

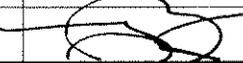
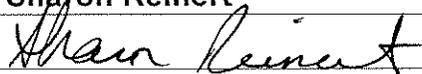
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PAM

California's Child and Family Services Review System Improvement Plan

County:	Plumas
Responsible County Child Welfare Agency:	Plumas County Department of Social Services
Period of Plan:	2011 through 2014
Period of Outcomes Data:	Quarter (1) 2011
Date Submitted:	April 18, 2012

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Submitted by each agency for the children under its care

Submitted by:	County Child Welfare Agency Director (Lead Agency)
Name:	Elliott Smart
Signature:	
Submitted by:	County Chief Probation Officer
Name:	Sharon Reinert
Signature:	

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Plumas County System Improvement Plan Update 2011-2014

April 22, 2012

**California-Child and Family Services Review (C-CFSR)
AB636 Outcomes and Accountability**

**Department of Social Services
Elliott Smart, Director**

**Probation Department
Sharon Reinert, Chief Probation Officer**

On May 17, 2011, the Plumas County Board of Supervisors adopted the current Three-Year System Improvement Plan for Child Welfare and Probation. The System Improvement Plan focused on three areas of improvement: In-Care Rates, Placement Stability and Aftercare/Transition to Adulthood for Youth.

In-Care Rates:

In 2011, Assembly Bill 109, "Public Safety Realignment" was enacted that defines local custody for non-violent, non serious, non-sex offenders. The Bill revised the definition of felony to include specified lower-level crimes that would be punishable in jail in lieu of State Prison. The Bill also made changes to state parole and created local "post-release community supervision." In 2011, Plumas County possessed no Drug and Alcohol Program that would address the needs of inmates who were placed in the local jail, persons on probation or those who were released to Plumas County for supervision. There were also no drug and alcohol services for parents who had their children detained from their care due to drug and alcohol addictions and who were participating in a case plan in Family Reunification. This is due to the County dissolving the Drug and Alcohol Department in 2008. The need to address the drug and alcohol needs of released inmates, coupled with the outcry from community members and local state and private agencies has been the catalyst for movement toward resuming alcohol and drug services in the county.

On September 21, 2011, the Plumas County Alcohol & Drug Continuum of Services was established under the direction of the Plumas County Health Department. Over the past several months, committees have been established to address the type of interventions and services needed to develop a Drug and Alcohol Department. Committee members have included staff from law enforcement, District Attorney's office, Resource Centers, Mental Health, Plumas Unified School District, area hospitals, nonprofits, faith-based organizations, Greenville Rancheria, and community members. The Plumas County Department of Social Services and the Plumas County Probation Department are included in the planning process. Input has been included as to what types of drug and alcohol services are needed to facilitate Family Reunification and keep children safely in their home. With the establishment of a new Drug and Alcohol Program, it is the goal to reduce the in-care participation rates, as parents address their addiction issues and receive treatment in lieu of their children being placed and remaining in care.

During the planning process, the Plumas County Alcohol & Drug Continuum determined that drug and alcohol usage was greatly impacted in our County by a

variety of factors. These include but are not limited to the high unemployment rate, lack of low-income housing, depression, over prescription of pain medication, and the availability of legal and illicit drugs in the community. These factors are evident in the families the Department and Probation are currently working with.

On March 29, 2012, the Public Health Director resigned. It is unknown when the position will be filled, and whether a contract facilitator will be hired to continue the process in re-establishing the Drug and Alcohol Department. The Department and Probation are hopeful that the process will continue in order to facilitate needed services.

While the process to re-establish a drug and alcohol program continues, the Department continues to utilize a 10-week drug and alcohol education program, "Getting Recovery into Perspective" for parents in the Family Reunification process, which was established through Plumas County Mental Health. These services have not been available for families working with the Probation Department. The educational program has been beneficial in allowing parents to address their drug and alcohol issues and addictions in an educational setting. The Department and Probation also utilize NA/AA programs and drug and alcohol testing. There are currently no residential alcohol and drug treatment options in the county.

During the Review period, Family Preservation Services were implemented using PSSF funds. This is an exciting new program for families who have recently been reunified and are in a case plan in Family Maintenance. Mountain Circle Foster Family Agency provides extensive aftercare services for children who have made the transition from foster care to returning home. Social Workers from the agency work on a one-on-one basis with the family several times per week, in addressing parenting, resources, educational, mental health, and health needs of children, and whatever barrier the family is encountering in their own unique circumstance. It is the goal to educate parents with skills that will allow them to successfully parent their children in a safe and nurturing manner, and reduce future in-care and participation rates.

Parenting Education is available to all parents in Plumas County and is contracted through Plumas Rural Services (PRS) using CAPIT funds. The 7-week Nurturing Parenting Program is an empirically based program that is recognized by the National Registry of Effective Programs and multiple federal and non-governmental agencies for its effectiveness in promoting strong families. During the program, parents learn the ages and stages of growth in children; ways to enhance positive brain development; how to communicate with respect

and build self-worth; how to understand and develop family values and rules; how to praise children and use positive discipline to achieve positive behaviors; and strategies for dealing with personal challenges like stress, anger, drugs, alcohol, and domestic violence. It is the goal to teach parents positive parenting skills that will allow their children to remain in their home or safely return to their care. The program also provides after-care services in the form of continued contact with a facilitator if issues arise with children once they are returned to the parents' care. Parents have also participated in the class more than once, stating the program allowed for continued support and development of parenting skills. Participants of the program evaluate the class once they have finished, determining what skills have been learned and the effectiveness of the program.

The Department is currently utilizing "Signs of Safety" and has received training through the U.C. Davis Training Academy. Signs of Safety allows social workers who are involved with vulnerable, at-risk children in potentially volatile situations to participate in a comprehensive risk assessment that incorporates both danger and safety components. Social Workers in partnership with parents and family members, develop strategies in reducing risk and developing strategies that prevent abuse and the need for the child's removal from the home. It is the goal to develop these strategies with parents, which would in turn decrease the need for out-of-home care. The use of "Signs of Safety" has also been the vehicle for participatory case planning strategies for families including those families needing voluntary case management services.

The Department continues to utilize Differential Response, using Path I and Path II responses. Path I refers families for local community services without Department intervention, while Path II utilizes services for families involved in voluntary family maintenance cases. Path I and Path II responses are utilized primarily through the use of Resource Centers that are located in each community in the County. These include the Almanor Basin Community Center in Chester; Community Resource Center in Greenville; Plumas Crisis Intervention and Resource Center in Quincy, and the Care's Center in Portola. The Resource Centers are able to aid families in obtaining utility assistance, emergency food vouchers, temporary housing, transportation assistance, and other emergency services. The resource centers are also able to provide emotional support for families who are struggling with unemployment, lack of housing and lack of basic necessities.

During the past year, In-Care participation rates have dropped slightly from 16.1% to 15%. It is the goal for in-care rates to continue to decline, with drug and alcohol services being implemented and continued parenting and prevention services being provided to families.

Plumas

Point In Time	July 1, 2007 Per 1,000	July 1, 2008 Per 1,000	July 1, 2009 Per 1,000	July 1, 2010 Per 1,000	July 1, 2011 Per 1,000
Total	18.1	12.2	14.8	16.4	15.0

Data Source: CWS/CMS 2011 Quarter 3 Extract.

Population Data Source:

1998-1999 - California Department of Finance: Race / Ethnic Population with Age and Sex Detail, 1990-1999.

2000-2008 - California Department of Finance: E-3 Race / Ethnic Population Estimates with Age and Sex Detail, 2000-2008.

2009 - California Department of Finance: E-3 Race / Ethnic Population Estimates with Age and Sex Detail, 2000-2008. *2008 DATA UTILIZED*

2010 - U.S. Census Bureau 2010 Census - Detailed Age by Race/Hispanic Origin by Gender.

2011 - U.S. Census Bureau 2010 Census - Detailed Age by Race/Hispanic Origin by Gender. *2010 DATA UTILIZED*

Due to rounding, the sum of categories may not equal the total.

Program version: 2.00 Database version: 61A364FD

Placement Stability

Placement Stability continues to be an area that falls below the National Standard in Plumas County. Stability is established when there are fewer than two placement episodes. The following table shows placement stability rates for C4.1 (8 days to 12 months in care), C4.2 (12 to 24 months in care), and C4.3 (At least 24 months in care for the past five years). The table also includes the National standard or goal. As can be seen, there is improvement in C4.2 (12 to 24 months in care).

Plumas County – Placement Stability

	Oct-2006 Sept-2007	Oct-2007 Sept-2008	Oct-2008 Sept-2009	Oct-2009 Sept-2010	Oct-2010 Sept-2011	National Goal
8 days to 12 months	79.7	78.9	100.0	84.6	82.4	86
12 to 24 months	46.2	48.3	57.1	48	54.5	65.4
At least 24 months in care	33.3	33.5	33.2	32.6	33.3	41.8

Center for Social Services Research

University of California at Berkeley

Data Source: CWS/CMS 2011 Quarter 3 Extract.

Program version: 2.00 Database version: 6196C17C

In order to address placement stability, the Department and Probation are utilizing Treatment Teams for all children and families in Family Reunification and those children who are failing a Permanent Placement. Placements are often maintained when compromises and strategies are developed using a team approach.

The Department has been successful in identifying family members and non-related extended family members early on during the past review period, with the implementation of Family Finding efforts, and the initial Treatment Team Meeting. During January and February of 2012, all children detained through the Department were able to be placed in relative care. By placing with relatives or NREFM's the child can remain in his/her family of origin or community, while maintaining a sense of stability. The Identification of family members and NREFM's often occurs at the first Treatment Team Meeting that is held within 14 days following detention. The Treatment Team allows the parent to provide information with providers and caretakers regarding family members and potential placements, needs of the child, and input as to what the family is in need of to address the factors that led to the child's removal. This initial meeting has also been the vehicle to begin participatory case planning activities and begin services early on in the case.

In order to support family members and NREFM's in education of behaviors and issues within the juvenile foster care system, training will be implemented. It is the intention of the County to utilize the same state-mandated training needed for foster care certification, coupled with training that addresses the Court process, obtaining services, and facilitating family reunification. The Department is in the process of developing a Request for Proposal that should be released by April 15th for such training. Implementation should begin on July 1, 2012.

The Plumas County Department of Social Services does not license its own foster homes and utilizes two foster family agencies: Mountain Circle Foster Family Agency and Environmental Alternatives. There are no group home facilities in the County. Placement options are limited if an appropriate relative cannot be located for the child. Children are often placed in emergency homes and available foster homes, in lieu of being able to find the "best match" for that child to thrive. Hence the child may be moved more than twice in order to find the most appropriate placement option. By placing with relatives or NREFM's, it is the goal to reduce the need for placement changes and to increase placement stability.

Aftercare/Transition to Adulthood for Youth

In 2011, Legislation was developed through Assembly Bill 12, California Fostering Connections to Success Act, which allows young adults age 18 through 20 to remain in care. This opportunity may become available until age 21, if additional funding is obtained. With this new legislation, the Department and Probation have been engaged in training both through the State and the U.C. Davis Training academy in order to be ready for enactment on January 1, 2012. The Department and Probation are committed to providing services for youth who are transitioning from care to adulthood. These services will include continued funding for foster care or an approved care setting, ILP Services and case management.

There is currently one young adult participating in AB12 through the Department. The Probation Department is currently in the process of referring two placement youth for AB12 services. These youth will remain in a level 10 group home until they enroll in an educational program and transition to the program dormitories. In addition, one non-minor ward transitioned from a Level 10 group home to a THPP placement in Susanville, California, where he is participating in AB12.

In order to develop services and monitor the needs of Probation youth, the Probation Department completed training in September of 2011, in the CWS/CMS system. Probation is now able to monitor services needed for transitioning youth are met and to develop Transitional Independent Living Plans within the CWS/CMS system.

With Probation having access to the CWS/CMS system, they now have a vehicle to create health and education passports while ensuring health and educational services are being utilized. Plumas County has a very active ILP Coordinator and Educational Liaison, who serve as resources for all transitioning age youth. The ILP Coordinator provides continuing independent living skills education, mentors, and aftercare services, while the Educational Liaison provides tutoring, educational resources, assistance in college or vocational goals, and educational materials. The Educational Liaison is also able to track the child's grades to ensure educational goals are being met so that each child receives his/her high school diploma. A quarterly meeting is held with the ILP Coordinator, Educational Liaison, the Department and Probation to ensure each transitioning age child is receiving the ILP services he/she needs in order to complete educational and independent living skill goals.

Additional Information:

The economy in Plumas County continues to impact services that are available for families. Drug and alcohol services for families within the county have been minimal and efforts to reunify families have been consistently challenging without drug and alcohol treatment. Area resource centers have also encountered decreased funding, with the Chester resource center being available only one day per week.

High unemployment and the lack of affordable housing also make it difficult for families in the reunification process. In 2011, the Lassen, Plumas, Tehama Housing Commission was awarded 25 Section-8 Housing vouchers for parents in the reunification process and for emancipated youth. Seven of these vouchers were available in Plumas County and they went quickly due to the high demand. Emancipated youth can maintain the voucher for eighteen months, with families in Family Reunification maintaining the voucher as long as they remain income eligible. The Housing Commission will be applying for additional Section-8 Housing Vouchers to address the needs of families participating in Family Reunification Services and for emancipated youth to help fulfill the high demand.

During the review period, the lead supervisor in Probation and the Department left employment to pursue other employment and the Department is down one social worker. Both agencies have had difficulties in the past recruiting and maintaining qualified staff.

The Department hired a new CPS Supervisor, who began employment on March 19, 2012. The Probation Department has been attempting to fill a Supervisor position that was vacated in July 2011. Unfortunately, recruiting efforts have been ineffective in identifying qualified candidates for this position and it is unclear when this position will be filled.

Despite the challenges that Plumas County is encountering, both agencies are committed in assisting families in these challenging times. With current and future programs being established and utilized through the System Improvement plan, it is the goal to improve outcomes for parents and children in Plumas County.

Outcome/Systemic Factor: In-Care Rates

County's Current Performance:

In-Care Rates for a given year are computed by dividing the Point in Time count of children in child welfare supervised foster care by the child population and then multiplying by 1,000. Q2 2010 data indicated a 16.1% in care rate for Plumas County. This data has improved slightly with Q3 2011 dating indicating a 15.0% in care rate for Plumas County. The improvement target for this outcome area is 5%, equivalent to a 11.1% in care rate.

Improvement Goal 1.0

The goal is to improve the care rate for Plumas County from 16.1% to 11.1%.

Strategy 1.1

Community Parent Education

Strategy Rationale

Knowledge of appropriate discipline techniques and methods of evidence based parenting models will assist parents in raising their children in a safe and effective manner. Parenting Education in all areas will allow community support and connections for parents.

<input checked="" type="checkbox"/>	CAPIT
<input type="checkbox"/>	CBCAP
<input type="checkbox"/>	PSSF
	N/A

M i s s i o n e

1.1.1 R.F.Ps for parenting education will be announced for application. Parenting education shall focus on all members of the community (mandated and non-mandated) with the opportunity for parents to develop community supports.

1.1.2 Parenting education will be implemented in the county in all communities using CAPIT funding.

T i m e F r a m e s

May 1, 2011

Request for Proposals were released on April 20, 2011. An applicant meeting was held on April 27, 2011, for potential applicants. The due date was set for May 12, 2011. On May 20, 2011, a notice of award was sent to Plumas Rural Services with agreements finalized on June 10, 2011.

July 1, 2011

Parenting education classes were implemented in all areas of the county including Portola, Quincy, Greenville and Chester.

A s s i g n e d t o

Children's Council Coordinator
CPS Program Manager

Children's Council Coordinator
CPS Program Manager

<p>1.1.3 Child Protective Services, Probation, and community partners will refer families to parenting classes for education and support</p>	<p>July 1, 2011</p> <p>Parents in Family Reunification and Family Maintenance through Child Protective Services and Probation began participation in parenting education. Members of the communities, and other court-mandated clients were eligible for enrollment. Parents are tested prior to participation regarding parenting skills, with a post test being given to determine effectiveness and evaluation of the program.</p>	<p>CPS Program Manager, Children's Council Coordinator, Probation Supervisor, CPS Supervisor, Social Workers, Probation Officers, community partners</p>
<p>Strategy 1.2 Community-Based Services</p>	<p><input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input checked="" type="checkbox"/> PSSF N/A</p>	<p>Strategy Rationale Prevention services that focus on the five protective factors: knowledge of child development, resiliency, respect – non judgment, connection to community, and social and emotional development of self, help parents to develop parenting skills, emotional resiliency, and community support. The goal will be to support parents so they do not come to the attention of CPS or Probation, thus reducing the care rate.</p>
<p>M i i e s t o n e</p>	<p>May 1, 2011</p> <p>Request for Proposals were released on April 20, 2011. An applicant meeting was held on April 27, 2011, for potential applicants. The due date was set for May 12, 2011. On June 20, 2011, a subsequent Request for Proposal was issued. A notice of award was sent to Mountain Circle Foster Family Agency with agreements</p>	<p>Children's Council Coordinator CPS Program Manager</p>
<p>T i m e F r a m e s</p>		<p>A s s i g n e d t o</p>

	<p>1.2.2 Community-based prevention services will be implemented.</p>	<p>finalized on September 1, 2011.</p> <p>July 1, 2011</p> <p>Family Preservation Services were implemented in Plumas County. The community-based service provides supportive services to parents who have recently reunified with their children. The program allows for in-home support that will allow for the development of parenting skills, emotional resiliency and community connections. With support, it is the goal to have children remain in their homes.</p>	<p>CPS Program Manager, Children's Council Coordinator, Probation Supervisor, CPS Supervisor, Social Workers, Probation Officers, community partners</p>							
<p>1.2.3 Community-based prevention services will be reviewed on a yearly basis.</p>	<p>June 1, 2012 June 1, 2013</p>	<p>CPS Program Manager, Children's Council Coordinator</p>								
<p>Strategy 1.3 Alcohol and Drug Therapy</p>	<table border="1"> <tr> <td data-bbox="873 947 911 1178"></td> <td data-bbox="873 1010 911 1178">CAPIT</td> </tr> <tr> <td data-bbox="911 947 948 1178"><input type="checkbox"/></td> <td data-bbox="911 1010 948 1178">CBCAP</td> </tr> <tr> <td data-bbox="948 947 985 1178"><input type="checkbox"/></td> <td data-bbox="948 1010 985 1178">PSSF</td> </tr> <tr> <td data-bbox="985 947 1023 1178">X</td> <td data-bbox="985 1010 1023 1178">N/A</td> </tr> </table> <p>The Plumas County Alcohol and Drug Program closed in October 2008. Mental Health provides group alcohol and drug services for DSS clients. Substance abuse is involved in over half of the Department's referrals. Providing additional alcohol and drug services will increase the likelihood that parents will become clean and sober and have the ability to provide a safe and nurturing environment for their children.</p>		CAPIT	<input type="checkbox"/>	CBCAP	<input type="checkbox"/>	PSSF	X	N/A	<p>CPS Program Manager, CPS Supervisor, Social Workers</p>
	CAPIT									
<input type="checkbox"/>	CBCAP									
<input type="checkbox"/>	PSSF									
X	N/A									
<p>M i i i e s</p> <p>1.3.1 Social Workers shall participate and complete "Helping Child Welfare Workers Support Families with Substance Use, Mental, and Co-Occurring Disorders" through the U.C. Davis Training Academy.</p>	<p>Complete by July 1, 2012</p>	<p>A s s i g</p>								
	<p>T i m e</p>									

<p>t o n e e</p>	<p>1.3.2 Identify alcohol and drug treatment options available in the county, as well as residential treatment facilities outside that County that accept Medi-Cal.</p>	<p>F r a m e s</p>	<p>December 31, 2011 On September 21, 2011, the Plumas County Alcohol & Drug Continuum of Services was established with the Children's Council Coordinator, Social Services and Probation in attendance. Meetings have been ongoing to identify services and to develop a program that will provide drug and alcohol services to residents in Plumas County.</p>	<p>n e d t o</p>	<p>CPS Program Manager, CPS Supervisor, Supervising Probation Officer</p>
	<p>1.3.3 Support re-establishing drug and alcohol services within the County.</p>		<p>July 1, 2012</p>		<p>CPS Program Manager, Supervising Probation Officer, Children's Council Coordinator.</p>

Outcome/Systemic Factor: Placement Stability

C4.1: Of all children in foster care during the selected 12-month period that were in care for at least eight days but less than 12 months, what percent had two or fewer placements?

C4.2: Of all children served in foster care during the year that were in foster care for at least 12 months, but not longer than 24 months, what percent had two or fewer placement settings?

C4.3: Of all children served in foster care during the year that were in foster care for 24 months or longer, what percent had two or fewer placement settings?

County's Current Performance:

C4.1: For children in foster care at least 8 days but not longer than 12 months with two or fewer placements, Q3 2011 data reflects Plumas County Child Protective Services' performance was 82.4%, just slightly below the Federal Standard of 86%

C4.2: For children in foster care at least 12 months, but not longer than 24 months with two or fewer placements, Plumas County Child Protective Services' performance using Q3 2011 data is 54.5.8%. This is up from 48% last year, but continues below the Federal Standard of 65.4%

C4.3: For children in foster care at 24 months or longer with two or fewer placements, Plumas County Child Protective Services' performance was 33.3%, a slight increase from 2010, but below the Federal Standard of 41.8%

Improvement Goal 2.0

The goal is to meet the federal standard in the areas of performance indicated in C4.1, and C4.2. The goal is to improve the area of placement indicated in C4.3 by 10%. Data indicates that the more times a child moves, the less likely the child will achieve permanency. By focusing on placement stability, it is anticipated that there will be improvements in other permanency outcomes.

Strategy 2.1

Provide training and support to foster parents, relatives and non-related extended family members (NREFM) to minimize placement disruptions and to maintain children in their own community.

<input type="checkbox"/>	CAPIT	Children experience trauma by disrupted placements and multiple placement changes. Behavior problems, especially aggressive behaviors, are a strong predictor of placement disruption. Trained and supported foster parents, relative caregivers and NREFM caregivers have more reasonable expectations and more skills when handling and understanding the behavior problems of the children in their care.
<input type="checkbox"/>	CBCAP	
<input type="checkbox"/>	PSSF	
<input checked="" type="checkbox"/>	N/A	

<p>M i i e s t o n e</p>	<p>2.1.1 Assess whether training provided by local foster family agencies for foster parents could be utilized to provide training for relatives and non-related extended family members</p>	<p>T i m e F r a m e s</p> <p>Completed by September 1, 2011. Mountain Circle and Environmental Alternatives are the only Foster Family Agencies in Plumas County Both agencies provide training to foster parents for certification. Families are also provided trainings throughout the year to adhere to licensing requirements. Mountain Circle and Environmental Alternatives are interested in providing training for relative caregivers and Non-related extended family members (NREFM's)</p>	<p>A s s i g n e d t o</p> <p>Staff from Environmental Alternatives FFA and Mountain Circle FFA, CPS Program Manager, CPS Supervisor, and Juvenile Probation Supervisor</p>
<p>2.1.2 Identify and assess trainings that are available within the county that identify parenting education and the needs of at-risk youth. Explore availability of web-based trainings. Take into consideration that relatives and foster parents caring for Juvenile Probation youth may have needs different from those providing care of CPS children</p>	<p>Completed by December 31, 2011. Parenting Education is currently being provided by Plumas Rural Services. These trainings focus on child development, positive parenting, and having children raised in a safe and nurturing environment. The parenting classes do not address the reunification process, the needs of at-risk youth, the Court process, and other issues encountered by relatives and NREFM's who are caring for children in their care. The Department is currently developing a Request for Proposal for relative and NFREM education and support. Mountain Circle Foster Family Agency, Environmental Alternatives</p>	<p>CPS Supervisor, CPS Program Manager, Juvenile Probation Supervisor, community partners</p>	

	<p>and local non-profits have expressed interest in providing this program. The Request for Proposal should be completed by April 1, 2021</p>			<p>CPS Program Manager, CPS Supervisor, Juvenile Probation Supervisor, community partners.</p>
<p>2.1.3 Review information received in Milestones 2.1.1 and 2.1.2 and implement training.</p>	<p>June 1, 2012</p>			<p>Children reach permanency sooner when family finding efforts are made to locate family and other significant people in the children's lives at the onset of removal for purposes of placement and support. The process of finding lifelong connections needs to be a continuous process throughout the involvement of child welfare services.</p>
<p>Strategy 2.2 Implement Family Finding and other "diligent search" activities.</p>	<p><input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A</p>			<p>Complete by June 30, 2011.</p> <p>The Plumas County Department of Social Services has received input from other counties, as well as the U.C. Davis Training Academy as to what current family finding strategies are currently being utilized by other counties.</p> <p>Strategies include but are not limited to an Initial Family Meeting to identify potential family members or Non-related extended family members, the use of search engines including ZABA, information received from Family Support, Eligibility, and Social Security. Counties are also contracting with Lexus Nexus and other companies for the search of extended relatives and NREFM's</p>
<p>Milestone</p>	<p>Time Frames</p>	<p>2.2.1 Explore family finding strategies being utilized by other counties.</p>		<p>As signed</p> <p>CPS Program Manager, Juvenile Probation Supervisor</p>

<p>2.2.2 Develop family finding protocol for CPS and Juvenile Probation staff to utilize at the front end of cases. Consider utilizing support staff or outside resources in assisting with searches.</p>	<p>Complete by December 31, 2011.</p> <p>The Department in conjunction with Probation is completing a protocol in finding extended family members and NREFMs. Currently, the policy includes having an initial Meeting (TDM) with the parents, extended family, and current services providers within 14 days of initial placement. At that time, information is obtained regarding extended family members and individuals who have a relationship with the children detained. Notifications are sent to potential caregivers by written notice. In addition, the protocol includes speaking to the child about close relationships they share for potential placement.</p>	<p>CPS Program Manager, CPS Supervisor, Juvenile Probation Supervisor, Juvenile Probation Support Staff</p>
<p>2.2.3 Provide training for CPS and Juvenile Probation staff to facilitate family finding protocol.</p>	<p>Complete by March 1, 2012.</p> <p>Staff from the Department and Probation have received training through the Department regarding Family Finding Protocol.</p>	<p>CPS Program Manager, Juvenile Probation Supervisor</p>
<p>2.2.4 Family Finding Protocols will be implemented.</p>	<p>Complete by July 1, 2012</p>	<p>CPS Social Workers and Juvenile Probation Officers, oversight provided by supervisory staff</p>
<p>2.2.5 Social Workers and Probation Officers will document family finding efforts and results in case records (including in CWS/CMS for CPS staff) and in court reports.</p>	<p>July 1, 2012</p> <p>The Department and Probation will receive training through the U.C Davis Training Academy on April 6, 2012, that will focus on documenting</p>	<p>CPS Social Workers and Juvenile Probation Officers, oversight provided by supervisory staff</p>

	family finding efforts into CWS/CMS.																																			
Strategy 2.3																																				
		<input type="checkbox"/> CAPIT	<input type="checkbox"/> CBCAP	<input type="checkbox"/> PSSF	<input checked="" type="checkbox"/> N/A																															

	<p>2.3.3 Implementation of Treatment Team Meetings, using a team approach. Treatment Team Meetings will occur on a regular basis; prior to a 7-day notice being given by the FFA, relative or NREFM; and when a placement disruption appears possible. Treatment Team Members will be included in all Court Reports</p>		<p>currently being addressed</p> <p>Complete by March 1, 2012</p> <p>The Department is utilizing Treatment Team Meetings on a regular basis, to address possible placement changes and disruptions. Information regarding the treatment team and information contained in Court reports.</p>	<p>Treatment Team members</p>
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Outcome/Systemic Factor: Aftercare/Transition to Adulthood for Youth

8 A

County's Current Performance:

Child Welfare Data Analysis Bureau report for the period April through June 2010 indicates that Child Welfare supervised youth are doing well overall in this outcome area, however, only 75% of youth exiting foster care have graduated from high school and only 25% have secured employment. The outcome data for Probation supervised youth is not currently available through the report cited. However, a review of Probation cases during the County PQCR process indicated that key health and education information is not provided to the caregivers of older youth in the system in the form of a Health and Education Passport. Aftercare services are needed for children leaving foster care in both the Child Welfare and the Probation system.

Improvement Goal 3.0

The goal is for all children in foster care (100%) to have completed high school or equivalency; have housing arrangements; received ILP Services; have a health and education passport; and have a permanent connection with a caring adult. The goal is for youth that are exiting care, 50% will have obtained employment prior to emancipating from the system.

Strategy 3.1

Health and Education Passport

Strategy Rationale

Children in care often have significant health care needs. Ensuring that all children in care receive adequate health and dental care helps to ensure good health in the future. The health and education passport documents medical and dental services that the child can maintain into adulthood. Currently, Probation youth do not possess a health and education passport.

<input type="checkbox"/>	CAPIT
<input type="checkbox"/>	CBCAP
<input type="checkbox"/>	PSSF
<input type="checkbox"/>	N/A

M i i l e s t o n e	3.1.1 Probation will gain training in utilizing the CWS/CMS program	T i m e F r a m e	Complete by December 30, 2011. The Probation Department finalized their CWS/CMS Training in Oroville in September, 2011.	A s s i g n e d t o	Chief Probation Officer, Juvenile Probation Supervisor, Probation Officers
	3.1.2 Probation will have access to the CWS/CMS system and have all children who are placed in foster care active in the system for input of data. Child Welfare will provide support as needed.	Complete by January 1, 2012. All children placed in foster care through the Probation Department are entered in the CWS/CMS system. Finalization			

	<p>occurred on January 1, 2012. It is the goal to have access to all aspects of the case completed by July 1, 2012.</p>		
<p>Supervisor Juvenile Probation Supervisor, Probation Officers, Social Workers, Foster Care Nurse.</p>	<p>Complete by March 1, 2012 The foster care nurse has been unable to complete entering Probation health and education data. This should occur by July 1, 2012.</p>	<p>3.1.3 The Foster Care Nurse will enter Health and dental information into the CMS/CWS system, and maintain health and dental information for Probation youth.</p>	
<p>CPS Program Manager, CPS Supervisor, Juvenile Probation Supervisor, Probation Officers, Social Workers, Public Health Nurse.</p>	<p>On-going for Child Welfare Complete by June 1, 2012 for Probation</p>	<p>3.1.4 Social Workers and Probation Officers will provide health and educational information to the foster parents, relatives, NEFRMs, and placement facilities, when a child is placed in care or when a placement disruption occurs.</p>	
<p>Strategy 3.2 ILP Services</p>	<p>Strategy Rationale The Independent Living Skills Program is a way to improve outcomes for youth and support their development into adulthood. Ensuring each child has an ongoing TILP and a 90-Day Plan helps provide a framework and plan for the child's future once they leave care. ILP Services and aftercare services are crucial for a youth's success.</p>	<p><input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A</p>	
<p>M i l i e s t o n e</p>	<p>Ongoing</p>	<p>3.2.1 Ensure that all Child Welfare and Probation youth have a Transitional Independent Living Plan (TILP) that is tailored to each child's specific needs, as well as a 90-Day Transition Plan before leaving care. Each plan will include educational, employment and personal goals and will be developed by the youth in collaboration with the ILP Coordinator and Probation/Social Worker. Biological and</p>	<p>CPS Program Manager, CPS Supervisor, Juvenile Probation Supervisor, Probation Officers, Social Workers, ILP Coordinator</p>

s	Foster Parents can also participate.				Juvenile Probation Supervisor, Juvenile Probation Officers
	3.2.2 Probation will input the Transitional Independent Living Plan (TILP) into the CWS/CMS system once the Department has implemented the system.		Complete by March 1, 2012 The Probation is in the Process of completing the TILP into CWS/CMS as they are needed.		ILP Coordinator
	3.2.3 The ILP Coordinator will meet with the local community college to identify housing options for foster youth who are transitioning to their campus.		The summit is scheduled for September 8th and 9th of 2012.		ILP Coordinator, Foster Family Agencies, CPS Program Manager, Juvenile Probation Supervisor
	3.2.4 The ILP Program will provide a yearly summit that will be provided to all Transitional Age Youth. The Summit will provide information on education, employment, and transitioning to adulthood.		Complete by December, 2012		ILP Coordinator, CPS Program Manager, Juvenile Probation Supervisor
	3.2.5 The ILP Program, Child Welfare and Probation will meet with the local housing authority to determine housing options for transitioning youth in the community.				

M	Strategy 3.3 Educational Liaison	<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale Children who have encountered abuse and neglect often have educational issues and lack school credits and scholastic achievement. The educational liaison through the school district can obtain needed educational information regarding I.E.P.'s, educational credits, behavioral challenges, and scholastic achievement. The liaison can also facilitate needed services for foster youth and provide transportation services for youth so they can remain in their school of origin and have close proximity to their parents' supports and reunification efforts.	CPS Program Manager, CPS Supervisor, Juvenile Probation Supervisor, Probation Officers, Social Workers.
			Ongoing for Child Welfare Completed by July 1, 2011 for Probation Probation Currently notifies the Educational Liaison when a child is	
i	3.3.1 Social Workers and Probation Officers will notify the Educational Liaison through Plumas Unified School District when a child is placed in care or has a placement change.			

<p>o n e s</p>	<p>3.3.2 Social Workers and Probation Officers shall meet with the Educational Liaison on a quarterly basis to address the educational needs of foster care children in the county. The ILP Coordinator shall also participate to identify needs that are provided through the Transitional Independent Living Plan (TILP).</p>	<p>placed in care and follows through in obtaining grades and other necessary information for transfer. The Department continues to notify the Education Liaison of any educational changes.</p>	<p>January 1, 2012</p> <p>The Plumas County Department of Social Services continues to meet with the Educational Liaison on a quarterly basis via the Foster Youth Services, Advisory Board Meeting. Probation staff has been included on the Advisory Board for attendance.</p>	<p>CPS Program Manager, CPS Supervisor, Juvenile Probation Supervisor, Probation Officers, Social Workers, ILP Coordinator</p>
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**Northern CWDA Regional Children's 2012
Meeting Schedule**

**10:00-3:00pm
1313 Yuba St. Howell Hall
Redding
Conference Call in Number#
1-866-740-1260
7545846**

April 24rd	
May 29th	
June 26th	
July	No Meeting
August 28th	
September 25th	
October 23rd	
November 27th	
December	No Meeting