

California Department of Social Services (CDSS)
Title IV-E California Well-Being Project



All County Plans for the Title IV-E Child Well-Being Project are expected to comply with the following requirements.

1. The County Plan, with original signatures from the Child Welfare Director and the Chief Probation Officer, must be submitted to CDSS at:
California Department of Social Services
Integrated Services Unit
744 P Street, MS 8-11-86
Sacramento, CA 95814
2. The County Plan submissions must be received by 5:00 p.m. on **August 15, 2014**. An electronic copy of the County Plan should be sent to IV-EWaiver@dss.ca.gov. The County Plan with original signatures by the Child Welfare Director and the Chief Probation Officer must be received by CDSS within seven days of the electronic copy submission date. Faxes will **not** be accepted.
3. The County Plan must be an integrated plan with information and data for both Social Services and Probation Departments.
4. The County Plan should describe the project-wide interventions (SOP and Wraparound) as well as any optional county specific targeted interventions. Each county may identify up to two child welfare and up to two probation interventions.
5. The County Plan may be amended during the project period via submittal of the County Plan Amendment Form. Amendment forms may be requested at IV-EWaiver@dss.ca.gov.
6. The County Plan should not exceed 25 pages excluding the budget.

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Title IV-E California Well-Being Project Signature Sheet County Submittal	
County Name	San Diego
County Child Welfare Agency Director	
Name	Debra Zanders-Willis
Signature*	
Phone Number	(858) 616-5803
Mailing Address	8965 Balboa Avenue, San Diego, CA 92123
County Chief Probation Officer	
Name	Mack Jenkins
Signature*	
Phone Number	(858) 514-3200
Mailing Address	9444 Balboa Avenue-Suite 500, San Diego, CA 92123
Mail the original Signature Sheet to: California Department of Social Services Integrated Services Unit 744 P Street, MS 8-11-86 Sacramento, CA 95814	
*Signatures must be in blue ink.	

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Contact Information*		
Child Welfare Agency		
Program	Name	Kim Giardina
	Agency	CWS
	Phone and Email	(858) 616-5965 and Kimberly.Giardina@sdcounty.ca.gov
	Mailing Address	8965 Balboa Avenue, San Diego, CA 92123
Evaluation	Name	Kim Giardina
	Agency	CWS
	Phone and Email	(858) 616-5965 and Kimberly.Giardina@sdcounty.ca.gov
	Mailing Address	8965 Balboa Avenue, San Diego, CA 92123
Fiscal	Name	Amy Thompson
	Agency	HHSA-Assistant Finance Director
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Probation Agency		
Program	Name	Lisa Sawin
	Agency	Probation
	Phone and Email	(858) 694-4546 and Lisa.Sawin@sdcounty.ca.gov
	Mailing Address	2901 Meadow Lark Dr., San Diego, CA 92123
Evaluation	Name	Natalie Pearl
	Agency	Probation
	Phone and Email	(858) 514-3102 and Natalie.Pearl@sdcounty.ca.gov
	Mailing Address	9444 Balboa Avenue-Suite 500, San Diego, CA 92123
Fiscal	Name	Debbie Patag
	Agency	Probation
	Phone and Email	(858) 514-3116 and Debbie.Patag@sdcounty.ca.gov
	Mailing Address	9444 Balboa Avenue-Suite 500, San Diego, CA 92123

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*The Program and Evaluation Contact may be the same.

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Date: 8/15/2014

County: San Diego

TITLE IV-E CALIFORNIA WELL-BEING PROJECT PLAN

COUNTY PROFILE

San Diego County's population is 3,364,191 with 24% of the population being under the age of 18. For the youth under 18 years of age, 51% are male and 49% are female. Over the last 10 years there has been a 5% increase in San Diego's population with an increase in the Asian and Hawaiian/Pacific Islander ethnicity/race. There has been a slight increase in crime since 2012. At the end of 2013, there were 133,500 households on Section 8 housing and this is an increase likely as a result of the economic recession and sequestration (SANDAG).

San Diego's population is broken into the following ethnicity breakdowns: White-47%, Hispanic-32% Black-5%, Asian-1%, Native American, ½% Other-14.5%

The ethnicity of children in referrals in San Diego Child Welfare Services (CWS) ethnicity is: Hispanic-44%, White-29%, Black-12%, Other-10%, Asian-4%, Native America-1% (San Diego CWS Annual Report).

For fiscal year 2012/2013 there were 1,559 children receiving services in their home and 3,112 children in out of home care. The placement type for the children in out of home care was: 43% Kinship, 22% foster family homes, 11% Group Home, 9% guardian and court specified homes, 8% Foster Family Agency, 4% Adoptions pending/finalized, 3% Other (Trial visits, non foster care placements) and 1% Shelter Care.

Through its System Improvement Plan (SIP), the County of San Diego is working on improving placement stability, timely reunification and improving agency collaboration.

On any given day, the County of San Diego Probation Department supervises approximately 2750 youth who have been declared wards of the court under Welfare and Institutions Code 602. Of these, 60% are Hispanic, 20% are White, and 17% are African American with small populations of youth who are categorized as Asian and of other races. The vast majority (80%) of the youth receive services in the home. Of the 20% who receive services out of the home, a large majority (94%) are placed in group homes; the remaining youth are placed either in foster care or with a relative.

CWS and Probation have worked together collaboratively for many years and have existing meetings to discuss joint initiatives and projects. The waiver provides an opportunity for this collaboration to become stronger.

OTHER KEY INITIATIVES AND PILOT DEMONSTRATIONS

The Quality Parenting Initiative (QPI) is Youth Law Center's approach to strengthening foster care, including kinship care. It is a process designed to help develop new strategies and practices, rather than imposing upon it a predetermined set of "best

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practices." The core premise is that the primary goal of the child welfare system is to ensure that children have effective, loving parenting. The key elements of the QPI process include: define the expectations of caregivers; clearly articulate these expectations; and then align the system so that those goals can become a reality. The major successes of the project have been in systems change and improved relationships. Other sites where QPI has been implemented have reported measurable improvement in outcomes such as: reduced unplanned placement changes; reduced use of group care; reduced numbers of sibling separation; and more successful improvements in reunification.

For San Diego, where implementation of QPI began in April 2013, the expected impact will be: improved partnerships and relationships between Agency, Foster Parents and Community stakeholders; enhanced quality of the caregiver by establishing clear expectations, increased support and training; increased placement stability of children in care; improved quality of visitation and placement transition; improved support and outcomes of reunification.

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SAFETY ORGANIZED PRACTICE (SOP) / CORE PRACTICE MODEL (CPM) (CHILD WELFARE)

Specific elements of this model include engagement, assessment, behaviorally based case planning, transition and monitoring/adapting.

Key Practice Components

Elements of the Model (Tools)	Engagement	Assessment	Service Planning and Implementation	Monitoring and Adapting	Transition
Motivational Interviewing	X	X		X	X
Solution-Focused Interviewing/Practice	X	X	X	X	X
Cultural Humility	X	X	X	X	X
Appreciative Inquiry	X	X	X	X	X
Trauma-Informed Practice	X	X	X	X	X
Structured Decision Making		X	X		X
Family/Child Teams and Networks of Support	X	X	X	X	X
Strategies for engaging children, capturing the children's voice and perspective in decision-making	X	X	X	X	X
Safety Mapping/Information and Consultation Framework	X	X	X	X	X
Partnership-Based Collaborative Practice			X	X	X
Effective safety planning at foster care entry and exit		X	X		X
Case Teaming	X	X	X	X	X

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WRAPAROUND (PROBATION)

Wraparound is a family-centered, strengths-based, needs-driven planning process for creating individualized services and supports for the youth and family. Specific elements of the Wraparound model will include teaming, engagement, individualized strength based case planning, and transitions.

Key Practice Components

Phase	Description
Phase 1 Engagement and Team Preparation	During this phase, the groundwork for trust and shared vision among the family and wraparound team members is established, so people are prepared to come to meetings and collaborate. During this phase, the tone is set for teamwork and team interactions that are consistent with the wraparound principles, particularly through the initial conversations about strengths, needs, and culture. In addition, this phase provides an opportunity to begin to shift the family’s orientation to one in which they understand they are an integral part of the process and their preferences are prioritized. The activities of this phase should be completed relatively quickly (within 1-2 weeks if possible), so that the team can begin meeting and establish ownership of the process as quickly as possible.
Phase 2 Initial Plan Development	During this phase, team trust and mutual respect are built while the team creates an initial plan of care using a high-quality planning process that reflects the wraparound principles. In particular, youth and family should feel, during this phase, that they are heard, that the needs chosen are ones they want to work on, and that the options chosen have a reasonable chance of helping them meet these needs. This phase should be completed during one or two meetings that take place within 1-2 weeks, a rapid time frame intended to promote team cohesion and shared responsibility toward achieving the team’s mission or overarching goal.
Phase 3 Implementation	During this phase, the initial wraparound plan is implemented, progress and successes are continually reviewed, and changes are made to the plan and then implemented, all while maintaining or building team cohesiveness and mutual respect. The activities of this phase are repeated until the team’s mission is achieved and formal wraparound is no longer needed.
Phase 4 Transition	During this phase, plans are made for a purposeful transition out of formal wraparound to a mix of formal and natural supports in the community (and, if appropriate, to services and supports in the adult system). The focus on transition is continual during the wraparound process, and the preparation for transition is apparent even during the initial engagement activities.

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INTERVENTIONS

Using the provided Interventions template, each department is to give a detailed description of the project-wide intervention as well as up to two child welfare and up to two probation optional county specific targeted interventions.

CHILD WELFARE

INTERVENTION #1	
SAFETY ORGANIZED PRACTICE (SOP) / CORE PRACTICE MODEL (CPM)	
Is SOP / CPM a System Improvement Plan (SIP) Strategy?	
X Yes <input type="checkbox"/> No	
The following project goals will be targeted by the intervention above:	
<ul style="list-style-type: none"> Improve the array of services and supports available to children, youth and families involved in the child welfare and juvenile probation systems Engage families through a more individualized casework approach that emphasizes family involvement Increase child safety without an over-reliance on out-of-home care Improve permanency outcomes and timelines Improve child and family well-being To decrease recidivism and delinquency for youth on probation 	
5 Year Plan	
Target Population	All children and families entering the CWS system
Geographic Area	San Diego County
Expected short and long term outcomes	The expected short and long term outcomes are to: reduce reentry into care, reduce recurrence of maltreatment, improve child and family functioning, increase placement stability, increase timely reunification and increase placement in most appropriate and least restrictive setting.
Services to be contracted out with the purpose/need for the contracted services and contracting timelines	San Diego is expanding existing contracts to allow CWS to provide for the goals outlined in this county plan. Some of the current evidenced based practice services include: Safe Care, Incredible Families and Parent Child Interaction Therapy/Parent Child Attunement Therapy. Since these services are part of existing contracts, they will only need amendments. CWS anticipates these to be completed quickly. San Diego will be requesting from the Board of Supervisors for permission to put a RFP out for services where a contract does not exist. It is anticipated that CWS will have to procure a contract for family finding activities. The first year of the waiver will be used to procure this contact. Implementation for this service will start the second year and the following years will be used to implement the activities associated with this service.

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Projected Number of Children and Families to be Served	
Plan Year 1	SOP- 20% of all families; Family Finding – 250 children; Visitation Coaching – 25 families
Plan Year 2	SOP- 40% of all families; Family Finding – 500 children; Visitation Coaching – 50 families
Plan Year 3	SOP- 60% of all families; Family Finding – 750 children; Visitation Coaching – 75 families
Plan Year 4	SOP- 80% of all families; Family Finding – 1000 children; Visitation Coaching – 100 families
Plan Year 5	SOP- 90% of all families; Family Finding – 1000 children; Visitation Coaching – 100 families
Rollout/Implementation Activities and Timeframes	
Plan Year 1	<p>Co-location of SWs w/community based providers and schools; Support the utilization of Safety-Organized Practice by community partners; Fully integrate solution-focused inquiry into Hotline screening questions to better screen referrals; Target Hotline coaching and supervision efforts on utilization of SDM tools with workers and supervisors; Target supervision and coaching efforts on writing specific, tailored case plans for families; Conduct mental health and trauma screening for all children with an open CWS case; Identify specific Pathways (San Diego’s response to Katie A.) staff to conduct meeting facilitation; Train CWS staff in requirements for Pathways; Increase use of Child and Family Team meetings; Co-locate service providers so that families can receive multiple services at one location – expand upon Incredible Families concepts; i.e. Increase provision of visitation services at substance abuse treatment facilities; Utilize Child Parent Psychotherapy during family maintenance cases to help parents be more prepared to handle their children’s behaviors; Utilize IFPP to provide intensive services immediately following reunification; Expand the use of Permanency roundtables to all “long-stayer” youth; Increase use of Child and Family Team meetings; Conduct mental health and trauma screenings on all children with an open CWS case; Procure contract; Increase the utilization of family centered meetings focusing on network development and expanding visitation; Increase use of safety networks to increase and expand visitation for families</p>
Plan Year 2	<p>Target supervision and coaching efforts around safety planning on safety threats that lead to the highest number of removals (failure to protect, child’s needs not met, substance abuse); Utilize Safe Care with families who have had referrals but not open</p>

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	<p>cases with CWS; Expand use of Parent-Child Interaction Therapy/Parent-Child Attunement Therapy to referrals and voluntary cases; Increase family meeting facilitators and utilize family-centered meetings to build safety networks and develop strong safety plans to prevent removal; Use coaching to increase the accurate use of SDM, identifying harm and danger and establishing safety goals; Establish Kinship Supports for informal kin caregivers - connect them to support groups, kin services, and Grandparents Raising Grandchildren (GRG); Train workers on the child case plan field tool to ensure services are tailored to meet the needs of the child/youth; Target supervision and coaching to increase utilization of SDM reassessment tools to speed up rate of safe reunification and case closure; Increase the utilization of coaching around the accurate use of SDM, identifying harm and danger and establishing safety goals; Train social workers in the Reunification/Visitation module; Target supervision and coaching efforts on helping workers prioritize the timing and sequencing of referring families to services that will address specific family needs; Develop regional permanency experts to identify services in the community that support finding permanency for youth; Train social workers in the Permanency module; Train workers on the Child Case Plan Field Tool; Target supervision and coaching efforts on utilizing tools for permanency; Utilize Child and Family Teams to support screening, assessment and treatment of youth; Ensure family members who are identified are engaged, invited to family meetings and arranged visits with the children/youth; Expand the use of mappings and Family Group Conferences for establishing permanency; Implement visitation coaching to provide parents with concrete skills building during visitation; Utilize the visitation planning worksheet to help workers and parents develop a common understanding of visitation expectations; Target supervision and coaching efforts around progressive visitation; Ensure parents and children are prepared for and debrief after visitation; Conduct Continuous Quality Improvement (CQI) reviews to identify successful visitation strategies and efforts; Target supervision and coaching efforts around progressive visitation</p>
Plan Year 3	<p>Increase behaviorally based case planning utilizing the case plan field tool; Expand use of the SafeCare new modules addressing Healthy Relationships and Child Behavior with families; Utilize aggregate data from screenings to develop and/or expand social-emotional development opportunities for children and youth; Refer young children placed with caregivers to Child Parent Psychotherapy to enhance permanency; Ensure workers develop AfterCare plans with families and networks; Utilize Multi-dimensional Treatment Foster Care (MTFC) to prevent youth from entering group homes; focus on using MTFC with youth referred to the Critical Assess and Release Early (CARE) unit ; Conduct ongoing family finding efforts throughout the life of a case; Have</p>

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	<p>Family Finding staff utilize Genograms, eco-maps, safety circles, and other tools with youth and families to identify connections; Establish Family Finding/Engagement staff who will search for and contact kin regarding placement and maintaining connections at the very beginning of a case; Expand Wraparound contract to serve additional youth; Build partnerships between IFPP and Wraparound providers; Utilize SafeCare targeted on families with physical abuse for most effective prevention to help families prepare for reunification; Ensure workers utilize Incredible Families early on in reunification cases; Coordinate support services to ensure families can participate in Incredible Families; Increase utilization of Parent-Child Interaction Therapy/Parent-Child Attunement Therapy particularly with children under age 5; Ensure database of providers accurately identifies which types of evidence-based interventions each provider is trained in; Increase the number of providers utilizing Trauma-Focused Cognitive Behavioral Therapy; Expand the use of Permanency Roundtables to all “long-stayer” youth; Establish Family Finding/Engagement staff who will contact kin regarding maintaining connections with youth; Have Family Finding staff utilize mobility maps, Genograms, eco-maps, safety circles, and other tools with youth to identify connections; Utilize Family Finding/Engagement staff to reconnect youth with their parents and assess the safety of the youth returning home; Implement visitation coaching to provide parents with concrete skills building during visitation; Utilize the visitation planning worksheet to help workers and parents develop a common understanding of visitation expectation; Target supervision and coaching efforts around progressive visitation; Ensure parents and children are prepared for and debrief after visitation; Conduct CQI reviews to identify successful visitation strategies and efforts; Target supervision and coaching efforts around progressive visitation</p>
Plan Year 4	<p>Modify contracts to ensure services are provided in an integrated, family-centered approach; Have Family Finding staff utilize mobility maps, Genograms, eco-maps, safety circles, and other tools with youth to identify connections; Utilize Family Finding/Engagement staff to reconnect youth with their parents and assess the safety of the youth returning home; Increase capacity of contractors to provide visitation in home-like settings</p>
Plan Year 5	<p>Provide supports to caregivers to allow for increased participation by children and youth in social-emotional development opportunities; ie. Transportation to sports programs or camps; Maintain the above-mentioned activities and data gathering Maintain the above-mentioned activities and data gathering</p>
Evaluation	
What tool will you be utilizing to track this	Safe Measures, California Child Welfare Indicators Project, CWS/CMS Business Objects, CQI Case Reviews, excel

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measure?	spreadsheets
Will you be able to provide case level data?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

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CHILD WELFARE

OPTIONAL INTERVENTION #2	
INTERVENTION: Is this Intervention a System Improvement Plan (SIP) Strategy? <div style="display: flex; justify-content: space-around; width: 100%;"> Yes No </div>	
The following project goal (s) will be targeted by the intervention above: <div style="padding-left: 40px;"> Improve the array of services and supports available to children, youth and families involved in the child welfare and juvenile probation systems Engage families through a more individualized casework approach that emphasizes family involvement Increase child safety without an over-reliance on out-of-home care Improve permanency outcomes and timelines Improve child and family well-being To decrease recidivism and delinquency for youth on probation </div>	
5 Year Plan	
Target Population	
Geographic Area	
Expected short and long term outcomes	
How does this intervention align with the project goal?	Click here to enter text.
Services to be contracted out with the purpose/need for the contracted services and contracting timelines	
Projected Number of Children and Families to be Served	
Plan Year 1	
Plan Year 2	
Plan Year 3	
Plan Year 4	
Plan Year 5	
Rollout/Implementation Activities and Timeframes	
Plan Year 1	
Plan Year 2	
Plan Year 3	
Plan Year 4	
Plan Year 5	
Evaluation	

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What tool will you be utilizing to track this measure?	
Will you be able to provide case level data?	Yes <input type="checkbox"/> No

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CHILD WELFARE

OPTIONAL INTERVENTION #3	
INTERVENTION: Is this Intervention a System Improvement Plan (SIP) Strategy? Yes <input type="checkbox"/> No	
The following project goal (s) will be targeted by the intervention above: Improve the array of services and supports available to children, youth and families involved in the child welfare and juvenile probation systems Engage families through a more individualized casework approach that emphasizes family involvement Increase child safety without an over-reliance on out-of-home care Improve permanency outcomes and timelines Improve child and family well-being To decrease recidivism and delinquency for youth on probation	
5 Year Plan	
Target Population	
Geographic Area	
Expected short and long term outcomes	
How does this intervention align with the project goal?	Click here to enter text.
Services to be contracted out with the purpose/need for the contracted services and contracting timelines	
Projected Number of Children and Families to be Served	
Plan Year 1	
Plan Year 2	
Plan Year 3	
Plan Year 4	
Plan Year 5	
Rollout/Implementation Activities and Timeframes	
Plan Year 1	
Plan Year 2	
Plan Year 3	
Plan Year 4	
Plan Year 5	
Evaluation	
What tool will you be	

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utilizing to track this measure?	
Will you be able to provide case level data?	<input type="checkbox"/> Yes <input type="checkbox"/> No

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INTERVENTIONS

Using the provided Interventions template, each department is to give a detailed description of the project-wide intervention as well as up to two child welfare and up to two probation optional county specific targeted interventions.

PROBATION

INTERVENTION #1	
WRAPAROUND	
Is Wraparound a System Improvement Plan (SIP) Strategy?	
X Yes <input type="checkbox"/> No	
The following project goals will be targeted by the intervention above:	
<ul style="list-style-type: none"> • Improve the array of services and supports available to children, youth and families involved in the child welfare and juvenile probation systems • Engage families through a more individualized casework approach that emphasizes family involvement • Increase child safety without an over-reliance on out-of-home care • Improve permanency outcomes and timelines • Improve child and family well-being • To decrease recidivism and delinquency for youth on probation 	
5 Year Plan	
Target Population	Youth who have been adjudged a W&I 602 ward who have been assessed at high risk to re-offender and who have been assessed to be in need of wrap services. Youth who are at imminent risk of out of home placement will be included in the target population.
Geographic Area	San Diego County
Expected short and long term outcomes	Short term: Improved engagement in services by youth and family; Reduction in Child Welfare Services/Juvenile Justice referrals Reduction in juvenile detention days; Improved educational stability and outcomes – attendance/grades; Long Term outcomes: Reduced risk level on the San Diego Risk and Resiliency Checkup; Reduction in out of home placements; Improved long term educational outcomes – graduation/ GED; reduction in petitions filed; successful termination of juvenile delinquency jurisdiction.
Services to be contracted out with the purpose/need for the contracted services and contracting timelines	The expansion of Wraparound for San Diego County Probation will focus on high risk / high need youth as assessed using the San Diego Risk and Resiliency check up. Wrap services are designed to assist the youth and the family deal with school, substance abuse, mental health and other family based issues. Wrap services are characterized by the immediate engagement of the family and the intensity of the services;

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	often three visits with the youth and family per week. Services can be provided for 3 to 12 months. Wrap Services are currently provided through contracts held by the Health and Human Services Agency with three providers that serve the entire San Diego County area. Current contracts will be expanded to meet the identified needs of the youth. Implementation timeline is contingent on contract amendments, with January 1, 2015 as a reasonable timeframe.
Projected Number of Children and Families to be Served	
Plan Year 1	Developmental year
Plan Year 2	The projected number of youth and families to be served is 50.
Plan Year 3	The projected number of youth and families to be served is 75.
Plan Year 4	The projected number of youth and families to be served is 100.
Plan Year 5	The projected number of youth and families to be served is 100.
Rollout/Implementation Activities and Timeframes	
Plan Year 1	Contracts will be amended to allow for expanded numbers and eligibility criteria. An additional 'Wrap coordinator' will be hired for the department to ensure good fit between the family and the provider. High risk/ high need youth will be referred to and engaged in wrap services.
Plan Year 2	High risk / high need youth will be referred to and engaged in wrap services. Data collection for evaluation will be initiated.
Plan Year 3	High risk / high need youth will be referred to and engaged in wrap services. Data collection for evaluation will be maintained.
Plan Year 4	High risk / High need youth will be referred to and engaged in wrap services. Data collection for evaluation will be maintained.
Plan Year 5	High risk / high need youth will be referred to and engaged in wrap services. Data collection for evaluation will be maintained.
Evaluation	
What tool will you be utilizing to track this measure?	Information will be entered in the Probation Case Management System, Probation and CWS/CMS legal system of record. Assessment, case planning and case management information will also be generated using the San Diego Risk and Resiliency Check Up (a validated risk / need assessment tool).

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Will you be able to provide case level data?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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PROBATION

OPTIONAL INTERVENTION #2	
INTERVENTION: Family Finding Is this Intervention a System Improvement Plan (SIP) Strategy? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
The following project goal (s) will be targeted by the intervention above: <input checked="" type="checkbox"/> Improve the array of services and supports available to children, youth and families involved in the child welfare and juvenile probation systems <input checked="" type="checkbox"/> Engage families through a more individualized casework approach that emphasizes family involvement <input type="checkbox"/> Increase child safety without an over-reliance on out-of-home care <input type="checkbox"/> Improve permanency outcomes and timelines <input checked="" type="checkbox"/> Improve child and family well-being <input checked="" type="checkbox"/> To decrease recidivism and delinquency for youth on probation	
5 Year Plan	
Target Population	Youth at imminent risk + youth in group home placements
Geographic Area	San Diego County
Expected short and long term outcomes	Short term outcomes: Quicker transition out of the foster care system; Placement stability; Stronger sense of belonging; Long term outcomes: Increased reunification rates; Decreased re-entry rates of youth into placement
How does this intervention align with the project goal?	The Family Finding process is designed to engage families, to improve child well being and decrease recidivism by increasing the number of youth who are placed with relatives who would otherwise be placed in foster care.
Services to be contracted out with the purpose/need for the contracted services and contracting timelines	San Diego County Probation will implement a 'Family Finding' process consistent with best practices in order to provide improved permanency outcomes. Services will be provided by a provider contracted by the Health and Human Services agency. The targeted population will include youth who do not have connections to their family of origin. This service will reduce the length of stay of youth in group homes as well as increase the success of youth who leave group homes but do not have meaningful connections with their family of origin. The Family Finding process will include internet searches to gather information on potential family members. More importantly, it will involve child and family member interviews to determine if the relative is a good fit for the youth. The family finder process also includes services to the located family members in order to increase the likelihood that they will be willing to take the youth. Because this service is not currently procured, the expected time line for beginning this

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	service will be in year two of the plan.
Projected Number of Children and Families to be Served	
Plan Year 1	Developmental year
Plan Year 2	15 to 20 youth in placement will be served
Plan Year 3	15 to 20 youth in placement will be served
Plan Year 4	15 to 20 youth in placement will be served
Plan Year 5	15 to 20 youth in placement will be served
Rollout/Implementation Activities and Timeframes	
Plan Year 1	Prepare Request for Proposals and other required documents in order to solicit proposals from interested vendors- release RFP and select vendor(s)
Plan Year 2	Provide referrals of 15-20 appropriate candidates for service
Plan Year 3	Provide referrals of 15-20 appropriate candidates for service
Plan Year 4	Provide referrals of 15-20 appropriate candidates for service
Plan Year 5	Provide referrals of 15-20 appropriate candidates for service
Evaluation	
What tool will you be utilizing to track this measure?	Information will be entered in the Probation Case Management System, Probation and CWS/CMS legal system of record. Assessment, case planning and case management information will also be generated using the San Diego Risk and Resiliency Check Up (a validated risk / need assessment tool). Additional variables will be tracked in an excel spreadsheet if necessary.
Will you be able to provide case level data?	X Yes <input type="checkbox"/> No

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PROBATION

OPTIONAL INTERVENTION #3	
INTERVENTION: Insert name of intervention	
<p style="text-align: center;">Is this Intervention a System Improvement Plan (SIP) Strategy?</p> <p style="text-align: center;"><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	
<p>The following project goal (s) will be targeted by the intervention above:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Improve the array of services and supports available to children, youth and families involved in the child welfare and juvenile probation systems <input type="checkbox"/> Engage families through a more individualized casework approach that emphasizes family involvement <input type="checkbox"/> Increase child safety without an over-reliance on out-of-home care <input type="checkbox"/> Improve permanency outcomes and timelines <input type="checkbox"/> Improve child and family well-being <input type="checkbox"/> To decrease recidivism and delinquency for youth on probation 	
5 Year Plan	
Target Population	Click here to enter text.
Geographic Area	Click here to enter text.
Expected short and long term outcomes	Click here to enter text.
How does this intervention align with the project goal?	Click here to enter text.
Services to be contracted out with the purpose/need for the contracted services and contracting timelines	Click here to enter text.
Projected Number of Children and Families to be Served	
Plan Year 1	Click here to enter text.
Plan Year 2	Click here to enter text.
Plan Year 3	Click here to enter text.
Plan Year 4	Click here to enter text.
Plan Year 5	Click here to enter text.
Rollout/Implementation Activities and Timeframes	
Plan Year 1	Click here to enter text.
Plan Year 2	Click here to enter text.
Plan Year 3	Click here to enter text.
Plan Year 4	Click here to enter text.
Plan Year 5	Click here to enter text.
Evaluation	

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What tool will you be utilizing to track this measure?	Click here to enter text.
Will you be able to provide case level data?	<input type="checkbox"/> Yes <input type="checkbox"/> No

PLANNING PROCESS AND COMMUNITY SUPPORT

San Diego's C-CFSR process began in 2004 culminating with the 2012-2017 SIP. During the most recent SIP development process, the County of San Diego, Child Welfare Services (CWS) and Juvenile Probation Department worked with over 138 representatives from private, public and community members. Some of the representatives included parents, youth, foster parents and Indian Child Welfare experts representing local Native American tribes. Community-based partners from more than thirty-four social services agencies were also represented. The Team included multi-disciplinary subject matter experts in education, criminal justice, domestic violence, Regional Center and mental health. County Team members represented staff from CWS and Probation. Centralized CWS program staff from Adoptions, Residential and Adolescent Services, Foster Home Licensing, Indian Specialty Unit, Policy and Program Support and Polinsky Children's Center (PCC) were all represented. Other Health and Human Services Agency (HHSA) departments included staff from the Commission on Children Youth and Families, Public Health, Alcohol and Drug Services, Mental Health and the Office of Violence Prevention. The County's Juvenile Court representatives included staff from the Juvenile Court, Public Defenders, Probation, and Juvenile Forensics.

The Child Abuse Prevention Coordinating Council (CAPCC) was reestablished in San Diego in April 2012 and is currently developing the San Diego County Child Abuse Prevention Framework. This framework is being developed with input collected throughout San Diego County in "Community Dialogues" which engaged community partners in a discussion about child abuse prevention in San Diego County. The primary purpose of a CAPCC is to coordinate the community's efforts to prevent and respond to child abuse. They meet to develop information, coordinate action, and procure resources for child abuse prevention, intervention and treatment. They provide a forum for interagency cooperation and coordination in the prevention, detection, treatment, and legal processing of child abuse cases; promote public awareness of abuse and neglect and the resources available; encourage and facilitate training of professionals in detection, treatment, and prevention of child abuse and neglect; recommend improvements in services to families and victims; encourage and facilitate community support for child abuse and neglect programs.

SYSTEM CAPACITY DEVELOPMENT

Although CWS and Probation do not anticipate any organizational changes at this time, the two departments have worked together for many years and have successfully worked through issues. It is possible that in the future there could be positions added

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because of the waiver; there is not any anticipated barriers to this between Probation and CWS.

BUDGET

Each department will prepare a five-year budget for the Project, using the provided worksheet.

PROJECT PHASE DOWN

In the event that San Diego opts out or as part of the project phase down, San Diego has a long history of working with community partners and other county departments including mental health and behavioral health. In working with other agency partners, San Diego will look for grant opportunities and other innovative funding opportunities.