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CDSS TRIBAL CONSULTATION LISTENING SESSION  
TACHI PALACE HOTEL AND CASINO  
LEMOORE, CALIFORNIA  
JUNE 19, 2013  
9:05 A.M. - 10:20 A.M.

Reported by Melinda Travis, CSR No. 12094

1 JUNE 19, 2014; 9:05 A.M.

2 LEMOORE, CALIFORNIA

3 -o0o-

4 KEVIN GAINES: Thank you very much.

5 Good morning again, and thanks for joining us.  
6 I don't know about you, but I've been to, I believe -- I  
7 believe this is my eighth or ninth conference, and this  
8 is by far one of the most powerful for me. Yesterday's  
9 break-out session kind of knocked me over. Thank you  
10 very much.

11 I don't need a reminder as to the importance of  
12 this work because, again, I've been doing it at the  
13 state level since 2005. But every now and again, you  
14 know, you get -- I get impatient, let's say, with the  
15 bureaucratic process.

16 California is a big government, 200,000 people,  
17 120 lawmakers, an administration that's way bigger than  
18 that. And moving -- moving policy, moving  
19 decision-making processes, getting things going to do  
20 what we know are the right things is a difficult  
21 enterprise. It's just never about "just do the right  
22 thing." If that were the case, I mean, I'm not sure we  
23 would need ICWA.

24 There are so many competing priorities, so many  
25 different players and actors who come from so many

1 different places and don't share the same orientation,  
2 and they all get together and knock each other around.  
3 And I'm not one of those guys who equates politics  
4 with evil, necessarily. I mean, when you have this many  
5 people doing anything, somehow we have to figure out how  
6 we're going to get things done, how we're going to  
7 decide.

8           Politics in and of itself is not really -- I  
9 don't see it as a bad thing. It's just us finding ways  
10 to move things and to gain consensus. Where consensus  
11 is not possible, to decide and move anyway. So politics  
12 is not necessarily bad, from my perspective, but every  
13 now and again, it gets tiring. I'm sure -- I mean, for  
14 those of you who are in big bureaucracy, you probably  
15 get tired too. And every now and again, you feel  
16 yourself getting impatient. And every now and again,  
17 you need to -- you need to see and dust the ground. You  
18 need to be a part of a case like what we witnessed  
19 yesterday and the year before, to remind you. You need  
20 to dust yourself off and get your behind back up and get  
21 back to work because there's a lot of work that needs to  
22 be done. So, again, thanks for the reminder.

23           So we're talking about consultation. We have  
24 begun a dialogue about how to structure that. We asked  
25 the question last year, what do we -- how do we manage

1 this government-to-government dialogue interaction going  
2 forward where it relates to social service programs, and  
3 in particular, ICWA. There have been models. I've been  
4 part of the federal consultation processes where federal  
5 HHS comes in. How many departments -- I mean, how many  
6 different organizations does that represent -- SAMHSA,  
7 ACF, the TANF folks, help -- the Medicaid services, and  
8 a lot of others where we all -- I mean, hundreds and  
9 hundreds of people, hundreds of issues over two to three  
10 days, and we're dialoguing back and forth -- federal  
11 government, tribal governments, and state government as  
12 delegated responsible parties implementing federal  
13 objectives.

14           And in -- while there is a lot to be taken from  
15 that process, as I've witnessed it, it has some deficits  
16 that Frank was very kind to remind me of yesterday. I  
17 know you were talking about the state AP process, but I  
18 took that to -- I extrapolated that concept to what I've  
19 experienced with the federal consultation process. It's  
20 big.

21           And every now and again, as you mentioned,  
22 issues that are really important to us get kind of  
23 lost -- get drowned in the bigger scene. As you  
24 mentioned, I mean, tribal governments are just like any  
25 other government, concerned with thousands of different

1 issues, from land use to water rights to public works to  
2 gaming, to all sorts of things. And one of the things  
3 that I fear for in big consultation processes is losing  
4 the focus on Indian children, Indian families, the best  
5 ways in which to achieve the outcome that we all desire.  
6 I fear for that.

7           So I would -- in our quest and our dialogue and  
8 our opportunities to have a chat about how we structure  
9 the consultation process, that's one of the things that  
10 I'm hoping to get some insight on from you, in my mind.

11           So I'll go ahead and -- I'm going to stop  
12 talking, really quickly. I just wanted to summarize  
13 what we just -- what we've listened to so far and what  
14 we have done with the information. So big takeaways  
15 from last year.

16           This consultation process, as you see up there,  
17 what we're intending to do, it doesn't necessarily  
18 guide -- it's a -- we see it as a unilateral dialogue in  
19 terms of, it's our opportunity to guide our actions.  
20 While we -- in other words, I don't propose to use the  
21 consultation policy that we've developed together to  
22 impose anything on anyone else. It's for state  
23 government, to guide our actions.

24           We can agree together to manage the  
25 conversation in a certain way, but for certain, it will

1 guide the way we do business with you as we agree  
2 together. I hope that was clear. In other words, I  
3 don't know what you'll do with our consultation  
4 policies, but we'll follow it. That's what I mean.

5           So last year we started the conversation with,  
6 what does a consultation policy mean? How should it be  
7 structured? What should it look like? I got some good  
8 responses. One of the things that I want to do is just  
9 summarize what it is that we found that you fed back to  
10 us last year, just real key topics.

11           Number 1, you have to have one when the issues  
12 are important before you start making decisions about  
13 doing them, or you move the ball, talk or listen, ask.  
14 And so, you know, the state in this big political  
15 machine, once it gets started, it's really hard to stop  
16 it, but it's something that we have to do in order to  
17 continue to improve this government-to-government  
18 relationship that we're proposing to establish.

19           We have to find a way to -- we have to find the  
20 right times in which to stop and ask the questions about  
21 how this is going to affect things of Indian country  
22 before we start putting policies in place and imposing  
23 them on folks. Ask.

24           The second thing is, it's not for the state to  
25 decide in isolation what's important. So, you know,

1 there are times when we think -- when we have asked  
2 ourselves as state people and sometimes as county  
3 people -- we have asked ourselves, okay, well, what do  
4 you think tribes and tribal governments would think  
5 about that? And sometimes we go -- we take the second  
6 step and ask, and than sometimes we just guess.

7           And a lot of times that's -- it's just because  
8 we're -- we're slaves to this scheduling. A budget has  
9 to be in. It has to be put together by the legislature,  
10 agreed upon by them by June 15th. So you back that up  
11 and you're running against deadlines, then do we have  
12 the time to ask? The big thing about that is, if we  
13 make the time to ask, if we do some planning upfront to  
14 figure out where those touch points are, then we can  
15 probably, you know, meet our own schedule, but at the  
16 same time have the important dialogue that we need to  
17 have. But it's not for us to decide, okay, what is the  
18 dialogue about? Our mission, from what I'm hearing from  
19 you, is that we need to get the information out there  
20 and ask whether this warrants a dialogue.

21           The third thing, relationship is everything.  
22 And the establishment of that relationship and whatever  
23 trust comes of that relationship, it takes time, but not  
24 just any time, but face time. I mean, I could come here  
25 once a year, and we can have these conversations. We

1 can do this, but it's no substitute for visiting Indian  
2 country. It's no substitute for seeing what it is that  
3 you see day to day. It's no substitute for me asking  
4 directly how what I'm trying to do is affecting you  
5 personally -- you, your family, your people. How do we  
6 do that? There's no substitute for face time. We need  
7 to see for ourselves. That's one of the things that we  
8 try for.

9           The last thing is, consultations cost money.  
10 This enterprise we're involved in, folks put a lot of  
11 effort, a lot of workload, a lot of capital, physical  
12 and otherwise, into this endeavor. Consultation is no  
13 different; maybe more so. And one of the big pieces is  
14 the travel time. If we're going to have this face time,  
15 then somehow -- I mean, the money to travel has to come  
16 from somewhere.

17           And so is there an opportunity for the state,  
18 for the government to -- for state government to help  
19 with the costs of travel to get us together for face  
20 time? Is it possible? That's one of the questions I'll  
21 pose.

22           So what do we do with all this information?  
23 Well, one of the things that we did was we went out and  
24 we visited and we tried to get some face time. Those  
25 are the places that we visited in the last year.

1           Thank you for those of you who hosted us and  
2 answered our dumb questions, thank you very much for  
3 opening up your home, allowing us to see what it is that  
4 you experience.

5           Another thing that we've done is we've put  
6 together what they call TCPC, a Tribal Policy  
7 Consultation Committee -- did that I get that right? --  
8 Tribal Consultation Policy Committee. I'm so over the  
9 acronyms. I just deal with a lot of it, so it's tough  
10 to keep track.

11           We've asked a lot of folk to participate, and I  
12 have to thank, in particular, Scott Stevens, who has  
13 done a lot of this groundwork; Jennifer Buchholz; Vevila  
14 Hussey -- they're out there somewhere. And they're a  
15 team. They've done a lot of this groundwork to, again,  
16 get this face time, to establish these committees, and  
17 do the staff work necessary to move the ball.

18           So we have the tribal council membership. We  
19 have designees that were duly appointed by the tribes to  
20 represent the interests of those specific tribes. We  
21 have some advocates, tribal advocates. We've met twice  
22 now. Once in -- by phone in Sacramento, and just last  
23 night we had another opportunity to get together face to  
24 face here at the conference. So we're down the road.

25           We've gone through a couple of exercises in

1 terms of what this consultation concept means, and we're  
2 looking for more interaction on that. I'm not going  
3 to -- I would rather not go through the rest of these  
4 slides. We can show them, if you like.

5 I don't know what that map is for. I'm not  
6 exactly sure.

7 UNIDENTIFIED PERSON: (Speaking without a  
8 microphone.) (Inaudible.)

9 KEVIN GAINES: That's where the folks on the  
10 committee are living. As you can see, it's a pretty  
11 wide presentation.

12 So the next two are slides about what our  
13 timeline is. Well, that's another question that we got.  
14 When are you guys going to establish a policy and start  
15 working on it? Well, as we do -- we are project  
16 managers by trade. That's what we do. And so we  
17 develop a schedule. Here is what we think our schedule  
18 is. As you can see at the bottom, December 2014, we  
19 believe and expect that we will have something that  
20 works for all of us. That may vary by a few months, but  
21 that's kind of what our goal is.

22 So for those of you who are participating in  
23 this TCPC, thank you very much for your energy so far.  
24 And we're going to get this done. I'm fully confident.

25 The next one is just a graphic representation

1 of the schedule that you just saw.

2           So I'm going to stop talking and get to the  
3 meat of our conversation, which is, what are some things  
4 that we would continue to take away? I mean, we have a  
5 committee now that's listening. We have staff who are  
6 here that are listening.

7           So what does an effective consultation contain?  
8 How is it structured? How -- should it be limited --  
9 here's one of my questions: Should it be limited to  
10 ICWA, or are there overlapping issues of other programs  
11 that impact what we have here? For example, the Child &  
12 Family Services Plan that I mentioned yesterday, a lot  
13 of the programs that we're proposing as part of that  
14 five-year plan for the state -- so many of them overlap  
15 with each other. There are mental health implications  
16 to Child Welfare Services' interactions. There are drug  
17 and alcohol program implications for what we develop  
18 within child welfare and vice versa. So should those be  
19 part of the conversations that we have in a structured  
20 consultation, or should the focus be a little more  
21 narrow? So that's one of the things that I'm wondering  
22 about.

23           I just sucked the air out of the room. Okay.

24           So, again, I'm going to stop talking and get  
25 some feedback from you. This is a two-way conversation.

1 There are lots of mics, so we can run these around all  
2 over.

3 Before that happens, I propose to introduce the  
4 rest of the panel. How about that?

5 FRANK CANIZALES: We're going to take the  
6 liberty to talk a little bit quickly. My name is Frank  
7 Canizales. I'm from the Tuolumne Band of Me-Wuk  
8 Indians. It doesn't look like it, but I'm an elder,  
9 70 years old. I've been a tribal council member since  
10 1968, as appointed to this committee by our tribal  
11 chairman, Kevin Day.

12 I think, you know, it's important in terms of  
13 this meeting, not only out of respect to those of you  
14 that are here and the elders in our community that's  
15 here and as we're gathered here as a community, with  
16 concerns throughout California for our children.

17 And we also need to keep in mind that  
18 generations before us -- we frequently hear the concept  
19 of seven generations, and that's where we are. And the  
20 generations before us have paid dearly for us to be  
21 here.

22 And yesterday, what we experienced was a living  
23 example of historical trauma within our hearts and souls  
24 that we all bared yesterday. It is alive. It's  
25 thriving, and it still exists, and we're still here, and

1 we have the strength of those people from our  
2 generations before us that allowed us to be here today.  
3 And I am honored to be a part of that process.

4           What we're planning for and what we need input  
5 in, it's going to affect the generations ahead of us.  
6 And I take that responsibility on with sincerity and  
7 appreciation and respect for our elders and for those  
8 that are in the spirit world. And it's with that that  
9 we continue to move forward.

10           I want to thank each and every one of you for  
11 taking the time to be here this morning and have your  
12 input. But one of the quick things I wanted to mention,  
13 on yesterday's agenda, from 12:30 to 2:00, the  
14 Department of Social Services had presented a five-year  
15 plan that's coming up and has to be submitted by the end  
16 of this month. And there were ten specific topics that  
17 were discussed at that meeting which are pert- --  
18 pertinent -- I can't talk very well -- to generations in  
19 the future and our current generation now, so I'm hoping  
20 that the department will put that on the web page so we  
21 can have an opportunity to comment on it. We really  
22 didn't have time to comment on that yesterday very much.  
23 We had a little discussion, but not as much as we would  
24 certainly need.

25           The ICWA committee asks that we be included in

1 the five-year development plan, five-year strategic plan  
2 for the state. It was presented yesterday in a format  
3 that had an opportunity for dialogue.

4 So it's very important that we're here. And I  
5 want to thank you again. And I'll pass the mic on  
6 because I could talk all day.

7 ELAINE FINK: We have the same name, Elaine,  
8 Elaine, and I never forget Elaine, because I go, "Hey,  
9 that's a good name."

10 You might have seen me move from here  
11 (indicating). It's not that I'm not a friendly person,  
12 but I am one of those that knock it just right and the  
13 whole thing will fall down.

14 I also want to thank everybody for being here  
15 and attending this conference. It's been a great three  
16 days. I think the sessions have been good, the  
17 networking, everything has been really, really good; the  
18 food has been good, the entertainment, everything has  
19 been good.

20 Our ICWA is very important to us. As a tribe,  
21 we are a sovereign government; therefore, we take care  
22 of different departments. And tribal councils are very,  
23 very busy, very spread thin, and when it comes to ICWA,  
24 it does fall down on tribal council for making decisions  
25 as far as our children.

1 I want to tell you a story going back even  
2 historically further as far as our children and what  
3 happened. I didn't like that elder part. A long, long  
4 time ago, my aunt -- she's 86 years old now. She was  
5 living with my great-grandmother. And we lived over the  
6 hill at my grandma's house. So you could always see a  
7 car coming when there were cars at that time. All we  
8 did was walk -- or all they did was walk. This was even  
9 before me.

10 My Aunt Marie was about 6 years old. And they  
11 looked at the top of the road, and they saw this car  
12 coming down. And my aunt got behind my grandma's skirt  
13 and started to hide because they didn't know who it was.  
14 That was the time when they were taking the kids away,  
15 and they didn't know what was going on. My Grandma  
16 Julie, which is my Great-grandma Julie, stood there.  
17 This guy with a uniform got out of the car. And she  
18 just held my Aunt Marie. She thought she was going to  
19 be taken away. It was one of the guys from the Army  
20 that had gone to the service with her dad, and he was  
21 bringing her the news that her father had passed away.

22 But when you think about it -- so that was what  
23 happened then. When you think about it, to have her be  
24 afraid and have to hide behind my great-grandma's skirt  
25 and then my grandma also not have time to tell her to

1 run and hide somewhere -- I mean, that's really  
2 traumatic. These kinds of things happened to our Indian  
3 people all along the way. When my Aunt Marie finally  
4 told me about that, it was very, very heartbreaking.

5           When I got on tribal council, which has been  
6 about 12 years ago, I was appalled when I heard that we  
7 even had children that were displaced and children that  
8 the parents weren't taking care of them, because as I  
9 said earlier over this conference -- or during the  
10 conference, traditionally your extended family is who  
11 takes care of the children. Why are these kids out  
12 here? Where are the aunties? Where are the uncles?  
13 Where are the grandmas? I couldn't understand that.  
14 And it's so disheartening. But it was -- it took a  
15 while, too, for me to understand with all the drugs --  
16 of course, I knew about the alcohol and stuff -- but the  
17 drugs and that element which causes our children to be  
18 displaced and not to be taken care of, it's just -- it's  
19 terrible, and it just keeps on going. And you want to  
20 go get these parents and shake them and tell them to  
21 straighten up. But anyway...

22           As far as consultation, again, our tribes are  
23 all sovereign governments. We have our own  
24 constitutions, and that's what we abide by. With  
25 consultations, each tribe may be different as far as

1 consulting. So once they had consultation -- we've been  
2 consultationed to death. I'm telling you, every  
3 organization wants to consult with the tribes. I'm like  
4 okay, okay. So anyway, you have different terms as far  
5 as consultation also.

6 I guess that's pretty much it for what I want  
7 to say now. Again, I really, really am thankful that  
8 everybody is here. Thank you.

9 ELAINE JEFF: Thank you, Elaine, and our other  
10 council member that's here.

11 I'm glad to be here, and I'm glad you're here.  
12 And I'm hoping you had a good time here in our hotel and  
13 casino. I'm Elaine Jeff. I'm on our tribal council  
14 here. I was in Santa Rosa Rancheria. I've been on  
15 tribal council for 12 years now.

16 And prior to being on the tribal council, I  
17 worked with -- under Social Services, but it was through  
18 the Head Start programs. And I wasn't really a  
19 certified social service worker, but I did everything  
20 that -- I had to ask for -- you know, gather resources  
21 for families and making sure children and families were  
22 seen by the dentists and doctors and things. So I kept  
23 really, really busy.

24 Our Head Start program was through the  
25 Inter-Tribal Council of California before. But in 2001

1 the tribe took over, so we have our own early education  
2 program called TYEEC, Tachi-Yokut Early Education  
3 Center. I'm proud to be there when it opened and work  
4 there at the time. But I'd like to just say our tribe  
5 has come a long way.

6 And I've just got to say something too. I'm an  
7 elder. You may not think so, but I am an elder now  
8 because our tribe starts at 50, and I'm 52. So I'm  
9 there.

10 But welcome here. We've come a long ways.  
11 We're right now probably sitting in the back side of  
12 what used to be some baseball field. Many years ago, we  
13 had a lot of white dirt. When you come here and it's  
14 after the rains, all the dirt looks like snow, and so  
15 it's all white. And we used to play baseball in all  
16 that stuff.

17 I don't know if you can remember, Elaine.

18 But we used to play baseball in this white  
19 powdery stuff, and people would come down and shake  
20 their head.

21 You know what grows out of that white powdery  
22 stuff is saltgrass. When I was younger, me and my  
23 husband and our kids, we would go out and pick  
24 saltgrass. And you have to pick it by hand, and you get  
25 blisters. Yeah. And then they start becoming calluses.

1           And I told my husband, "I can't do this no  
2 more. I can't. I have to work somewhere under a roof  
3 and make money, not this way."

4           But we sell the saltgrass. It's a really long  
5 process. You pick it. You lay it out to dry in the  
6 sun. Probably it's got to be at least 100 degrees. You  
7 can't pick the stuff in the wintertime. It only comes  
8 out in the summertime. And, you know, I know nobody  
9 likes the heat, but -- my husband now, he can't wait  
10 until it gets hot. 110 in the shade, he said that's  
11 good. But it gets that here. And the saltgrass grows,  
12 it seems like, just around here. It's almost like gold.

13           We go to other reservations and sell it. Like  
14 this weekend, there's a tournament in Tule River up here  
15 in the mountains just southeast of us. But it will go  
16 quick. And nowadays, we just put it on Facebook. I  
17 don't Facebook. I don't know how. I don't want to, but  
18 my daughter will put it on Facebook, and that stuff will  
19 sell in 15, 20 minutes.

20           Oh, my goodness. We have some here.

21           Thank you, Susie.

22           Susie, she works at our elder center. We have  
23 some of our staff here. This is what it looks like in a  
24 powder (indicating), real fine. It's a really  
25 sweet/sour taste. And what me and my husband do is we

1 mix it with sugar and probably two tablespoons of water  
2 and mix it up in a pan over a fire, and it comes to a  
3 taffy. You can't put too much water in it. It will  
4 become too runny. But it will become a taffy, and we  
5 roll it into balls. And we'll sell them. We used to  
6 sell them for a dollar. Now they're \$2.

7 My husband, "Come on now. That's a little too  
8 high."

9 It's a long process. It takes at least three  
10 days to make this. This will sell for \$20. But it's  
11 authentic. And I know a lot of my family out of  
12 Fresno -- my side comes from Fresno also. But they  
13 think, well, why is it so expensive? Well, it's a  
14 really hard and long process. It takes a lot of work in  
15 the heat to do this. It can't even be humid because  
16 this will become wet, and it won't come out as powdery  
17 as it is. So the weather has to be really hot to make  
18 this.

19 So that's something that I'm proud to say it's  
20 going down to my grandson now. He's 4 years old, and he  
21 was out there pounding. Once the grass dries, you put  
22 all the grass on the tarp -- or what they used to do a  
23 long time ago was on -- what is it? -- not gunny sacks,  
24 but a really thick -- like a burlap thing. And put the  
25 grass on there, and they'd get a big, long stick and

1 start pounding it, and all the powder will come off the  
2 grass onto the tarp. And so you have to sift away all  
3 the grass until it becomes really fine like this. This  
4 is a long process. But we do that. And I'm just glad  
5 to say that my grandson, he's learning to pound. He's  
6 only 4 years old, but he wants to do it.

7           They had a sweat last night by our recreation  
8 center. It was -- the first time he went into a sweat  
9 was last night. So I'm proud of him. He's really  
10 coming along, wanting to do all these things. He's  
11 excited.

12           I'm happy to say our tribe has come a long  
13 ways. I don't know if you've read some of the stories  
14 or you've seen it in the rooms in the little documentary  
15 that we have. It's really nice. It's done by some of  
16 our tribal elders.

17           And some of those elders have passed. All of  
18 you may know Clarence Atwell, really well-known  
19 spiritual leader here in California. He passed away.  
20 So we are really sad about that. And then a few months  
21 later, our cultural guy, he passed away also. His name  
22 was Raymond Jeff, which is my husband's uncle. And he  
23 was a really nice guy that would talk about our culture  
24 all the time to anybody that would step in front of him.  
25 We're proud of him. So those are the two guys that

1 passed here last year.

2           So we're still kind of in mourning about that,  
3 still trying to transition into who is going to do this  
4 next? Who is going to do it next? But we've got some  
5 young men that are coming along, as you see in the  
6 drummers -- if you were at the dinner the other night,  
7 some of the drummers up there -- the guys that are on  
8 there were in trouble before. You know, they had a  
9 troubled past. They were in prison. They have families  
10 now. They're clean and sober. It was so good to see  
11 them drumming up there. So I would like to thank them  
12 for that. They did a really good job.

13           I'm trying to get through here. But I want to  
14 thank our Social Service Department and our ICWA  
15 Committee that invited me to come up here.

16           If you guys could wave.

17           Right here (indicating). Thank them. They did  
18 a really good job of setting this all up and asking me  
19 to come up here on this panel.

20           Well, thank you for being here. I hope we were  
21 good hosts and hope you can come back. Thank you.

22           ELAINE FINK: I'm going to add a little  
23 something. We trade with them, their saltgrass. If you  
24 saw the booth that was next to the windows outside,  
25 there was some sour berries for sale. Those sour

1 berries, we pick in our country, and it's during the  
2 summer. Spring they're green and they're nice, and they  
3 turn red and you can pound them and put a little water  
4 in them and all that. But at the ball games and at  
5 Indian fair days and Pow Wows, we trade with Tachi for  
6 the saltgrass, and we trade Paiutes on the other side  
7 for pinyons. But it's a sour, sour, sour berry too.

8           You have to watch for the rattlesnakes.  
9 Grandma always said, "You have to get a stick and poke  
10 around in the bush before you go in there because  
11 there's rattlesnakes." You know, it's hard work.

12           But we love that (indicating).

13           ELAINE JEFF: Hands off. I think this belongs  
14 to somebody back there.

15           But, you know, the sour berries that she talks  
16 about, I think, you know, something proud that you can  
17 hand down to your next generations, you know, and  
18 they'll enjoy it. But all the tribes enjoy the sour  
19 berries and the sour -- saltgrass it's called. But you  
20 know what my husband does -- my mouth is watering  
21 already. But he'll get the sour berries that he gets  
22 from their tribe, and he mixes it with the saltgrass,  
23 and he puts about three lemons, squeezed it in, and he  
24 puts it all in a blender. He adds more water, and it  
25 turns out as a drink. Oh, my gosh. It's a good

1 digestive medication too. You guys want to try it -- I  
2 don't know if anybody wants to try it.

3           Could they try it, Susie?

4           SUSIE: Yeah, that's fine.

5           ELAINE JEFF: If somebody wants to taste it --  
6 we'll have it up here if you want to stop by and taste  
7 it when you're done. It's really sour, but it's good.

8           KEVIN GAINES: So, council, thank you.

9           So I threw out a couple of questions, and I  
10 remember there was a hand back there (indicating), right  
11 that way (indicating). But the questions that I posed  
12 were similar to what we discussed last time. What --  
13 how should a consultation be structured? What does  
14 consultation mean? And, in particular, should a  
15 consultation be issue-specific, like Indian Child  
16 Welfare, or should it be broader? Those are the  
17 questions that I've just asked.

18           THOMAS PHILLIP: Before we go to the question,  
19 I want to remind everybody, you received a handout.  
20 It's a feedback form. Please use it, please write  
21 comments, and hand it in at the end of the session.

22           And here's the question.

23           VIRGINIA HILL: Good morning, my name is  
24 Virginia Hill, and I'm the tribal administrator for the  
25 Iipay Nation of Santa Ysabel. I'm here representing the

1 tribe, along with my colleague, Linda Ruiz.

2 I wanted to compliment you on what action the  
3 DSS had did, and that was requiring a tribal letter for  
4 the representatives that are here. I've attended a lot  
5 of tribal consultations, and at times we'll have  
6 overenthusiastic individuals participating, but they're  
7 not here representing a tribe. And so I want to  
8 compliment you on that.

9 And I think the first thing of order is to  
10 define -- because there's going to be a lot of  
11 nonnatives or non -- people that are familiar with  
12 tribes. And I think the first order is to define  
13 "tribal sovereignty."

14 THOMAS PHILLIPS: Question No. 1, define tribal  
15 sovereignty.

16 KEVIN GAINES: That's not a question for me.

17 JESSICA JIM: Earlier Mr. Gaines indicated  
18 other groups or organizations or thoughts should be  
19 included. I believe so. The reason why is because  
20 generational emotional trauma that we have had in the  
21 past persists today. And I think that less violence is  
22 an area that is kind of like, you know, becoming so --  
23 os strong, the law here in California, because of all  
24 the issues associated to it, but that's a big issue in  
25 Indian country. And I think the drug and alcohol

1 concept is coming around. The counselors, mental  
2 health, that all has to do with what we're talking about  
3 here today. And so in the consultation, I think that  
4 should also be considered.

5 THE COURT REPORTER: Can I get your name and  
6 where you're from, please.

7 JESSICA JIM: I'm Jessica Jim, and I come from  
8 Pit River Tribe.

9 KEVIN GAINES: My apologies. I was supposed to  
10 say this upfront. We do have a stenographer here to jot  
11 down every word. And so if you could give your name and  
12 the organization that you represent as well as your  
13 comments, that would be great.

14 Do you have your finger up, sir?

15 THOMAS PHILLIPS: State your name and where  
16 you're from.

17 ANTOINETTE FABELA: Good morning. My name is  
18 Antoinette Fabela. And I'm an ICWA advocate and expert  
19 witness. I work with several counties here in  
20 California.

21 My question is: How will this benefit  
22 nonfederally recognized tribes, particularly those who  
23 are not recognized as a result of termination? Yet  
24 those tribes also have councils or -- you know, they do  
25 have their own nonprofit as a federated tribe within

1 their own people. And so I'd like to know if this will  
2 also include them. By anyway, that's my question.

3 KEVIN GAINES: Quick answer to the question:  
4 Statute 2007 SB 678, that was a Senate bill that was  
5 passed and approved by the governor. Basically it takes  
6 federal ICWA and makes it stable, essential. What it  
7 also did that's different from federal law is it  
8 included the application of those provisions to  
9 nonfederally recognized tribes. So if there is a tribe  
10 in California, federal recognition or nonfederal  
11 recognition, that ICWA -- that ICWA statute -- state  
12 statute applies. So our position as a department is,  
13 federal recognition or not, we have a state law that  
14 applies -- if the other provisions of the state for ICWA  
15 apply.

16 Does that answer the question?

17 ANTOINETTE FABELA: Yes. Thank you.

18 IDA RIGGINS: Hi, my name is Ida Riggins. I'm  
19 from Pit River Tribe. I'm also a part of the government  
20 as a tribal secretary on the council, and I am also --  
21 I'm responsible for enrollment for the tribe, and I have  
22 been a past tribal chairman.

23 My question is -- and to Elaine's comment on  
24 the end, the first Elaine.

25 Consultation -- you know, consultation is a big

1 issue for tribes, and when you say "consultation," a lot  
2 of tribes think, oh, you know -- consultation means if  
3 you bring the people who can make the decisions with the  
4 government, the decision-makers have to be at the table,  
5 the people who are going to be able to take the input  
6 and actually implement it and have action come out of  
7 it. Because a lot of times tribes -- agencies will come  
8 to us and say, "We want to consult with you," but when  
9 they consult with us and they don't like what we have to  
10 say, it doesn't get put down. It doesn't get changed.

11           So I'm glad that you're here. You know, you're  
12 the decision-maker. You're up there. But I also want  
13 to make sure that in your plan that, you know, it  
14 implements a stage for action and actually putting down  
15 what tribes are going to submit and then it's followed  
16 through. Even if it's something that you don't want to  
17 hear, we still need to address it because there's a lot  
18 of issues out there in Indian country.

19           My other comment would be that the agencies  
20 that are missing from here -- you know, not only is it  
21 ICWA, we're talking about juvenile court, we're talking  
22 about probation, we're talking about the judicial  
23 system, the judges. You know, a lot of times those  
24 judges out there that are making decisions for our  
25 families have no idea what entails ICWA and how it

1 impacts us out there. So I would really like to see the  
2 blue ribbon committee, you know, somehow be involved in  
3 this process.

4 Thank you.

5 ELAINE FINK: I just want to comment to that.  
6 On the federal level, I'm part of the TAC committee,  
7 which is the Tribal Advisory Committee. It's a  
8 representative from all the regions in the whole United  
9 States, and we meet in Washington, D.C. And I have  
10 asked the tribes at our IHS conferences and the  
11 different conferences -- because in California we have  
12 110 recognized tribes, and then also the other people  
13 that aren't recognized. And I've asked please, please,  
14 please, please come to me with your issues, your  
15 concerns. Let me let them know in D.C. what is going  
16 on.

17 I also sit -- the Tribal Advisory Committee is  
18 more like ACF and the children and families and things  
19 like that. I also sit on the Secretary Tribal Advisory  
20 Council, which is -- Secretary Sebelius was the  
21 secretary there for HHS and now is being replaced by  
22 Burwell. We're going to be having a meeting on August  
23 4th.

24 Again, there's representatives across the  
25 nations from the different regions. But as it's been

1 brought out before, California is unique. We have a lot  
2 of people. We have a big area. And, you know, I know I  
3 can talk my little area and with our little consortium  
4 of our health clinic and what goes on there and a  
5 general sense of what is going on, but I need to have  
6 this input from California tribes so I can be able to go  
7 back and say, "This is what is happening here. This is  
8 what is happening there. Let's talk about it."

9           And this is part of the consultation process.  
10 They've been wanting the input from the tribes, so we  
11 are inching our way a little bit more to do these  
12 things, which is a good thing.

13           Our issues in California, again, like I said,  
14 are unique. We've got all these different tribes.  
15 We've got all these sovereign governments. And yet  
16 you'll have a representative from Montana, which is not  
17 a very large state, or you'll have representatives from  
18 tribes that have thousands of people. We're a large  
19 tribe in California. We number almost 2,000. We're not  
20 a gaming tribe or anything like that.

21           But anyway, I welcome all that so that I can  
22 take it back as part of the consultation process.

23           JOAQUIN FLETCHER: (Speaking without a  
24 microphone.) Thank you. Good morning. I took a look  
25 at the implementation plan that you have here. And my

1 question -- my question is that, it shows that you adopt  
2 a policy, but how are you going to implement it, and how  
3 are you going to implement it to make sure it works?

4 (Inaudible.)

5 THOMAS PHILLIPS: State your name and where  
6 you're from.

7 JOAQUIN FLETCHER: (Speaking without a  
8 microphone.) Oh, my name is Joaquin Fletcher from  
9 Pechanga.

10 Or are we not going to implement them? That's  
11 the question.

12 KEVIN GAINES: The -- well, I guess the answer  
13 to the question is, is the oversight responsibilities of  
14 the agency that supervises us and the governor's office  
15 that manages that particular agency. So the dialogue  
16 that we're having now is sanctioned by executive -- by  
17 executive order that was passed in -- that was handed  
18 down by the governor in 2011, if I'm not mistaken, that  
19 required all departments in the State of California to  
20 develop and implement consultation policies.

21 And so we do have the governor's office  
22 watching. There is a tribal advisor that answers only  
23 to the governor who is watching, and she was here  
24 yesterday. She meets with us or requests an audience  
25 with myself and Scott at least quarterly. So we answer

1 to the governor's cabinet on this. So there is  
2 oversight to ensure that what -- that we develop a  
3 structure that works for the tribes and the state, and  
4 that policies that are agreed upon through those --  
5 through those conversations through that consultation  
6 process are at least implemented to the extent that we  
7 are a power that has the administration to do.

8           This kind of gets back to the question that you  
9 put on the table, ma'am. Do we have the -- do we have  
10 the authority to see a proposed policy from inception to  
11 actual law or implementations? In some, we do. Where  
12 we have administrative authority, where it's within our  
13 statutory regulatory authority to move a process, that  
14 we don't have to answer to anyone for that, then we  
15 delegate it. But there are processes and policies that  
16 will come out of consultations that require statute  
17 change, a change to California law. And that's where  
18 the -- I -- as a member of the Brown administration, I  
19 have some influence, but not complete control, because  
20 statute, as you know -- I mean, I'm just a bill talk.

21           You know, there's a legislature that approves  
22 this stuff. There is -- so there's a legislative  
23 process that we don't have complete control over. What  
24 we do have control over is regulation, as do we -- that  
25 is duly put in place by a statute that already exists.

1 So issues associated with, say, the ICWA law that was  
2 passed in 2007, for those -- for implementation issues  
3 associated with that, we have oversight authority, so we  
4 can pass regulation, we can issue letters, instructions  
5 to the counties to do this or do that to the extent that  
6 statute already dictates our authority in those areas.

7 Does that answer the question? There are  
8 some -- there are some issues and policies we have  
9 complete control over; there are some that we don't.

10 JOAQUIN FLETCHER: Those policies, how are they  
11 going to -- that you do have control over, how do they  
12 get implemented? That's the bigger question. I  
13 understand that there are issues, legislature issues,  
14 but -- a policy is a wonderful thing, but it sits and  
15 collects dust unless it's implemented. How are we going  
16 to implement it to make sure it works?

17 KEVIN GAINES: It depends on the policy. It  
18 depends on the nature of what were doing. There are  
19 some where there are -- I'll try and make an example.  
20 There are some policies that we impose and implement  
21 through the promulgation of regulations. There's a --  
22 for example, there's a Division 31 of the manual of --  
23 whatever they call it, the policies that state and  
24 counties follow in the delivery of their service. Those  
25 we run through most what -- a stakeholder-mandated

1 process to make sure that, you know, what we're doing is  
2 in line with statute and it's something that can be  
3 done. And we oppose those. We have oversight authority  
4 to go to the county government to make sure no policy  
5 was being made. We issue instructions through all  
6 county letters, all county information notices to  
7 counties to do a specific thing, get down to the  
8 procedural detail. So there are a number of ways that  
9 we issue instructions.

10 We do have staff that provide systemic  
11 oversight of certain things. We have consultants that  
12 go out into county land and, you know, look at outcomes,  
13 look at data, case records from counties, and ensure  
14 that what -- that the goals that we set out in the  
15 policy are being followed, or if they're not, provide  
16 that federal assistance to make sure we get -- we start  
17 moving the ball a little bit toward the process. So  
18 there are lots of ways that we can go about it and not  
19 just one specific way.

20 THOMAS BROWN: Good morning. Thomas Leon  
21 Brown, cultural director of Elem Indian Colony Pomo  
22 Tribe, Lake County.

23 First of all, I want to -- I really appreciate  
24 and am really proud of all of our native people who have  
25 made so much progress over the years. As one of the

1 young gentlemen said in one of our workshops, ICWA was  
2 passed by Congress in 1978. We started our programs in  
3 1980 with a small grant, ICWA, and been many, many  
4 years.

5           And per this conference, I'm really proud to  
6 see our people at Fresno County and San Diego County --  
7 a lot of these counties that have made major steps to  
8 improve their programs, and especially agreements with  
9 the social service workers because, you know, now we are  
10 really finding out who to really honor, and we not only  
11 have the Native Americans that are here, but we have  
12 those social workers that have Native American hearts  
13 and work with our people and our children.

14           One of the things I want to remind you to talk  
15 about is the word "consultation." I'm from the old  
16 school. I have to bring my dictionary every time we  
17 come to this word. I didn't bring my dictionary today,  
18 so I went over to that front lobby and asked them to  
19 look it up again for me. This is important, especially  
20 Kevin -- I've heard Kevin many times, and I'm really  
21 proud that we have someone that's talking to us --  
22 talking to us over the years and been involved with  
23 this. As we all know, this word we talk about all the  
24 time.

25           In 1992, I was at a major Bureau of Indian

1 Affairs conference, and the last day of the conference,  
2 the bureaucrat, the BIA, said the last issue we have  
3 today is that we need to pass this area BIA budget, and  
4 our policy is that we have to consult with your tribes.

5 I took what they call a truth-or-dare question  
6 that I shouldn't have at that meeting, and I got up and  
7 said, "What if we say no to the area budget? What if  
8 all these tribes say, 'Heck with the area budget. We  
9 don't want it,' so what happens then?" Well, PIA got up  
10 and said, "Well we approved it anyway. It doesn't  
11 matter. The word "consult" means we need to consult  
12 with you guys, but we approved it already at the  
13 office."

14 And so when they came around and said, "Let's  
15 take a vote," out of the 50 central tribes that were  
16 there at the meeting, I was the only one that gave a no  
17 vote, so the PIA hasn't talked to me since.

18 One of the things about consultation, in  
19 getting back to the issue of looking at what it means.  
20 The definition in the dictionary says, "Consultation  
21 means the action or process of formally consulting or  
22 discussing." So as one of our leaders said over there,  
23 there's always an issue where it's just a discussion.

24 And, again, as Kevin and the panel up there  
25 said, the discussion is real, because what happens is we

1 do have different -- we get different communications and  
2 state departments. Even when Cynthia Gomez --  
3 unfortunately, Cynthia Gomez was very, very intelligent,  
4 and she had to stand up in a meeting out in Northern  
5 California and tell a group of us that were in Northern  
6 California -- when we wanted some policy or something  
7 reviewed or changed, she indicated that, "I appreciate  
8 your guys" -- your work, but I have to go back to the  
9 state department and consult with the state, and they  
10 normally won't change anything unless there are -- they  
11 only recognize the leaders -- the tribal chairmen in  
12 order to change the policy," and that's what she had  
13 said at one of the meetings. And so that was somewhat  
14 of a frustration for the people that were there. So,  
15 you know, we have a long ways to go, and I'm glad we  
16 have come a long ways.

17           Secondly, consult -- you know, when you  
18 consult, under the dictionary that means "seek  
19 information or advice from someone with expertise." So  
20 we may have -- we have expertise on the native level,  
21 and you have expertise on the state level. So hopefully  
22 with -- we have all this knowledge. I just hope some of  
23 those policies, as you indicated on the first item that  
24 was up there when you first came up and said on the  
25 bottom about all these wonderful things we can do

1 together as a group, and we are doing those things.

2 But on the bottom, again, when you come back,  
3 it always says, as long as those are applicable to the  
4 laws of California, and that the regulations and the  
5 policies, you know, they're mandated, where some cannot  
6 be changed unless it's through the legislative process.

7 We understand all that, and I think and hope  
8 that we can continue planning. You know, we can move  
9 some of the regulations, because, you know, we are  
10 tribes, and a lot of tribes are trying to go back to  
11 Washington, D.C. to change the word and that  
12 "consultation" can no longer be used; for you to honor  
13 the request of the tribes to change the laws, because  
14 those laws you have obviously do not fit any of the laws  
15 that our tribal councils and government have.

16 So, again, I want to thank you. And we've come  
17 a long ways since 1978, and I appreciate being here.  
18 Thank you.

19 SCOTT STEVENS: My name is Scott Stevens. I'm  
20 with the California Department of Social Services. I  
21 just wanted to thank the gentleman up towards the front  
22 who asked the question about implementation. Those are  
23 the exact kind of questions and things that the Tribal  
24 Consultation Policy Committee needs to figure out. So  
25 what I think I heard was "don't create a piece of paper

1 and say we have a policy. Tell us exactly how it's  
2 actually going to work." And so that is the task of  
3 that committee, to not just create a policy, but a  
4 process by which that policy is usable. Thank you for  
5 pointing that out.

6 KEVIN GAINES: Can I ask a question, following  
7 up on both those comments.

8 Thank you very much, Thomas. Sure appreciate  
9 the insight again.

10 But to me, it sparks another question.  
11 Relative to -- we -- to completion -- I mean, we can  
12 talk, "wouldn't it be wonderful if" -- and consultation  
13 is a great process to do that, for lack of a better way  
14 to think about it, to dream of a better future and to at  
15 least secure the support of a big state bureaucracy  
16 toward some level of implementation of what is being  
17 asked for within a consultation.

18 So my question is: How do we together work  
19 within this state bureaucracy to make some things  
20 happen? Like I said, I represent the administration,  
21 Governor Brown, and his designees. There is a  
22 legislature that doesn't answer to Governor Brown, and  
23 then there's a judicial that doesn't answer to Governor  
24 Brown or the legislature.

25 So my question is: Is it possible for a future

1 consultation discussion to include some ways to impact  
2 the other -- the other branches of government that need  
3 to be impacted for a lot of what we're trying to do to  
4 get accomplished?

5           For example, in our day one, we had our partner  
6 from South Dakota say, "I sued the South Dakota court  
7 and I sued the Health & Human Services agency." Could  
8 that happen here? I'm going to get in big trouble.

9           I'm just stepping in it, Scott. I tell you.

10           But -- or could we -- or could a team of us  
11 folks who have tribal interests actually sponsor a bill  
12 and get it in the legislature?

13           Tribal customary adoption -- where is Nancy?  
14 Is Nancy here? Nancy helped in Soboba; sponsored a bill  
15 and got tribal customary adoptions on the state books  
16 and state statute.

17           Could we do that? No. We help. We provided  
18 technical assistance and all that, but someone had to  
19 make a move. That was a legislative move. Doggone if  
20 that's not a reality today. Tribal customary adoption  
21 is the law in the State of California, and both we, the  
22 state, and county governments have to follow. But that  
23 came from this body, one of the team members here. So  
24 there's lots of way to make statements -- to make policy  
25 and to implement policy. It's not just the

1 administration going back and saying, "We must do this."  
2 There's a legislative branch. There's a judicial  
3 branch. We need to impact those as well.

4 LIZ ELGIN-DeROUEN: Hi, this is Liz  
5 Elgin-DeRouen. I represent the Indian Child and Family  
6 Preservation Program here on behalf of the Lytton  
7 Rancheria, Paiute Valley Rancheria, Stewarts Point  
8 Rancheria, and Manchester/Point Arena, all Poma Bands in  
9 Sonoma and Mendocino counties, also in my former  
10 background as a tribal chairwoman of Dry Creek Rancheria  
11 to term.

12 My question and my comment to you is really  
13 about the leadership, and leadership is the discussion  
14 that you and I held -- have had over a year ago with  
15 regard to, does the state -- do the representatives of  
16 the state coming and meeting with myself, others, in  
17 venues like this, carry the authority? The question has  
18 arisen today.

19 We're still talking about the vested authority  
20 and where it comes from and how it's promulgated through  
21 law. My main comment is going back to your original  
22 question. Should we be looking at something other than  
23 Indian Child Welfare regulation or policy or process to  
24 conduct business? Absolutely. That's my answer,  
25 absolutely.

1           My concern is that we do not have an Indian  
2 Policy Review Commission at the state level dealing with  
3 all Indian affairs. And that has been my hope and my  
4 desire both as the tribal person, the Indian Child  
5 Welfare advocate, and as a tribal leader. We have one  
6 person designated through the governor's office. We  
7 have a couple of people spread throughout committee. We  
8 have a formalized process that the state uses, yet it  
9 doesn't really recognize the sovereign powers or the  
10 authorities of our tribal government.

11           And now you've mentioned there's legislative  
12 action that we can take. Absolutely we know we can do  
13 that. It takes money; it takes time; and it takes the  
14 expertise of people to do that. An Indian Policy Review  
15 Commission could possibly create that venue that you're  
16 talking about that will affect all areas of state  
17 government in which native people are affected. So that  
18 would be my response, is something like an Indian policy  
19 review commission, very similar to setting up a  
20 sovereign commission equal to the state government.

21           Thank you.

22           THOMAS PHILLIPS: We have time for one more  
23 question.

24           Thank you, Liz.

25           One of our students from Fresno State this

1 August, Andres.

2 ANDRES: I had the best year as a student  
3 starting at Fresno State. I interned there.

4 I sat in on one of the ICWA work group sessions  
5 that we had last year for the voting part, and one of  
6 the things that came to my mind is that we have 58,000  
7 people in California, and we're talking about  
8 implementing a big policy -- not in this session.

9 But how many heads of those 58 departments are  
10 here today?

11 Raise your hand if you're a head of a  
12 department, social services.

13 Any county?

14 Fresno County? No.

15 Kings County? No.

16 Madera County? None of the heads are here.

17 Okay.

18 KEVIN GAINES: Riverside County is here.

19 ANDRES: Excuse me?

20 KEVIN GAINES: Riverside County is here.

21 ANDRES: Thank you, Riverside. All right. 1  
22 out of 58. Any other takers? Thank you. We do  
23 appreciate you.

24 The point being that there should be all 58  
25 heads here today. If you plan on passing policy and

1 implementing policy, you should have everybody on board.  
2 And having 58 counties in California and not having  
3 anybody here besides Riverside County --

4           Besides yourself. We appreciate the fact that  
5 you're here.

6           We need those people on board too because  
7 there's listening session going on at the county level  
8 that need to be addressed. I mean, at the county level,  
9 we should have the head of the county at those listening  
10 sessions, not just sending their subordinates to go find  
11 out what is going on. They need to be there themselves.  
12 I think we can get them on board by having that  
13 available through the committee -- the tribal committee.  
14 We don't have that. We do have listening sessions here  
15 in Fresno County, and I've sat in on some of those  
16 listening sessions. And there's a lot of good  
17 productive talking going on, but we need to talk about  
18 change and policy and procedure. We need to have the  
19 people that make the call on board and listening and  
20 showing respect to the tribe by being there in person,  
21 the people that make those decisions.

22           KEVIN GAINES: Point taken. I don't have a  
23 response for that, other than you make a really good  
24 point.

25           ANDRES: It's only right that -- you can make

1 the executive decisions and you can pass that policy and  
2 regulations down through all counties, but how many  
3 different departments are there in California? We have  
4 58 counties. So if we're going to make some kind of  
5 policy and procedure, we need to have all 58 counties to  
6 be able to participate. It was passed in 1978, and it's  
7 2014, and in this day and age, with all these years  
8 passed by, we still don't have all the counties on board  
9 with the ICWA unit.

10 The Indian Child Welfare Act was passed in  
11 1978. It's federally mandated. It's not should we do  
12 it or if we should do it; you're supposed to do it. It  
13 should be happening now. It hasn't taken place. Like I  
14 said, just a handful of counties have implemented it.  
15 So if we could start looking at that and create a  
16 policy -- maybe we can add that in there, where every  
17 county is required to have an ICWA unit. It's  
18 California. We have the highest population of Native  
19 Americans in the nation. We should start here and make  
20 something happen.

21 Thank you.

22 THOMAS PHILLIPS: One last question. This will  
23 be our last question.

24 VIRGINIA HILL: Virginia Hill, Tribe of Ysabel.

25 I totally agree with what this young man had



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REPORTER'S CERTIFICATE

I, MELINDA TRAVIS, CSR No. 12094, a Certified Shorthand Reporter, certify:

That the foregoing proceedings were taken before me at the time and place therein set forth;

That the foregoing is a true and correct transcript of my shorthand notes so taken.

I declare under penalty of perjury under the laws of California that the foregoing is true and correct.

Dated this day, July 3rd, 2014.

\_\_\_\_\_  
MELINDA TRAVIS, CSR No. 12094

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