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California Child and Family Services Review 2012 System Improvement Plan

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Santa Barbara County
September 2012



County of Santa Barbara
BOARD OF SUPERVISORS

Minute Order
August 27, 2013

Present: 4 - Supervisor Carbajal, Supervisor Wolf, Supervisor Adam, and Supervisor Lavagnino
Absent 1 - Supervisor Farr

SOCIAL SERVICES

File Reference No. 13-00654

RE: Consider recommendations regarding Santa Barbara County System Improvement Plan 2012, as follows:

- a) Approve the 2012-2017 Santa Barbara County System Improvement Plan (SIP) developed in accordance with Assembly Bill 636, Chapter 678, Statutes of 2001, and the California Child and Family Services Review for submission to the California Department of Social Services (CDSS); and
- b) Determine under CEQA Guidelines Section 15061(b)(3) that this activity is exempt from review on the basis that it can be seen with certainty that there is no possibility that the activity may have a significant effect on the environment.

A motion was made by Supervisor Wolf, seconded by Supervisor Adam, that this matter be Acted on as follows:

a) and b) Approved.

The motion carried by the following vote.

Ayes: 4 - Supervisor Carbajal, Supervisor Wolf, Supervisor Adam, and Supervisor Lavagnino

Absent: 1 - Supervisor Farr

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Attachment 3: Peer Quality Case Review (PQCR) Summary

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Attachment 8: Office of Child Abuse Prevention (OCAP) Assurances

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Attachment 11: BOS resolution identifying administration of County Children’s Trust Fund

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Attachment 14: Office of Child Abuse Prevention (OCAP) Checklist

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System Improvement Plan Narrative

Overview of the Santa Barbara County SIP Process

The Santa Barbara County System Improvement Plan (SIP) is the culmination of the California Child and Family Services Review process (C-CFSR). It is based upon the information learned from the County Self Assessment (CSA) conducted in October of 2011, the Peer Quality Case Review (PQCR) conducted in January of 2012, and aligned with the strategies of the State of California's Program Improvement Plan (PIP) submitted to the U.S. Department of Health and Human Services Children's Bureau. The SIP was guided by a planning team, comprised of CWS, Probation, and Prevention staff, and supported and facilitated by consultant Margaret Cordero, M.A.

The goal of the SIP planning team was to ensure the process was informed by the county data and trends, guided by evidence based and promising practices in the field, and inclusive of community partners. The areas of focus for CWS are Placement Stability, Reunification within 12 months, and Recurrence of Maltreatment. The focus for Probation will be Reunification within 12 months only. This process and report are in accordance with the format prescribed by SIP Planning Guide issued by the California Department of Social Services.

Informed by County Data and Trends

- ***Review of Federal and State Outcomes***
- ***Review of Performance over Time***
- ***Comparison of baseline Counties***
- ***Prioritization and Identification of Focus Areas***

Guided by Evidence Based and Promising Practices

- ***Literature Review Focused on Impacting Outcomes***
- ***Review of Evidence Based and Promising Practices***
- ***Comparison with Current Strategies***

Inclusive of Community Partners:

- ***Summary of Performance Outcomes Provided***
- ***Summary of Current Strengths and Needs Assessment***

Community Based Outcome, Goal, and Strategy Development

Summary of Data and Identifying Outcomes Needing Improvement

| Santa Barbara County Summary of Data | | | | | | | |
|---|------------------|-------------------------------------|---------|------------------------------|-----------------------|-------|------------------------------------|
| Measure | Federal Standard | Child Welfare Services' Performance | | CWS: Percent of Standard Met | Probation Performance | | Probation: Percent of Standard Met |
| | | Percent | Count | | Percent | Count | |
| S1.1 No recurrence of maltreatment | 94.6% | 90.7% | 282/311 | 95.9% | n/a | | n/a |
| S2.1 No maltreatment in foster care | 99.68% | 99.38% | 807/812 | 99.7% | n/a | | n/a |
| 2B Timely response - immediate | State 97.4% | 98.6% | 141/143 | 102% | n/a | | n/a |
| 2B Timely response - 10 day | State 92.7% | 92.3% | 598/648 | 99.5% | n/a | | n/a |
| 2C Timely social worker visits | State 91.8% | 94.2% | 696/739 | 103% | n/a | | n/a |
| C1.1 Reunification within 12 months (exit cohort) | 75.2% | 42.4% | 50/118 | 56.3% | 37.5% | 3/8 | 49.9% |
| C1.2 Median time to reunification | 5.4 months | 12.7 months | | 42.5% | 15.6 months | | 34.6% |
| C1.3 Reunification within 12 months (entry cohort) | 48.4% | 20.4% | 29/142 | 42.2% | 0 | 0/6 | 0% |
| C1.4 Reentry following reunification | 9.9% | 9.4% | 12/127 | 94.9% | 12.5% | 1/8 | 126.2% |
| C2.1 Adoption within 24 months (exit cohort) | 36.6% | 25.5% | 26/102 | 69.6% | n/a | | n/a |
| C2.2 Median time to adoption | 27.3 months | 31.2 months | | 87.5% | n/a | | n/a |
| C2.3 Adoption within 12 months (17 months in care) | 22.7% | 32.8% | 82/250 | 144.5% | n/a | | n/a |
| C2.4 Legally free within 6 months (17 months in care) | 10.9% | 2.4% | 4/164 | 22.4% | n/a | | n/a |
| C2.5 Adoption within 12 months (legally free) | 53.7% | 65.1% | 56/86 | 121.3% | n/a | | n/a |
| C3.1 Exits to permanency (24 months in care) | 29.1% | 30.8% | 61/198 | 105.9% | 0 | 0/10 | 0% |
| C3.2 Exits to permanency (legally free at exit) | 98% | 96.2% | 102/106 | 98.2% | 0 | 0 | n/a |
| C3.3 In care 3 years or longer (emancipated/age 18) | 37.5% | 44.4% | 16/36 | 118.4% | 20% | 2/10 | 53% |
| C4.1 Placement stability (8 days to 12 months in care) | 86% | 75.2% | 212/282 | 87.4% | 100% | 25/25 | 116.3% |
| C4.2 Placement stability (12 to 24 months in care) | 65.4% | 58% | 134/231 | 88.7% | 92.9% | 13/14 | 142% |
| C4.3 Placement stability (at least 24 months in care) | 41.8% | 28.2% | 79/280 | 67.5% | 42.9% | 9/21 | 102.5% |
| Quarter 1 2012- http://cssr.berkeley.edu/ucb_childwelfare | | | | | | | |

****Highlighted Measures indicate those not meeting the Federal Standard****

A brief description of individual measures identified in the CSA as needing improvement is provided below. For a more detailed description, please refer to the Santa Barbara County CSA, pages 35-75. The data provided below was obtained from the California Department of Social Services quarterly outcome reports available from the UC Berkeley Center for Social Services Research, <http://cssr.berkeley.edu/cwscmsreports>, (data extract Q1, 2012, published July 2012).

Safety Measures

Santa Barbara County is generally performing well in these measures and is very close to meeting the Federal Standards in both outcome areas.

S1.1 No Recurrence of Maltreatment

Santa Barbara County's performance in the area of No Recurrence of Maltreatment has improved over time and generally mirrored California's overall performance since October 2009. Performance in this measure overall is very good with 95.9% of the Federal Standard being met, however, Santa Barbara County has not been able to reach the 94.6% Federal Standard. Although this measure was the focus of the prior SIP, CWS has decided to continue to focus on prevention and early intervention efforts along with community partners in order to further reduce recurrence of maltreatment with a goal of meeting the federal standard. This information is specific to CWS as this measure is not applicable to probation cases.

S2.1 No Maltreatment in Foster Care

Santa Barbara County performance on this measure is consistently close to the Federal Standard of 99.68%, currently at 99.38%. As 99.7% of the Federal Standard is currently being met, this measure was not chosen as a focus of the current SIP. It is the policy of Santa Barbara County that all Allegations of abuse in out of home care are handled as immediate referrals. Joint investigations are conducted by the Assessment and Investigation Unit and the Licensing Unit for allegations on relative, non-related extended family member and county-licensed homes. Community Care Licensing has jurisdiction to investigate allegations in Foster Family Agency's or Group Homes. Additionally, as part of the recently conducted Community Care Licensing Review Santa Barbara County CWS conducted training for all staff on reporting and investigation requirements regarding children in out of home care and updated policies and procedures in place for the handling of abuse in out of home care as outlined in All County Information Notice 05-09.

Reunification Composite

Despite being a previous SIP focus and the great success seen with the Family Drug Treatment Court program, sustained improvement in this area has been difficult due to the short time frames available in which to address complex family and youth situations.

C1.1 Reunification within 12 months (exit cohort)

The Federal Standard for this measure is 75.2%. Santa Barbara County's current performance is 42.4% for CWS (50 of 118 children), and 37.5% for Probation (3 of 8 children). Santa Barbara County CWS has consistently struggled with performance on this measure, seeing fluctuations from as low as 40.9% to as high as 54.6%, with the exception of the October 2008-September 2009 time period, which rose to a high 66.7%. This measure was a focus of the previous SIP, at which time performance was at 47.4% for CWS and 55.6% for Probation. Despite the success of Family Drug

Treatment Court and other family engagement efforts, sustained improvement in this measure has been difficult for CWS. Probation has relatively small numbers of youth placed in foster care and as a result, a small number of long term foster care cases significantly affects the rate for this measure. As of 9/19/12, 31% (9 of 29) of Probation's foster care youth are in sex-offender placements which are typically 18-24 months in duration. This longer term of placement, which is needed to address the issues that lead to placement and mitigate the likelihood of the youth reoffending, greatly impacts the rate for this measure. In addition, the literature on reunification identifies older youth as taking longer to reunify. Of the same 29 youth identified above, 18 (62%) are within the ages of 16-17 years old. This measure was the focus of the recent PQCR and will continue to be a focus for the current SIP for both CWS and Probation.

C1.2 Median time to reunification

The Federal Standard for this measure is 5.4 months. This goal has been challenging to meet, along with the other reunification measures in this composite. CWS is currently meeting only 42.5% of the Federal Standard for this measure with a median time to reunification of 12.7 months. Probation is currently meeting 34.6% of the measure with a median time to reunification of 15.6 months. Although improvement is surely needed in this measure, strategies must be carefully considered in relation to performance of on measure C1.4, reentry following reunification. This measure was a focus of the previous SIP and a successful aftercare program was subsequently implemented. Performance on this measure is currently exceeding the Federal Standard with CWS at 104.8% of the Federal Standard and Probation at 126.2% of the Federal Standard.

C1.3 Reunification within 12 months (entry cohort)

The National Standard or Goal for Reunification within 12 months for the Entry Cohort is 48.4. Currently CWS is meeting 42.2% of the federal standard with 29 of 142 children reunifying within 12 months. Probation reunified 0 of 10 children within 12 months. While this was not chosen as a focus area for the current SIP, CWS recognizes that improvement is needed in this area. Probation also acknowledges the complexity of issues surrounding youth being placed and will continue to develop and implement strategies to achieve improvement in this area. It is expected that the strategies developed for other outcomes will similarly improve performance in this outcome. For example, strategies around improved visitation, increased family engagement, and increased relative placement all support timely reunification.

Adoption Composite

Santa Barbara County has a history of performing well in these measures and is currently exceeding 2 of the 5 Federal Standards.

C2.1 Adoption within 24 months (exit cohort)

The National Goal is 36.6%. From October 2008-September 2010, Santa Barbara County CWS surpassed the Federal Standard, but saw declines in this measure during the previous year. Success on this measure is largely attributable to a shift from County adoption workers completing home studies to private agency adoption workers completing home studies through the Private Adoption Agency Reimbursement Program (PAARP). Despite the success of this strategy in increasing timeliness to adoptions, declines appear to be influenced by an increase in continuances, contested hearings, and appeals which negatively impacts this measure. Despite recent declines it is expected that the strategies developed for other outcomes will similarly improve performance in this outcome and it will not be a current SIP focus. For example, strategies around timely reunification, such as

interim court hearings, increases in TDM's and workgroups to reduce continuances all serve to support timely adoption.

C2.2 Median time to adoption

As with the previous measure CWS has previously seen success in this area and exceed the standard with a median time to adoption of 27.7 months from October 2008-September 2009, and 28.8 months from October 2010-September 2011. Similar challenges have impacted performance on this measure however, current performance is still good overall with 87.5% of the federal standard being met and thus it is not a focus for the current SIP.

C2.4 Legally free within 6 months (17 months in care)

The National Standard is 10.9. Santa Barbara County CWS has not been able to meet this standard during any of the time frames with current performance at 2.4%, 22.4% of the Federal Standard. The county recognizes that this is partly due to a data integrity issue in that adoption social workers focus on completing the adoption process and often do not enter termination of parental rights in the proper fields until after the adoption is finalized. Additionally similar challenges with Court delays and Appeals influence this measure. Although improvement in this measure is necessary, with timely data entry it is anticipated that performance on this measure would significantly improve and as such will not be a current SIP focus. This is bourn out by the fact that performance on C2.3, Adoption within 12 months (17 months in care), exceeds the Federal Standard of 22.7% with current performance at 32.8%, 144.5% of the Federal Standard.

Long Term Care Composite

Santa Barbara County is performing well in these measures and is currently exceeding 2 of the 3 Federal Standards.

C3.2 Exits to permanency (legally free at exit)

The Federal Standard is 98%. Santa Barbara County CWS has been very close to meeting this since 2008 with current performance at 96.2%, which is 98.2% of the Federal Standard for this measure. Due to Santa Barbara County's relatively small population, small numbers such as these easily results in an inability to meet the National Standard by a very small percentage, often missing the standard by just 1 child. This is not applicable to Probation as they have no children who were legally free at exit. This measure will not be a focus of the current SIP.

C3.3 In care 3 years or longer (emancipated/age 18)

The Federal Standard is 37.5%. Santa Barbara County Probations current performance is at 20%, which is 53% of the Federal Standard. Since most probation youth who enter foster care do so at older ages, it is more likely they will be in care less than three (3) years but remain in care up to and beyond their 18th birthday. Santa Barbara County CWS is currently exceeding this standard with current performance at 44.4% which is 118.4% of the Federal Standard. This measure will not be a focus of the current SIP.

Placement Stability Composite

Although overall performance in this area is fairly good, sustained improvements in this area have been difficult to maintain. Success in this measure is challenging and also fails to consider positive placement moves, as when a child moves from congregate care into relative care or from emergency shelter care into a long term placement that will provide permanency.

C4.1 Placement stability (8 days to 12 months in care)

Santa Barbara County CWS has struggled with performance in this area over time and has been unable to reach the 86% Federal Measure threshold despite being a focus of the past PQCR. Current performance is 75.2%, which achieves 87.4% of the federal standard. CWS continues to limit placements in emergency shelter care to 14 days maximum in order to accommodate the need for additional children taken into custody. There is an inherent conflict between the need for available emergency shelter beds and adequate time to assess the child's needs and arrange an appropriate placement for them that would provide the highest level of stability. Additionally there is a lack of in County placement resources for both CWS and Probation youth. Santa Barbara County Probation is exceeding this measure with current performance at 100%. Although improvement in this area is needed for CWS, it will not be a focus of the current SIP. It is expected that the strategies developed for other placement stability outcomes will similarly improve performance in this outcome.

C4.2 Placement stability (12 to 24 months in care)

Santa Barbara County CWS fairs just slightly better on this measure with current performance at 58%, 88.7% of the Federal Standard of 65.4% Santa Barbara County Probation exceeds this measure as well at 92.9% which is 142% of the Federal Standard. Although improvement in this area is needed for CWS, it will not be a focus of the current SIP. It is expected that the strategies developed for other placement stability outcomes will similarly improve performance in this outcome.

C4.3 Placement stability (at least 24 months in care)

Santa Barbara County CWS performance on this measure is at 28.2 percent, 67.5% percent of the Federal Standard of 41.8%. Due to the historical inability of the county to impact performance on this measure and the importance of placement stability in child well-being, this measure will be a focus on the current SIP for CWS. Probation exceeds this measure as well at 42.9% which is 102.5% of the Federal Standard.

California's Child and Family Services Review System Improvement Plan

| | |
|--|--|
| County: | Santa Barbara |
| Responsible County Child Welfare Agency: | Santa Barbara County Department of Social Services |
| Period of Plan: | October 1, 2012 – September 30, 2017 |
| Period of Outcomes Data: | Quarter ending: Quarter 1, 2012 |
| Date Submitted: | October 2012 |

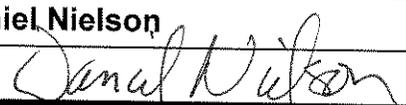
County Contact Person for System Improvement Plan - CWS

| | |
|-----------------|---|
| Name: | Amy Krueger |
| Title: | Social Services Operations Manager |
| Address: | 2125 S. Centerpointe Pkwy. Santa Maria, CA 93455 |
| Fax: | 805-346-8366 |
| Phone & E-mail: | 805-346-7248 a.krueger@sbcsocialserv.org |

County Contact Person for System Improvement Plan - Probation

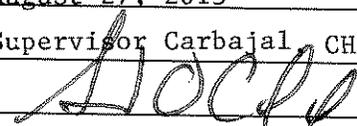
| | |
|-----------------|---|
| Name: | Wendy Stanley |
| Title: | Probation Manager |
| Address: | 2121 S. Centerpointe Pkwy. Santa Maria, CA 93455 |
| Fax: | (805) 739-8570 |
| Phone & E-mail: | 805-739-8606 wstanle@co.santa-barbara.ca.us |

Submitted by each agency for the children under its care

| | |
|---------------|--|
| Submitted by: | County Child Welfare Agency Director (Lead Agency) |
| Name: | Daniel Nielson |
| Signature: |  |

| | |
|---------------|--|
| Submitted by: | County Chief Probation Officer |
| Name: | Beverly Taylor |
| Signature: |  |

Board of Supervisors (BOS) Approval

| | |
|--------------------|---|
| BOS Approval Date: | August 27, 2013 |
| Name: | Supervisor Carbajal, CHAIR OF THE Board |
| Signature: |  |

Child Welfare Services/Probation Narrative

Identifying Improvement Targets or Goals

Through the PQCR, CSA, and SIP planning processes which were done jointly by CWS and Probation, the following federal outcomes and systemic factor were identified as the focus areas for the current SIP:

1. S1.1: No Recurrence of Maltreatment
2. C1.1: Reunification within 12 months (exit cohort)
3. C4.3: Placement Stability: Two or Fewer Placements (at least 24 months in care)

CWS will focus on all three areas above and Probation will only focus on C1.2: Reunification within 12 months (exit cohort) during the next 5 year SIP. Outcomes were identified integrating the feedback from CWS managers and staff, and from the larger community. Because Probation is already meeting the federal standard for measure C4.3: Placement Stability, the target goal for Probation will instead focus on improving C1.2: Reunification within 12 months (exit cohort).

CWS and Probation initially worked internally to review agency-specific data to inform the SIP planning process. For CWS, the outcomes were initially identified by the SIP Planning Team analyzing the CDSS quarterly data report, as well as comparing Santa Barbara County's performance in relation to other benchmark counties. For Probation, internal review as well as feedback from the PQCR was considered in developing outcome areas. This information guided a more in-depth exploration of the data and future presentations to both internal and external stakeholders.

The resulting SIP strategies and action steps were developed directly from internal and external stakeholder feedback. The SIP Planning Team reviewed current performance and trends for the three outcomes identified – recurrence of maltreatment, placement stability and reunification within 12 months (entry cohort). Additionally, current strategies were evaluated for efficacy in achieving outcomes. Strategies and action steps were then developed through a community process which engaged internal and external stakeholders in developing priorities. The SIP Team used the CFSR Composite Planner, at http://cssr.berkeley.edu/ucb_childwelfare, to identify reasonable target goals that would increase our performance in the identified Federal Measures.

Finally, SIP strategies were compared to the California Department of Social Services (CDSS) Program Improvement Plan (PIP). The PIP uses strategies and initiatives to address safety, permanency and wellbeing. Santa Barbara County's SIP aligns with the PIP through a set of carefully crafted strategies that are appropriate to meet the unique needs of the County. The following is a comparison of the State PIP and Santa Barbara County SIP strategies in the three focus areas: placement stability, reunification within 12 months, and Recurrence of Maltreatment:

S1.1 No Recurrence of Maltreatment County SIP to State PIP Comparison Matrix

State Program Improvement Plan Strategies

| | Expand use of participatory case planning strategies | Sustain and enhance permanency efforts across the life of the case | Enhance and expand caregiver recruitment, retention, training and support efforts | Expand options and create flexibility for services and supports to meet the needs of children and families | Sustain and expand staff/supervisor training | Strengthen implementation of the statewide safety assessment system |
|--|--|--|---|--|--|---|
| Santa Barbara SIP Strategies | | | | | | |
| 1. Strengthen Collaboration between Child Welfare Services and Community Partners to enhance/expand evidence-based practices and services that are currently working in the community to reduce child abuse and neglect. | | | | ✓ | | |
| 2. Strengthen Structured Decision Making Assessments and family engagement efforts by integrating the Safety Organized Practice model. | ✓ | | | ✓ | | ✓ |
| 3. Expand and Integrate Family Centered practices such as Father Engagement and Parent Partners into current service delivery models. | ✓ | ✓ | | ✓ | | |
| 4. Collaborate with Substance Abuse, Mental Health, and Domestic Violence service providers to provide families greater access to services. | | | | ✓ | | |

C1.1 Reunification Within 12 Months County SIP to State PIP Comparison Matrix

State Program Improvement Plan Strategies

| | Expand use of participatory case planning strategies | Sustain and enhance permanency efforts across the life of the case | Enhance and expand caregiver recruitment, retention, training and support efforts | Expand options and create flexibility for services and supports to meet the needs of children and families | Sustain and expand staff/supervisor training | Strengthen implementation of the statewide safety assessment system |
|---|--|--|---|--|--|---|
| Santa Barbara SIP Strategies | | | | | | |
| 1. Improve the quantity and quality of family interactions by strengthening current family visitation services and practices. | ✓ | ✓ | | ✓ | | |
| 2. Improve efforts to engage families and youth in reunification services and placement processes by fully utilizing Team Decision Making meetings. | ✓ | ✓ | | | | |
| 3. Build upon the success of the Family Drug Treatment Court model by replicating practices that enhance timely reunification, and minimize court delays. | | ✓ | | ✓ | | |
| 4. Continue to strengthen social work practices including conducting comprehensive assessments, behaviorally-based case planning, and purposeful home visitation. | ✓ | ✓ | | ✓ | ✓ | |

C4.3 Placement Stability (24 months in care) County SIP to State PIP Comparison Matrix

State Program Improvement Plan Strategies

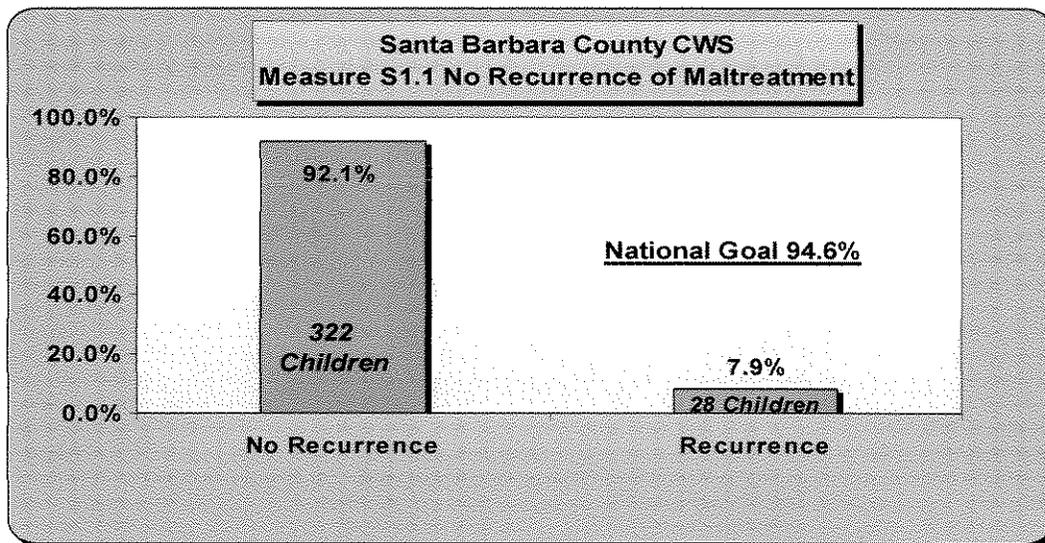
| | Expand use of participatory case planning strategies | Sustain and enhance permanency efforts across the life of the case | Enhance and expand caregiver recruitment, retention, training and support efforts | Expand options and create flexibility for services and supports to meet the needs of children and families | Sustain and expand staff/supervisor training | Strengthen implementation of the statewide safety assessment system |
|--|--|--|---|--|--|---|
| Santa Barbara SIP Strategies | | | | | | |
| 1. Improve retention of resource families through continued expansion of the Quality Parenting Initiative. | | | ✓ | | | |
| 2. Keep youth connected with their community and culture by developing targeted placement resources in county, especially for sibling groups, high needs, and older youth. | ✓ | ✓ | | ✓ | | |
| 3. Revitalize relative approval process in order to increase the number of relative/NREFM placements and first entries to relative placements. | | ✓ | ✓ | ✓ | | |
| 4. Provide increased support and training to relative/NREFM placements. | | ✓ | ✓ | ✓ | | |

Summary of Data and Outcomes Needing Improvement

No Recurrence of Maltreatment:

Santa Barbara County focused on Measure S1.1: No Recurrence of Maltreatment as one of its SIP goals. This measure reflects the percent of children who were victims of child abuse/neglect with a subsequent substantiated report of abuse/neglect within 6 months.

Santa Barbara County's performance in the area of No Recurrence of Maltreatment has improved and generally mirrored California's overall performance since October 2009. However, we have been unable to reach the 94.6% National Standard.



SafeMeasures 1/1/11-6/30/11

| No Recurrence of Maltreatment S1.1 | % of No Recurrence |
|---|--------------------|
| Female | 94.5% |
| Male | 91.2% |
| Age ~ Birth-4 | 93.7% |
| 5-8 | 89.5% |
| 9-11 | 97.7% |
| 12-14 | 91.7% |
| 15-18 | 93.8% |
| Black | 87.5% |
| Hispanic | 92.5% |
| White | 94.0% |
| Other ** | 92.5% |
| SafeMeasures 1/1/11-6/30/11 **Asian/Pacific Islander, Native American, Not Reported | |

Current data analysis indicates that, although Santa Barbara County is close to the National Goal of 94.6%, of the 28 children who were victims of a subsequent, substantiated maltreatment allegation during a 12 month period, Black children and children ages 5-8 were more likely to be victims of maltreatment.

Children who have been maltreated are at increased risk of further maltreatment. Competent identification of those at highest risk of further maltreatment is an important part of safe and effective Santa Barbara County 2012 System Improvement Plan

practice. These are factors clearly associated with an increased risk of recurrent maltreatment:
(<http://www.ncbi.nlm.nih.gov/pmc/articles>)

- ***Type and severity of abuse***
- ***Number of previous episodes of maltreatment***
- ***Child factors***
- ***Parent factors***
- ***Family environmental factors***
- ***Engagement with services***

Studies also highlight several child welfare characteristics that have shown to increase the risk of recurrence of maltreatment and risk of reentry to foster care. (Hennepin-University Partnership, 2010) Of the 28 children who were victims of a subsequent, substantiated maltreatment allegation during a 12 month period, 2 had experienced a prior out-of-home placement.

- ***Short initial stays in foster care of up to 6 months***
- ***Prior involvement with child welfare***
- ***Prior out-of-home placements***
- ***Placement with non-kin***
- ***Unmet needs at time of reunification***
- ***Placement in-stability while in foster care***

The National Center for Child Abuse and Neglect (NCCAN), and NCANDS (2004) data indicated that children reported by educational personnel were 25% more likely to be reported for a recurrence, while children reported by law enforcement or legal personnel were 9% less likely to be re-reported than those initially reported by child welfare personnel. Second, families with specific social problems such as poverty are more likely to be exposed to the child welfare system (Drake, Jonson-Reid, & Sapokaite, 2006; Drake (2003); Wolock et al., (2001), which may increase the likelihood of re-reporting. This study further reported that higher rates of re-reporting were found to be connected to children who were receiving treatment services such as mental health and substance abuse. Whereas a lower rate of re-reporting occurred among children with parents who were permanently exited from social services programs (Drake 2006). Of the 28 children who were victims of a subsequent, substantiated maltreatment allegation during a 12 month period Substance abuse was a factor in 8 of the families, mental health in 2 of the families, and domestic violence in 3 of the families.

Moreover, families with recurrence reports were more likely to be made by mandated reporters than by non-mandated reporters. Families with recurrence reports were more likely to be intensively investigated, more frequently contacted by child welfare workers, and more likely to be involved in the system longer (Bae, Solomon, P, Gelles, R., & White, T, 2010) Of the 28 children who were victims of a subsequent, substantiated maltreatment allegation during a 12 month period, recurrence reports were made by mandated reporters for 9 of the children.

Programs to address this population include services such as home visitors to teach parenting skills that promote recurrence of maltreatment prevention. Additionally, providing longer term treatment

ensures that caregivers receive comprehensive services and attend appointments consistently. (Fluke, J.D., Hollinshead, D.M., 2003)

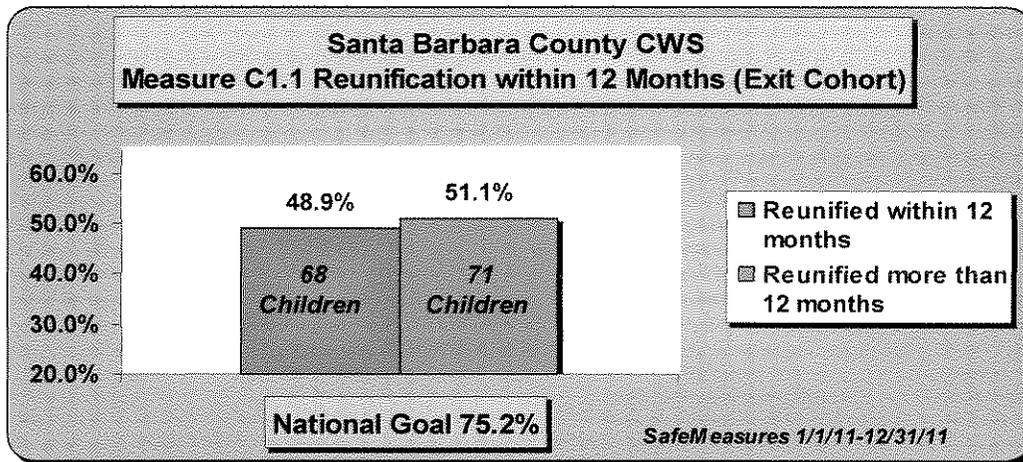
Reunification

The County of Santa Barbara also focused on measure C1.1: Reunification within 12 months (Exit Cohort) as one of the SIP goals.

Timely Reunification was the topic of Santa Barbara County's Peer Quality Case Review held January 2012. There are several factors that contribute to performance in this area:

- Family engagement strategies such as TDM's and participatory case planning
- Court delays such as continuances and contested hearings
- High frequency of visits between parents and youth
- Lack of least restrictive local placement options

During the period of January 1, 2011 through December 31, 2011, Santa Barbara County Child Welfare Services had a reunification rate of 48.9% with the National Goal being 75.2%.



| Reunification C1.1 | Within 12 Months | More than 12 Months |
|--|------------------|---------------------|
| Female | 52.9% | 47.1% |
| Male | 44.9% | 55.1% |
| Age ~ Birth-4 | 53.2% | 46.8% |
| 5-8 | 42.9% | 57.1% |
| 9-11 | 50.0% | 50.0% |
| 12-14 | 47.6% | 52.4% |
| 15-18 | 50.0% | 50.0% |
| Black | 62.5% | 37.5% |
| Hispanic | 42.7% | 57.3% |
| White | 61.8% | 38.2% |
| Other** | 100% | 0% |
| SafeMeasures 1/1/11-12/31/11 **Asian/Pacific Islander, Native American, Not Reported | | |

When examining race and ethnicity differences, analysis indicated that Black children experienced reunification with 12 months at 62.5% and reunified in more than 12 months at 37.5%. Conversely, White children reunified within 12 months at 61.8% and reunified in more than 12 months at 38.2%. Hispanic children reunified within 12 months at 42.7% and reunified in more than 12 months at 57.3%.

Female children reunified within 12 months at 52.9% compared to male children at 44.9%.

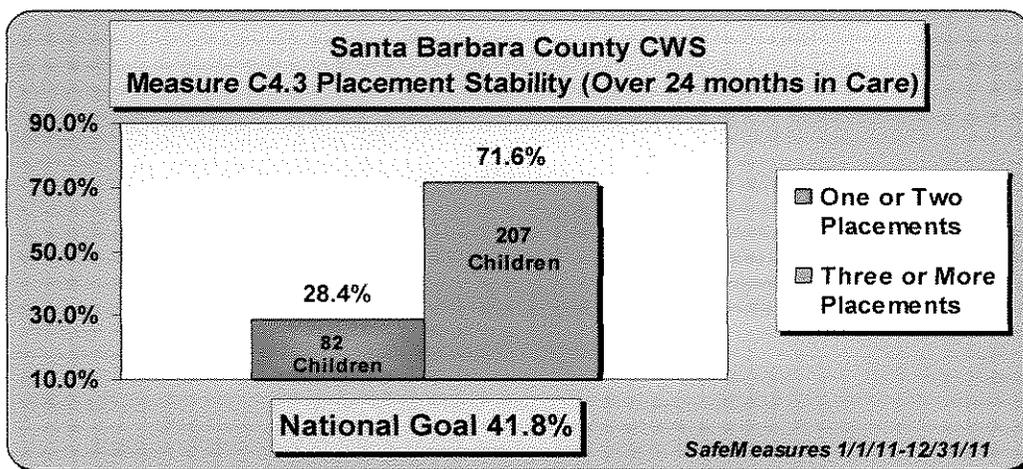
The following factors have been identified as components to successful reunification:

- **The relationship between the caseworker and the family.** Farmer (1996), Littell & Schuerman (1995); Children's Bureau (2004a) indicated in their study that both the frequency and the nature of the social worker's contact with the family were important. The National Resource Center for Permanency and Family Connections (2009) reported that family engagement becomes crucial when family members believe their involvement in case planning and services are valued and respected, thereby empowering the family to advocate for themselves and their children.
- **Parent-child visitation.** Leathers (2002) suggested that research supports the significance of parent-child visitation as a predictor of family reunification. Further studies indicate that effective visitation provides opportunities to build parental skills and improve the parent-child interaction.
- **The involvement of foster parents or the involvement of a parent mentor or advocate.** Marcenko, Brown, DeVoy, & Conway (2010) & Anthony, Berrick, Cohen, & Wilder (2009) suggested in their study that parents could benefit from having a mentor who would help them understand the agency and court processes, normalize the experiences, focus on the needed changes in order to reunify with their children. The authors further added that mentors are often parents who have successfully reunified with their own children, and found that parents participating in a program that paired them with parents who had successfully reunified with their own their children were more than four times as likely to be reunified.

Placement Stability

Santa Barbara County focused on Measure C4.3: Placement Stability (Over 24 months in care). This measure computes the percentage of children with two or fewer placements in foster care for at least 8 days, 24 months or more. Time in care is based on the latest date of removal from the home.

Placement Stability continues to be an area of focus for Santa Barbara County. In 2011, the percentage of children in one or two placement settings for Santa Barbara County Child Welfare Services was 28.4% with the National Goal being 41.8%.



| Placement Stability C4.3 | One or Two Placements | Three or More Placements |
|---|-----------------------|--------------------------|
| Female | 32.9% | 67.1% |
| Male | 23.8% | 76.2% |
| Age ~ Birth-4 | 48.3% | 51.7% |
| 5-8 | 28.9% | 71.1% |
| 9-11 | 34.2% | 65.8% |
| 12-14 | 24.1% | 75.9% |
| 15-18 | 9.5% | 90.5% |
| Black | 0% | 100% |
| Hispanic | 31.3% | 68.7% |
| White | 26.9% | 73.1% |
| Other** | 20% | 80% |
| SafeMeasures 1/1/11-12/31/11 **Asian/Pacific Islander, Native American, Not Reported | | |

Current data analysis indicates that children birth to 4 are most likely to have one or two placements and Black children and youth 15-18 are the most likely to have three or more placements.

Research indicates the social and emotional development of children can be affected by frequent placement moves (Stubenbort, Cohen, & Trybalski, 2010). Children with multiple placement moves have been found to have a decreased chance of reunification with their parents. Placement instability has also been associated with poor outcomes for children in out-of-home placements (Newton, Litrownik & Landsverk 2000).

Long-term effects of placement instability for children within the foster care system include: increased risks for poor outcomes in academic achievement, socio-emotional health, developing insecure attachments, and distress due to the instability and uncertainty that comes with not having a stable family environment (Wulzyn, Kogan, & Harden, 2003). Research further suggests that placement stability is necessary for healthy development and successful outcomes for children within the child welfare system (Wulzyn, et al, 2003).

Factors that Influence Placement Stability

- Placement stability can also be impacted by social issues related to gender, social status and minority group membership including ethnic and sexual orientation. Further complicating these issues, current research indicates minority children (Black, Latino, Native American) and children who identified as being lesbian, gay, bisexual, transgender are disproportionately represented in the child welfare system (Child Welfare League of America, 2003). It is not uncommon for these children to have behavioral, mental health or other special needs that contribute to placement disruptions and also outcomes related to placement stability (Children and Family Research Center 2004, Redding, Fried, & Britner). Caregiver characteristics have also been shown to influence placement stability. Placement homes where foster parents have children of their own under the age of five are more likely shown to contribute to placement instability (Berridge & Cleaver, 1987).
- Many children that are placed in out-of-home care are part of a sibling group, meaning they had one or more siblings that were placed in out-of-home care at the same time. Data released from Berkley reported that only 54% of children are placed with one or more siblings at the initial onset of placement; this number drops significantly related to the number of siblings being placed (www.cssr.berkeley.edu). Staff and Fein (1992) found that children are less likely to disrupt in placement if they are placed with their siblings.

- Research indicates the longer children remain in out of home care the greater the risk of multiple placements. Multiple placements have been linked to developmental, mental, behavioral problems and attachment disorders for children (childwelfare.gov., 2011)

The Benefits of Relative Placement

In 1997, AFSA required various states to make reasonable efforts to place children in relative kinship care. The purpose was to promote the adoption of children in foster care. The benefits of Kinship care are:

- Children in kinship care have been found to experience fewer placement changes than children placed with non-kin foster parents do.
- Multiple studies indicate the value of placing siblings together, when safe and appropriate is equally as important. Research has shown that children in foster care are more likely to live with their siblings if they are placed with relatives.
- Fewer children in kinship care report having changed schools (63 percent) than do children in non-relative foster care (80 percent) or those in group care (93 percent).
- Children who reunify with their birth parent(s) after kinship care are less likely to re-enter foster care than those who had been in non-relative foster placements or in group care facilities.
- The Child and Family Services Review was designed to ensure that states are achieving safety, permanency, and well-being. Kinship care supports the ability to comply with this requirement by providing children with stability and permanency.

Integration of CWS/Probation Planning Process with the CAPIT/CBCAP/ PSSF Plan

Information gathered during the County Self Assessment, Peer Quality Case Review, and System Improvement Plan processes are consistent with the ongoing strategies identified in the CAPIT/CBCAP/ PSSF Plan. Community partners, service providers, and stakeholders were engaged throughout the process to ensure priorities were aligned. Due to the strong collaborations already in place many of the strategies have already been partially implemented and addressed through services funded through CAPIT/CBCAP/ PSSF contracts. Through the current process however recommendations for further improvements and collaborations will serve to enhance existing services and pave the way for even better outcomes.

Child Welfare Services/Probation System Improvement Plan Matrix

As a result of the Integrated CWS/Probation planning process described in this report, Santa Barbara County has determined the focus of the 5 year SIP will be three outcome measures related to No recurrence of maltreatment, Reunification within 12 months, and Placement stability (Over 24 months in care). In order to be successful in achieving these outcomes, careful consideration was given to current and partial activities that are in place, as well as new activities that will need to be expanded or developed. In addition to activities, consideration was also given to those factors that would shape the outcomes including the influence of systems, education and training needs, partnerships/collaborations, and regulatory or status change impacts. The following section outlines the activities, factors for consideration, and strategies that comprise Santa Barbara County's 5 year SIP.

SIP Component Template-CWS: S1.1 No Recurrence of Maltreatment

| | | | | | |
|---|--|--|---|--------------------|---|
| Outcome/Systemic Factor: S1.1 No Recurrence of Maltreatment ~ Of all children who were victims of a substantiated maltreatment allegation during the 6-month period, what percent were not victims of another substantiated maltreatment allegation within the next 6 months? | | | | | |
| County's Current Performance: Standard: 94.6% Santa Barbara County Current Performance: 90.7% | | | | | |
| Improvement Goal: Through a focus on prevention, early intervention, and strengthening the relationship with Community partners, CWS will decrease the rate of no maltreatment by 3.9% in order to meet the federal standard of 94.6% by September 2017. | | | | | |
| Strategy 1.1 Child Welfare Services will continue to partner with contracted providers, First 5, and the network of family resource centers to expand the differential response program and evidence based services such as Incredible Years, PCIT, and SafeCare® to all communities within Santa Barbara County. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: By expanding current practices and services that are currently working such as Differential Response, Incredible Years, PCIT, and SafeCare®, the rate of no maltreatment will be positively impacted. | | |
| Milestone | 1.1.1 Identify those evidence based practices and services that have demonstrated efficacy in preventing recurrence of maltreatment based on review of data. | Timeframe | October 2012-September 2013 | Assigned to | CWS Staff CAPC Kids Network Community Partners |
| | 1.1.2 Assess current usage of evidence based practices and services that have demonstrated efficacy in preventing recurrence of maltreatment. | | October 2013-September 2014 | | CWS Staff CAPC Kids Network Community Partners |
| | 1.1.3 Work with community partners to develop uniform service delivery models, referral procedures, and communication between agencies to maximize utilization of evidence based practices and services. | | October 2014-September 2015 | | CWS Staff CAPC Kids Network Community Partners |
| | 1.1.4 Develop resource guide of evidence based practices and services for social work staff to use as a client referral source. | | October 2015-September 2016 | | CWS Staff |
| | 1.1.4 Monitor continued use, efficacy and service delivery of evidence based practices and services. | | October 2016-September 2017 | | CWS Staff Community Partners |
| Strategy 1.2 Develop an integrated Safety Organized Practice model that will serve to enhance and strengthen current family engagement efforts and Structured Decision Making Assessments. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: Safety Organized Practice will enhance the use of Structured Decision Making assessments and family engagement efforts, further reducing recurrence of maltreatment. | | |
| Milestone | 1.2.1 Participate in planning activities and develop integrated Safety Organized Practice model. | Timeframe | October 2012-September 2013 | Assigned to | CWS Staff Staff Development |
| | 1.2.2 Conduct cascaded trainings throughout agency on Safety Organized Practice. Identify change champions in each unit to help lead effort. Utilize Coaching and Field Based Mentoring | | October 2013-September 2013 | | CWS Staff Staff Development |

| | | | | | |
|--|---|--------------------------|-----------------------------|--|--|
| | opportunities to promote Safety Organized Practice model. | | | | CCTA |
| | 1.2.3 Update policies, procedures, tools, and materials to integrate Safety Organized Practice. | | October 2013-September 2016 | | Operations and support staff |
| | 1.2.4 Utilize CWS/CMS, Business Objects, and available reports to monitor the use of Safety Organized Practice. | | October 2016-September 2017 | | Operations and support staff |
| Strategy 1.3 | | <input type="checkbox"/> | CAPIT | October 2016-September 2017 | |
| Expand and Integrate Family Centered Practices such as Father Engagement and Parent Partners into current service delivery models. | | <input type="checkbox"/> | CBCAP | | |
| | | <input type="checkbox"/> | PSSF | | |
| | | <input type="checkbox"/> | N/A | | |
| Milestone | 1.3.1 1 Identify those family centered practices and services that have demonstrated efficacy in preventing recurrence of maltreatment based on review of data. | Timeframe | October 2012-September 2013 | Assigned to | CWS Staff CAPC Kids Network Community Partners |
| | 1.3.2 Assess availability and usage of family centered practices and services that have demonstrated efficacy in preventing recurrence of maltreatment. | | October 2013-September 2014 | | CWS Staff CAPC Kids Network Community Partners |
| | 1.3.3 Work with community partners to further develop family centered service delivery models, referral procedures, and communication between agencies to expand family centered practices and services. | | October 2014-September 2015 | | CWS Staff CAPC Kids Network Community Partners |
| | 1.3.4 Monitor use, efficacy and service delivery of family centered practices and services. | | October 2015-September 2017 | | CWS Staff |
| Strategy 1.4 | | <input type="checkbox"/> | CAPIT | Strategy Rationale: | |
| Santa Barbara County will continue to collaborate with County Alcohol Drug and Mental Health Services, contracted providers, and Domestic Violence Solutions to increase availability and timeliness of services to families being served by CWS. | | <input type="checkbox"/> | CBCAP | Increasing access to services for families will reduce recurrence of maltreatment and increase successful and timely reunification. | |
| | | <input type="checkbox"/> | PSSF | | |
| | | <input type="checkbox"/> | N/A | | |
| Milestone | 1.4.1 Assess current availability and utilization of Substance Abuse, Mental Health, and Domestic Violence services for families and the potential for any future CAPIT/CBCAP/PSSF funded services. | Timeframe | October 2012-September 2013 | Assigned to | CWS Staff CAPC Kids Network Community Partners Service Providers |
| | 1.4.2 Work with service providers to provide greater access to services for families through improved referral procedures, communication and cross-training between agencies, contract development, and MOU's identifying roles and responsibilities of partner agencies. | | October 2013-September 2014 | | CWS Staff CAPC Kids Network Community Partners Service Providers |
| | 1.4.3 Provide updated resource and referral information to CWS for use with clients. | | October 2014-September 2015 | | CWS Staff |

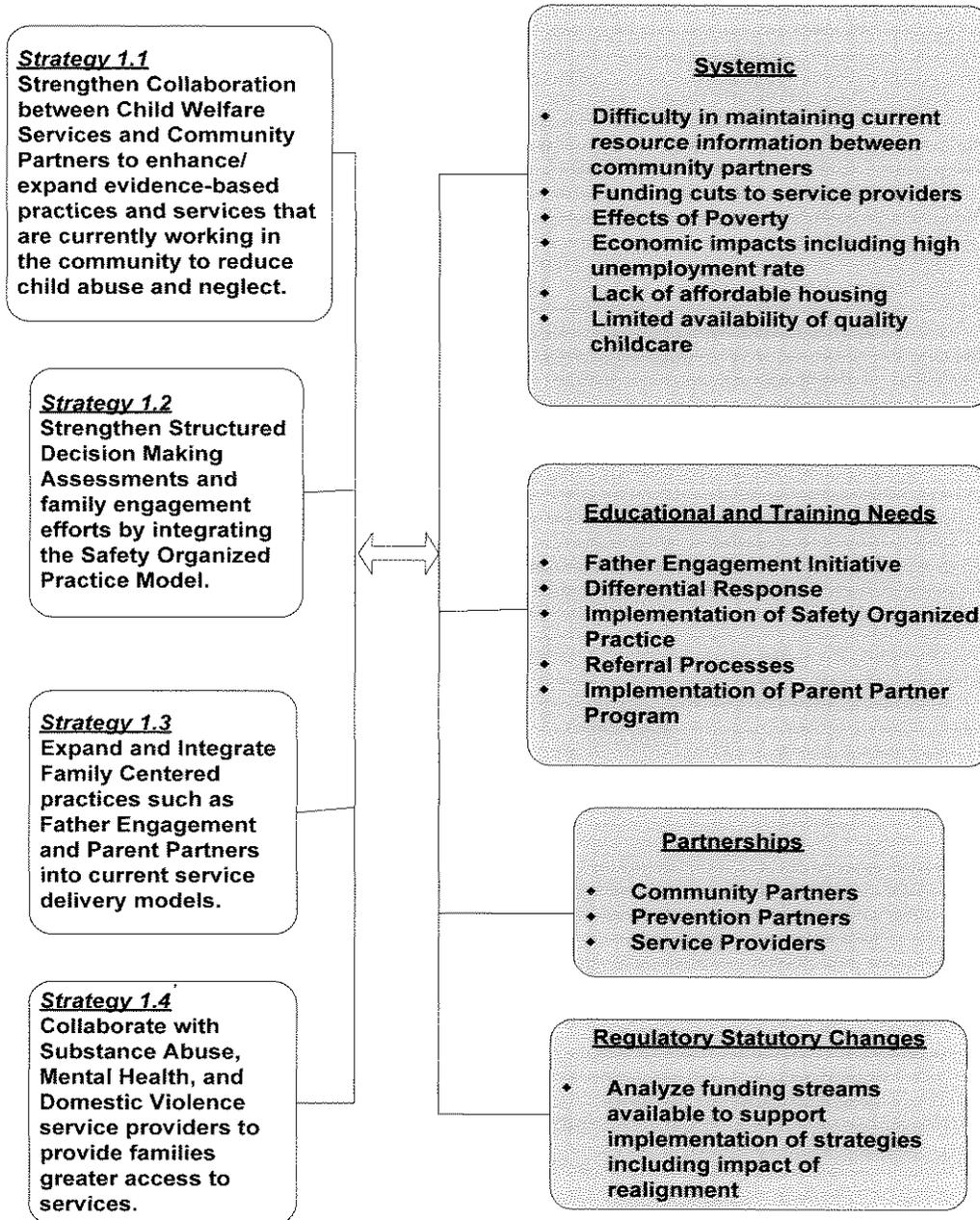
| | | |
|---|----------------------------------|--|
| 1.4.4 Assess feasibility of resource specialists to streamline and coordinate communication and referrals. | October 2014- September 2015 | CWS Staff |
| 1.4.5 Monitor use, efficacy and service delivery of family centered practices and services as well as rates of substance abuse, mental health, and domestic violence as contributing factors for child abuse and neglect. | October 2015 – September 2017 | CWS Staff Operations and Support Staff |

No Recurrence of Maltreatment:

Although Collaboration between service providers and community partners had been a focus of the previous SIP, there is still much work to do in this area. Through the current SIP process it was discovered that there is a gap between prevention and intervention and a lack of knowledge among CWS Social Workers about available services in the community for CWS clients. The focus of the current SIP will be to: further increase collaboration with service providers and community partners to close this gap, fine tune existing referral procedures and feedback loops, look for ways to expand services that are currently working to reduce maltreatment, and integration of new family focused practices such as safety organized practice, father engagement, and parent partner programs.

| Current | New in the 2012-17 SIP |
|---|--|
| <p>CWS Specific</p> <ul style="list-style-type: none"> • Front Porch/Differential Response - Connects families with children who are identified as at risk of child abuse and neglect to needed community-based services for the purpose of early intervention and prevention services. • Structured Decision Making is a set of evidence-based assessments for use by Social Workers to provide a higher level of consistency and validity in the assessment and decision-making process and a method for targeting limited system resources to families most likely to subsequently abuse or neglect their children. • Team Decision-Making Meetings include families, extended families, resource families/caregivers, community members, service providers, and Child Welfare Services staff working together to meet the placement needs of children. • SafeCare® is an evidence-based, parent-training curriculum for parents who are at-risk or have been reported for child maltreatment. • CalWORKs / CWS Linkages Partnership is the Department of Social Services approach to serve families and puts their needs first. • Incredible Years Home Visiting and Parenting Program • Therapeutic services, such as Parent-Child Interaction Therapy (PCIT) and Great Beginnings Program, and Post-partum depression services. • Parenting and Life Skills Classes provide the education and skills needed to safely parent children. • Substance abuse services offer drug and alcohol counseling for substance abusers and their families. Services include but are not limited to detoxification, inpatient, outpatient, perinatal, case management, counseling (individual and group), 12-step meetings, and aftercare planning. | <p>CWS Specific</p> <ul style="list-style-type: none"> • Increased collaboration with service providers and community partners • Expansion of evidence based practices and services • Integration of Safety-Organized Practice Model • Integrate Family Centered practices such as Father Engagement and Parent Partner programs • Greater access to Substance Abuse, Mental Health, and Domestic Violence services for families |

Factors for Consideration:



SIP Component Template-CWS: C1.1 Reunification within 12 months (exit cohort)

| | | | | | |
|---|---|--|--|--------------------|---|
| Outcome/Systemic Factor: C1.1 Reunification within 12 months (exit cohort) ~ Of all children discharged from foster care to reunification during the year who had been in foster care for 8 days or longer, what percentage were reunified in less than 12 months from the date of the latest removal from home? | | | | | |
| County's Current Performance: Standard: 75.2% Santa Barbara County Current Performance: 42.4% | | | | | |
| Improvement Goal: Increase the number of children reunified within 12 months of removal from 42.4% to 58.8% by September 2017. | | | | | |
| Strategy 1. 1 Improve current family visitation services and practices by increasing the number of quality visitation opportunities available to families in the least restrictive environment. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: Quality Visitation is one of the most important factors in successful Family Reunification. | | |
| Milestone | 1.1.1 Review structure of Family Services Unit and utilization of Case Aides in visitation to ensure maximum efficiencies. | Timeframe | October 2012-September 2013 | Assigned to | Family Services unit Staff Operations and Support Staff |
| | 1.1.2 Review and revise visitation policies and procedures to ensure they are current and reflect best practices including icebreakers and transition planning. | | October 2013-September 2014 | | Family Services unit Staff Operations and Support Staff |
| | 1.1.3 Engage community partners to expand the availability of resources such as Family Resource Centers and Faith Based Communities to support family visitation opportunities. | | October 2014-September 2015 | | Family Services unit Staff CWS Staff Operations and Support Staff |
| | 1.1.4 Provide training to staff on revised policies, procedures, and resources. | | October 2015-September 2016 | | Staff Development Family Services unit Staff |
| | 1.1.5 Implement new policies, procedures, and resources available to support family visitation. | | October 2016-September 2017 | | Family Services unit Staff CWS Staff |
| Strategy 1. 2 CWS will promote opportunities for family engagement by increasing the number of Team Decision Making meetings held. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: Engaging families through the use of Team Decision Making meetings will enhance early engagement in reunification services, promote participatory case planning processes, and more family involvement in placement decisions. | | |
| Milestone | 1.2.1 Assess current CWS Staff understanding and utilization of Team Decision Making meetings. | Timeframe | October 2012-September 2013 | Assigned to | Operations and Support Staff Staff Development CWS Staff |
| | 1.2.2 Develop Team Decision Making meeting guidelines, policies, and procedures for use by CWS staff. | | October 2013-September 2014 | | Operations and Support Staff Staff Development |

| | | | |
|--|---|--|--|
| 1.2.3 Train CWS staff on Team Decision Making meeting guidelines, policies, and procedures. | | October 2013-September 2014 | Operations and Support Staff Staff Development |
| 1.2.4 Monitor the use of Team Decision Making meetings through the use of CWS/CMS, Business Objects, and TDM Reports. | | October 2014-September 2017 | Operations and Support Staff |
| Strategy 1.3 CWS will continue to collaborate with Court Stakeholders to replicate practices that enhance timely reunification and minimize court delays by expanding the number of families served in Family Drug Treatment Court. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale The Family Drug Treatment Court model has been highly successful in reunifying families and decreasing court delays. |
| Milestone | 1.3.1 Convene Court Stakeholder group to look at ways to decrease contested hearings and continuances (e.g. 3 month oral interim hearings and permanency planning mediation). | October 2012-September 2013 | CWS Court Unit Supervisor/Staff Court Stakeholders |
| | 1.3.2 Examine how FDTC model could be expanded to serve more families. | October 2013-September 2014 | CWS Court Unit Supervisor/Staff Court Stakeholders CWS Staff Operations and Support Staff |
| | 1.3.3 Develop new FDTC guidelines, policies, and procedures for use by CWS staff. | October 2014-September 2015 | CWS Court Unit Supervisor/Staff CWS Staff Operations and Support Staff |
| | 1.3.4 Train CWS staff on FDTC guidelines, policies, and procedures. | October 2014-September 2015 | Operations and Support Staff Staff Development CWS Court Unit Supervisor/Staff |
| | 1.3.5 Implement new FDTC guidelines, policies, and procedures. | October 2015-September 2017 | CWS Court Unit Supervisor/Staff CWS Staff Court Stakeholders |
| | 1.3.6 Monitor the use of FDTC guidelines, policies, and procedures through the use of CWS/CMS, Business Objects, and FDTC tracking system. | October 2015-September 2017 | Operations and Support Staff |
| Strategy 1.4 CWS will strengthen social work practices through implementation of a core social work practice model. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: Strengthening Social Work practice will improve family engagement efforts, comprehensive assessments, and the ability to make decisions around reunification. |
| Milestone | 1.4.1 Identify core social work practices that will serve to enhance family reunification efforts. | October 2012-September 2013 | Operations and Support Staff Staff Development |
| | 1.4.2 Develop framework to integrate practices in existing service delivery model. | October 2013-September 2014 | Operations and Support Staff Staff Development |

| | | |
|--|-----------------------------|--|
| 1.4.3 Train CWS staff on new policies and procedures for integrated service delivery using coaching and field based instruction. | October 2013-September 2014 | CCTA Training Academy Staff Development |
| 1.4.4 Implement framework, policies, and procedures for integrated service delivery. | October 2014-September 2015 | CWS Staff |
| 1.4.5 Monitor integrated service delivery through the use of CWS/CMS, Business Objects, and staff feedback. | October 2014-September 2017 | Operations and Support Staff |

SIP Component Template-Probation: C1.1 Reunification within 12 months (exit cohort)

Outcome/Systemic Factor:
C1.1 Reunification within 12 months (exit cohort) ~ Of all children discharged from foster care to reunification during the year who had been in foster care for 8 days or longer, what percentage were reunified in less than 12 months from the date of the latest removal from home?

County's Current Performance:
Standard: 75.2% Santa Barbara County Current Performance: 42.4%

Probation has relatively small numbers of youth placed in foster care and as a result, a small number of long term foster care cases significantly affects the rate for this measure. As of 9/19/12, 31% (9 of 29) of Probation's current foster care youth are in sex-offender placements which are typically 18-24 months in duration. This longer term of placement, which is needed to address the issues that lead to placement and mitigate the likelihood of the youth reoffending, greatly impacts the rate for this measure. In addition, the literature on reunification identifies older youth as taking longer to reunify. Of the same 29 youth identified above, 18 (62%) are within the ages of 16-17 years old.

Improvement Goal:
Increase the percentage of Probation youth leaving foster care to reunification within 12 months of removal from 37.5% to 50%. Based on the most recent data, this would reflect a change from 3 of 8 youth to 4 of 8 youth.

| | | | |
|--|--------------------------|--------------|---|
| Strategy 1.1 Increase the number of visitation opportunities for families in order to enhance the parent youth relationship. | <input type="checkbox"/> | CAPIT | Strategy Rationale Research shows that reunification is more likely when parents and youth maintain consistent and frequent visits. |
| | <input type="checkbox"/> | CBCAP | |
| | <input type="checkbox"/> | PSSF | |
| | <input type="checkbox"/> | N/A | |

| | | | | | |
|------------------|---|------------------|-----------------------------|--------------------|---|
| Milestone | 1.1.1 Research the opportunities and address the barriers to implementing video conferencing for parents and youth in out-of-county foster care. | Timeframe | October 2012-September 2013 | Assigned to | Probation Manager and placement officers. |
| | 1.1.2 Establish clear transitional plans with identifiable milestones for youth and parents to increase the likelihood of successful reunification. | | October 2012-September 2013 | | Probation Manager and placement officers. |
| | 1.1.3 Assess, evaluate and develop strategies for assisting families in overcoming barriers to visitation, such as transportation. | | October 2012-September 2013 | | Probation Manager and placement officers. |

| | | | | | |
|---|--|--------------------------|-----------------------------|---|--|
| Strategy 1.2 Increase the number of Probation youth in relative/NREFM placements. | | <input type="checkbox"/> | CAPIT | Strategy Rationale Research shows that youth in relative placements have greater placement stability, higher rates of reunification, as well as increased connections with family, community, and culture | |
| | | <input type="checkbox"/> | CBCAP | | |
| | | <input type="checkbox"/> | PSSF | | |
| | | <input type="checkbox"/> | N/A | | |
| Milestone | 1.2.1 Participate in workgroup with CWS to evaluate current policy and procedure on relative search and notification, relative approval process, and relative placement assessment. | Timeframe | October 2012-September 2013 | Assigned to | Probation Manager and placement officers |
| | 1.2.2 Update current policy and procedure on relative search and notification, relative approval process, and relative placement assessment based on workgroup recommendations. | | October 2013-September 2014 | | Probation Manager and placement officers |
| | 1.2.3 Conduct trainings for Probation staff on updated policy and procedure. | | October 2013-September 2014 | | Probation Manager and placement officers |
| | 1.2.4 Implement updated policy and procedure. | | October 2013-September 2014 | | Probation Manager and placement officers |
| | 1.2.5 Evaluate and monitor updated policies and procedures for effectiveness, making changes as needed. | | October 2014-September 2017 | | Probation Manager and placement officers |

Reunification within 12 months

For CWS:

During the current SIP process it was noted that despite the existence of several positive practices that contribute to family reunification outcomes such as the use of TDM, frequent family visitation, and Family Drug Treatment Court, there remains room for improvement. Through the PQCR process it was recommended that the benefit and use of TDM's needs to be clarified for CWS and new policies and procedures developed. It was also recommended that visitation needs to be examined as visits are frequently supervised by case aides instead of social workers resulting in lack of knowledge of family interaction. Increases in court ordered visits also make it impossible to keep up with demand with existing resources and new systems must be developed to manage workload while providing quality services that will enhance timely reunification. At the same time, continuances and contested court hearings remain a concern resulting in delays in both reunification and permanency.

In order to improve family reunification outcomes, the current SIP will focus on ways to mitigate these issues by building on existing resources for success and innovative ways to overcome current challenges. An Additional focus will be strengthening core social worker practices that have been proven effective in successful reunification.

For Probation:

During the SIP and PQCR process it was recommended that Probation focus on ways to engage the family more in the case planning and placement process in order to improve reunification outcomes. In order to do so Probation will focus on ways to overcome current barriers to improve quality family visitation. Additionally probation will look at ways to increase relative placements as a way to facilitate successful reunification while at the same time improving permanency outcomes for probation youth.

Current

New in the 2012-17 SIP

CWS Specific

- Enhanced Family Reunification provides countywide Enhanced Family Reunification Support Services in partnership with CWS for children who have been placed out of their parent's care due to abuse or neglect and have supervised visitation with their parents.
- Structured Decision Making is a set of evidence-based assessments for use by Social Workers and their supervisors to accurately and consistently assess progress toward reunification.
- Team Decision-Making Meetings include families, extended families, resource families/caregivers, community members, service providers, and Child Welfare Services staff working together to meet the placement needs of children.
- Parenting and Life Skills Classes provide the education and skills needed to safely and appropriately parent children
- Substance abuse services offer drug and alcohol counseling for substance abusers and their families. Services include but are not limited to detoxification, inpatient, outpatient, perinatal services, case management, counseling (individual and group), 12-step meetings, and aftercare planning
- Family Treatment Drug Court is an intensive program for Child Welfare Services families involved in dependency proceedings, whose primary issues are drug and/or alcohol abuse. Families accepted into this program receive a high level of case management to include weekly court appearances
- Family Engagement training and practices have resulted in an increased focus on family engagement efforts throughout the life of the case

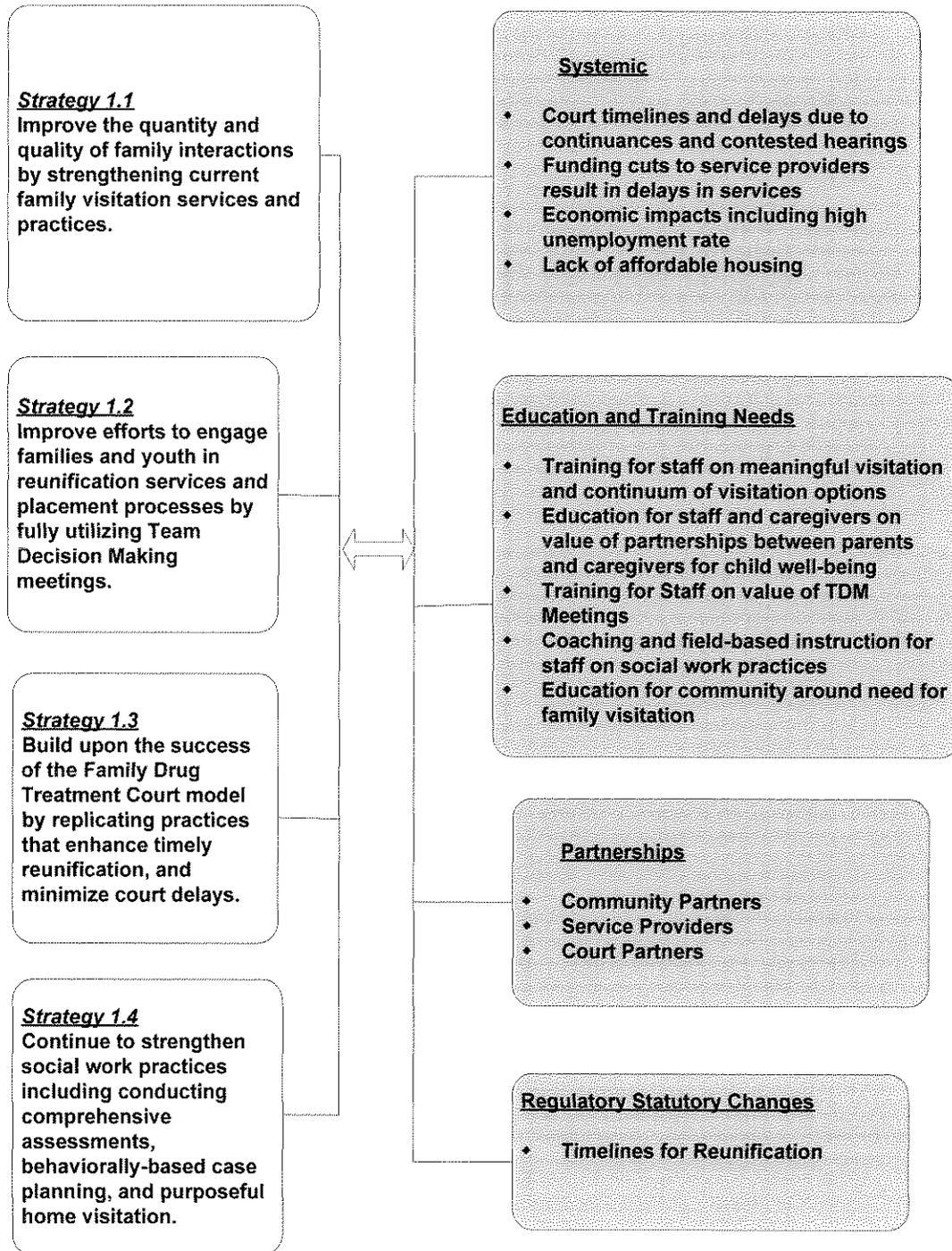
CWS Specific

- Improve the quantity and quality of family interactions by strengthening current family visitation services and practices
- Engage community partners to expand the availability of resources such as Family Resource Centers and Faith Based Communities to support family visitation opportunities
- Improve efforts to engage families and youth in reunification services and placement processes by fully utilizing Team Decision Making meetings
- Build upon the success of the Family Drug Treatment Court model by replicating practices that enhance timely reunification
- Engage with Court Partners to minimize Court delays
- Strengthen social work practices through coaching and field based instruction

Probation Specific

- Increase the frequency and quality of parent-youth contact and enhance the parent-youth relationship
- develop strategies for assisting families in overcoming barriers to visitation, such as transportation and video conferencing for parents and youth in out-of-county foster care
- Establish clear transitional plans with identifiable milestones for youth and parents to increase the likelihood of successful reunification
- Increase number of relative placements to facilitate successful reunification and enhance permanency outcomes.

Factors for Consideration:



SIP Component Template-CWS: C4.3 Placement Stability

| | | | | | |
|---|--|--|--|--------------------|--|
| Outcome/Systemic Factor: C4.3 Placement Stability (at least 24 months in care) ~ Of all children served in foster care during a year who were in foster care for at least 24 months, what percent had two or fewer placement settings? | | | | | |
| County's Current Performance: Standard: 41.8% Santa Barbara County Current Performance: 28.2% | | | | | |
| Improvement Goal: Increase the number of children with two or fewer placements from 28.2% to 35% by September 2017. | | | | | |
| Strategy 1. 1 Improve retention of resource families through continued expansion of the Quality Parenting Initiative. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: A pool of high quality resource parents who are educated and supported will minimize placement disruptions, support family reunification efforts, and lead to better permanency outcomes for children. | | |
| Milestone | 1.1.1 Assess current resources/practices that promote retention of resource families such as trauma informed practice, foster parent mentoring programs, and respite through QPI meetings, Caregiver Surveys, and Stakeholder input. | Timeframe | October 2012-September 2013 | Assigned to | QPI Team QPI Liaison |
| | 1.1.2 Develop plan for trainings and support, based on identified needs. | | October 2013-September 2014 | | QPI Team QPI Liaison |
| | 1.1.3 Convene internal CWS workgroup to develop interagency policies and procedures to support QPI. | | October 2012-September 2013 | | QPI Liaison CWS Staff |
| | 1.1.4 Implement plan for trainings and support | | October 2013-September 2014 | | QPI Liaison CWS Staff Staff Development |
| | 1.1.5 Evaluate activities and update plan annually through continued QPI meetings, Caregiver Surveys, and Stakeholder input. | | October 2014-September 2017 | | QPI Liaison CWS Staff Staff Development |
| Strategy 1. 2 Keep youth connected with their community and culture by increasing the number of placement resources in county for sibling groups, high needs, and older youth. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: Local Placement Resources will promote placement stability through increased services and support for youth and caregivers, as well as increased support for family visitation and reunification services. | | |
| Milestone | 1.2.1 Analyze data to determine placement needs and gaps by region. Develop report for continued monitoring of trends. | Timeframe | October 2012-September 2013 | Assigned to | Foster Parent Recruiter |
| | 1.2.2 Convene recruitment workgroup to assess current recruitment efforts and to provide ongoing support and feedback regarding recruitment efforts. | | October 2013-September 2014 | | Foster Parent Recruiter CWS Staff Stakeholders |
| | 1.2.3 Create new recruitment plan for developing targeted resources in county. | | October 2013-September 2014 | | Foster Parent Recruiter |
| | 1.2.4 Implement recruitment plan. | | October 2014-September 2015 | | Foster Parent Recruiter |
| | 1.2.5 Evaluate activities and update plan annually through continued recruitment workgroup meetings. | | October 2015-September 2017 | | Foster parent Recruiter CWS Staff Stakeholders |
| Strategy 1. 3 Revitalize relative approval process in order to increase the number of relative/NREFM placements and first entries to relative placement. | | <input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A | Strategy Rationale: Research shows that youth in relative placements have greater placement stability, higher rates of reunification, as well as increased connections with family, community, and culture. | | |

| | | | | | |
|------------------|---|------------------|-----------------------------|--------------------|---|
| Milestone | 1.3.1 Convene workgroup to evaluate current policy and procedure on relative search and notification, relative approval process, and relative placement assessment. | Timeframe | October 2012-September 2013 | Assigned to | Relative Approval Unit(RAU) Supervisor/Staff Home Connection Finder Placement Assistant CWS Staff |
| | 1.3.2 Update current policy and procedure on relative search and notification, relative approval process, and relative placement assessment based on workgroup recommendations. | | October 2013-September 2014 | | Operations and Support Staff Relative Approval Unit(RAU) Supervisor |
| | 1.3.3 Conduct trainings for CWS staff on updated policy and procedure. | | October 2013-September 2014 | | Operations and Support Staff RAU Staff Staff Development |
| | 1.3.4 Implement updated policy and procedure. | | October 2014-September 2015 | | RAU Staff Home Connection Finder Placement Assistant CWS Staff |
| | 1.3.5 Evaluate and monitor updated policies and procedures for effectiveness, making changes as needed. | | October 2015-September 2017 | | RAU Staff Home Connection Finder Placement Assistant CWS Staff |

| | | | |
|---|-------------------------------------|-------|--|
| Strategy 1.4 Provide increased support and training to relative/NREFM placements. | <input type="checkbox"/> | CAPIT | Strategy Rationale: Better support for relative/NREFM placements will minimize placement disruptions, support family reunification efforts, and lead to better permanency outcomes for children. |
| | <input type="checkbox"/> | CBCAP | |
| | <input type="checkbox"/> | PSSF | |
| | <input checked="" type="checkbox"/> | N/A | |

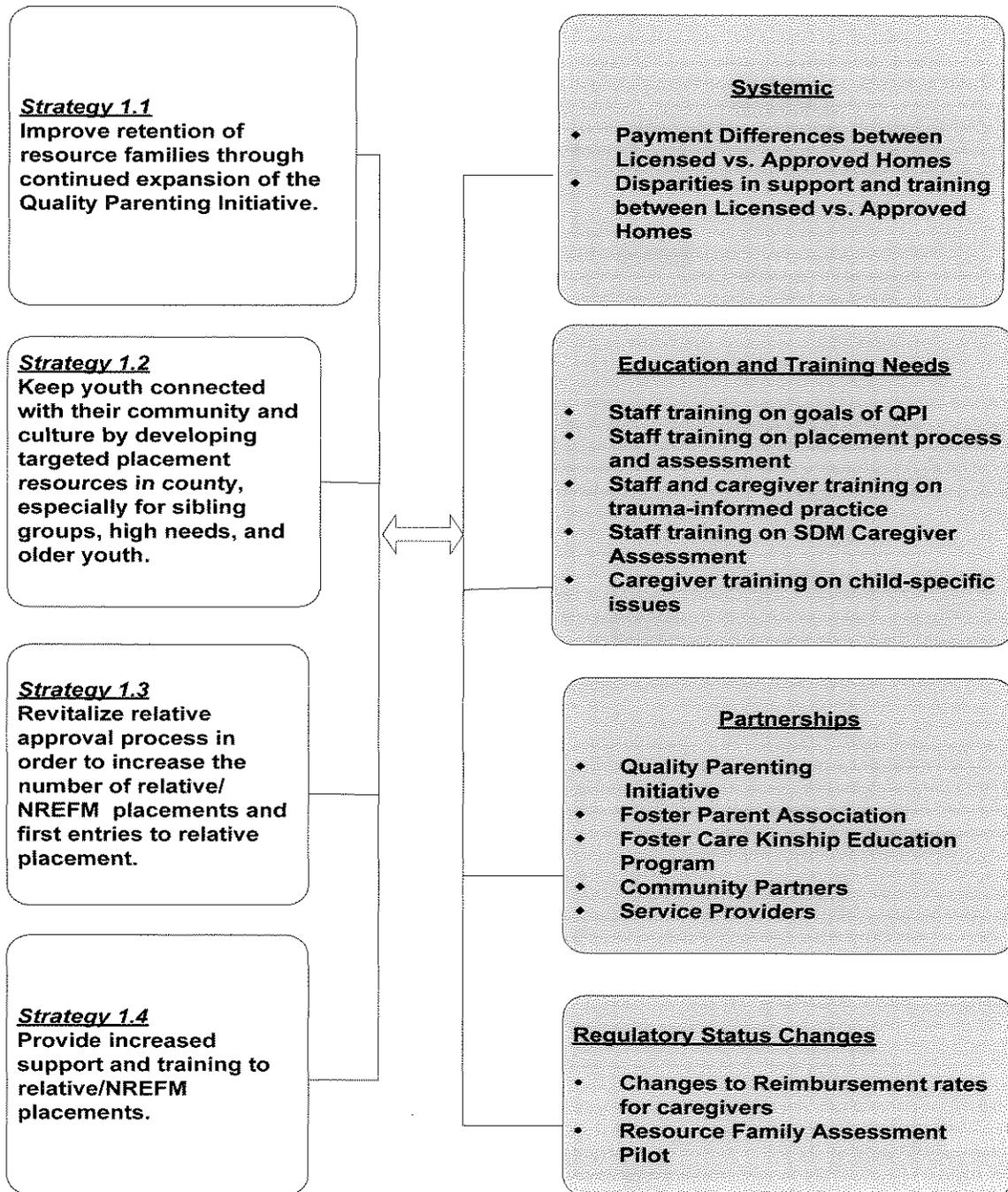
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|------------------|---|------------------|-----------------------------|--------------------|---|
| Milestone | 1.4.1 Explore use of the structured decision making tool for substitute care providers to identify necessary support or resources for caregivers. | Timeframe | October 2012-September 2013 | Assigned to | Operations and Support Staff |
| | 1.4.2 Review and update caregiver orientation and training materials. | | October 2013-September 2014 | | Relative Approval Unit(RAU) Supervisor/Staff Home Connection Finder Placement Assistant CWS Staff |
| | 1.4.3. Develop resource directory specific to the needs of relatives/NREFM. | | October 2014-September 2015 | | Relative Approval Unit(RAU) Supervisor/Staff Operations and Support Staff |
| | 1.4.4 Collaborate with community partners to develop training specific to the needs of relatives/NREFMs. | | October 2014-September 2015 | | Relative Approval Unit(RAU) Supervisor/Staff Placement Assistant CWS Staff Stakeholders |
| | 1.4.5 Implement use of SDM tool, orientation and training for caregivers. | | October 2015-September 2016 | | Relative Approval Unit(RAU) Supervisor/Staff Placement Assistant CWS Staff Stakeholders |
| | 1.4.6 Evaluate SDM tool, orientation and training through surveys and feedback from caregivers and CWS Staff. | | October 2016-September 2017 | | Operations and Support Staff |

Placement Stability (at least 24 months in care)

During the SIP process it was confirmed that there are several successful strategies currently working toward placement stability. However there are multiple opportunities for improvement in this area, most notably in the area of relative approval, placement, and support. Additionally resource home recruitment has continued to be a challenge and the current SIP will focus on ways to recruit and retain resource homes through expansion of the Quality Parenting Initiative.

| Current | New in the 2012-17 SIP |
|--|--|
| <p>CWS Specific</p> <ul style="list-style-type: none"> • Team Decision-Making Meetings include families, extended families, resource families/caregivers, community members, service providers, and Child Welfare Services staff working together to meet the placement needs of children. • SB163/Wraparound is a collaboration of CWS, Probation, ADMHS, parent partners, and CBO's whose focus is to reduce the number of children placed in high level group homes in and out of Santa Barbara County by providing creative, flexible services and supports to youth and their families. • HOPE is an array of intensive in-home services available to children and parents in foster home and extended family home placements. The HOPE program combines skill-based intervention with maximum flexibility so that services are available to families and foster homes according to their unique needs. • Use of Placement Search Assistant (PSA) to provide consistency and support in identifying placements • Use of Home Connection Finder for ongoing family finding efforts and tracking • Parent's Resource for Information, Development and Education classes are designed to strengthen the quality of family foster parenting and adoption services by providing a standardized structured framework for recruiting, preparing, and selecting foster parents and adoptive parents. • Foster and Kinship Care Education Program provides free trainings for Foster or Adoptive Parents, as well as Kinship caregivers. • Foster Parent Association holds monthly meetings to discuss ongoing topics and provide training for Foster Parents • Quality Parenting Initiative to recruit and support foster parents | <p>CWS Specific</p> <ul style="list-style-type: none"> • Improve retention of resource families through continued expansion of the Quality Parenting Initiative • Enhance trauma-informed practice • Support foster parent peer mentoring program • Keep youth connected with their community and culture by developing targeted placement resources in county • Revitalize relative approval process to increase the number of relative/NREFM placements and first entries to relative placement • Provide increased support and training to relative/NREFM placements • Explore use of the structured decision making tool for substitute care providers to identify necessary support or resources for caregivers |

Factors for Consideration:



Child Welfare Services Outcome Improvement Project Narrative

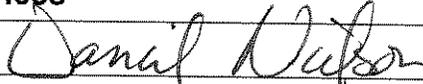
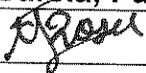
Child Welfare Services Outcome Improvement Project (CWSOIP) funds, are intended to support county efforts to improve outcomes for children by providing counties with additional resources for activities such as: implementing new procedures, providing special training to staff or caregivers, purchasing services to meet unmet needs, conducting focused/targeted recruitment of caregivers or improving coordination between public and/or private agencies.

Santa Barbara County will continue to utilize CWSOIP funds to enhance funding for existing programs include Front Porch and Home Connection Finders.

Probation will explore the use of Child Welfare Services Outcome Improvement Project (CWSOIP) funds to assist with helping families stay connected with youth in placement through such proposed ideas as setting up video conferencing and assisting with costs such as transportation or lodging for families who have financial barriers to regular visitation.

Child Welfare Services will explore the use of CWSOIP funds to establish new Child Welfare Services programs and procedures, such as the foster parent peer mentoring program. The goal of this program is to provide placement support thereby minimizing placement moves. Funds will be used to provide stipends to compensate mentors who are willing to provide support to new caregivers. In addition, CWSOIP funding will aid in the development of family centered practices such as father engagement and parent mentor programs. Additionally, funding will provide cross-training opportunities between staff and community partners to enhance collaboration in the support of prevention, early intervention, and service delivery.

CAPIT/CBCAP/PSSF Contact and Signature Sheet

| | |
|-----------------|---|
| Period of Plan: | |
| Date Submitted: | |
| Submitted by: | Board of Supervisor Designated Public Agency to Administer CAPIT/CBCAP/PSSF programs |
| Name & title: | Daniel Nielson, County of Santa Barbara Director of Social Services |
| Signature: |  |
| Address: | 234 Camino Del Remedio, Santa Barbara, CA 93455 |
| Fax: | 805.346.8366 |
| Phone & E-mail: | 805.346.7101, d.nielson@sbcsocialserv.org |
| Submitted by: | Child Abuse Prevention Council (CAPC) Representative |
| Name & title: | Deborah Holmes, LCSW; CAPC Co-Chair; Associate Director, CALM |
| Signature: |  |
| Address: | 1236 Chapala St. Santa Barbara, CA 93101 |
| Fax: | 805.963.6707 |
| Phone & E-mail: | 805.965.2376, dholmes@calm4kids.org |
| Submitted by: | Parent Consumer/Former Consumer (Required if the parent is not a member of the CAPC) |
| Name & title: | Rosy Garcia, Parent |
| Signature: |  |
| Address: | c/o People Helping People, 545 Alisal Road, Solvang, CA 93463 |
| Fax: | 805.686.2856 (c/o People Helping People) |
| Phone & E-mail: | 805.686.0295, relentop@hotmail.com |

CAPIT/CBCAP/PSSF Contact and Signature Sheet (continued)

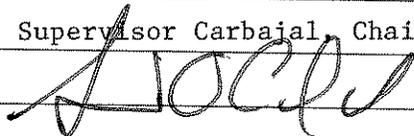
| | |
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| Submitted by: | PSSF Collaborative Representative, if appropriate |
| Name & title: | Supervisor Janet Wolf, 2nd District Santa Barbara County |
| Signature: | |
| Address: | 105 East Aanapamu St. Santa Barbara, CA 93101 |
| Fax: | 805.568.2283 |
| Phone & E-mail: | 805.568.2191, jwolf@sbcbos2.org |

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|----------------------------|--|
| Submitted by: | CAPIT Liaison |
| Name & title: | Barbara Finch, KIDS Network Coordinator |
| Address: | 234 Camino Del Remedio, Santa Barbara, CA 93110 |
| Fax: | 805.346.8366 |
| Phone & E-mail: | 805.681.4678, bfinch@sbcsocialserv.org |

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|----------------------------|--|
| Submitted by: | CBCAP Liaison |
| Name & title: | Barbara Finch, KIDS Network Coordinator |
| Address: | 234 Camino Del Remedio, Santa Barbara, CA 93110 |
| Fax: | 805.346.8366 |
| Phone & E-mail: | 805.681.4678, bfinch@sbcsocialserv.org |

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|----------------------------|--|
| Submitted by: | PSSF Liaison |
| Name & title: | Barbara Finch, KIDS Network Coordinator |
| Address: | 234 Camino Del Remedio, Santa Barbara, CA 93110 |
| Fax: | 805.346.8366 |
| Phone & E-mail: | 805.681.4678, bfinch@sbcsocialserv.org |

Board of Supervisors (BOS) Approval

| | |
|---------------------------|---|
| BOS Approval Date: | August 27, 2013 |
| Name: | Supervisor Carbajal, Chair of the Board |
| Signature: |  |

CAPIT/CBCAP/PSSF Plan

Santa Barbara County prevents child abuse and neglect by working with community partners to provide family-centered, strength-based services that are open and accessible to all families. The purpose of the CAPIT/CBCAP/ PSSF Five-Year Plan is to establish guidelines for the coordination of services in order to create an integrated, comprehensive system of care that will address the need for early identification, prevention, intervention and treatment services.

CAPIT/CBCAP/PSSF funded programs emphasize collaborative, community-based responses to child abuse and neglect that focus on reducing risks and building protective factors to improve outcomes for children and families in Santa Barbara County.

The Santa Barbara County System Improvement Plan was developed with representatives from the Santa Barbara County Child Abuse Prevention Council (CAPC), Child Welfare Services, Juvenile Probation, Alcohol, Drug and Mental Health Services (ADMHS), County Education Office, KIDS Network, Foster Parent Association, Foster Care Kinship Education providers, First 5, Human Services Commission, foster parents and numerous community partners and stakeholders. See Attachment 4 for a complete roster of SIP participants.

Child Abuse Prevention Council (CAPC)

The Santa Barbara County Child Abuse Prevention Council is a multidisciplinary collaborative that functions as an independent organization under County government. The council meets monthly and is chaired by a member from a participating community-based organization. An annual contribution from the Children's Trust Fund has been authorized by the Board of Supervisors for public awareness, parent support and outreach activities. The Department of Social Services provides in-kind staff support through the KIDS Network. Current membership includes representatives from a variety of public and private organizations such as Child Welfare Services, the Human Services Commission, Armed Forces Family Advocacy Program, Community Action Commission, Public Health Department Maternal Child and Adolescent Health, County Alcohol, Drug and Mental Health Services, the Network of Family Resource Centers, First 5 Santa Barbara County, Tri-Counties Regional Center, community-based child abuse prevention and intervention agencies, early care and education providers and organizations, parent consumers and community volunteers. See Attachment 5 for a complete roster of current CAPC members.

The role of the Santa Barbara County CAPC is to provide a forum for collaboration and community engagement regarding issues of child abuse and neglect prevention, intervention and treatment. Members share their knowledge and expertise within the council to increase awareness of community needs and available resources, and together council members identify county priorities for outreach, public awareness and dissemination of best practices. The CAPC acts in an advisory capacity to KIDS Network and the community at large, and they take an active role in developing recommendations with respect to government funds designated for child abuse prevention. Recent efforts have focused on engaging the early care and education community in Strengthening Families and on developing parent leaders to provide peer-to-peer education on the Five Protective Factors. CAPC members participated in the CSA and SIP Workshops, and a CAPC workgroup met in September 2012 to discuss priorities for the new five year plan.

The Santa Barbara County Child Abuse Prevention Council is an active member of the Coastal Tri-Counties Child Abuse Prevention Coalition. The KIDS Network Director serves as a liaison to the coalition to ensure that the work of the local CAPC remains integrated with those in neighboring counties. The regional coalition includes San Luis Obispo, Ventura and Santa Barbara Counties. Representatives meet monthly by teleconference to share resources and plan regional activities. Joint prevention activities have included regional participation in the annual California State Parent Leadership Conference, a Regional Parent Roundtable, production of Mandated Reporter resources, and cross-county support of local activities during Child Abuse Prevention Month.

Funding for the Child Abuse Prevention Council

| Fund | Dollar Amount |
|---|----------------------|
| Child Abuse Prevention, Intervention, Treatment (CAPIT) | ---- |
| Community Based Child Abuse Prevention (CBCAP) | ---- |
| Promoting Safe and Stable Families (PSSF) | ---- |
| Counties Children's Trust Fund (CCTF) | \$40,000 |
| Kids Plate | ---- |
| Other: Administrative support from SB County DSS | In kind |

Promoting Safe and Stable Families (PSSF) Collaborative

The KIDS Network was established in 1991 as an advisory board to the Board of Supervisors and serves as the required collaborative for Promoting Safe and Stable Families funding (PSSF). The Network is comprised of a 15 member Executive Committee and an open General Membership. Regular meetings focus on determining strategic priorities for the county and coordinating and integrating existing services for children and families. Participation is broad-based and includes representatives from public agencies, the courts, law enforcement, education, community-based organizations, school-linked programs and parent groups. The KIDS Network produces the Santa Barbara County Children's Scorecard, which provides annual data on the physical, emotional, educational, and social well-being of Santa Barbara County's children and youth. Please refer to Attachment 6: Promoting Safe and Stable Families (PSSF) Collaborative Roster.

County Children's Trust Fund (CCTF) Commission, Board, or Council

The Human Services Commission is designated by the County Board of Supervisors to administer the County Children's Trust Fund. The Commission consists of fifteen members appointed by the Board of Supervisors, three from each supervisorial district. Please refer to Attachment 7: County Children's Trust Fund (CCTF) Commission, Board, or Council

The Human Services Commission collaborates with the Department of Social Services to establish criteria, evaluate proposals and make recommendations to the Board of Supervisors regarding allocations from the Children's Trust Fund. The Department of Social Services manages the CCTF contracts and is responsible for tracking fund balances and disbursements and for reporting information about activities, programs and services that are supported by the County Children's Trust Fund. Information about the County Children's Trust Fund is published annually on the Child Abuse Prevention Council website: www.preventchildabusesb.org under "Publications and Reports". Published information includes CTF Revenue Certification and a description of the expenditures approved by the Board of Supervisors and allocated to community programs.

Parent Consumers

The Child Abuse Prevention Council has taken a leading role in developing parent leadership in Santa Barbara County. Agencies receiving CAPIT/CBCAP/CTF funding during the last three year cycle were required to demonstrate outcomes for parent leadership, and in 2011-12 four agencies established MOU's with the Santa Barbara County CAPC to receive additional funding in support of parent leadership programs.

Parent engagement efforts began with a regional Parent Leadership Conference in 2008 hosted in Santa Barbara County with support from Coastal Tri-Counties Child Abuse Prevention Coalition. In subsequent years, stipends and scholarships were offered for parents to attend the California State Parent Leadership Conference. A local CAPC parent group, **Parents Forever / Padres Para Siempre** was formed in 2010, and at the parents' request, training in the five protective factors was offered. Parents were also invited to attend the local Child Abuse Prevention Academy. These trainings provided a springboard for parents to create a bilingual parent handbook on the five protective factors, which was published in 2011.

Over the past year, the four lead agencies have provided staff partners to support parents in providing peer-to-peer education using the handbook at a variety of sites within their local communities. Following a county-wide parent meeting that established overall goals and objectives for parent outreach and education, parents worked with staff partners to plan, implement and evaluate programs within their local communities. Parent Cafés and information sessions were held at Fresh Rescue food distribution sites, Adult Education English as a Second Language (ESL) classes, state preschool sites and community health fairs. A regional Parent Roundtable was held in Santa Barbara in May to facilitate networking and future planning among parent groups across the tri-counties.

The Santa Barbara CAPC plans to seek additional support for parent leadership development and will continue to facilitate quarterly meetings of **Padres Para Siempre**. Parent priorities are to grow their membership, to create opportunities for advocacy training, and to continue peer-to-peer outreach and education. They would like to expand efforts to include school sites and community-based parenting classes.

In addition to parent outreach and education, all funded agencies provide opportunities for parents to evaluate services through the Family Satisfaction Survey. North County parents who access services through Healthy Families receive an orientation that includes information about participation in parent advisory council activities. Parent representatives participated in the SIP development process and will be included in the evaluation of proposals during the next funding cycle.

The Designated Public Agency

The Santa Barbara County Department of Social Services is designated by the County Board of Supervisors to administer the CAPIT, CBCAP and PSSF Funds and to manage contracts for the County Children's Trust Fund. DSS staff are responsible for coordinating community and agency input for the County Self Assessment and for creating the System Improvement Plan. Once the SIP has been approved, Department staff members coordinate the Request for Proposals and provide assurances for a competitive and responsible funding process. The Department of Social Services is responsible for monitoring subcontractors, providing oversight for fiscal compliance and data collection, and preparing annual reports and outcomes evaluations.

The role of the CAPIT/CBCAP/PSSF Liaison

Santa Barbara County 2012 System Improvement Plan

The designated CAPIT/CBCAP/PSSF liaison is the KIDS Network Director, who is responsible for both fiscal and administrative tasks related to child abuse prevention funds. The liaison collects, compiles, and analyzes subcontractor data and is responsible for meeting all due dates for reporting to OCAP. Annual reports and amendments to the Five-year Plan will be prepared by the KIDS Network Director as required.

In addition to contract management responsibilities, the KIDS Network Director disseminates prevention information throughout the county as a participant on various advisory boards and committees and as a provider of Mandated Reporter and Five Protective Factors trainings. The KIDS Network Director is the designated staff support for the Child Abuse Prevention Council.

Fiscal Narrative

Currently, Child Welfare Services Systems and Operations Division and the Department of Social Services Fiscal Department are responsible for oversight and monitoring of child abuse prevention funds. The role of these departments is to ensure accountability and fiscal control which may include budgetary and claim processing along with thorough review of all invoices and contracts to ensure that services are rendered as promised. All administrative responsibilities for CAPIT / CBCAP / PSSF funds are managed by the County Liaison. The Department of Social Services fiscal division maintains complete financial records for all CAPIT / CBCAP / PSSF costs and operating expenses and provides staff support as needed. All agencies are asked to electronically submit quarterly updates indicating their progress toward the proposed outcomes.

The KIDS Network and the Child Abuse Prevention Council are built on county-wide partnerships that support collaborative efforts. Coordination and collaboration between the Network of Family Resource Centers and community-based service providers promotes leveraging of resources and funding support, and ensures accessible and efficient service delivery to families in Santa Barbara County. Braiding CAPIT/CBCAP/ PSSF/CTF funding streams results in maximized funding and avoids duplication of services that would occur if programs and funding were not integrated and coordinated. In addition, the collaborative model being supported through these contracts ensures that dollars are leveraged through referrals of consumers to ancillary services provided by the contractor but funded through other sources, as well as referrals to other community partners.

Santa Barbara County assures the State that CAPIT/CBCAP/PSSF Funds will supplement and not supplant other State and local public funds and services.

PSSF Funds are utilized in accordance with The Adoption and Safe Families Act of 1997, with 20% of funds allocated for Family Preservation, 40% for Family Support, 20% for Time Limited Family Reunification and 20% for Adoption Promotion and Support.

Local Agencies-Request for Proposal

The current funding cycle ends in June of 2013. Future allocations of CAPIT/CBCAP/PSSF funds will be preceded by a new Request for Proposal that will be developed in January 2013 and released later in the spring. Contracts will be finalized in May 2013, with services to commence July 1, 2013. Services and funding priorities will align with the Five Year Plan in support of the Child Welfare Services and Probation outcomes that are the focus of the System Improvement Plan. The Office of Child Abuse Prevention will be contacted and consulted to discuss any changes to the current plan.

All requests for proposals will be issued through a guideline that is set up using the Department of Social Services as the contracting/fiscal agent utilizing the State and Federal rules. The request for proposal will be open to all community based organizations serving children, youth and families and will be posted on the County's website. Review of proposals will include a panel of representatives from KIDS Network, CAPC, Human Services Commission and parent consumers. Funding will be awarded to private and nonprofit agencies with programs serving the needs of children at risk of abuse and neglect first, which includes children being served by Child Welfare Services. Those agencies that have demonstrated effectiveness in prevention or intervention will be awarded priority. Santa Barbara County complies with all required assurances related to these funds. Please refer to Attachment 8: Office of Child Abuse Prevention Assurances.

CBCAP, CAPIT, PSSF Outcomes

Services will be evaluated based on agreed-upon outcomes set forth in the statements of work included in the standard county contracts. Contractors will need to demonstrate a clear understanding of how their services contribute toward a reduced rate of child abuse and neglect in Santa Barbara County. Contractors will further be required to conduct client satisfaction surveys and maintain those records on file for review upon request by the liaison. Internal, already existing survey tools may be used upon approval by the liaison. Aggregate data from the surveys will be requested annually. In addition, vendors will have to report annually on their outreach and client engagement process. The Office of Child Abuse Prevention will be consulted regarding the development of specific outcome measures in conjunction with the 2013 RFP.

CBCAP Specific Outcomes

| Service | Engagement Outcomes | Short-term Outcomes | Intermediate Outcomes | Long-term Permanent Change | Long-term (Pathway Outcome) |
|---|--|---|--|---|------------------------------------|
| Family case management, including access to basic services and referrals to specialized services that strengthen families | 120 families will complete the FDM assessment and will participate actively in the development of a family case plan | 90 families will actively participate in case management and will complete a follow-up assessment after 3 months of services. | 40 families receiving case management services will also Participate in on-site or in-home services to strengthen the family | Participants access supports in a timely manner, maintain a high functioning family and provide appropriate parenting support to their children | Families are strong and connected |

| | | | | | |
|--|--|--|--|--|---|
| Early care and education services that support parents in promoting health, safety and optimal growth and development for their children | 40 families receiving case management services will also participate in on-site or in-home services to strengthen the family | 30 families identified as high risk for abuse and neglect will complete parent education and/or therapeutic services | 85% of families who complete early care and education services will show post-test improvement in at least 4 out of 5 measures on the AAPI-2 | Parents access supports in a timely manner maintain a high functioning family and provide appropriate parenting support to their children. Children are meeting developmental, emotional and social milestones | Children and Youth are Nurtured, Safe and Engaged |
|--|--|--|--|--|---|

Peer Review

All contractors will be required to participate annually in peer review activities. Contractors will be paired across different regions within the county to discuss case plan development, family engagement, timely entry into services, gaps in services and suggestions regarding strategies for overcoming barriers encountered by the staff or consumer. The Peer Review Team will include managers, clinical staff, and direct service staff as well as parent consumers. The contract liaison will be an active participant in planning meetings and on peer review teams and will oversee the peer review process.

Service Array

In Santa Barbara County, CAPIT/CBCAP/PSSF(Family Support) and CCTF prevention funds are braided and used for two collaboratives, providing a continuum of targeted child abuse and neglect prevention, intervention and treatment services in North and South County. Services include home visiting and therapeutic services as well as case management provided through Family Resource Centers. Major components of the collaboration are transfer of expertise from clinical /therapeutic providers to family resource and childcare staff, as well as increased accessibility of services for families. The Children’s Trust also provides funding for a residential program targeted to single mothers with young children. All funded agencies participate in the Child Abuse Prevention Council and offer parent leadership activities as part of their services. PSSF Funds are also allocated through CWS to support services for Family Preservation, Time Limited Family Preservation and Adoption Promotion and Support.

The Child Abuse Prevention Council is funded through the County Children’s Trust Fund and provides education, public awareness and parent leadership activities in collaboration with prevention-funded agencies. Key efforts include a Child Abuse Prevention Academy at both community colleges, educational activities targeted at Early Care and Education providers, and sponsorship of state and local parent training opportunities. The CAPC coordinates with the Childcare Planning Council, First 5 Santa Barbara and the Network of Family Resource Centers, and belongs to the Coastal Tri-Counties Child Abuse Prevention Coalition, formed with San Luis Obispo and Ventura Counties.

Listed in this section are the current services, programs and activities provided by the public, private profit and nonprofit organizations that support and strengthen the service array in the community for prevention as well as for families receiving Child Welfare and Probation services:

PSSF Adoption Promotion and Support

PSSF adoption promotion and support funds are used to assess and prepare families for adoption as well as to contribute to the success of adoptive placements by funding services to children and adoptive families both pre and post adoption . Currently PSSF funds are utilized to fund services such as Pride Assessment, pre and post-adoptive therapeutic services, scholarships to attend summer camp and recreational activities for children to aid in social/emotional development and provide respite for families, as well as other resources and supports that will aid permanent placement for adoptive families and their children.

PSSF Time-Limited Family Reunification Services

Family reunification funds are utilized by Santa Barbara County Child Welfare Services to cover cost for services that aid the reunification process within the required 12-month period. Such services include individual, group, and family counseling; inpatient, residential, or outpatient substance abuse treatment services; mental health services; assistance to address intimate partner violence; services designed to provide temporary child care and therapeutic services for families, including crisis nurseries; and transportation to or from any of the services and activities described in this subparagraph. Currently, the majority of PSSF funds are utilized to fund contracts for substance abuse treatment with Good Samaritan to serve the Northern Region, Zona Seca to serve the Lompoc Valley and CADA to serve the Southern region.

PSSF Family Preservation Funds

Santa Barbara County's Differential Response program, Front Porch, which has proven to be very successful in preventing repeated referrals to child welfare services, is funded through Family Preservation Funds, targeting children at high-risk of abuse and neglect that have come to the attention of Child Welfare Services. Child Welfare Services, in collaboration with Santa Barbara County First 5, expanded the County's DR model to include the option of providing additional case management and services such as parenting and therapy to families through First 5 funded Family Resource Centers, significantly increasing the reach of the program, as well as the number of families served. The majority of PSSF family preservation funds are used to fund contracts from differential response with Community Action Commission in the Northern Region and CALM in the Southern Region.

CAPIT/CBCAP/CTF/ PSSF Family Support

These funding streams have been braided and are used to support services to families at risk of abuse and neglect such as:

- Incredible Years Home Visiting program
- Parent-Child Interaction Therapy (PCIT)
- Post-partum depression counseling
- Case Management
- Trauma-focused Cognitive Behavioral Therapy (CBT)
- Parenting and life skills classes.
- Parent Leadership development programs

In both the North and South County collaboratives, clinical providers have teamed up with the family resource centers to increase accessibility for these services. The Family Resource Centers empower at-risk individuals and families through outreach, assessment, case-management, information and referrals, parent education and counseling services. Families are also supported in accessing services to meet basic needs, such as health insurance and housing. The Centers include bilingual/bicultural staff members who live in the community and provide coordinated case management services. The focus is to assist children, individuals and their families in moving toward self-sufficiency.

Services are offered county-wide, with offices in Carpinteria, Santa Barbara, Lompoc, Santa Maria, Solvang, and more remote areas such as Cuyama and Guadalupe. With additional funding from individuals, foundations, businesses and corporations, centers are able to offer services on a sliding scale or at no cost. Both the provider agencies and the Family Resource Centers work closely with Tri-Counties Regional Center and Alpha Resource Center to meet the needs of children with special needs and their relatives. Particular efforts are also being made to outreach to the Mixteco population, in coordination with Promotores programs, which are comprised of outreach workers recruited from within the community to share information through a traditional social network.

All of the Family Resource Centers in the Santa Barbara network utilize the Family Development Matrix for shared data collection and case management. The Family Development Matrix allows an agency to work from a family's strengths, rather than focusing on deficits, documenting where a family is thriving as well as where there is a need for support. The FDM approach to case management creates family-driven plans that encourage skill building and identify specific outcomes that measure family progress. FDM also provides a powerful "data set" for needs assessment, program planning and evaluation of interventions.

CAPIT/CBCAP/PSSF Services and Expenditure Summary

Please refer to attachment 13: CAPIT/CBCAP/PSSF Services and Expenditure Summary for required worksheets.

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Attachment 1 – Glossary

A

ADMHS - Alcohol, Drug, and Mental Health Services is a county agency and collaboration partner with CWS.

AFDC-FC – Aid to Families of Dependent Children – Foster Care is a federal program that provides for monthly payments to foster parents caring for foster youth.

AIU - Assessments and Investigation Unit is the Santa Barbara County CWS unit that investigates child abuse and neglect referrals and, if necessary places children in protective custody and initiates Juvenile Court action.

B

Beyond the Bench - is a Statewide Superior/Juvenile court forum for judges and attorneys involved with Juvenile court matters for child Welfare Services and Probation.

Blue Binder - Local Probation term used to refer to a minor's Health and Education Passport; we use blue binders for easy tracking of documents

C

CAC - Community Action Commission is a local CBO (community based organization) that administers a variety of human services programs.

CADA - Council on Alcoholism and Drug Abuse is a CBO which serves the South County region provides substance abuse services such as Adult Treatment Program, Perinatal Treatment Program, Detox, and Adolescent Treatment program.

CALM - Child Abuse Listening and Mediation is a local CBO that provides therapeutic services to children and families.

Camp - Los Prietos Boys Camp; a secure detention facility used as a commitment facility.

CAPC – Child Abuse Prevention Council.

CASA - Court Appointed Special Advocates who are appointed by the court to support foster children in the CWS system.

Casa Pacifica - is a public/private partnership residential treatment center offering a wide range of assessment, crisis care, medical and educational services for abused and neglected children. They are also the contract provider for SB 163. (*See below*)

CBO – Community Based Organization.

CDSS – California Department of Social Services (State).

CEC - Counseling and Education Center; Probation school day program, on-site at Probation, in both Santa Maria and Santa Barbara.

Children's System of Care (CSOC)/Enhanced Care - (formerly MISC) is a collaboration of CWS, ADMHS, Probation, and Public Health. The collaboration provides services to high-risk youth and their families.

CSS - Children's Services Screener is a mental health screener who assesses children and their families who are entering the Juvenile Dependency system as well as children and families who are being served through CWS Voluntary Family Maintenance services.

CIU - Central Intake Unit is the Santa Barbara County CWS unit that receives child abuse and neglect referrals, evaluates them in terms of statutory definitions for CWS involvement and for immediate safety considerations, as well as to the choice of response time and for the path of response, such as Differential Response. (See below)

CMS - Case management System, is the statewide database that CWS staff use to do referral and case management.

Community Conversations (PSSF) – One time grant money to facilitate CWS and community collaboration and initial phase of CWS Redesign.

Concurrent Planning (CP) - is the process of immediate, simultaneous, and continuous assessment and case plan development providing options to achieve early, family-based permanency for every child removed from his/her family.

Court/241.1 – Refers to the Welfare and Institution Code 241.1 whereby the court can order a study to be done jointly by CWS and Probation to determine whether a child belongs under a CWS or Probation jurisdiction.

Court Unit - is the unit that receives cases from the AIU unit, writes Juvenile Petitions, and manages cases received from the AIU unit until such time as the Disposition Hearing occurs. The county-wide unit is comprised of Court Hearing Officers, who present CWS cases in Juvenile Court.

CRIS/211 - Community Resources Information Services is a local Santa Barbara County guidebook and web based directory to public and private human services and resources assembled by the local CBO Family Service Agency.

CSU – California State University (LB – Long Beach, F – Fresno).

CWS – Child Welfare Services.

CWS/CalWORKS Linkages (“Linkages”) – intra-agency partnership to better facilitate service delivery and case planning between CWS and CalWORKS.

CWS/CMS – Child Welfare Services/Case Management System is the statewide database that CWS staff use to do referral and case management.

CWSOIP – Child Welfare System Outcome Improvement Project.

CWS OPS – CWS Operations Group.

D

Differential Response – Is a system of responding differentially to all referrals of child abuse and neglect made to the Hotline/Intake (CIU). Every referral is evaluated in terms of statutory definitions for CWS involvement for immediate safety considerations; for the choice of response time for the initial face to face interview and for the path or response. Children can be referred to a community network of response, with the parents'/caretakers' approval.

DSS – Department of Social Services.

DV Solutions - Domestic Violence Solutions is a local CBO which provides support and services to victims of Domestic Violence.

E

ESL – English as a second language.

ECMH – Early Childhood Mental health is a local initiative to extend mental health and developmental services to children birth to 5 years of age.

F

Family Resource Centers - are community based neighborhood centers providing multiple services at local sites, countywide.

Family Services Unit - is the Santa Barbara County CWS Unit that serves all Voluntary Family Maintenance cases.

Family to Family (FTF) - is an initiative to engage the community to better serve children and families.

Families for the 1st Decade – is a Santa Maria City community based collaboration between human services and the schools to address the needs of educationally limited low-income neighborhoods.

Family Drug Court Initiative – an exploratory group sponsored by the Public Defender.

Family Resource Centers – community based neighborhood centers providing multiple services at local sites countywide.

Family Violence Coalition – Regional groups to address Domestic Violence and how it impacts other agencies including CWS.

FDTC – Family Drug Treatment Court.

FFA – Foster Family Agency.

First Five Commission – the governing body for the administration of Prop. 10 child development funds.

Five (5)P's – Purpose, principles, processes, people, performance.

FM - Family Maintenance is a term used by CWS for services delivered to families and children, while the children are residing in the family home. The services are designed to provide in-home protective services to remedy neglect and abuse. FM can be either voluntarily arranged (VFM), (*see below*) or ordered by the Juvenile Court.

FR - Family Reunification is a term used by CWS for services provided to families and children, while the children are residing in out of home placement. The services are designed to remedy neglect and abuse.

Front Porch - is a program operated by Community Action Commission under contract with Santa Barbara County to serve lower risk families. They provide Differential Response services.

FSNA – Family Strengths and Needs Assessment.

FUP – Family Unification Program – Federal program to provide subsidized housing for CWS families to promote family preservation and reunification.

G

Good Samaritan - is a CBO which serves the North County region which acts as an umbrella for various projects, programs, and services including: emergency shelter, transitional shelter, TC House Project P.R.E.M.I.E, First Steps, Recovery Point, Acute Care, and Acute Care Detox.

H

HCF-Home Connection Finders - is a service provided by a CBO which attempt to identify and locate relatives, extended non-related family members, or individuals important to the child, for possible placements for children as well as for individuals who can be life long connections for a child.

Head Start – is the Federal program to assist low-income children and their families.

Healthy Families – is California's medical insurance program for children.

Healthy Start – school based health services established in seven locations countywide.

HIPAA – Health Insurance Portability and Accountability Act (Federal).

HOPE - Helping Others in Parenting Environments is a program of intensive in-home services available to foster home and extended family home placements. The providers are CALM and Santa Maria Valley Youth and Family Center.

I

IAPC – Inter Agency Policy Council.

IDT – Information and Data Team – SBC-DSS committee formed to turn data into useful information for workers, supervisors and managers.

ILP - Independent Living Program is a program which supports foster youth toward self-sufficiency. It is managed by CWS and contracted out to Community Action Commission.

J

Juvenile Court “Brown Bag”- is a regular meeting convened by the Juvenile Court judges to facilitate better collaboration between judges, attorneys, CWS, and Probation.

K

KIDS Annual Report and Scorecard – contains performance statistics and measures for children in Santa Barbara County for various agencies from DSS, Probation, Public Health, Health Care, census data, and others.

KIDS Network - Kids Interagency Delivery System is a network of children service agencies sponsored by the Board of Supervisors and DSS.

Kin-Gap – Kinship Guardian Assistance Payment.

L

La Morada - is a certified facility used for the THPP-Plus program.

Life Skills Educator/Mentor Services - is a program developed to support and educate parents who are raising children to create a home environment that is safe, healthy, and fosters the child’s age appropriate development. CWS families who are at risk of having their children removed or who have had their children removed due to neglect can receive these services.

Linkages - is an intra-agency partnership to better facilitate service delivery and case planning between CWS and Cal WORKS. Common families are identified and documented in a referral.

M

MHAT – Mental Health Assessment Team (SB County) – provides emergent concern and immediate response to assess the mental health status of families in crisis.

MHSA – Mental Health Services Act.

MISC - Multi Agency Integrated System of Care is Santa Barbara County’s Children’s System of Care, collaboration between Mental Health, DSS, Probation, and Public Health, as well as CBOs that include CAC, CALM, and Santa Maria Valley Youth and Family Center.

MISC Network Providers - ADMHS contracts with medical, mental health and substance abuse treatment providers in the County to provide services to MISC clients.

N

Noah’s Anchorage – YMCA Youth Crisis Center.

NREFM- Nonrelative Extended Family Member - a caregiver who has an established familial or mentoring relationship with the child.

O

OP - Short for Office Professional; a member of support staff working with staff in a clerical capacity.

P

PA - Short for Probation Assistant; a member of the support staff working on a case in a paraprofessional capacity.

PARP – Parent's and Reading Partners.

PAARP - Private Adoption Agency Reimbursement Program, provides reimbursement to private adoption agencies through CDSS for completing adoption home studies that result in adoption of youth from foster care.

Permanency Unit - Santa Barbara County CWS unit that provides services to children in out of home placement with the goal of achieving family based permanency. It includes children who are in adoptive planning.

PO/DPO/DPO Sr. - Short for Probation Officer, Deputy Probation Officer, or Deputy Probation Officer Senior; provide direct case work service.

PP-Permanency Placement Services - term used by CWS for services that are designed to provide an alternate permanent family for children who cannot safely remain home and who are unlikely to return home.

PRC - Placement Review Committee is a multi disciplinary team type of meeting held every week which involves Probation staff, mental health representatives, education representatives, and Child Welfare services focused on discussing Probation cases and whether they are appropriate for consideration of removal from the home for a court recommendation resulting in extra parental placement.

PRIDE - Parents' Resources Information Development Education is a training curriculum provided by Santa Barbara City College and Allan Hancock College to enhance foster parent training for relatives and non-relatives.

PRO-292/Yellow Sheet - Probation department form used to open and/or close a bed for a Probation placement case.

Promotores – Community Health Workers for migrants.

Provider Network ACCESS - is the function, provided by ADMHS, whereby social workers request services for CWS cases from an approved Provider Network.

PSA-Placement Search Assistant provides CWS support by locating available and appropriate foster or group home placements for children.

PSSF – Promoting Safe and Stable Families (Federal).

R

RAW-Relative Approval Worker is a specialized CWS worker that performs the approvals for the placement of children in relative and non-related extended family homes.

Regional Training Academy - (or Training Academy) is the regional provider for CWS Training.

Resource Family - foster family, (relative or non-relative).

S

SAFTY – The 24/7 mobile crisis response to children with complex emotional and behavioral needs.

SARB – School Attendance Review Board.

SART – Sexual Assault Response Team is a County-CBO collaboration between DSS, Law Enforcement, District Attorney, Health Care Services, and CALM to provide coordinated investigation of sexual assault.

SB163 Wraparound (DSS) - is a collaboration of CWS, Probation, ADMHS, parent partners, and CBOs whose focus is to reduce the number of children placed in high level group homes in and out of Santa Barbara County by providing creative, flexible services and supports to youth and their families.

SB 163 Wraparound (PROB) - Intensive, wraparound services utilized to return a minor home from placement or prevent a minor from going to placement; services focus on engaging the entire family in rehabilitation and changes in thinking to maintain stability in the home.

SCI – Special Care Increment.

SDM - Structured Decision Making is a tool utilized by CWS staff to help them in making critical case assessments and decisions in order to minimize the trauma of child maltreatment and to prevent its recurrence.

Special Education Local Plan Area (SELPA) - consortium of participating school districts formed to ensure that quality special education programs and services are available to meet the individual needs of special education students.

Shelter Services for Women - is a local CBO providing services to victims of domestic violence.

SMVYFC -Santa Maria Valley Youth and Family Center is a CBO providing services to children and families in North County (Santa Maria, Guadalupe, Casmalia, Cuyama, New Cuyama) including therapy and parenting classes.

SPO - Short for Supervising Probation Officer; equivalent to the role of first line supervisor.

STOP – Supportive Therapeutic Options Program.

T

T's & C's - minor's terms and conditions of probation; a case specific set of rules.

TAPP – Teen Age Parenting Program.

TAY – Transition Age Youth.

TBS - Therapeutic Behavioral Services is a mental health service available to Medi-Cal eligible youth under 21 years of age who have serious emotional problems.

Therapeutic Justice Advisory Council – interagency policy level council formed to promote and advance alternate court models such as Mental Health Treatment Court and Teen Drug Court.

TDM - Team Decision Making meetings where CWS concerns, family strengths, and resources supports are identified and discussed between CWS, birth families, service providers, youth, and natural family supports. TDMS are used:

TFC - Therapeutic Foster Care is a CWS, CALM, and SMVYFC collaboration to enhance resource, training and support for resource parents who care for children with serious behavioral and emotional needs.

THPP- Transitional Housing Placement Program is a Community Care licensed placement opportunity for youth ages 16-18 that are currently living in a foster care placement. The goal of the program is to provide participants safe living environments while helping them learn and practice life skills in order to achieve self-sufficiency.

THPP-Plus - certified placement opportunity for youth ages 19-24, who have emancipated from the foster care system. The program provides the greatest amount of freedom possible in order to prepare the participants for self-sufficiency.

TPR – Termination of Parental Rights.

Tri-Counties Regional Center - contract agency with the State of California that provides supports and services for children and adults with developmental disabilities living in San Luis Obispo, Santa Barbara and Ventura Counties.

U

UCB Performance Indicators – are done by UC Berkeley, Center for Social Services Research.

UCSB Evaluations – U. C. Santa Barbara provides research support and analysis for DSS and Probation, and Mental health.

V

VAFB – Vandenberg Air Force Base.

Visitation Specialist - contracted service which provides transportation and/or supervision of visitations between children in placement and their families.

VOP/§777 - Violation of Probation pursuant to §777 W&IC filed with the court outlining how a ward of the court has failed to follow the terms and conditions of probation as the court has set them down for the minor.

W

W& IC - Welfare and Institutions Code.

Ward/§602 - A minor who is on formal Probation pursuant to §602 W&IC.

WEB - Welcome Every Baby is a county wide home visitation program serving all newborn children through age 9 months.

WIA – Workforce Investment Act.

WIB – Workforce Investment Board.

Attachment 2 - County Self Assessment (CSA) Summary

Santa Barbara County conducted its Self-Assessment from September 2011-February 2012. The reports provided by CDSS combined with Safe Measures reports and internal data analysis sources provided sufficient data to inform the Self-Assessment process. As in the previous Self-Assessments, Santa Barbara County focused on obtaining extensive input from our many public and private partners, believing that their knowledge of and experience with CWS and Probation were critical in identifying the strengths, needs, and gaps in our service delivery system.

The process focused on soliciting feedback from several existing groups who are integrally involved in promoting the safety and well-being of children and families such as KIDS Network, the Child Abuse Prevention Council; CWS Team meeting targeting all CWS supervisors/managers. The process for obtaining focus group input was fairly standardized throughout the self-assessment. The groups were provided with information regarding the Outcomes and Accountability System and the associated components. Information was shared regarding County CWS performance on the AB636 Outcome Measures; and the progress made on the current System Improvement Plan (SIP). In addition, participants were educated to viewing data with an informed eye with consideration given to economies of scale, interaction and contradiction of the measures, and individual measure considerations. Participants were then asked to consider the data and utilizing their expertise to help define the strengths or our community and service delivery systems in providing for the safety, permanence, and well-being of children and families, as well as what might be needed to improve those outcomes. Participants, in most focus groups, were divided into small groups to discuss the areas of safety, permanence, and wellbeing for children and families. Participants were then provided an opportunity to review and prioritize the top strengths and needs identified by each of the groups.

Additionally, an electronic survey was conducted via email using the Survey Monkey program for the purpose of acquiring additional feedback from the CSA participants and other key stakeholders such as the Juvenile Court "Brown Bag".

In total, more than 150 people representing the public, private, and consumer sectors participated in the process, which was used to inform this Self-Assessment.

The County Self Assessment process confirmed many strengths and challenges of Prevention, Child Welfare, and Probation. Input was given by Department staff as well as Community Based Organization's, Consumers, and Community Members. The following strengths, challenges, and recommendations were made:

A. Children are, first and foremost, protected from abuse and neglect

Identified Strengths and Resources in Santa Barbara County that work toward improving this outcome include:

- Front Porch/Differential Response
- Voluntary Family Maintenance Services
- Evidence based Parenting Programs (SafeCare®, Incredible Years)
- Substance abuse services
- Communication and joint investigation model between CWS and Foster Care Licensing

| Areas in need of further improvement include:

- Lack of staffing resources may lead to incomplete assessment of complex family situations.
- Inconsistent use of Structured Decision Making assessments.
- Inconsistent understanding/use of TDM

Child Welfare Services has identified the following strategies for the future:

- Continue to use CAPIT/CBCAP/PSSF funding for prevention efforts and lowering the recurrence of maltreatment
- Fully utilize/expand Differential Response
- Increasing collaboration efforts with family advocates, youth, and parent partners
- Consistent Use of TDM
- Revitalize CalWORKs / CWS Linkages Partnership

B. Children are maintained safely in their homes whenever possible and appropriate

Identified Strengths and Resources in Santa Barbara County that work toward improving this outcome include:

- Intensive In-Home Services (IIHS)
- SafeMeasures utilization to monitor trends and ongoing compliance efforts
- Family Engagement practice
- Structured Decision Making (SDM)

Areas in need of further improvement include:

- Visits are not consistently documented in CWS/CMS in a timely manner

- Greater access to Laptops for social workers to promote timely CWS/CMS entry

Strategies for the future include:

- Continue SafeMeasures utilization to monitor trends and ongoing compliance efforts for timeliness and CWS/CMS entry
- Implement Safety Organized Practice and integrate with Structured Decision Making to provide Social Workers with practice strategies and concrete tools to enhance family engagement

C. Children have permanency and stability in their living situations without increasing re-entry to foster care

Identified Strengths and Resources in Santa Barbara County that work toward improving this outcome include:

- Aftercare Services
- Family Treatment Drug Court
- PAARP Home Studies
- SB163 Wraparound Program
- Foster Parent training and support (Kinship Care Education Program, Pride Assessor, Foster Parent Association, QPI)

Areas in need of further improvement include:

- Increase in continuances and number of contested court hearings that delay time to reunification and 366.26 hearings.
- Lack of placement resources in county, especially for sibling groups, high needs, and older youth
- Reunification timeframes are not realistic for many families that are struggling with complex issues such as substance abuse, mental health, and domestic violence.
- 14-day maximum stay in emergency shelter care may interfere with quality placement efforts
- Lack of intensive treatment foster care program in Santa Barbara County

Strategies for the future include:

- Develop placement resources in county, especially for sibling groups, high needs, and older youth
- Continue to explore ways to achieve smaller caseloads for Social Workers
- Continue to work with Court Partners to reduce number of continuances and contested hearings

- Continue to explore permanency options for high needs and older youth

D. The continuity of family relationships and connections is preserved for children

The following strengths were identified:

- Child Welfare Services is successful in placing foster youth with relatives, which often helps to preserve sibling groups
- Use of Home Connection Finder for initial and ongoing family finding efforts

Areas in need of improvement include:

- Lack of placement resources in county, especially for sibling groups, high needs, and older youth

Strategies for the future include:

- Revitalization of relative approval and placement process to increase number of first placement entries with relatives
- Develop placement resources in county, especially for sibling groups, high needs, and older youth

E. Children receive services appropriate to their educational needs

The following strengths were identified:

- Foster Youth Services Program
- ILP program

Areas in need of improvement include:

- Gathering information needed for the Health and Education Passport, and consistent timely entry into CWS/CMS

Strategies for the future include:

- Develop a uniform process for collecting the information needed for the Health and Education Passport, and inputting the data into CWS/CMS.
- Explore use of the Foster Focus system - web-based service that allows education officials and social workers to electronically access educational information such as a standardized test scores, GPA, enrollment history and reports on learning disabilities

F. Children receive services adequate to their physical, emotional, and mental health needs

The following strengths were identified:

- Public Health Nurse co-located with CWS
- Child Welfare Services has an established procedure and quality assurance report for the use of psychotropic medications
- Children's Services Screeners co-located with CWS

Areas in need of improvement include:

- Consistency of data entered into CWS/CMS
- Timely exchange of health records between agencies and placement resources
- Greater accessibility to Denti-cal providers

Strategies for the future include:

- Develop a uniform process for collecting and sharing the information needed for the Health and Education Passport, and inputting the data into CWS/CMS
- Explore options to expand Denti-cal provider network

Attachment 3 - Peer Quality Case Review (PQCR) Summary

Child Welfare Services and Juvenile Probation held a joint Peer Quality Case Review in February 2012. Child Welfare Services and Probation chose Timely Reunification as the common focus area for the Peer Quality Case Review. A total of 18 cases were reviewed, twelve (12) Child Welfare cases and six (6) Probation cases. For CWS 50% of the cases had achieved timely reunification and 50% had not achieved timely reunification (reunified in more than 12 months, or did not reunify at all).

For Probation, three (3) of the youth did not reunify, two (2) reunified, and one (1) youth remained in care. In addition, two focus groups were held, one with CWS and Probation Supervisors and the other with Juvenile Court Stakeholders. While the Peer Quality Case Review provided positive feedback on the strengths and dedication of Child Welfare Services and Probation staff, it also provided valuable information on areas needing improvement in order to achieve timely reunification. This information will be further discussed and addressed in the System Improvement Plan, as Child Welfare Services and Probation develop their plan to improve upon practices and services to better serve the youth and families of Santa Barbara County.

Many of the findings from the Santa Barbara County's Peer Quality Case Review are reflective of the information cited in the literature reviews. For Child Welfare Services, the literature review, *Timely Reunification and Reunification Foster Care and Child Welfare Services; The Center for Human Services~Northern California Training Academy; May, 2009*, identified the need for effective parent-child visitation, the importance of family engagement, and developing a family support system.

(Needell, B., Webster, D., Armijo, M., Lee, S., Dawson, W., Magruder, J., Exel, M., Glasser, T., Williams, D., Zimmerman, K., Simon, V., Putnam-Hornsteinn, E., Frerer, K., Cuccaro-Alamin, S., Winn, A., Lou, C., & Peng, C(2009), *Child Welfare Services*)

The following strengths were noted for CWS:

- High percentage of Relative placements - Used to engage family and to support reunification plan
- High frequency of parent-child visitation – Reviewed regularly to evaluate opportunities to increase/liberalize
- Positive social worker engagement with family in culturally competent and culturally humble way

The following strengths were noted for Probation:

- Willingness to support and accommodate family visitation while being flexible with youth's behavior issues
- DPO's made themselves available to family and wanted families to succeed with giving them ownership
- Effective communication, clear expectations, boundaries, treatment objectives and court orders

The following Challenges were noted for CWS:

- High Caseloads which do not allow for quality casework
- Lack of TDM's - Not used consistently, benefit not understood by social workers
- Lack of resources available in languages other than English, including therapy, parenting, translators, and social work staff.

The following challenges were noted for Probation:

- Case planning – need to streamline them, use of SMART objectives, identification of risks, needs, and services, incorporation of parents and treatment providers in planning
- Consider and utilize least restrictive measures prior to placement (such as Wraparound and relative caregivers)
- Establish clear transitional plans for youth and family members

The following Recommendations were made for CWS:

- Lower Caseloads to decrease worker burnout/turnover
- More visits supervised by Social Workers instead of Case Aides
- Set a standard for TDM's - Educate Social Workers on the benefit, define function, Institute regularity of use.

The following Recommendations were made for Probation:

- Clear policies on expectations for sex offenders
- A state policy that governs sex offenders as current foster care policies don't fit that population
- Training – sex offenders, mentally ill offenders, for parents, case planning, motivational interviewing, UC Davis Center for Family Focused Practices classes

- A “Probation Summit” to review best practices from other counties and avoid reinventing the wheel
- Open houses for parents on different programs
- Use of General Fund monies to assist families with transportation issues
- Modify the Review Hearing report format to include less resume and more discussion on the case status, plan, reunification efforts, and concurrent planning
- Wider use of relative caregivers and local placement options
- Consider transitional housing options for sex offenders leaving care and who cannot return home

Attachment 4 – SIP Participants

SIP Planning Team

| Organization | Name |
|------------------------|---|
| Child Welfare Services | Amy Krueger Stephanie Diaz Sheila Martinez Lupe Valdez Lisa Garrison Claudia Kindell-Vandermolen |
| Probation | Wendy Stanley |
| Prevention | Barbara Finch |
| Consultant | Peggy Good-Cordero |

SIP Participants

| Organization | Name |
|---|---|
| Alcohol, Drug, and Mental Health Services | Michael Craft |
| Child Abuse Listening and Mediation-CAPC | Deborah Holmes |
| Court Appointed Special Advocates | Tristan Sherman |
| Child Welfare Services, DSS | Barbara Bock Katy Collier Kathy Davis Julie DeFranco Laurie Haro Deborah Hartman Claudia Kindell Noel Lossing Julie Mann Anne Rodriguez Gisselle Rosas Linda Walch |
| Family Care Network | Jonathan Nibbio |
| First 5 | Teressa Rodriguez-Johnes |
| Foster Parent | Steve Corey |
| Good Samaritan Shelter | Jack Boysen |
| Human Services Commission | Lucille Ramirez Rubayi Srivastava |
| North County Rape Crisis Center | Ann McCarty |
| People Helping People | Arcelia Sencion |
| Probation | Kelly Santiago |
| Santa Barbara City College | Judy Osterhage |
| Santa Barbara County of Education Office | Bonnie Beedles |

Attachment 5 – Child Abuse Prevention Council (CAPC) Roster

| Organization | Name |
|--|---------------------------|
| Tri-Counties Regional Center | Eulalia Apolinar |
| Casa Serena Women's Residential Treatment Program Director | Nancy Belknap |
| ASPIRAnet | Dawn Boulanger |
| Community Action Commission, Family & Youth Services Director | Carolyn Contreras |
| Public Health, Maternal, Child & Adolescent Health Manager | Sandra Copley |
| Court Appointed Special Advocates, Executive Director | Kim Davis |
| KIDS Network Staff Assistant | Elizabeth Drake |
| Alcohol Drug & Mental Health Services, Program Manager | Sandy Fahey |
| KIDS Network | Barbara Finch |
| Community Member, First 5 of Santa Barbara County Commissioner | Flo Furuike |
| Parent Member | Rosy Garcia |
| Guadalupe Family Services Center Healthy Start Coordinator | Alma Hernandez de Wilson |
| Dorothy Jackson Family Resource Center | Brenda Herrera |
| Parent Member | Cecilia Herrera |
| Child Abuse Listening and Mediation (CALM), Co-Chair | Deborah Holmes |
| Parent Member | Brenda Lopez |
| Division Chief, Child Welfare Services | Noel Lossing |
| Santa Maria Healthy Start | Alma Marquez |
| North Co. Rape Crisis and Child Protection Center, Assoc. Director | Ann McCarty |
| Isla Vista Youth Projects, Inc. Executive Director, Co-Chair | LuAnn Miller |
| Parent Member | Yoly Reyna Monzon |
| Santa Maria Youth & Family Center | Judi Nishimori |
| Family Strengthening & Early Childhood Health Initiatives, First 5 | Teressa Rodriguez-Johnnes |
| Santa Ynez Valley People Helping People | Arcelia Sencion |
| Human Services Commission | Rubayi Srivastava |

Attachment 6 – Promoting Safe and Stable Families (PSSF) Collaborative

Kids Network Executive Committee Roster 2012

| Organization | Name |
|---|---------------------------|
| Santa Barbara County Second District Supervisor | Janet Wolf, Chair |
| Santa Barbara County Fourth District Supervisor | Joni Gray, Vice Chair |
| Santa Barbara County Fourth District Supervisor Administrative Assistant | Linda Williams, Alternate |
| Director of Consumer Services, Tri-Counties Regional Center | Frank Bush |
| Executive Director, North County Rape Crisis and Child Protection Center | Shannon Rose Chavez |
| Assistant Superintendent, Santa Barbara County Education Office | Jan Clevenger |
| Children's Services Director, Community Action Commission | Mattie Gadsby |
| Director, Santa Barbara County Department of Social Services | Kathy Gallagher |
| Alcohol, Drug, and Mental Health Services Division Chief, Children and Adult Services | Suzanne Grimesey-Kirk |
| Assistant Deputy Director, Santa Barbara County Department of Public Health | Susan Klein-Rothschild |
| Coordinator, SBCEO Health Linkages and Children's Health Initiative Chair | Georgene Lowe |
| Executive Director, Isla Vista Youth Projects | LuAnn Miller |
| 15 th District PTA, 2 nd Vice President, Parent Teacher Association | Norene Nims |
| Director of Human Services, Santa Ynez Valley People Helping People | Dean Palius |
| Chief Probation Officer, Santa Barbara County | Beverly Taylor |
| Executive Director, First 5 Santa Barbara County | Patricia Wheatley |
| Executive Director, Family Service Agency | Scott Whiteley |

Attachment 7 – County Children’s Trust Fund (CCTF) Roster

Human Services Commission Members

| First District | Term Expires |
|-----------------------|--------------|
| Rubayi Srivastava | 6/30/14 |
| Michael Olsen | 6/30/15 |
| Christina Pizarro | 6/30/13 |
| Second District | Term Expires |
| Lucille Ramirez | 6/30/14 |
| Vacant | 6/30/12 |
| Debby A. Aceves | 6/30/13 |
| Third District | Term Expires |
| Ava Polan | 6/30/13 |
| Julie Kessler Solomon | 6/30/14 |
| Silvia Uribe | 6/30/15 |
| Fourth District | Term Expires |
| Gary Keefe | 6/30/14 |
| Colodia Owens | 6/30/15 |
| Ruth Jensen | 6/30/13 |
| Fifth District | Term Expires |
| Travis Gibbons | 6/30/15 |
| Vacant | 6/30/13 |
| Vacant | 6/30/12 |

Attachment 8: Office of Child Abuse Prevention Assurances

As the designated public agency for CAPIT/CBCAP/PSSF funds, the Santa Barbara County Department of Social Services makes the following:

General OCAP Funds Assurances

- a. Assurance that a competitive process was used to select and fund programs.
- b. Assurance that priority was given to private, nonprofit agencies with programs that serve the needs of children at risk of abuse or neglect and that have demonstrated effectiveness in prevention or intervention.
- c. Assurance that agencies eligible for funding provided evidence that demonstrates broad-based community support and that proposed services are not duplicated in the community, are based on needs of children at risk, and are supported by a local public agency.
- d. Assurance that the project funded shall be culturally and linguistically appropriate to the populations served.
- e. Assurance that training and technical assistance shall be provided by private, nonprofit agencies to those agencies funded to provide services.
- f. Assurance that services to minority populations shall be reflected in the funding of projects.
- g. Assurance that projects funded shall clearly be related to the needs of children, especially those 14 years of age and under.
- h. Assurance that the county complied with federal requirements to ensure that anyone who has or will be awarded funds has not been suspended or debarred from participation in an affected program. (For specifics visit: <http://www.epls.gov/>).
- i. Assurance that non-profit subcontract agencies have the capacity to transmit data electronically.

CAPIT-Specific Assurances

- a. Assurance that priority for services shall be given to children who are at high risk, including children who are being served by the county welfare departments for being abused and neglected and other children who are referred for services by legal, medical, or social services agencies.
- b. Assurance that the agency funded shall demonstrate the existence of a 10 percent cash or in-kind match, other than funding provided by the CDSS.

Attachment 9: Office of Child Abuse Prevention Funded Program Descriptions

1) North County Child Abuse and Neglect Prevention Collaborative

Provides case management and therapeutic In-Home Services. Prevention Partners include Santa Maria Valley Youth & Family Center (Lead Agency) and Guadalupe Family Service Center.

- A. Case Management – individualized case plans created through the Family Development Matrix. Comprehensive services to help families increase protective factors and minimize risk factors for abuse and neglect.
- B. Therapeutic In-Home Services – Assessment, treatment planning, 12 parent education sessions and 12 “in-vivo” skills practice sessions with children using the ***Incredible Years Home Visitor Model***
- C. Target Population – Santa Maria families with high risk for abuse or neglect due to domestic violence, alcohol or drug abuse, untreated mental illness, lack of parenting skills, stress and/or lack of support. Children 0-18

2) South County Targeted Child Abuse and Neglect Prevention Collaborative

Provides an array of services and supports to families. Prevention partners include Child Abuse Listening and Mediation (CALM – Lead Agency), Family Service Agency, Isla Vista Youth Projects, Carpinteria Children’s Project at Main School, Storyteller Children’s Center, and Santa Ynez Valley People Helping People

A. Services provided by Family Resource Centers:

- Family Case Management Services using the Family Development Matrix
- Early Care and Education Services
- Referrals to community services, including intensive therapeutic interventions available through CALM

B. Prevention Services provided by CALM

- *Great Beginnings* child abuse prevention services (based on Healthy Families America) for overburdened families and their children prenatal to five years who are at-risk for child abuse and neglect and other adverse childhood experiences
- *AVANCE* parenting program, *an educational, skill-based curriculum* for Spanish speaking parents with children 0- 5 with a focus on parent leadership and advocacy
- *Incredible Years Parenting Program* to help parents of children 3-11 become optimally effective in meeting their children’s needs
- *Love and Logic Parenting Group*
- *Individual Counseling*
- *Reflective Supervision* for early care and education providers

C. Additional Services available through CALM for Qualified Referrals

- *Trauma-focused Cognitive-Behavioral Therapy* for children and adolescents who have been abused or who have witnessed violence in their home or community
- *Parent-Child Interaction Therapy* for parents/caregivers and their children aged 2-7 who present significant behavioral challenges
- *SafeCare* for children 0-7 yrs and their families is an in-home parenting model program that provides direct skill training to parents in child behavior management and planned activities training, home safety training, and child health care skills to prevent child maltreatment

3) Substance Abuse Resources

- **Good Samaritan Shelter Services**- Provides the community with several programs to address homelessness as well as alcohol and substance abuse treatment. Services in the North County consist of the following: Emergency Shelter, Family Transitional Shelter, Perinatal Services, After School Programs, Drug and Alcohol outpatient services, Acute Care Detox and Clean and Sober Living Homes.
- **Zona Seca** - Provides professional and cost-effective substance abuse counseling, intervention, prevention and education services for all people in need.
- **Council on Alcohol and Drug Abuse (CADA)** – CADA provides a range of adult services from prevention to treatment in substance abuse. Treatment is provided using a research-based curriculum (The Matrix Model) and delivered by state-certified Alcohol and Drug Counselors. Program consist of assessment and referral, adult outpatient treatment program, perinatal program, court mandated treatment programs a project recovery detox center and drug testing abuse.

4) Front Porch - Differential Response Services that are geared toward reducing the rate of recurrence of maltreatment in Santa Barbara County. The Front Porch program works with two community based service providers, CALM and Community Action Commission that in turn engage Family Resource Centers for cases that require basic needs support. Families that are referred to Path I or II, are engaged for voluntary case management and support services by the two community-based providers. Front Porch staff are mandated reporters and work closely with the families, which often results in continued concerns and or previously unreported issues which require a new Suspected Child Abuse report



County of Santa Barbara
BOARD OF SUPERVISORS

Minute Order

February 19, 2002

Present: Supervisor Gray, Supervisor Marshall, Supervisor Rose, Supervisor

Schwartz and Supervisor Urbanske

PUBLIC HEALTH

File Reference No. 02-00186

RE: Consider recommendations regarding the Three-Year Plan for Child Abuse and Neglect Prevention and the Child Abuse Prevention Council, as follows:

a) Approve the Three-Year Plan for Child Abuse and Neglect Prevention for Santa Barbara County;

b) Adopt a Resolution creating the Santa Barbara County Child Abuse Prevention Council.

A motion was made by Supervisor Rose, seconded by Supervisor Urbanske, that this matter be Acted on as follows:

a) Approved.

b) Adopted.

RESOLUTION NO. 02-055.

The motion carried unanimously.

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

| | | |
|---------------------------------------|---|---------------------------------------|
| IN THE MATTER OF THE PROPOSED |) | RESOLUTION NO. 2002-<u>055</u> |
| ESTABLISHMENT OF A CHILD ABUSE |) | |
| PREVENTION COUNCIL (CAPC) |) | BOARD OF SUPERVISORS |
| FOR SANTA BARBARA COUNTY. |) | OF SANTA BARBARA COUNTY |

WHEREAS, according to the 2000 Census statistics, there are currently over 99,000 children and youth under age 18 in Santa Barbara County, representing one-fourth of the population, and

WHEREAS, in the fiscal year ending June 2001, there were 5,469 families referred to Child Welfare Services for child abuse or neglect in Santa Barbara County, representing an increase of 13.4% over the prior year, although the current number is still substantially lower than the historic high reached in 1996-97, and

WHEREAS, national studies have shown that many more children suffer abuse and neglect than are reported to Child Welfare agencies, with one study by the National Center on Child Abuse and Neglect estimating that three times as many children are maltreated as are reported, and

WHEREAS, all types of maltreatment are harmful to children's physical and emotional development and require intervention which has as its goal the safety of the child and the prevention of further abuse, and

WHEREAS, the prevention of child abuse and neglect is a priority in Santa Barbara County and will be the primary goal of the Child Abuse Prevention Council, and

WHEREAS, the responsibility for establishing and funding a Child Abuse Prevention Council rests with the Board of Supervisors, which also has authority over the funds that support and flow through the Council and provide child abuse prevention services, and

WHEREAS, the California Department of Social Services is authorized (Welfare & Institutions Code Section 18963) to withhold approval of CAPIT (Child Abuse Prevention, Intervention and Treatment) funding until the formation of a child abuse prevention council by the Board of Supervisors.

NOW THEREFORE, BE IT RESOLVED, that the Board of Supervisors hereby establishes the Santa Barbara County Child Abuse Prevention Council (SBCCAPC) in accordance with Welfare and Institutions Code 19860 et seq., and approves the Bylaws as set forth below.

PASSED AND ADOPTED by the Board of Supervisors of Santa Barbara County, State of California, this 19th day of February 2002 by the following vote:

AYES: Supervisors Schwartz, Rose, Marshall, Gray, Urbanske

NOES: None

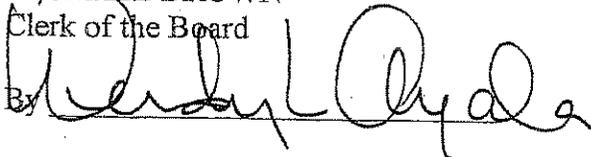
ABSENT: None

ABSTAIN: None

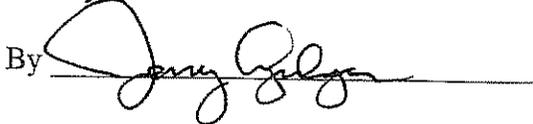
COUNTY OF SANTA BARBARA

By 
GAIL MARSHALL
Chair, Board of Supervisors

ATTEST:
MICHAEL BROWN
Clerk of the Board

By 

APPROVED:
STEPHEN SHANE STARK
County Counsel

By 

**SANTA BARBARA COUNTY
CHILD ABUSE PREVENTION COUNCIL**

BY-LAWS

I. Name

The council established by these by-laws shall be known as the Santa Barbara County Child Abuse Prevention Council (the CAPC).

II. Purpose (Mission)

The CAPC shall be a community Council with the primary purpose of coordinating Santa Barbara County's efforts to prevent child abuse and neglect.

III. Authority

Pursuant to Section 18983.5 of the Welfare and Institutions Code and the authorization of the Santa Barbara County Board of Supervisors, the CAPC is established as an independent organization under County government.

IV. Membership

Section 1. General Requirements: The membership of the CAPC shall be in accordance with Section 18982.1 of the Welfare and Institutions Code and participation of representatives from the following organizations and groups shall be encouraged:

- A Member of the Board of Supervisors (also sitting as Chair of the KIDS Network).
- Public child welfare services, including:
 - Child Welfare Services
 - County Probation Department
 - Community Care Licensing
- The criminal justice system, including:
 - Law enforcement (Police, Sheriff)
 - District Attorney
 - Superior Court
 - County Coroner
- Prevention and treatment service communities, including:
 - Public Health Department
 - County Alcohol, Drug and Mental Health Services
 - County Office of Education
 - Public and private schools
- Community representatives including:
 - Community volunteers
 - Civic organizations
 - Faith-based organizations
 - Developmental Disability Services
 - Early Care and Education Providers and Organizations
 - Parent Consumers

- Community-based Agencies
- Local Indian Tribes

Section 2. Categories of Membership: Subject to the availability of willing and qualified participants, membership of the CAPC shall be composed of representatives from two categories as set forth below:

- A. Concurrent Members: members participating as a result of their concurrent membership in the KIDS Network Policy Council), the Coordinating Council of the Office of Family Violence Prevention and/or the Human Services Commission (the fiscal agent for Children's Trust Fund (CTF), Child Abuse Prevention, Intervention and Treatment (CAPIT) and Community-Based Family Resource and Support (CBFRS) funding, and
- B. Approved Members: members whose application has been approved by a CAPC Membership Committee.

Section 3. Selection of Members: The CAPC may refer applicants for Approved Memberships to a Membership Committee for consideration. The Committee shall develop appropriate policies for consideration of applicants and present its recommendations to the Council as a whole. Each prospective member shall be nominated by a current member and seconded by another current member. Election to membership shall be confirmed by a majority vote of a quorum of seated membership.

Section 4. Voting Rights of Members: Each Concurrent and Approved member shall have one vote. Each member may designate an alternate from the same agency to act/vote on his/her behalf in his/her absence.

Section 5. Term of Membership: The term of each Concurrent Member shall be the same as that Member's term of service on the the KIDS Network Policy Council), the Coordinating Council of the Office of Family Violence Prevention and/or the Human Services Commission as the case may be. The term of each Approved Member shall be two years.

Section 6. Membership Policies: It shall be the policy of the CAPC, to the extent permitted by law and subject to the availability of willing and qualified participants, to support diversity in its membership, with the goal of achieving a balance with respect to ethnicity and geographic representation within the county.

V. Officers

Section 1. Officers: The officers of the CAPC shall consist of a Chair, Vice-Chair and Secretary. The Chair shall be the person concurrently serving as the Chairperson of the KIDS Policy Council, the Vice Chair shall be the person concurrently serving as the Chairperson of the Human Services Commission, and the Secretary shall be the person concurrently serving as the Chairperson of the Family Violence Prevention Coordinating Council. The by-laws of the three organizations shall be amended to include this additional role as part of the Chair's responsibility.

Section 2. Responsibilities: The duties of the CAPC officers shall be as follows:

- A. The Chairperson shall preside over the CAPC meetings of the membership.
- B. The Vice-Chairperson shall assume the duties of the Chair or Secretary if both are absent or unable to serve.
- C. The Secretary shall ensure that the meeting minutes are taken and distributed and shall assume the duties of the Chair if both the Chair and Vice-Chair are absent or unable to serve. The Secretary shall ensure that the agendas are posted and that agendas and minutes are distributed prior to each meeting.

VI. Meetings

Section 1. Meeting Schedule: The regular meeting schedule for the CAPC shall be in conjunction with the KIDS Network Policy Council, which meets six times a year on the first Wednesday of January, March, May, September, and November and on the third Friday of June. All meetings shall be conducted in accordance with the Brown Act (Government Code Section 54950 et seq.).

Section 2. Special Meetings: In addition to the regular meetings, the Chairperson may call special meetings in accordance with Brown Act noticing requirements.

Section 3. Quorum: A quorum of the CAPC shall be defined as the presence of at least fifty percent plus one (50%+1) of the seated membership at any meeting. A quorum shall be required to conduct business, except as required elsewhere in these by-laws.

VII. Purposes and Operation

Section 1. General: The CAPC shall act in an advisory capacity to the Santa Barbara County community with respect to the identification of gaps in resources and services and the administration and development of programs and services relevant to children at risk of or the victims of child abuse or neglect.

Section 2. Advocacy: To the extent permitted by law, the CAPC may make recommendations to the Santa Barbara County Board of Supervisors, any County department, any other governmental agency or any body and may advocate to any legislative and governmental body or task force concerning issues relevant to children at risk of or the victims of child abuse or neglect.

Section 3. Specific Functions: The specific functions of the CAPC, as set forth in Section 18982.2 of the Welfare and Institutions Code, shall include, but not be limited to, the following:

- provide a forum for interagency cooperation and coordination in the prevention, detection, treatment and legal processing of child abuse cases
- promote public awareness of abuse and neglect and the resources available
- encourage and facilitate training of professionals in detection, treatment and prevention of child abuse and neglect
- recommend improvements in services to families and victims
- encourage and facilitate community support for child abuse and neglect programs

- provide yearly reports to the Board of Supervisors

Section 4. Committees: The CAPC may form committees to carry out the specific functions set forth above in Paragraph VII Section 3.

BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA
STATE OF CALIFORNIA
CLERK OF THE BOARD OF SUPERVISORS

* * * * *

MINUTE ORDER

January 24, 1983, at 9:00 a.m.

Present: Supervisors Robert E. Kallman, William B. Wallace
and Toru Miyoshi; and Howard C. Menzel,
Clerk (Coffey)

Absent: Supervisors David M. Yager and DeWayne Holmdahl

Supervisor Kallman in the Chair

RE: Request of Human Services Commission/Social Services Director
for establishment of a Children's Trust Fund and designate Commission
as advisory body to Board for revenue in said fund. (6221)

James Rydingsword, Social Services Director, gave two
recommendations and Jean Silva, speaking for the Human Services
Commission, concurred with those recommendations.

Upon motion of Supervisor Wallace, seconded by Supervisor
Miyoshi and carried with Supervisors Yager and Holmdahl absent, it is
ordered that Santa Barbara County Human Services Commission be
designated as the local voluntary commission to carry out the purpose
of Article V, commencing with Section 18965 of the Welfare and
Institutions Code.

It is further ordered that a Santa Barbara County Children's
Trust Fund be established.

217

COURT HOUSE



County Courthouse
Santa Barbara, California 93101
Telephone (805) 963-7165

#9

Jean A. Silva
Director

COUNTY OF SANTA BARBARA

HUMAN SERVICES COMMISSION

January 18, 1983

Honorable Board of Supervisors
County Administration Building
105 E. Anapamu St.
Santa Barbara, CA 93101

Gentlemen:

RECOMMENDATION:

Establish a County Children's Trust Fund and designate the Human Services Commission as the advisory body to the Board of Supervisors for revenue in the Children's Trust Fund.

DISCUSSION:

SB2994 increases the fee for certified birth certificates from \$3.00 to \$8.00 and authorizes your Board to establish a Children's Trust Fund for the new revenue. These funds must be used to fund private nonprofit agencies providing child abuse and neglect prevention and intervention services. To use this revenue your Board must designate a voluntary commission to establish criteria for funding, receive and review applications for funds, and advise your Board on the expenditure of these funds. Unless your Board designates a commission, money in the Children's Trust Fund will go to the State of California Children's Trust Fund under the State Department of Social Services.

On January 6, 1983, the Human Services Commission adopted a motion requesting your Board to designate the Human Services Commission as the commission responsible for revenue in the Children's Trust Fund. The Human Services Commission staff has discussed this matter with the Administrative Office, the Department of Social Services, Health Care Services, the Delinquency Prevention Commission, the Child Abuse Protection Council, Afro-American Community Services, Child Abuse Listening

6221

Honorable Board of Supervisors
January 18, 1983
Page Two

Mediation/Protecting and Caring Together (CALM/FACT), Klein Bottle Social Advocates for Youth (KBSAY), the Santa Maria Valley Youth and Family Center, the Child Protection Council of the Santa Maria Valley, the Family Service Agency of Santa Barbara, the Children's Home Society of California, the Girls Club of Carpinteria, Shelter Services for Women, and Santa Barbara Family Care Center.

The Commission anticipates including Revenue from the Children's Trust Fund in the existing process for Revenue Sharing funds. By so doing, the Commission feels that administrative costs can be minimized.

FISCAL IMPACT:

It is estimated by the County Clerk Recorder that the annual revenue to the Children's Trust Fund will be approximately \$30,000. The Human Services Commission will administer these funds without an increase in its present budget.

Sincerely,

Leslie M. Zomalt
Leslie M. Zomalt, Chair
Human Services Commission

JAS/LMZ/ljk



COUNTY OF SANTA BARBARA
CALIFORNIA

#9

DEPARTMENT OF SOCIAL SERVICES

JAMES A. RYDINGSWORD, Director

117 E. CARRILLO STREET
SANTA BARBARA
CALIFORNIA 93101
(805) 963-6101

January 17, 1983

Board of Supervisors
County Administration Building
Santa Barbara, CA

DEPARTMENTAL

Gentlemen:

Recommendation

- 1) Designate the Santa Barbara County Human Services Commission as the local voluntary commission to carry out the purpose of Article 5 commencing with Section 18965 of the Welfare and Institutions Code.
- 2) Establish the Santa Barbara County Children's Trust Fund.

Discussion

During the last session of the State Legislature, AB2994 and AB636 were passed by the Legislature and signed into law by the Governor. These two bills, in combination, provide for increasing the fees collected by the County Recorder for certified birth certificates from \$3 to \$8 effective January 1, 1983.

AB636 allows for an increase that for Santa Barbara County amounts to \$1. AB2994 specifies that \$4 of the new fee less a percentage for cost of collection shall be paid into either a county Children's Trust Fund or to the State Children's Trust Fund. The money in the Children's Trust of each county shall be used to fund child abuse and neglect prevention and intervention programs operated by private nonprofit organizations.

In order to establish the Santa Barbara County Children's Trust Fund, AB2994 requires the Board to designate a local voluntary commission to carry out the purposes of the new law. This commission may be a commission whose duties relate to human services. The designated commission shall establish criteria for determining those programs which shall receive funding. The commission shall accept all program proposals, shall prioritize those proposals, and shall make recommendations to the Board of Supervisors as to those proposals which the commission feels should receive funding. The Board of Supervisors shall make the final decision as to which programs shall be funded. If the Board does not designate a local voluntary commission, the fees collected will be deposited in the State Children's Trust Fund and administered through the Office of Child Abuse Prevention of the State Department of Social Services.

6221

This new law has been discussed with the Administrative Office, County Counsel, the Auditor-Controller, the County Clerk Recorder, the Human Services Commission, and the Children's Services Advisory Group for the Social Services Department. All groups concur with the recommendation.

Fiscal Impact

The County Clerk-Recorder estimates that Santa Barbara County issues 8,000 certified birth certificates each year. These certified copies are issued for such purposes as social security, passports, and other verification needs. They do not believe that an increase in the fees will result in any decrease in the number of certified copies each year. Estimated total revenues from this source are \$64,000 per year.

The distribution of these revenues will be as follows:

| | |
|---|----------|
| <u>Estimate of Total Fees Collected</u> | \$64,000 |
| 1 - Distributed to State Registrar..... | \$4,800 |
| 2 - Distributed to County Clerk-Recorder..... | \$30,400 |
| 3 - Distributed to Children's Trust Fund..... | \$28,800 |

SANTA BARBARA COUNTY
DEPARTMENT OF SOCIAL SERVICES

James A. Rydingsword
James A. Rydingsword, Director

- cc: Administrative Office
- County Auditor
- County Counsel
- Human Services Commission
- County Clerk-Recorder

Attachment 12: Notice of Intent

NOTICE OF INTENT CAPIT/CBCAP/PSSF PLAN CONTRACTS FOR SANTA BARBARA COUNTY

The undersigned confirms that the county intends to contract, or not contract with public or private nonprofit agencies, to provide services in accordance with Welfare and Institutions Code **(W&I Code Section 18962(a)(2))**.

In addition, the undersigned assures that funds associated with Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) will be used as outlined in statute.

The County Board of Supervisors designates the Department of Social Services as the public agency to administer CAPIT and CBCAP.

W&I Code Section 16602 (b) requires that the local Welfare Department shall administer PSSF. The County Board of Supervisors designates the Department of Social Services as the public agency to administer PSSF.

Please check the appropriate box.

The County intends to contract with public or private nonprofit agencies to provide services.

The County does not intend to contract with public or private nonprofit agencies to provide services and will subcontract with _____ County to provide administrative oversight of the projects.

In order to receive funding, please sign and return the Notice of Intent with the County's System Improvement Plan:

California Department of Social Services
Office of Child Abuse Prevention
744 P Street, MS 8-11-82
Sacramento, California 95814

County Board of Supervisors Authorized Signature

Date

Print Name

Title

| (1) COUNTY: Santa Barbara | | (2) PERIOD OF PLAN | | 10/1/12 | thru | 9/30/17 | (5) YEAR | | One - Five | | | | | OTHER: | CTF: | |
|---------------------------|---|--------------------------------|--|---|---|---|--|---|--|---------------|--------------|----------|---------------|---|---|---|
| (4) FUNDING ESTIMATE: | | CAPIT | | \$120,820.00 | CBCAP | | \$23,975.00 | | PSSF: | | \$284,531.00 | | | | \$164,325 | |
| Line No. | Title of Program/Practice | SIP Strategy No. if applicable | Name of Service Provider, if available | CAPIT | CBCAP | | | PSSF | | | | | OTHER SOURCES | NAME OF OTHER | TOTAL | |
| | | | | Dollar amount that will be spent on CAPIT Direct Services | Dollar amount that will be spent on CBCAP Direct Services | Dollar amount that will be spent on CBCAP Infra Structure | Dollar amount that will be spent on Public Awareness, Brief Information or Referral Activities | Dollar amount of CBCAP allocation to be spent on all CBCAP activities (Sum of columns F1, F2, F3) | Dollar amount of PSSF Allocation that will be spent on PSSF activities (Sum of Columns G2, G3, G4, G5) | From Column H | | | | Dollar amount that comes from other sources | List the name(s) of the other funding source(s) | Total dollar amount to be spent on this Program/Practice (Sum of Columns E, F4, G1, H1) |
| A | B | C | D | E | F1 | F2 | F3 | F4 | G1 | G2 | G3 | G4 | G5 | H1 | H2 | I |
| 1 | Adoption Promotton and Support | | various vendors (tbd) | | | | | | \$56,906 | | | | \$56,906 | | | \$56,906 |
| 2 | PSSF Time-Limited Family Reunification | | various vendors (tbd) | | | | | | \$56,906 | | | \$56,906 | | | | \$56,906 |
| 3 | Programs: 1) Comprehensive substance abuse services designed to keep children free of abuse and neglect 2) Family case management and access to basic services 3) Comprehensive early care and education services 4) Comprehensive services for mental health issues of parents placing children at risk of abuse 5) Comprehensive services for intimate partner violence designed to keep children free of abuse and neglect. | | various vendors (tbd) | \$120,820 | \$23,975 | | | \$23,975 | \$113,812 | | \$113,812 | | | | | \$258,607 |
| 4 | Front Porch | | various vendors (tbd) | | | | | | \$56,906 | \$56,906 | | | | | | \$56,906 |
| 5 | Children's Trust Fund | | various vendors (tbd) | | | | | | | | | | | \$124,325 | | \$124,325 |
| 6 | Child Abuse Prevention Council | | various vendors (tbd) | | | | | | | | | | | \$40,000 | | \$40,000 |

Three-year CAPIT/CBCAP/PSSF Services and Expenditure Summary
 CAPIT Programs, Activities and Goals
 Worksheet 2

(1) COUNTY: Santa Barbara County

(2) YEAR: Year One - Five

| Line No. | Title of Program/Practice | Unmet Need | CAPIT Direct Service Activity | | | | | | | | | | | | | Other Direct Service Activity (Provide Title) | Goal | |
|----------|--|---|-------------------------------|----------------------------|---------------|------------------------|--------------|----------------------|----------------|--------------|-------------------------------------|----------------|------------------------------|-----------------|-------------------------|--|---|---|
| | | | Family Counseling | Parent Education & Support | Home Visiting | Psychiatric Evaluation | Respite Care | Day Care/ Child Care | Transportation | MDT Services | Teaching & Demonstrating Homemakers | Family Workers | Temporary In Home Caretakers | Health Services | Special Law Enforcement | | | Other Direct Service |
| A | B | C | D1 | D2 | D3 | D4 | D5 | D6 | D7 | D8 | D9 | D10 | D11 | D12 | D13 | D14 | E | F |
| 1 | Comprehensive substance abuse services designed to keep children free of abuse and neglect | Services for families where children are at-risk of experiencing abuse or neglect due to parental substance abuse / use | X | X | X | X | | | | | X | | | X | | X | Substance abuse treatment services | Families Are Free from Substance Abuse and Mental Illness |
| 2 | Family case management and access to basic services | Services for families experiencing a series of economic and other stressors | X | X | X | | X | | | | X | | | X | | X | Front Porch (DR) | Families Are Strong and Connected |
| 3 | Comprehensive early care and education services | Services for families experiencing a series of economic and other stressors | X | X | X | | X | | | | X | | | X | | | | Children and Youth Are Nurtured, Safe and Engaged |
| 4 | Comprehensive services for mental health issues of parents placing children at risk of abuse | Services for families where children are at-risk of experiencing abuse or neglect due to parental mental health issues | X | X | X | X | X | | X | | X | | | X | | | | Families Are Free from Substance Abuse and Mental Illness |
| | | Services for families where children are at risk of experiencing abuse or neglect due to intimate partner violence | X | X | X | X | | | | | X | | | X | | X | Treatment services to address intimate partner violence | Families Are Strong and Connected |

(1) COUNTY: Santa Barbara County

(2) YEAR: One-Five

| Line No. | Title of Program/Practice | Unmet Need | Public Awareness, Brief Information or Information Referral | CBCAP Direct Service Activity | | | | | | | Other Direct Service Activity (Provide Title) | Logic Model Exists | EBP/EIP Identify Level) | | | | | County has documentation on file to support Level selected | Goal | | |
|----------|--|---|---|-------------------------------|-----------------------------|-----------------------|--------------|------------------------|------------------------|----------------------|---|--------------------|-------------------------|---|--------------------------------|-----------|----------------|--|------|----|---|
| | | | | Voluntary Home Visiting | Parenting Program (Classes) | Parent Mutual Support | Respite Care | Family Resource Center | Family Support Program | Other Direct Service | | | Program Lacking support | Emerging & Evidence Informed Programs & Practices | Promising Programs & Practices | Supported | Well Supported | | | | |
| | | | | | | | | | | | | | | | | | | | | E1 | E2 |
| A | B | C | D | E1 | E2 | E3 | E4 | E5 | E6 | E7 | F | G1 | G2 | H1 | H2 | H3 | H4 | H5 | I | J | |
| | Comprehensive substance abuse services designed to keep children free of abuse and neglect | Services for children at-risk of experiencing neglect due to parental substance abuse / use | | x | x | x | | | | x | | | x | | | | | | | X | Families Are Free from Substance Abuse and Mental Illness |
| | Family case management and access to basic services | Services for families experiencing a series of economic and other stressors | | x | x | x | | x | x | | | | x | | | | | | | X | Families Are Strong and Connected |
| | Comprehensive early care and education services | Services for families experiencing a series of economic and other stressors | | x | x | x | x | x | x | | | | x | | | x | | | | X | Children and Youth Are Nurtured, Safe and Engaged |
| | Comprehensive services for mental health issues of parents placing children at risk of abuse | Services for children at-risk of experiencing neglect due to parental mental health issues | | x | x | x | | | | x | | | x | | | | | | | X | Families Are Free from Substance Abuse and Mental Illness |
| | Comprehensive services for intimate partner violence | Services for families where children are at risk of experiencing abuse or | | x | x | x | | x | x | x | Treatment services to address intimate partner violence and associated child trauma | | x | | | | | | | | Families Are Strong and Connected |
| | | | | | | | | | | | | | | | x | | | | | | Children and Youth Are Nurtured, Safe and Engaged |

(1) COUNTY: Santa Barbara

(2) YEAR: One-Five

| Line No. | Title of Program/Practice | Unmet Need | PSSF Family Preservation | | | | | | | PSSF Family Support Services (Community Based) | | | | | | | | Time Limited Family Reunification Services | | | | | | | Adoption Promotion and Support Services | | | | | Other Direct Service Activity (Provide Title) | Goals |
|----------|--|--|--------------------------|----|----|----|----|----|----|--|----|----|----|----|----|----|----|--|----|----|----|----|----|----|---|----|----|----|----|---|---|
| | | | D1 | D2 | D3 | D4 | D5 | D6 | D7 | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | F1 | F2 | F3 | F4 | F5 | F6 | F7 | G1 | G2 | G3 | G4 | G5 | | |
| A | B | C | D1 | D2 | D3 | D4 | D5 | D6 | D7 | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | F1 | F2 | F3 | F4 | F5 | F6 | F7 | G1 | G2 | G3 | G4 | G5 | H | I |
| 1 | Pride Assessor | Increase support for children in Permanency Planning | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Identified Families Access Services and Supports |
| 2 | Campership | Increase support for children in Permanency Planning | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Identified Families Access Services and Supports |
| 3 | Bonding Studies | Increase support for children in Permanency Planning | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Identified Families Access Services and Supports |
| 4 | PSSF Time-Limited Family Reunification Services | Services to reunify children and families | | | | | | | | | | | | | | | | X | X | X | X | X | X | | | | | | | | Families Are Free from Substance Abuse and Mental Illness |
| 5 | Comprehensive substance abuse services designed to keep children free of abuse and neglect | Services for children at-risk of experiencing neglect due to parental substance abuse / use | X | | | | X | X | | | | | | | | | | | | | | | | | | | | | | | Families Are Free from Substance Abuse and Mental Illness |
| 6 | Family case management and access to basic services | Services for families experiencing a series of economic and other stressors | X | | | X | X | X | | | | | | | | X | | | | | | | | | | | | | | Front Porch (DR) | Families Are Strong and Connected |
| 7 | Comprehensive early care and education services | Services for families experiencing a series of economic and other stressors | X | | | X | X | X | | | | | | | | | | | | | | | | | | | | | | | Children and Youth Are Nurtured, Safe and Engaged |
| 8 | Comprehensive services for mental health issues of parents placing children at risk of abuse | Services for children at-risk of experiencing neglect due to parental mental health issues | X | | | X | X | X | | | | | | | | | | | | | | | | | | | | | | | Families Are Free from Substance Abuse and Mental Illness |
| 9 | Comprehensive services for intimate partner violence designed to keep children free of abuse and neglect | Services for families where children are at risk of experiencing abuse or neglect due to intimate partner violence | X | | | X | X | X | | | | | | | | | | | | | | | | | | | | | | | Families Are Strong and Connected |

The checklist is required to be submitted to the OCAP with the draft and final version of the SIP to expedite the review process .

County Name: Santa Barbara

Start date of the System Improvement Plan: 10/1/2012

End date of the System Improvement Plan: 9/30/2017

| No. | Page in Guide | Element | Element Present (provide page no.) | Element Not Present | Element N/A |
|---|---------------|--|------------------------------------|---------------------|-------------|
| CONTACT INFORMATION | | | | | |
| 1 | 21 | Name, mailing address, e-mail address and phone number of lead agency (BOS Designated Public Agency to administer CAPIT/CBCAP/PSSF programs). | 34 | | |
| 2 | 21 | Name, mailing address, e-mail address and phone number of CAPIT liaison. | 34 | | |
| 3 | 21 | Name, mailing address, e-mail address and phone number of CBCAP liaison. | 34 | | |
| 4 | 21 | Name, mailing address, e-mail address and phone number of PSSF liaison. | 34 | | |
| APPROVALS | | | | | |
| 5 | 21 | Evidence that the plan was approved and signed by the BOS | | | |
| 6 | 21 | Evidence that the plan was approved and signed by the BOS designated public agency to administer CAPIT/CBCAP/PSSF | | | |
| 7 | 21 | Evidence that the plan was approved and signed by CAPC representative. | | | |
| 8 | 21 | Evidence that the plan was approved and signed by parent consumer/former consumer if the parent is not a member of the CAPC. | | | |
| 9 | 21 | Evidence that the plan was approved and signed by PSSF Collaborative representative, if appropriate. | | | |
| CAPC | | | | | |
| 10 | 22 | Description of the structure and role of the local CAPC. | 35-36 | | |
| 11 | 22 | Proposed dollar amount from CAPIT, CBCAP, PSSF Family Support, CCTF, KidsPlate, or other funds that will be used to support the local CAPC. | 36 | | |
| Promoting Safe and Stable Families (PSSF) Collaborative | | | | | |
| 12 | 23 | Description of the membership or the name of the agency, commission, board or council designated to carry out this function. If the county does not have a PSSF collaborative, description of who carries out this function. | 36 | | |
| County Children's Trust Fund (CCTF) Commission, Board or Council | | | | | |
| 13 | 23 | Description of the CCTF membership or identification of the name of the commission, board or council designated to carry out this function. | 36 | | |
| 14 | 23 | Description of how and where the county's children's trust fund information will be collected and published. | 36 | | |
| PARENTS/CONSUMERS | | | | | |
| 15 | 23 | Description of activities and training that will be implemented to enhance parent participation and leadership. | 36-37 | | |

| No. | Page in Guide | Element | Element Present (provide page no.) | Element Not Present | Element N/A |
|-----|---------------|---|------------------------------------|---------------------|-------------|
| 16 | 23 | Description of how parents will be involved in the planning, implementation and evaluation of funded programs. | 36-37 | | |
| 17 | 23 | Description of any financial support that will be provided for parent participation. | 36-37 | | |
| | | FISCAL NARRATIVE | | | |
| 18 | 24 | Description of processes and systems for fiscal accountability, including the established or proposed process for tracking, storing, and disseminating separate CAPIT/CBCAP/PSSF and Children's Trust Fund fiscal data as required. | 37-38 | | |
| 19 | 24 | Description on how funding will be maximized through leveraging of funds for establishing, operating, or expanding community-based and prevention-focused programs and activities. | 37-38 | | |
| 20 | 24 | Assurance that funds received will supplement, not supplant, other State and local public funds and services. | A-8 | | |
| 21 | 24 | Does the attached CAPIT/CBCAP/PSSF Expenditure Summary demonstrate a minimum of twenty (20) percent to each service category for PSSF funds? If not, a rationale is provided. A plan of correction is also provided to meet compliance in this area. | A13 | | |
| | | LOCAL AGENCIES – REQUEST FOR PROPOSAL (Narrative regarding the following is present in the SIP) | | | |
| 22 | 25 | Assurance that a competitive process was used to select and fund programs. | A-8 | | |
| 23 | 25 | Assurance that priority was given to private, nonprofit agencies with programs that serve the needs of children at risk of abuse or neglect and that have demonstrated effectiveness in prevention or intervention. | A-8 | | |
| 24 | 25 | Assurance that agencies eligible for funding provided evidence that demonstrates broad-based community support and that proposed services are not duplicated in the community, are based on needs of children at risk, and are supported by a local public agency. | A-8 | | |
| 25 | 25 | Assurance that the project funded shall be culturally and linguistically appropriate to the populations served. | A-8 | | |
| 26 | 25 | Assurance that training and technical assistance shall be provided by private, nonprofit agencies to those agencies funded to provide services. | A-8 | | |
| 27 | 25 | Assurance that services to minority populations shall be reflected in the funding of projects. | A-8 | | |
| 28 | 25 | Assurance that projects funded shall clearly be related to the needs of children, especially those 14 years of age and under. | A-8 | | |
| 29 | 25 | Assurance that the county complied with federal requirements to ensure that anyone who has or will be awarded funds has not been suspended or debarred from participation in an affected program. (For specifics visit: http://www.epls.gov/) | A-8 | | |
| 30 | 25 | Indicates that non-profit subcontract agencies have the capacity to transmit data electronically. | A-8 | | |

| No. | Page in Guide | Element | Element Present (provide page no.) | Element Not Present | Element N/A |
|-----|-----------------|---|------------------------------------|---------------------|-------------|
| 31 | 25 | For the use of CAPIT funds, assurance that priority for services shall be given to children who are at high risk, including children who are being served by the county welfare departments for being abused and neglected and other children who are referred for services by legal, medical, or social services agencies. | A-8 | | |
| 32 | 26 | For the use of CAPIT funds, assurance that the agency funded shall demonstrate the existence of a 10 percent cash or in-kind match, other than funding provided by the State Department of Social Services. | A-8 | | |
| | | CBCAP Outcomes: | | | |
| 33 | 26 | Description of the plan to evaluate Engagement Outcomes. | 38-40 | | |
| 34 | 26 | Description of the plan to evaluate Short Term Outcomes. | 38-40 | | |
| 35 | 26 | Description of the plan to evaluate Intermediate Term Outcomes. | 38-40 | | |
| 36 | 26 | Description of the plan to evaluate Long Term Outcomes. | 38-40 | | |
| | | Peer Review | | | |
| 37 | 26 | Description of intended CBCAP peer review activities. | 41 | | |
| | | Service Array | | | |
| 38 | 26 | Description of how CAPIT/CBCAP/PSSF funded services are coordinated with the array of services available in the county. | 41-42 | | |
| | | CAPIT/CBCAP/PSSF SERVICES AND EXPENDITURE | | | |
| 39 | 26 | Submits an electronic copy in excel format of the CAPIT/CBCAP/PSSF Services and Expenditure Summary that contains a comprehensive expenditure plan for CAPIT/CBCAP/PSSF. | A-14 | | |
| 40 | 26 | Submits a hardcopy of the CAPIT/CBCAP/PSSF Services and Expenditure Summary that contains a comprehensive expenditure plan for CAPIT/CBCAP/PSSF. | A-14 | | |
| 41 | 27 | CAPIT/CBCAP/PSSF Services and Expenditure Summary contains the cross reference to the CSA of the unmet need for each of the planned programs and/or activities. | A-14 | | |
| 42 | 27 | CAPIT/CBCAP/PSSF Services and Expenditure Summary provides an inventory of the planned programs/strategies. | A-14 | | |
| 43 | 27 | A half page description for each of the planned programs is attached to the SIP. | A-9 | | |
| | | CBCAP Services and Expenditure Summary Sheet | | | |
| 44 | excel worksheet | The level of evidence-based or evidence-informed using the Program Assessment Rating Tool (PART) has been determined for programs/ practices funded by CBCAP. | A-14 | | |
| 45 | excel worksheet | Identification on whether the logic model exists for CBCAP funded programs or whether it will be developed. | A-14 | | |
| | | BOS RESOLUTIONS | | | |
| 46 | 28 | Board of Supervisors (BOS) resolution approving the SIP is attached. | | | |
| 47 | 28 | BOS resolution establishing a Child Abuse Prevention Council (CAPC) is attached. | A-10 | | |
| 48 | 28 | BOS resolution identifying the Commission, Board or Council for administration of the County Children's Trust Fund (CCTF) is attached. | A-11 | | |

| No. | Page in Guide | Element | Element Present (provide page no.) | Element Not Present | Element N/A |
|-------------------|---------------|---|------------------------------------|---------------------|-------------|
| ROSTERS | | | | | |
| 49 | 28 | Copy of the Child Abuse Prevention Council (CAPC) roster is | A-5 | | |
| 50 | 28 | Copy of the PSSF Collaborative roster, if appropriate, is attached. | A-6 | | |
| 51 | 28 | Copy of County Children's Trust Fund (CCTF) roster is attached. | A-7 | | |
| 52 | 28 | Copy of the SIP Planning Committee roster. List should contain the name, title and affiliation of the individuals involved in SIP planning process. List includes parents, local nonprofit organizations and private sector representatives. Roster identifies the required core representatives. | A-4 | | |
| ASSURANCES | | | | | |
| 53 | 28 | Attach the "Notice of Intent" letter identifying the public agency(s) to administer CAPIT/CBCAP/PSSF programs. The letter also confirms the county's intent to contract. | A-12 | | |

Attachment 15: Family Resource Center Grid

Santa Barbara County Family Resource Center Service Grid October 2012

| Services Center: | Santa Maria Valley | Guadalupe | Dorothy Jackson | People Helping People | Isla Vista Youth Projects | Storyteller | Family Service Agency | Carpinteria Children's Project |
|---|--------------------|-----------|-----------------|-----------------------|---------------------------|-------------|-----------------------|--------------------------------|
| Family Case Management | X | X | X | X | X | | X | X |
| Affiliated State Preschool | | | | | X | X | X | |
| Affiliated Early Care Program | | | | | X | X | | |
| Incredible Years Home Visiting | X | X | | | | | | |
| Great Beginnings | | | | | | | X | |
| The Incredible Years Parent Program | | | X | | X | | | |
| AVANCE Family Support & Education | | | | | | | X | X |
| Supporting Father Involvement Agency | X | X | X | X | X | | X | X |
| Supporting Father Involvement Groups | | | | | | | | X |
| Reflective Supervision | | | | | X | X | | |
| Parent-Child Interaction Therapy | | | | | | X | | |
| Trauma-Focused Cognitive Behavioral Therapy | | | | | | X | | |
| Individual Counseling | | | | X | | | | |
| Postpartum Depression groups | X | | | | X | X | X | |