levans@hartnell.cc.ca.us

APPENDIX Q

QUESTION 21: Identify the resource family organizations and/or the resource family chapters of organizations that operated in your county for SFY 02/03.

RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS

Napa	Foster Parent Assoc.	Doris Gentry, Pres.	cell 483-6811	DLA4190@AOL.COM
Nevada	Foster Parent Association	Chris Bock	(530) 265-8235	
	Grandparents, Neighbors and Relatives Raising Children Education and Support Group	Mary Jane Ryan-Connelly	(530) 478-6400	
	Nevada County Superintendent of Schools	Stan Miller	(530) 478-6400	
Orange	Foster Care Auxiliary	David Reger	(714) 526-4856	dvdnan@aol.com
	AFFA	Deena Robertson	(909) 593-0089	robertsond@DMHome.org
Placer	Placer County Foster Adoptive Parents Association	Donna Jenkins	(916) 434-1195	chatwithdj@yahoo.com
	Riverside	Inland Empire Association	Mary Hickey	(909) 795-1412
	All About Kids	Connie Rood	(909) 303-9225	
	Riverside County Foster Parent Asso.	Pamela Doyle	(909) 735-1702	
	Hispanos Unidos	Mercedes Garcia	(909) 279-2993	
	IVOR	Michiele Phannix	(909) 486-9283	
	Shelter Group	Leila Weeks	(909) 922-9803	
	GREAT of California	Ida Valencia	(760)3452072	
	Three Lakes	Elizabeth Wheeler	(909) 926-7511	
	New Directions	Alma Neal	(909) 689-1407	
Sacramento	Foster Parent Association, Ch. 13	Myrna Terry	(916) 681-5059	Terry728@cs.com
	Foster Parent Association, Ch. 88	Hilda Navarro	(916) 399-1558	Navarro@aol.com
San Bernardino	Victor Valley Loving Hearts Association	Ethel Moon	(760) 947-7836	ethel.jim@verizon.net
	High Desert Foster Parent Association	Pat Mathews	(760) 253-7726	froggie@mscomm.com
	Foster and Relative Emphasis Association	Carolyn Buchanon	(760) 951-8877	cbuch987@aol.com
	Morongo Basin Foster Parent Association	Kathy Bingham	(760) 365-4028	
	Inland Valley Foster Parent Association	Pat Negus	(909) 628-4023	
	Great/Kinship Care Foster Parent Association	Ida Valencia	(760) 345-2072	
	San Bernardino Foster Parent Association	David Miller	(909) 864-5244	davemiller9613@earthlink.net
	San Diego	S.D. Foster Parent Association	Lorelle Cardenas	(619) 470-0273
	Latino Foster Parent Association	Virginia Kelly	(619) 428-3812	VKelly1910@MSN.com
	N. County Foster Parent Association	Patty Boles	(760) 744-2240	PattyBoles@COX.NET
	Central Foster Parent Association	Debbie Newton	(619) 501-7937	Projexcellence@AOL.com
San Francisco	Foster Parents United (Informal group)	Michelle Crumpler	(415) 822-1668	
	Supporting Families and Relative Caregivers	Eula Chriss	(415) 401-4429	

APPENDIX Q

QUESTION 21: Identify the resource family organizations and/or the resource family chapters of organizations that operated in your county for SFY 02/03.

RESOURCE FAMILY ORGANIZATIONS AND/OR RESOURCE FAMILY CHAPTERS

San Luis Obispo	San Luis Obispo County Foster Parent Association	Mary Lud Baldwin	(805) 542-9661	
San Mateo	Foster Parent Association	Shauna Mullins	(650) 685-8166	
	Help One Child	Mark Morris	(650) 917-1210	
Santa Barbara	Foster Family Association	Chander Letulle	(805) 896-4191	stepstosuccess@impulse.net
Santa Clara	Santa Clara County Foster & Adoptive Parent Assn.	Tami Lind	(408) 975-5213	tami.lind@ssa.co.scl.ca.us
	Casey Project Recruit and Retain Project/Peer Recruiters	Terry Beck	(831) 335-3258	
	Peer Recruiter and Trainers Group	Garret Watson	(831) 335-7778	
Shasta	Shasta County Foster Parent Association	Mickey Harris	(530) 225-3726	
Solano	Solano County Foster Parent Assoc.	Sheri Justice-Cook, Pres.	(707) 747-9194	
	North Bay Foster Parent Assoc.	Julia Harris, Pres.	(707) 426-4747	
	Children & Youth Support Network	Lorraine Hargrave, Pres.	(707) 421-9887	
Sonoma	Redwood Empire Foster Parent Association	Joan Froess	(707) 823-0216	sirfisher@aol.com
	Grandparents Parenting Again	Ann Pierce	(707) 566-8676	gryanie@pacbell.net
Stanislaus	Foster Parent Association	Velma Moore	(209) 541-3819	
Sutter	Yuba Sutter Foster Adoptive Parents Assn.	Leah Enix	(530) 741-6750	lenix@yccd.edu
	Sutter County Parent Network	Cindy Chandler	(530) 751-1925	scpn@clear-exn.net
	Childrens Home Society	Gayleen Bumgardner	(530) 673-7503	
Tehama	Foster Parent Support Group	Linda Rocke	(530) 347-0160	
	Tehama County Foster Parent Association	Beverly Cuellar	(530) 347-5329	
	Advocates for Youth	John Turley	(530) 824-4835	
Trinity	Human Response Network	Alsah Bundi	(530) 623-2024	
	Life Support	Jennifer Smith	(530) 623-2500	
	Shasta College	Kathy Forinetti	(530) 623-2231	
	Head Start	Judy Gray	(530) 623-5980	
Tulare	Tulare County Foster Parent Association	Judy Nixon	(559) 688-3538	
Tuolumne	FCKE Advisory Board	Adrienne Webster	(209) 588-5278	webstera@yosemite.cc.ca.us
	Foster Parent Association	Pamela Beach	(209) 533-9381	
Ventura	Ventura County Foster Parent Association	Robert Worthley	(805) 647-3086	robert.worthley@shell.com
Yolo	Yolo County Foster Parent Assn.	Renee Delacey	(530) 662-5151	
	Yolo County Grandparent's Raising Grandchildren	Sandy Weiss	(530) 756-0183	
Yuba	Yuba-Sutter Foster and Adoptive Parent Assn.	Leah Eneix	(530) 743-8437	leneix@yuba.cc.ca.us

Appendix R

APPENDIX R

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
SIX CALIFORNIA REGIONS**

BAY AREA (10 counties)
ALAMEDA*
CONTRA COSTA*
MARIN*
NAPA*
SAN FRANCISCO*
SAN MATEO*
SANTA CLARA*
SANTA CRUZ*
SOLANO*
SONOMA*

CENTRAL VALLEY (7 counties)
COLUSA*
EL DORADO*
PLACER*
SACRAMENTO*
SUTTER*
YOLO*
YUBA*

CENTRAL/SOUTHERN FARM (12 counties)
FRESNO*
IMPERIAL*
KERN*
KINGS*
MADERA*
MERCED*
MONTEREY*
SAN BENITO*
SAN JOAQUIN*
SAN LUIS OBISPO*
STANISLAUS*
TULARE*

LOS ANGELES (1 county)
LOS ANGELES*

NORTH AND MOUNTAIN (22 counties)
ALPINE*
AMADOR*
BUTTE*
CALAVERAS*
DEL NORTE*
GLENN*
HUMBOLDT*
INYO*
LAKE*
Lassen
MARIPOSA*
MENDOCINO*
MODOC*
MONO*
NEVADA*
PLUMAS*
SHASTA*
SIERRA*
SISKIYOU*
TEHAMA*
TRINITY*
TUOLUMNE*

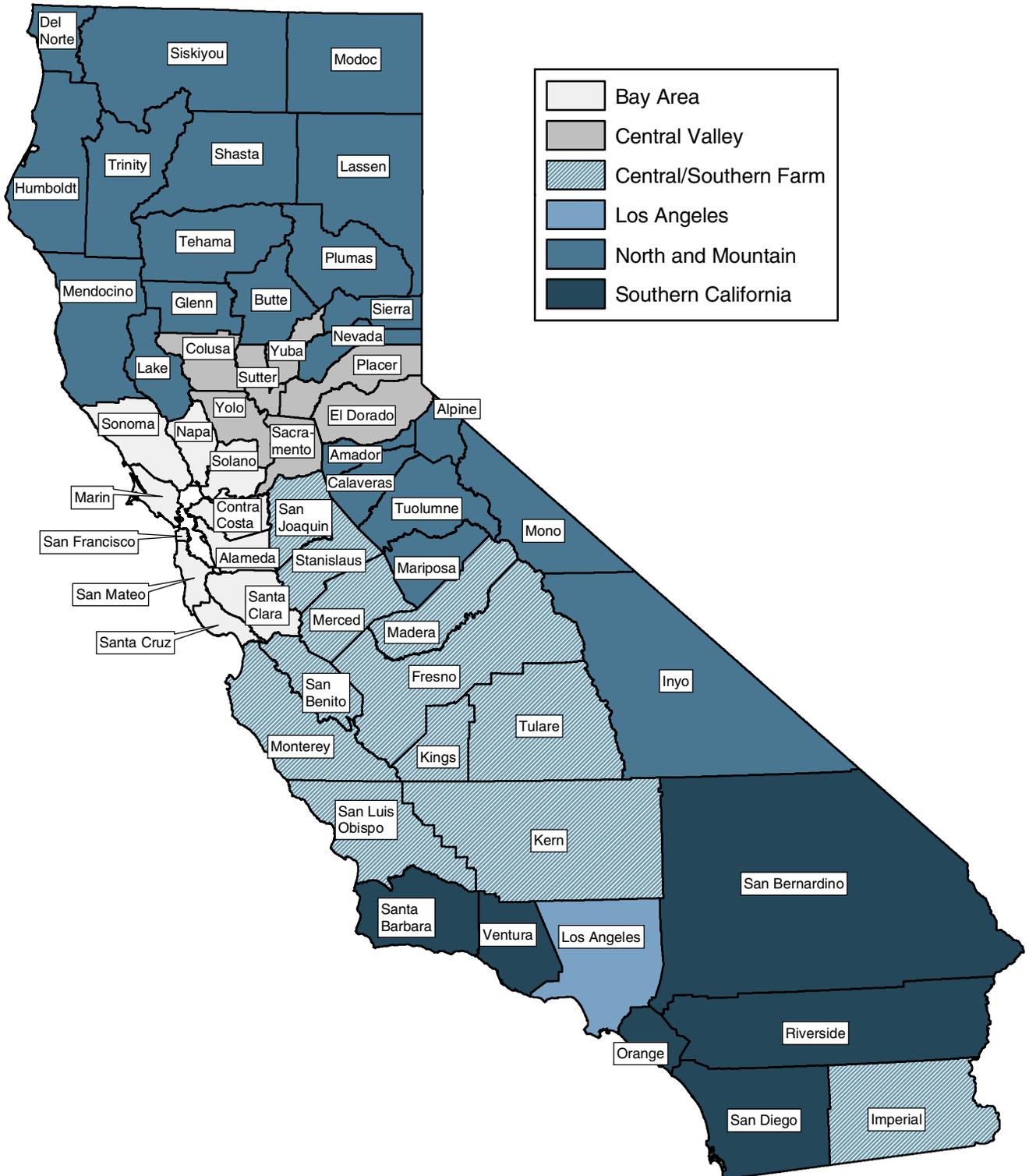
SOUTHERN CALIFORNIA (6 counties)
ORANGE*
RIVERSIDE*
SAN BERNARDINO*
SAN DIEGO*
SANTA BARBARA*
VENTURA*

Regional Definitions:
California Department of Social Services (CDSS) has defined the six regions based on:
1) homogenous county characteristics such as welfare dependency rate, annual unemployment rate, percent of children reported to child welfare services and percent of population in poverty,
2) contiguous grouping of counties, with the exception of Imperial County, and
3) counties belonging to the same labor market area.

***57 COUNTIES THAT SUBMITTED A REPORT**

APPENDIX R

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
SIX CALIFORNIA REGIONS**



Appendix S

**CALIFORNIA DEPARTMENT OF SOCIAL SERVICES
CHILD AND YOUTH PERMANENCY BRANCH**

**RESOURCE FAMILY RECRUITMENT, TRAINING
AND RETENTION REPORTING TOOL
STATE FISCAL YEAR [SFY] 02/03
(JULY 1, 2002 THROUGH JUNE 30, 2003)**

COUNTY: COUNTY CODE:
Required

NAME OF PERSON COMPLETING REPORT.....
(Required)

TITLE.....
(Required)

TELEPHONE.....
(Required: (999) 999-9999 ext.9999)

FAX.....
(Optional: (999) 999-9999)

E-MAIL ADDRESS.....
(Required)

DATE COMPLETED.....
*(Required: Type the Date Report Was Completed)
Format XX/XX/2003*

REPORT STARTS HERE

This Report reflects significant revisions to last year's Report. Please read the "Instructions" prior to completing this Report.

PRELIMINARY SCREEN

Did your county conduct recruitment, training or retention activities for resource families during July 1, 2002 through June 30, 2003 (SFY 02/03)?

YES NO

If you checked "YES," please go to Part A, Question 1 to complete the Report.

If you checked "NO," please go to Part J for submission and required signatures.

Check For Errors

Remove Red Circles

PART A – RECRUITMENT, TRAINING AND RETENTION FUNDING SOURCES FOR RESOURCE FAMILIES

1. Indicate the total amount your county **ACTUALLY EXPENDED** for the recruitment, training and retention of resource families in SFY 02/03 from **EACH** of the following funding sources. If you did not expend funds from the source, please leave a "0." Include both your State and Federal matching funds, if applicable.

Funding Source		
Assembly Bill 2129.....		\$0
Special Training for Adoptive Parents (STAP).....		\$0
Options for Recovery (OFR).....		\$0
Kinship Emergency Funds.....		\$0
Public Grants.....		\$0
Private Grants.....		\$0
Foundation Grants.....		\$0
County Only Funds (Non-County Match Funds).....		\$0
Other (Specify).....		\$0
TOTAL		\$0

NOTE: DO NOT REPORT SCIAP FUNDS FOR THIS QUESTION. SCIAP Funds are reported on the SCIAP Expenditure Report and SCIAP data will be compiled by CDSS from that source.

2. How many resource families did your county sponsor **FINANCIALLY** to attend resource family recruitment, training, and retention events in SFY 02/03?

0
Number of Families

3. How many resource families used Kinship Emergency Funds in SFY 02/03?

0
Number of Families

PART B – STAFF DESIGNATED TO RECRUITMENT OF RESOURCE FAMILIES

4. Indicate the total number of staff and their respective work **HOURS PER WEEK** for **EACH** applicable job type designated for the recruitment of resource families in SFY 02/03.

JOB TYPE	Number of Staff			Total Number of Staff Hours per Week for Recruitment		
	County Staff	Contract Staff	Volunteer Staff	County Staff	Contract Staff	Volunteer Staff
Analyst.....	0.0	0.0	0.0	0	0	0
Clerical Worker.....	0.0	0.0	0.0	0	0	0
Eligibility Worker.....	0.0	0.0	0.0	0	0	0
Licensing Worker.....	0.0	0.0	0.0	0	0	0
Licensing Social Worker.....	0.0	0.0	0.0	0	0	0
Management/Supervisor.....	0.0	0.0	0.0	0	0	0
Marketing Associate.....	0.0	0.0	0.0	0	0	0
Program Specialist/Marketing.....	0.0	0.0	0.0	0	0	0
Program Specialist/Recruiting.....	0.0	0.0	0.0	0	0	0
Resource Family Recruiter.....	0.0	0.0	0.0	0	0	0
Social Worker.....	0.0	0.0	0.0	0	0	0
Other (Specify).....	0.0	0.0	0.0	0	0	0
Other (Specify).....	0.0	0.0	0.0	0	0	0
Other (Specify).....	0.0	0.0	0.0	0	0	0
Other (Specify).....	0.0	0.0	0.0	0	0	0
Other (Specify).....	0.0	0.0	0.0	0	0	0
TOTAL	0.0	0.0	0.0	0	0	0

NOTE: If hours per week vary for a staff person, use a weekly average. (Hours per week should not be more than 60 hours, multiplied by the "Number of Staff" in the "Total" row).

Check For Errors

Remove Red Circles

5. Did your county have bilingual staff available for the recruitment of resource families in SFY 02/03?

YES NO

5a. If you checked "YES" to Question 5, indicate the languages of the bilingual staff. Check all that apply.

Non-English Languages	
Arabic.....	<input type="checkbox"/>
Cambodian.....	<input type="checkbox"/>
Cantonese.....	<input type="checkbox"/>
Farsi.....	<input type="checkbox"/>
French.....	<input type="checkbox"/>
Russian.....	<input type="checkbox"/>
Spanish.....	<input type="checkbox"/>
Tagalog.....	<input type="checkbox"/>
Vietnamese.....	<input type="checkbox"/>
Other Non-English (Specify).....	<input type="checkbox"/>

PART C – RESOURCE FAMILY RECRUITMENT METHODS

6. Indicate *EACH* recruitment method employed by your county and its effectiveness to recruit resource families in SFY 02/03. If the category did not apply in your county, select "Not Applicable."

Recruitment Methods	NOT APPLICABLE	Least Effective	Effective	Most Effective
Brochures.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Billboards.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Celebrations.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Event Booths.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internet.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Magazine Advertisements.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Movie Theater Advertisements.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Newspaper Advertisements.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presentation to Local Organizations (Non-Faith-Based Organizations)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presentation to Local Faith-Based Organizations.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotional Supplies (Magnets, Calendars, Pens, etc.).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Radio Advertisements.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resource Parent Incentives.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Television Advertisements.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other Resource Families/Friends.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Check For Errors

Remove Red Circles

7. Did your county operate a toll-free telephone number to receive calls from prospective resource families in SFY 02/03?

YES NO

7a. If you answered "YES" to Question 7, provide the toll-free telephone number then continue to Question 7b.

Example (800) 999-9999

7b. Indicate the number of toll-free telephone calls received from prospective resource families and the number of applications, licenses, and placements that resulted from these calls in SFY 02/03.

Number of Prospective Resource Family Calls	Number of Prospective Resource Family Applications	Number of Prospective Resource Families that Became Licensed	Number of Prospective Resource Families that Subsequently Received Placements
0	0	0	0

8. Did your county conduct *SPECIALIZED* recruitment specific to *EACH* of the categories of children below in SFY 02/03?

Categories		
Infants (Birth to Age 5)		
Infants.....	<input type="radio"/> YES	<input type="radio"/> NO
Infants with Physical Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Infants with Psychological/Mental Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Infants Born Substance Exposed.....	<input type="radio"/> YES	<input type="radio"/> NO
Children (Age 6 to 12)		
Children.....	<input type="radio"/> YES	<input type="radio"/> NO
Children with Learning Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Children with Physical Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Children with Psychological/Mental Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Children with Substance Abuse.....	<input type="radio"/> YES	<input type="radio"/> NO
Adolescents (Age 13 to 15)		
Adolescents.....	<input type="radio"/> YES	<input type="radio"/> NO
Adolescents with Learning Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Adolescents with Physical Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Adolescents with Psychological/Mental Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Adolescents with Substance Abuse.....	<input type="radio"/> YES	<input type="radio"/> NO
Youth (Age 16 to 18)		
Youth.....	<input type="radio"/> YES	<input type="radio"/> NO
Youth with Learning Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Youth with Physical Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Youth with Psychological/Mental Disabilities.....	<input type="radio"/> YES	<input type="radio"/> NO
Youth with Substance Abuse.....	<input type="radio"/> YES	<input type="radio"/> NO
Pregnant and/or Parent Adolescents/Youth		
Adolescent/Youth with Child.....	<input type="radio"/> YES	<input type="radio"/> NO
Pregnant Adolescent/Youth.....	<input type="radio"/> YES	<input type="radio"/> NO
Miscellaneous		
Neighborhoods with High Child Welfare Services Entry Rates.....	<input type="radio"/> YES	<input type="radio"/> NO
Sibling Sets.....	<input type="radio"/> YES	<input type="radio"/> NO
Other (Specify).....	<input type="radio"/> YES	<input checked="" type="radio"/> NO
Other (Specify).....	<input type="radio"/> YES	<input checked="" type="radio"/> NO

Check For Errors

Remove Red Circles

PART D – PLACEMENT AVAILABILITY

9. Indicate the difficulty your county experienced in placing *EACH* of the following categories of children in SFY 02/03. If the category did not apply in your county, select "Not Applicable."

Categories	Not Applicable	Most Difficult	Difficult	Least Difficult
Infants (Birth to Age 5)				
Infants.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Infants with Physical Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Infants with Psychological/Mental Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Infants Born Substance Exposed.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children (Age 6 to 12)				
Children.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children with Learning Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children with Physical Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children with Psychological/Mental Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children with Substance Abuse.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adolescents (Age 13 to 15)				
Adolescents.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adolescents with Learning Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adolescents with Physical Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adolescents with Psychological/Mental Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adolescents with Substance Abuse.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth (Age 16 to 18)				
Youth.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth with Learning Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth with Physical Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth with Psychological/Mental Disabilities.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth with Substance Abuse.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pregnant and/or Parent Adolescents/Youth				
Adolescent/Youth with Child.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pregnant Adolescents/Youth.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Miscellaneous				
Neighborhoods with High Child Welfare Services Entry Rates.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sibling Sets.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Specify).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Check For Errors

Remove Red Circles

10. Indicate the total number of licensed resource families that opted to no longer accept placements in SFY 02/03.

0

Number of Families

10a. Indicate the reasons why the licensed resource families in Question 10 decided to no longer accept placements and the number of families that specified *EACH* reason. If a family reported multiple reasons, include that family in the count under the "Number of Families" column for *EACH* reason the family reported.

Reasons Resource Families No Longer Accepted Placements		Number of Families
Child-Related Circumstances		
Adoption.....		0
Entered into Guardianship.....		0
Reunification with Parents.....		0
Resource Family-Related Circumstances		
Case Management.....		0
Community Care Licensing Requirements.....		0
Lack of Child Care/Respite Care.....		0
Lack of Communication.....		0
Lack of Support.....		0
Lack of Training.....		0
Lack of Transportation.....		0
Moved Out of County.....		0
Moved Out of State.....		0
Rates too Low.....		0
Social Worker-Related.....		0
System is Overwhelming.....		0
Other (Specify).....		0
TOTAL		0

11. Indicate the total number of licensed resource families that did not receive placements from your county based on the county's decision not to place any children with the family in SFY 02/03.

0	Total value in this cell must equal the total value in Question 11a.
---	--

Number of Families

11a. Of the number of licensed resource families indicated in Question 11, provide the number of resource families who did not receive placements for *EACH* of the reasons that apply.

REASON	Number of Families	
Administrative Decision (Non-Licensing Issue).....	0	
Location of Home too Remote to Access Necessary Resources (Transportation, Medical Care, Educational Needs, etc.).....	0	
Unable to Match the Child's Needs.....	0	
Other (Specify).....	0	
TOTAL		0

Total value must equal the total value in Question 11.

Check For Errors

Remove Red Circles

PART E – TRAINING PROVIDED FOR RESOURCE FAMILIES

12. Indicate the **ADDITIONAL** number of training hours your county offered to resource families in SFY 02/03 that **EXCEEDED** the statutorily required 12 pre- and 8 post-service training hours. **DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.**

Example: Your county offered 20 pre- and 12 post-service training hours to **EACH** resource family during SFY 02/03. Based on this example, your answer for the entire SFY would be 8 pre- and 4 post-service training hours.

NOTE: The total number of hours offered that **EXCEEDED** the statute is **NOT** calculated using a cumulative total resulting from the number of times the same training hours were offered and/or the number of resource families who received the training.

Training Description	Number of Hours
Pre-Service Training Hours Exceeding the 12-Hour Requirement.....	0
Post-Service Training Hours Exceeding the 8-Hour Requirement.....	0

13. Identify the providers that conducted the pre- and/or post-service training that was reported in Question 12. **DO NOT INCLUDE TRAINING PROVIDED BY COMMUNITY COLLEGES.**

Name of Provider	Contact Person	Telephone Number <small>(899) 999-9999 ext.9999</small>	E-Mail Address

14. Did your county designate staff to recruit providers to conduct pre- and/or post-service training for resource families in SFY 02/03?

YES NO

14a. If you answered "YES" to Question 14, identify the title(s) and indicate the total number of staff and their respective hours designated to the recruitment of providers to conduct pre- and/or post-service training for resource families in SFY 02/03?

If the number of staff is GREATER than "0," the number of staff hours must be GREATER than "0."

Indicate Title	Number of Staff	Total Number of Staff Hours Designated for Recruitment of Pre- and Post-Service Training Providers in SFY 02/03
1	0.0	0
2	0.0	0
3	0.0	0
4	0.0	0
5	0.0	0
6	0.0	0
7	0.0	0
8	0.0	0
9	0.0	0
10	0.0	0
11	0.0	0
12	0.0	0
TOTAL	0.0	0

[Check For Errors](#) [Remove Red Circles](#)

15. Was child care available to resource families attending training in SFY 02/03?

<input type="radio"/> YES <input type="radio"/> NO
--

15a. If you answered "YES" to Question 15, indicate the training segment(s) where child care was available.

Training Category	
Child Care Available for Pre-Training Only.....	<input type="radio"/>
Child Care Available for Post-Training Only.....	<input type="radio"/>
Child Care Available for Both.....	<input type="radio"/>
<input type="button" value="Refresh"/>	

15b. If you answered "YES" to Question 15, indicate the funding source of the child care. Check all that apply.

Funding Source	
County Only Funds.....	<input type="checkbox"/>
Unified School District Grants.....	<input type="checkbox"/>
Resource Family Associations.....	<input type="checkbox"/>
Foundation Grants.....	<input type="checkbox"/>
Resource Family Volunteers.....	<input type="checkbox"/>
Other (Specify)..... <input type="text"/>	<input type="checkbox"/>
Other (Specify)..... <input type="text"/>	<input type="checkbox"/>
Other (Specify)..... <input type="text"/>	<input type="checkbox"/>

PART F – RESPITE CARE PROGRAMS UTILIZED BY RESOURCE FAMILIES

16. Was respite care provided to resources families in your county in SFY 02/03?

<input type="radio"/> YES <input type="radio"/> NO
--

16a. If you answered, "YES" to Question 16, indicate the funding source(s) of respite care provided by your county in SFY 02/03. Check all that apply.

Funding Source	
Specialized Care Incentive and Assistance Program (SCIAP).....	<input type="checkbox"/>
Special Training for Adoptive Parents (STAP).....	<input type="checkbox"/>
Options for Recovery (OFR).....	<input type="checkbox"/>
Other (Specify)..... <input type="text"/>	<input type="checkbox"/>
Other (Specify)..... <input type="text"/>	<input type="checkbox"/>
Other (Specify)..... <input type="text"/>	<input type="checkbox"/>

PART G – COUNTY GOALS FOR RESOURCE FAMILY RECRUITMENT AND RETENTION

17. Did your county have goals in place to measure the success of your *RECRUITMENT* efforts for SFY 02/03?

<input type="radio"/> YES <input type="radio"/> NO
--

17a. If you answered "YES" to Question 17, please indicate the goals. Check all that apply.

GOALS		
Conduct Mentoring Programs.....		<input type="checkbox"/>
Create Resource Family Database (Mailings, Training Opportunities, etc.)		<input type="checkbox"/>
Establish Recruitment Campaigns.....		<input type="checkbox"/>
Expand Community Outreach and Media Usage.....		<input type="checkbox"/>
Increase Number of Licensed Resource Family Homes.....	<input type="button" value="Refresh"/> <input type="radio"/> Up to 10% <input type="radio"/> 11 to 25% <input type="radio"/> Over 25%	<input type="checkbox"/>
Track Number of Active Resource Families Through Resource Family Database.....		<input type="checkbox"/>
Other (Specify).....		<input type="checkbox"/>

18. Did your county have goals in place to measure the success of your *RETENTION* efforts for SFY 02/03?

YES
 NO

18a. If you answered "YES" to Question 18, please indicate the goals. Check all that apply.

Goals		
Conduct Advisory Board Meetings to Resolve Issues.....		<input type="checkbox"/>
Conduct Resource Family Retention Meetings to Discuss Retention Strategies.....		<input type="checkbox"/>
Conduct Resource Family Training/Initiate Self Directed Training.....		<input type="checkbox"/>
Create Resource Family Centers (Videos, Books, Resource Materials, etc.).....		<input type="checkbox"/>
Establish Resource Family Appreciation Events.....		<input type="checkbox"/>
Establish Resource Family Support Groups.....		<input type="checkbox"/>
Maintain or Decrease the Number of Licensed Resource Family Homes that No Longer Accept Placements (Number of Lost Homes).....	<input type="button" value="Refresh"/> <input type="radio"/> Maintain Current Level of Homes <input type="radio"/> Decrease Loss up to 10% <input type="radio"/> Decrease Loss 11 to 25% <input type="radio"/> Decrease Loss Over 25%	<input type="checkbox"/>
Provide Resource Family Retention Reports that Identify Issues.....		<input type="checkbox"/>
Share Information through Resource Family Newsletters.....		<input type="checkbox"/>
Track Number of Active Resource Families through Resource Family Database.....		<input type="checkbox"/>
Other (Specify).....		<input type="checkbox"/>

PART I - GENERAL COMMENTS (OPTIONAL)

Please provide any additional comments.

County of:

(Please Type Here)

PART J – SUBMISSION/AUTHORIZING SIGNATURES

**REQUIREMENTS FOR
RETURNING HARD COPY SIGNATURE PAGE AND
ELECTRONIC SUBMISSION OF REPORT**

**RETURN SIGNATURE PAGE AND REPORT
BY OCTOBER 31, 2003**

- ✓ Although you are submitting the Report electronically, you are still required to submit a hard copy signature page with the original signatures of the County Welfare Director, Foster Parent Education Coordinator, and Foster Parent Advisory Committee Representative.

- ✓ To print the signature page, please click the "Print Signature Page" button. Have the page signed and mail it to the address indicated.

[Print Signature Page](#)

- ✓ After all three required agencies have signed the hard copy signature page, you may submit the Report electronically.

- ✓ To electronically submit the Report, click the "E-mail Report" button. This function will automatically open your default e-mail as a new e-mail message and attach the completed Report as an e-mail attachment. It will also automatically insert a designated e-mail address and your county's information on the "subject" line. You are simply required to click the "Send" button and the completed Report will be submitted.

[E-MAIL REPORT](#)



STATE OF CALIFORNIA
Arnold Schwarzenegger, Governor

HEALTH AND HUMAN SERVICES AGENCY
Kimberly Belshé, Secretary

CALIFORNIA DEPARTMENT OF SOCIAL SERVICES