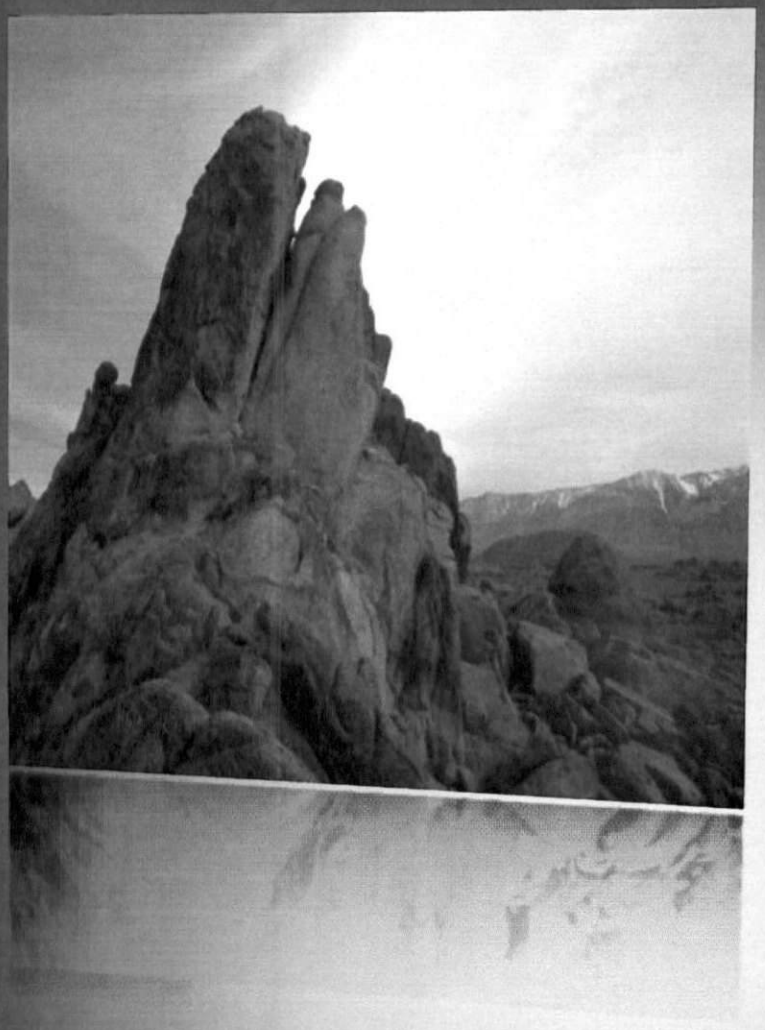

Child Welfare System Improvement Plan

August 1, 2012 to July 31, 2017

Inyo County Health and Human Services and Probation Departments

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I. System Improvement Plan Narrative

Information gathered through the Peer Quality Case Review, the current County Self-Assessment, as well as the county's continual assessment of progress in meeting the goals and objectives outlined in the previous System Improvement Plan have been utilized to identify the areas to include in the System Improvement Plan for the period beginning August 1, 2012, through July 31, 2017. Inyo County has also reviewed and considered improvements to its services that are currently funded with Combined Child Abuse Prevention, Intervention, and Treatment (CAPIT); Community Based Child Abuse Prevention (CBCAP); and Promoting Safe and Stable Families (PSSF) prevention funds.

A. *Local Planning Bodies*

Participants in the Peer Quality Case Review, County Self-Assessment, and System Improvement Plan included representatives from across systems that service families in or at-risk for entering the child welfare system.

Input and feedback was solicited and obtained from individuals who are represented on the following local planning bodies: Children's Services Council, which also acts as the Child Abuse Prevention Council, Child Abuse and other Prevention Services Sub-Committee, First 5 Inyo County, Juvenile Justice Commission, Child and Family Staffing, County Board of Supervisors, Faith-Based Organizations, and Community-Based Organizations such as Toiyabe Indian Health Project, Inyo Mono Advocate for Community Action, and Wild Iris. Entities that are also being invited to participate in the Self-Assessment Process, and who were included in the previous Self-Assessment and System Improvement Plan include officers of the Court, Labor, and County Health Department.

Individual participants have included, but are not limited to:

Name	*Affiliation*
Jean Turner	Health and Human Services (HHS) Director
Jeff Thomson	Chief Probation Officer
Jacob Morgan	Probation Deputy Director, Adult & Juvenile Services
Linda Benson	HHS Assistant Director
Dr. Gail Zwier	HHS Behavioral Health Services Director
Becky Lomaintewa	Parent Representative
Jimmy Mena	Parent Representative
Azencion Perez	Parent Representative
Minor #1	Former Child Welfare Foster Youth
Minor #2	Current Child Welfare Foster Youth
Minor #3	Current Child Welfare Foster Youth
Minor #4	Current Child Welfare Foster Youth
Margaret Romero	ICWA Representative, Bishop Paiute Tribe

Tamara Cohn	HHS Public Health Director
Jody Veenker	HHS First 5 Inyo County Director
Harriet Harrison	Foster Parent Representative
Rick Klug	Foster Parent Representative
David & Diane Fairley	Foster Parent Representative
Lowell & Julieann Prange	Foster Parent Representative
Ian & Freda Lindsay	Foster Parent Representative
Marilyn Mann	HHS Social Services Director
Michael Goodall	Social Worker, HHS
Linda Durbin	Social Worker, HHS
Skye Milos	Social Worker, HHS
Holly DeVincent	Social Worker, HHS
Krista Cooper	Social Worker Supervisor, HHS
Susan Sipes	Health and Human Services Specialist/Licensing, HHS
Shannon Barlow	Health and Human Services Specialist/Licensing, HHS
Casey Jasaitis	Health and Human Services Specialist/Licensing, HHS
Megan Solorio	Human Services Supervisor, HHS
Anna Scott	Management Analyst, HHS
Pam Blackwell, MFT	Behavioral Health Program Chief, Children's Services, HHS
Dr. Terrence McAteer	Inyo County Superintendent of Schools
Karen Kong	HHS Alcohol and Drug Program
Tamara Cohn	HHS Public Health Services
Joel Hampton	Superintendent of a Unified School District
Ana Danielson	Mono County Office of Education

B. Findings that Support Qualitative Change

Direct input from stakeholders, specifically foster parents, biological parents, and current and former foster youth combined with the experience of social workers, probation officers, supervisors, and managers was most useful in assessing the status of Inyo County's Child Welfare System and the areas that need to be focused on during this next five-year cycle. Conferring with the CDSS consultants assisted Inyo County in identifying those systemic factors or outcome indicators for focus not only on the PQCR, but also for the SIP. In addition, several group meetings were made to help us formalize our focus areas. These efforts combined with the information received from focus groups held during our County Self-Assessment (CSA) with foster parents, biological parents, and current and former foster youth helped to identify many of the specific strategies to be used in addressing the identified Outcome/Systemic Factors.

C. Self-Assessment Summary

Inyo County's Self-Assessment was conducted during the second quarter of the 2011-2012 fiscal year and was approved by the Board of Supervisors in April 2012. Participation and input from

various community and agency stakeholders as specified by AB 636, review of available data through State Child Welfare reporting systems, and other relevant documentation was used to analyze each outcome in conjunction with County Child Welfare and Juvenile Probation systems that serve children and families.

The County Self-Assessment focused on the County's strengths and areas needing improvements as they relate to Inyo County's achievement of the state mandated outcomes. As indicated in Inyo County's self-assessment, the demographic data and case specific data for the County illustrate a low number of residents, including minor youth in the community, as well as Child Welfare/Probation cases. Data analysis must take into consideration the numbers reported are often statistically unreliable and invalid and cannot be considered alone when identifying trends or service gaps.

As indicated in the CSA, statistics for Inyo County were impacted by a backlog of data entry in the CWS/CMS system, as well as a substantial staff turnover during the time period when data was retrieved to complete the CSA. In addition, data entry errors also impacted the County's statistical outcomes, as a single entry error cannot be absorbed the same in Inyo County as it may be in other counties with larger populations. This results in the County appearing "out of compliance" within a targeted outcome goal; however, when cross-referenced with other data collection tools, such as SafeMeasures®, the county was often in compliance and above the State's or National goal for the specified outcome.

While conducting the self-assessment, efforts were made to more accurately assess where Inyo County was at in respect to consistently meeting the target outcome goals. Due to the county's smaller caseload numbers, Inyo County has the ability to retrieve information from CWS/Berkeley or SafeMeasures®, and assess this information by reviewing each referral and case pertinent to the reporting period. Social Workers, Specialists, and Supervisors also strategized as how to enter case and referral data in a timelier manner so reporting tools reflected the level of work completed by Inyo County Child Protective Services.

During the CSA, Inyo County used data from the 2011 Outcome and Accountability Data Report as a guideline in assessing how the County met specified outcome goals. This information is primarily directed at the Child Welfare System, although Probation is currently in the process of including case information into CWS/CMS, which will skew the statistical information as this transition occurs. Outcomes that relate to both entities were assessed through stakeholder input, as well as input received during Inyo County's Peer Quality Case Review, completed in June 2011 and involved both Child Welfare and Probation.

1. Safety Outcomes

County strengths continue to be the high levels of face-to-face contacts with children and families, individualized service provision through child-specific case planning, and the use of voluntary case planning to monitor children who are at-risk of abuse or neglect. Close relationships with providers and families, a culture of openness, honesty, and respect, and strong team collaboration with law enforcement, schools, and community helping agencies were identified strengths of Inyo County.

At the time of the CSA, consistent use of structured, evidence-based risk assessment tools by staff continued to be an area needing improvement. Inyo County took steps to purchase Structured Decision Making (SDM) ® in order to provide social workers with the tools to make assessments and decisions at critical points of contact with families and children. Steady use of the tools is at a higher rate during the initial risk assessment decision making points of a case and efforts to be more consistent in the use of the tool during later decision making points of a case are on-going. Staff turnover appears to have had some impact on the reliable use of the tools during later stages of a case, but with increased supervisory oversight combined with on-going training and support of newer staff have helped to increase the consistency of usage.

In regards to the specific safety outcomes, Inyo County continued to be impacted by data entry issues until the back log was adequately addressed. While hardcopy documents were available to support the fact Social Workers were making timely visits, this data backlog impacted the statistical outcomes for the County. Steps to reduce the backlog and ensure staff are adequately trained were enacted, resulting in a reduced level of data entry backlog and reflecting a more accurate portrayal of the work completed due to the changes in the statistical outcomes. However, the complexity of the CWS/CMS computer program continues to challenge new staff; thus the errors that are created will continue to greatly influence the outcomes when dealing with the smaller population numbers of the rural counties.

In the County Self-Assessment, Inyo County provided the following summary of factors contributing to those outcomes in which the data report generated in for the CSA for Inyo County reflecting performance levels outside the recommended performance improvement targets. Included with the following is a summary for the most recent County Self-Assessment measurements:

Outcomes S1.1 and S2.1- Recurrence of Maltreatment

From October 2010 to March 2011, 90.9% of Inyo County youth did not experience a recurrence of substantiated maltreatment within the next six months; the County achieved 96% of the national goal or standard for this outcome, which is 94.6%. This can be associated with attempting to have families initially enter a voluntary case and Social Workers visiting their respective families more than the minimum monthly contact that is required by the state.

From October 2010 to September 2011, there were no child abuse substantiations for children in foster care. Inyo County is fortunate enough to have positive and healthy working relationships with its foster family homes. This statistic, S2.1, has also been very consistent since 2002, when the county began tracking the data to conclude if children were mistreated in foster care. Inyo County's goal is to continue to recruit, train, and retain caring foster parents so, in the event a child does need to be removed from the home, the home this child enters is one filled with respect, dignity, and a home Child Welfare and/or Probation has built a good rapport with.

Outcome 2B- Child Abuse/Neglect Referrals with a Timely Response

From July 2011 to September 2011, all referrals that required immediate responses were investigated within the required timeframe. Ten-day responses were responded to at a 90.5%

rate; however, this statistic is skewed due to the historic data entry backlog. When the County reviews these statistics in SafeMeasures®, the response rate is reported at 95%. Through continued training of Social Worker staff and Specialists, the data entry backlog will continue to decrease over time.

Outcome 2C-Timely Social Worker Visits

During the three-month time period from July to September 2011, timely Social Worker visits were completed at the rates of 100%, 97.4%, and 84.6%, respectively. As with Outcome 2B, this again was contributed to untimely data entry issues; hopefully with continued training and a decrease of staff turnover, this measure will be more accurately reflected in all data analysis systems.

2. Permanency and Stability Outcomes

Barriers to permanency and stability include the lack of more intensive treatment resources to help maintain children in the home, especially for those families that are underinsured or uninsured (e.g. undocumented consumers). If a child is in need of higher level placement, or if there just is not a local placement available, child welfare and probation must look at out-of-county placement options. For lower-level foster home or FFA placements, child welfare will initially explore options that are near another out-of-county placement to facilitate monthly social worker and family visits (e.g. if there are already two children placed in San Bernardino County, we would look for additional placement options there first to minimize travel time). This is an important consideration because Inyo can have as few as two social workers and two juvenile probation officers at any given time, and since Inyo County is hours from any urban area in California, extensive travel can become a huge burden. Probation often does not have the luxury of choosing a particular out-of-county area if a group home placement is necessary because placement options are so limited.

Inyo County's ideal permanency and stability options continue to be first and foremost preventing the need for removal of a child and secondly, when removal occurs, to maintain the child within his/her community and with family members whenever possible. Parental substance abuse and domestic violence are the most common reasons children are removed from the home. Upon initial removal by child welfare, children are placed with either a relative, extended family member (NREFM), or temporarily in a local foster home if an appropriate lower-level option is not available. These lower-level placements tend to be easier to facilitate for younger children, but it can be challenging to find a foster home placement for older children and teens. In recent years, most of the older children entering foster care are entering through the probation system. Fortunately, the implementation of Wraparound has greatly reduced the number of high level placements initiated by Probation.

Inyo County has limited foster home placements as there are no Foster Family Agencies (FFAs) located in the county. As a way to recruit and retain foster parents in the community, a foster parent used his own resources to create a short video about the many positives of being a foster parent. This tool is often used when the county attempts to complete any sort of recruitment when people inquire about becoming a foster parent.

While efforts to enhance our local placement options have not been successful, Inyo County makes full use of the Relative/Non-Relative Extended Family Member (NREFM) approval process whenever possible. The ability to use this approval process for a specific child allows the County to maintain a higher number of children within their own community, as well as to maintain children together as sibling groups. Inyo County Child Welfare and Probation departments would like to utilize the Family Finding Program as a way to increase relative and non-relative placements when working with children involved with probation and/or child welfare, as well as exploring the use of Team Decision Making (TDMs) when working with case planning as another tool for increasing family engagement.

The following is a summary of additional factors contributing to permanency and stability outcomes:

Outcome Measure C1.1- C1.4- Reunification

From October 2010 through September 2011, 25% of children who had been in foster care for eight days or longer reunified in less than 12 months from the date of the latest removal from their home. The median time to reunification was 13.1 months for this time period. From April 2011 through September 2011, one of the two children who had entered the foster care system reunified with his or her parents within twelve months. From October 2009 to September 2010, one out of four children re-entered foster care within twelve months of reunification. As stated in the County Self-Assessment, data outcomes tend to lack validity and reliability due to small youth population numbers, with one or two cases skewing data in either a positive or negative direction.

Since referrals are continuously assessed for progress and setbacks, this may alter any timelines the Social Worker or family had envisioned. Timelines for reunification may also be extended due to various delays occurring with the case plan, including but not limited to younger children being unable to participate in safety plan due to age/verbal abilities, or granting extensions so parents may work on their own challenges (e.g. sobriety, domestic violence, and/or legal issues). Inyo County has also seen an increase of referrals involving infants and/or toddlers. Due to the vulnerability of very young children, reunification may be delayed to increase protective factors within the family and minimize the risk of re-victimization. If reunification efforts are unmet within the standard twelve month period, the Child Welfare will attempt to finalize reunification utilizing a six-month extension which is the County's legal right when working with any child over the age of three years old.

As the ultimate goal for Child Welfare and Probation is to ensure children are safe in their home and biological family unit, Inyo County continuously strategizes for ways to improve these outcome numbers. The Child Welfare and Probation departments will continue to improve Family Finding efforts as well as incorporate Family Group Decision Making into case planning, as early as possible and practical for the family and case plan, in an effort to decrease the length of time to reunification.

Outcome Measure C2.1- C2.5- Adoptions

No finalized adoptions occurred within the measured timeframe of October 2010 to September 2011. While adoption is the first permanency option considered, an opportunity to facilitate the

adoption process may not arise due to Inyo County's small child population. Also, since adoption is seen as culturally insensitive to the biological mom and dad, Native American families will often turn towards guardianship rather than choosing adoption as the permanency plan of choice. Inyo County Child Welfare would like to continue to educate itself on the Indian Customary Adoption process as an alternate option to guardianship.

3. Family Relationships and Community Connections

As indicated in the self-assessment, individualizing services to meet the needs of children and families which include maintaining children within the community and in proximity of family supports continued to be one of Inyo County's greatest strengths. Collaborative relationships between Child Welfare, Probation, local Native American representatives, and community service providers are a strength that helps to support family relations and the connection of families to their communities.

One of the most significant barriers to maintaining family relationships and community connections continues to be the lack of appropriate local placement options, as well as residential treatment programs that allow parents to remain close to their community and to their children. Other important services identified were to continue to develop and/or maintain through local funding sources such as PSSF and other available prevention and/or treatment funding were counseling for families, mental health services for children, and parent/education and support opportunities that address dealing with challenging behaviors. The County would like to explore the Indian Customary Adoption process in Child Welfare and increase Probation's efforts to utilize Family Finding efforts to connect children to a family resource as another opportunity to sustain and maintain family connections within the community.

Since the previous SIP, Inyo County addressed some of these challenges through the creation and implementation of Wraparound Services. The Wraparound team works closely with children and families in an attempt to decrease out-of-home placements. Inyo County also hosts a monthly Foster Family Social to continue to build on the relationships Social Workers, Probation Officers, and Foster Family Parents have created. The social allows for staff to discuss changes in policy and/or practice pertaining to foster care and extended foster care, as well as provide a forum for open communication among all parties.

One area the county continued to find challenges with was the lack of community based organizations that support child abuse prevention through parent education. Inyo County previously attempted to recruit a CBO for this service need; however, those efforts never came to fruition. One identified system improvement goal for Inyo County is to identify and implement an evidence-based parenting skills curriculum that incorporates a "hands-on" component.

4. Child and Family Well-Being

Despite the challenges present by the lack of local foster home options, Inyo County has been able to work with caregivers, specifically approved relative/non-related extended family members to support the placement of sibling groups together. Inyo County has not always had success in this area; however, in 2011, Inyo County was able to maintain two separate sibling

groups comprised of eight children together in placement. Both of these sibling groups were placed with relatives and/or extended family members through the approval process. Currently, approved relative homes and non-related extended family members continue to be the most stable placement option and may result in establishment of a guardianship.

In regards to meeting the needs of transitional youth, Inyo County continues to have a number of strengths that contribute to its ability to achieve positive outcomes for transitional youth. Agency staff of both Child Welfare and Probation, as well as community members, remain highly aware of the individual needs of each of the youth and are involved in finding ways to meet the individual needs of transitioning youth. Child Welfare staff includes one placement Social Worker who provides Independent Living Services (ILS) programming to both Probation and Child Welfare youth and conducts regular outreach to eligible youth from both systems. Additionally, the close relationships fostered between the youth and Child Welfare and Probation staff often times results in youth seeking out the support of former social workers or probation officers well after the time they are eligible for the ILS program.

Since the implementation of the THP-Plus program in 2008, the county has been able to assist those youth who have aged out of the Child Welfare or Probation placements and are under the age of 24 years old. When the program began, it has a capacity for four youth; as of May 2012, the program has an increased capacity of six youth, and is servicing one individual. Inyo County recognized the need to improve engagement with youth and keeping them engaged, and it is the hope that through continuous research of affordable housing options, enhancing employment skill building services, and identifying, recruiting, and offering services to all youth eligible for ILP services will assist in bridging this gap.

5. Conclusion and Recommendations

Inyo County's Child Welfare and Probation systems have numerous strengths that support positive outcomes for children including strong multi-disciplinary approaching to meeting the needs of families, close relationships with families, and high levels of community accountability. In an effort to maintain these positive relationships, the County must continue to train staff appropriately and as needed and maximize community strengths and resources. Developing a systematic approach to recruiting, training, and retaining in-county placement options, continuing to develop Wraparound services in order for children to remain living in their home, utilizing the Family Finder program and looking at relative placement with both Child Welfare and Probation youth, and implementing an in-home parent education program are all ideas the County hopes to build upon and find success with in this next SIP cycle.

References

Needell, B., Webster, D., Armijo, M., Lee, S., Dawson, W., Magruder, J., Exel, M., Glasser, T., Williams, D., Zimmerman, K., Simon, V., Putnam-Hornstein, E., Frerer, K., Cuccaro-Alamin, S., Winn, A., Lou, C., & Peng, C. (2009). *Child Welfare Services Reports for California.* Retrieved [January, 5, 2012], from University of California at Berkeley Center for Social Services Research website. URL: http//cssr.berkeley.edu/ucb_childwelfare.

Part I- CWS/Probation

D. Cover Sheet

California's Child and Family Services Review System Improvement Plan	
County:	**Inyo County**
Responsible County Child Welfare Agency:	Inyo County Department of Health and Human Services, Social Services Division
Period of Plan:	**August 2012 – July 2017**
Period of Outcomes Data:	*December 2011, Data Extract: Quarter 3, 2011*
SIP Report Due Date:	**August 22, 2012**
County Contact Person for County System Improvement Plan	
Name:	Marilyn Mann
Title:	Social Services Division Director, Inyo County Health & Human Services Department
Address:	162 J Grove St., Bishop, CA 93514
Phone & Email	760-872-2375 mmann@inyocounty.us
Submitted by each agency for the children under its care	
Submitted by:	**County Child Welfare Agency Director (Lead Agency)**
Name:	**Jean Turner**
Signature:	Jean Turner
Submitted by:	**County Chief Probation Officer**
Name:	**Jeffrey Thomson**
Signature:	
Board of Supervisors (BOS) Approval	
BOS Approval Date:	9-25-12
Name:	MARTY FORTNEY
Signature:	Marty Fortney

E. CWS/Probation SIP Matrix

Priority Outcome Measure or Systemic Factor: Permanency Composite 4- Placement Stability

National Standard: C4.1 Placement Stability (8 days to 12 months) 86%; C4.2 Placement Stability (12 to 24 months) 65.4%; C4.3: Placement Stability (24 months in care) 41.8%.

Current Performance referenced in County Self-Assessment (CWS data extract Q3 2011): C4.1 Placement Stability (8 days to 12 months) 76.9%; C4.2 Placement Stability (12 to 24 months) 60%; C4.3: Placement Stability (24 months in care) 25%.

Current Performance (CWS data extract Q4 2011): C4.1 Placement Stability (8 days to 12 months) 78.6%; C4.2 Placement Stability (12 to 24 months) 100%; C4.3: Placement Stability (24 months in care) 25%.

As demonstrated by the performance data above, percentages can widely vary from quarter to quarter due to small child population numbers.

Target Improvement Goal: Meet or exceed placement stability national standard or goal in three out of every four quarters.

Priority Outcome Measure or Systemic Factor: 4B- Least Restrictive Placement (Entries, First Placement & Point in time)

National Standard: There are no national standards or goals established for least restrictive placement, but both Inyo County Child Welfare Services and Probation believe it is an important outcome to focus on.

Current Performance referenced in County Self-Assessment (*CWS* data extract Q3 2011):

Measure description	Most recent start date	Most recent end date	Most recent numerator	Most recent denominator	Most recent performance[1]
Least Restrictive (Entries First Plc.: Relative)	01/01/11	12/31/11	12	14	**85.7**
Least Restrictive (Entries First Plc.: Foster Home)	01/01/11	12/31/11	2	14	**14.3**
Least Restrictive (Entries First Plc.: FFA)	01/01/11	12/31/11	0	14	**0.0**
Least Restrictive (Entries First Plc.: Group/Shelter)	01/01/11	12/31/11	0	14	**0.0**
Least Restrictive (Entries First Plc.: Other)	01/01/11	12/31/11	0	14	**0.0**
Least Restrictive (PIT Placement: Relative)	01/01/12	01/01/12	13	17	**76.5**
Least Restrictive (PIT Placement: Foster Home)	01/01/12	01/01/12	3	17	**17.6**
Least Restrictive (PIT Placement: FFA)	01/01/12	01/01/12	0	17	**0.0**
Least Restrictive (PIT Placement: Group/Shelter)	01/01/12	01/01/12	0	17	**0.0**
Least Restrictive (PIT Placement: Other)	01/01/12	01/01/12	1	17	**5.9**

Current Performance referenced in County Self-Assessment (*Probation* data extract Q3 2011):

Measure description	Most recent start date	Most recent end date	Most recent numerator	Most recent denominator	Most recent performance[1]
Least Restrictive (Entries First Plc.: Relative)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (Entries First Plc.: Foster Home)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (Entries First Plc.: FFA)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (Entries First Plc.: Group/Shelter)	01/01/11	12/31/11	2	2	**100.0**
Least Restrictive (Entries First Plc.: Other incl. Wraparound)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (PIT Placement: Relative)	01/01/12	01/01/12	0	12	**0.0**
Least Restrictive (PIT Placement: Foster Home)	01/01/12	01/01/12	0	12	**0.0**
Least Restrictive (PIT Placement: FFA)	01/01/12	01/01/12	0	12	**0.0**
Least Restrictive (PIT Placement: Group/Shelter)	01/01/12	01/01/12	4	12	**33.3**
Least Restrictive (PIT Placement: Other incl. Wraparound)	01/01/12	01/01/12	8	12	**66.7**

Current Performance (*CWS* data extract Q4 2011):

Measure description	Most recent start date	Most recent end date	Most recent numerator	Most recent denominator	Most recent performance[1]
Least Restrictive (Entries First Plc.: Relative)	01/01/11	12/31/11	12	14	**85.7**
Least Restrictive (Entries First Plc.: Foster Home)	01/01/11	12/31/11	2	14	**14.3**
Least Restrictive (Entries First Plc.: FFA)	01/01/11	12/31/11	0	14	**0.0**
Least Restrictive (Entries First Plc.: Group/Shelter)	01/01/11	12/31/11	0	14	**0.0**
Least Restrictive (Entries First Plc.: Other)	01/01/11	12/31/11	0	14	**0.0**
Least Restrictive (PIT Placement: Relative)	01/01/12	01/01/12	13	17	**76.5**
Least Restrictive (PIT Placement: Foster Home)	01/01/12	01/01/12	3	17	**17.6**
Least Restrictive (PIT Placement: FFA)	01/01/12	01/01/12	0	17	**0.0**
Least Restrictive (PIT Placement: Group/Shelter)	01/01/12	01/01/12	0	17	**0.0**
Least Restrictive (PIT Placement: Other)	01/01/12	01/01/12	1	17	**5.9**

Current Performance (*Probation* data extract Q4 2011):

Measure description	Most recent start date	Most recent end date	Most recent numerator	Most recent denominator	Most recent performance[1]
Least Restrictive (Entries First Plc.: Relative)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (Entries First Plc.: Foster Home)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (Entries First Plc.: FFA)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (Entries First Plc.: Group/Shelter)	01/01/11	12/31/11	2	2	**100.0**
Least Restrictive (Entries First Plc.: Other incl. Wraparound)	01/01/11	12/31/11	0	2	**0.0**
Least Restrictive (PIT Placement: Relative)	01/01/12	01/01/12	0	12	**0.0**
Least Restrictive (PIT Placement: Foster Home)	01/01/12	01/01/12	0	12	**0.0**
Least Restrictive (PIT Placement: FFA)	01/01/12	01/01/12	0	12	**0.0**
Least Restrictive (PIT Placement: Group/Shelter)	01/01/12	01/01/12	4	12	**33.3**
Least Restrictive (PIT Placement: Other, incl. Wraparound)	01/01/12	01/01/12	8	12	**66.7**

As demonstrated by the performance data above, percentages can widely vary from quarter to quarter due to small child population numbers.

Target Improvement Goal CWS: Maintain focus on family finding in order to sustain current performance, focusing on placing children with relative or non-relative extended family member (NREFM).

Target Improvement Goal Probation: Increase Relative and NREFM placements for Probation-placed children who are not eligible for Wraparound, and significantly reduce group home placements of Probation-placed youth.

Priority Outcome Measure or Systemic Factor: Permanency Composite 1- Reunification

National Standard: C1.1- Reunification Within 12 Months (Exit Cohort)- 75.2%; C1.2- Median Time to Reunification (Exit Cohort)- 5.4 months; C1.3- Reunification Within 12 Months- 48.4%; C1.4- Reentry Following Reunification (Exit Cohort)- 9.9%

Current Performance referenced in County Self-Assessment (CWS data extract Q3 2011): C1.1- Reunification Within 12 Months (Exit Cohort)- 25%; C1.2- Median Time to Reunification (Exit Cohort)- 13.1 months; C1.3- Reunification Within 12 Months- 50%; C1.4- Reentry Following Reunification (Exit Cohort)- 25%.

Current Performance (CWS data extract Q4 2011): C1.1- Reunification Within 12 Months (Exit Cohort)- 0%; C1.2- Median Time to Reunification (Exit Cohort)- 13.6 months; C1.3- Reunification Within 12 Months- 100%; C1.4- Reentry Following Reunification (Exit Cohort)- 10%.

As demonstrated by the performance data above, percentages can widely vary from quarter to quarter due to small child population numbers.

Target Improvement Goal: With a focus on promoting successful reunifications and reducing reentries, our goal is to reunify families within 12 months and to meet or exceed the national standard or goal for reentry.

Strategy 1: Introduce Team Decision Making and/or Family Group Decision Making processes throughout each case at key decision points.	☐ CAPIT ☐ CBCAP ☐ PSSF ☒ N/A	**Applicable Outcome Measure(s) and/or Systemic Factor(s):** Permanency Composite 4- Placement Stability Permanency Composite 1- Reunification 4B- Least Restrictive Placement (Entries, First Placement & Point in time)
Action Steps:	**Timeframe:**	**Person Responsible:**
A. In conjunction with the Inyo County Placement at Risk Review Team (ICPARRT), identify appropriate staff and partners to be facilitators of Team and Family Group Decision Making processes.	By June 2013	Marilyn Mann, Social Services Director Jacob Morgan, Probation Deputy Director ICPARRT Leadership
B. Coordinate and complete an on-site training with UC Davis staff on how to facilitate Team Decision Making (TDM) and Family Group Decision Making (FGDM) processes.	By June 2013	Marilyn Mann, Social Services Director Darcy Miller, Social Services Division Secretary
C. Coordinate and complete ongoing internal Signs of Safety (SOS) training for Social Workers and Probation staff to utilize in conjunction with TDMs and other family decision making processes.	Ongoing	Krista Cooper, CWS Supervisor
D. Implement decision making processes, including TDM, FGDM, and SOS in CWS, Wraparound, and Probation cases. These processes/tools are to be used throughout each case at key decision points, around placement decisions.	By December 2013	Krista Cooper, CWS Supervisor Jacob Morgan, Probation Deputy Director Wraparound Supervisor (vacant)
E. Establish and implement a monitoring plan to ensure consistent utilization of decision making processes.	By December 2013	Krista Cooper, CWS Supervisor Jacob Morgan, Probation Deputy Director Wraparound Supervisor (vacant)

Strategy 2: Implement family finding strategies in Probation cases to increase Relative and Non-Related Extended Family Member (NREFM) placements for Probation-placed youth; and continue family finding efforts in CWS cases to maintain the current use of least restrictive placements.	☐ **CAPIT** ☐ **CBCAP** ☐ **PSSF** ☒ **N/A**	**Applicable Outcome Measure(s) and/or Systemic Factor(s):** 4B- Least Restrictive Placement (Entries, First Placement &Point in time)
Action Steps:	**Timeframe:**	**Person Responsible:**
A. Research available family search databases to be used to locate and connect with families on behalf of clients.	December 2012	Megan Solorio, CWS Human Services Supervisor
B. Plan, coordinate, and implement internal family finding training for Probation and CWS staff.	December 2012	Megan Solorio, CWS Human Services Supervisor
C. Develop policies and best practice tools in Probation to support family finding efforts, and to comply with CDSS requirement for 30-day family contact letters.	July 2013	Jacob Morgan, Probation Deputy Director
D. Implement (Probation)/continue (CWS) Family Search and engagement efforts to identify least restrictive placement options for foster youth.	Ongoing for CWS Implement by June 2013 in Probation	Krista Cooper, CWS Supervisor Jacob Morgan, Probation Deputy Director
E. IF time involved with family finding efforts exceeds staff availability, consider establishing a contract with Family Finding Organization to provide family search/engagement services.	Ongoing assessment of available resources & need for contract.	Jacob Morgan, Probation Deputy Director

F. Monitor quarterly data reports to ensure that most or all foster children are in least restrictive placements, including: Wraparound, relative or NREFM placements.	Quarterly, as part of data report conference between CWS, Probation and CDSS. Annually as part of SIP Update.	Anna Scott, Management Analyst

Strategy 3: Implement parent education program.	☒ **CAPIT** ☐ **CBCAP** ☐ **PSSF** ☐ **N/A**	**Applicable Outcome Measure(s) and/or Systemic Factor(s):** Permanency Composite 4- Placement Stability Permanency Composite 1- Reunification
Action Steps:	**Timeframe:**	**Person Responsible:**
A. Explore options to provide parent education classes through an existing Inyo County division, preferably through collaboration between Child Welfare, Probation, Behavioral Health and First 5.	By October 2012	Marilyn Mann, Social Services Director
B. Identify an appropriate evidence-based parent education curriculum/model that complements other services offered in the community while specifically addressing the service gap identified during the Inyo County CSA.	By October 2012	Marilyn Mann, Social Services Director
D. Take steps necessary to hire a part-time County employee to implement parent education classes. Also provide curriculum to Tecopa-based HHS employees for use with isolated communities in southeastern Inyo County.	By January 2013	Marilyn Mann, Social Services Director

E. Monitor services to ensure fidelity to chosen parent education curriculum; and monitor applicable outcome measures for impact.	Quarterly, as part of data report conference between CWS, Probation and CDSS. Annually as part of SIP Update and OCAP annual report.	Anna Scott, Management Analyst Marilyn Mann, Social Services Director

Strategy 4: Expand support of existing Wraparound Services to further reduce group home placements.	☐ **CAPIT** ☐ **CBCAP** ☐ **PSSF** ☒ **N/A**	**Applicable Outcome Measure(s) and/or Systemic Factor(s):** Permanency Composite 4- Placement Stability Permanency Composite 1- Reunification 4B- Least Restrictive Placement (Entries, First Placement & Point in time)
Action Steps:	**Timeframe:**	**Person Responsible:**
A. Hire a Wraparound Supervisor to: increase capacity for facilitating family team meetings; provide intensive oversight and supervision of Wraparound services and staff; and provide quality assurance and ensure fidelity to the Wraparound model.	By September 2012	Marilyn Mann, Social Services Director Wraparound Mid-Management Team
B. Continue training that includes Wraparound principles, facilitation skills, use of TDMs and other family decision making tools; and SOS.	Ongoing	Wraparound Supervisor (vacant)
C. Increase identification and engagement of natural family supports through use of family decision making tools, Wraparound family attendance at foster parent socials; and other strategies.	Ongoing	Wraparound Supervisor (vacant) Wraparound Team

Part II – CAPIT/CBCAP/PSSF

F. Cover Sheet

CAPIT/CBCAP/PSSF Contact and Signature Sheet	
Period of Plan:	**August 2012 – July 2017**
Date Submitted:	**October 31, 2012**
Submitted by:	**Board of Supervisor Designated Public Agency to Administer CAPIT/CBCAP/PSSF programs**
Name & title:	Jean Turner, Director, Health and Human Services Department
Signature:	Jean Turner
Address:	163 May St., Bishop, CA 93514
Fax:	(760) 873-6505
Phone & Email	(760) 873-3305, jturner@inyocounty.us
Submitted by:	**Child Abuse Prevention Council (CAPC) Representative**
Name & title:	Pamela Blackwell, Children's Services Council Chairperson
Signature:	Pamela Blackwell
Address:	162 J Grove St., Bishop, CA 93514
Fax:	(760) 873-3277
Phone & Email	(760) 873-6533, pblackwell@inyocounty.us
Submitted by:	**Parent Consumer/Former Consumer (Required if the parent is not a member of the CAPC)**
Name & title:	Becky Rambeau
Signature:	Becky Rambeau
Address:	267 S. Pa Ha Ln. Bishop CA 93514
Fax:	N/A
Phone & Email	(760) 937-3495

Submitted by:	**PSSF Collaborative Representative, if appropriate**
Name & title:	Megan Solorio, HHS Human Services Supervisor
Signature:	
Address:	162 J Grove St., Bishop, CA 93514
Fax:	(760) 872-1749
Phone & Email	(760) 872-1727, msolorio@inyocounty.us

Submitted by:	**CAPIT/CBCAP/PSSF Liaison**
Name & title:	Marilyn Mann, HHS Social Services Division Director
Signature:	
Address:	162 J Grove St., Bishop, CA 93514
Fax:	(760) 872-1749
Phone & Email	(760) 872-1727, mmann@inyocounty.us

	Board of Supervisors (BOS) Approval
BOS Approval Date:	9-25-12
Name:	MARTY FORTUNY
Signature:	

G. CAPIT/CBCAP/PSSF Plan

1. CAPC/CCTF Council

In the early 1990's, Inyo County organized the Children's Services Council (CSC) pursuant to Welfare and Institutions Code (WIC) Section 18986.10 to serve as the County's interagency children's services coordination council. Due to the county's small population and limited resources, the Board of Supervisors also designated the CSC as the Child Abuse Prevention Council (CAPC) pursuant to WIC 18983 in 2002, and made the CSC the organization responsible for administering County Children's Trust Fund (CCTF) money. Additionally, the CSC functions as the PSSF Collaborative. Combining all of these functions within one council allows for efficient decision making, given many of the council members would be required to participate in multiple different meetings if the required functions under WIC Sections 18960, 18983, and 18986, et al were separated out into different groups. The current CSC membership is comprised of County departments that provide services to children and families, local law enforcement, local schools, the juvenile Court, and private non-profits. The current CSC roster is included in Attachment F.

2. Parent Consumers

Parent consumers are not formally included in the CSC membership. However, efforts are made to include parents in service provision, planning and improvement. Currently, parent involvement varies in intensity depending upon the services received by, and needs of, each family. During the CSA process, both biological and foster parents were invited to participate in focus groups to determine areas of strength, and areas of improvement for the child welfare and juvenile probation systems. Additionally, the Health and Human Services Department conducts annual consumer satisfaction surveys. At that time, all consumers, including parents involved with child welfare and behavioral health services have the opportunity to provide general or specific feedback regarding the services they receive, or to identify areas of need. This information is used to inform new practices and feeds into program performance evaluation.

3. The Designated Public Agency

The Inyo County Board of Supervisors has designated the county Health and Human Services (HHS) Department as the agency responsible for administering CAPIT/CBCAP/PSSF funding and programs. HHS is therefore responsible for monitoring subcontractors, integration of local services, fiscal compliance, data collection, preparing amendments to the county plan, preparing annual reports, and outcomes evaluation.

4. Role of CAPIT/CBCAP/PSSF Liaison

The HHS Social Services Director is the CAPIT/CBCAP/PSSF liaison. The role of the liaison is to ensure that all program, fiscal, and statistical requirements are met in a timely manner.

5. Fiscal Narrative

The HHS Department's fiscal division is responsible for receiving, tracking and distributing funds for authorized uses. Within the overall fiscal tracking and management systems, CAPIT/CBCAP/PSSF funds are separately managed and disseminated as required.

All funds received in the HHS fiscal division are tracked individually. Each revenue stream is verified by two fiscal staff and then the supervisor advises which budget the revenue is deposited into. Deposits are done daily by fiscal staff. The deposits are then turned into the Inyo County Treasurers' office for daily banking. A copy of the deposit is turned into the Inyo County Auditor's office to record the transaction into the proper budget unit. HHS Fiscal staff then reconcile the deposits with the Account Director Reports (General Ledgers) monthly to insure that each transaction was recorded correctly.

CAPIT funds are distributed monthly through Realignment 2011. Each month the funds are deposited into the Realignment 2011 trust into the CAPIT Subcategory. All 2011 Realignment funds are tracked monthly onto a spreadsheet. Quarterly the Social Services County Expense Claim (CEC) is completed, and if any CAPIT funds were used a transfer of the funds into the Social Services Budget would occur for the amount claimed.

PSSF funds are distributed monthly from the State on an AA190 form. They are deposited directly into the Social Services Budget. Each funding source is tracked separately on a Revenue Tracking Spreadsheet. Each quarter after the CEC is completed the PSSF funds are tracked by what was deposited and what was spent. The State also keeps track of these funds and will then either offset or settle what is owed to PSSF each quarter.

CBCAP funds have their own budget unit against which expenditures are tracked. CBCAP sits in its own fund and they are tracked separately each year.

Funding is leveraged to establish, support, or expand community-based and prevention-focused programs and activities, as described below. The funds received by Inyo County will continue to be used to supplement, not supplant, other State and local public funds and services.

Parent Education and Outreach. The Child Abuse Prevention Intervention and Treatment (CAPIT) fund of $65,046 had previously been contracted with a local non-governmental organization (NGO) to provide home-based parent education and support. However, within the last four years, the NGO, citing increased administrative costs that cannot be fully covered by the grant, discontinued their contract with the county. Since there is no longer a competitive process required for CAPIT funds, Child Welfare will use the funds to provide parent education programming that targets families with infants and young children. Currently, the county is researching Triple P- Positive Parenting Program as a possible evidence-based program. Due to the small population and limited resources in Inyo County, it is important to carefully consider whether new programs can be implemented with fidelity. If Triple P, or a similar parent education program, is determined to be inappropriate for implementation in Inyo County, we will work with the CDSS OCAP liaison to update the system improvement plan and associated expenditures spreadsheet to reflect changes.

Triple P- Positive Parenting Program: The Triple P-Positive Parenting Program targets parents and caregivers of children from birth to age 18. This program is flexible in that it provides different interventions and strategies based on five separate age groups. According to the California Evidence Based Clearinghouse website, Triple P "...aims to prevent severe behavioral, emotional and developmental problems in children by enhancing the knowledge, skills, and confidence of parents. It can be provided individually, in a group, or as a self-directed format. It incorporates five levels of intervention on a tiered continuum of increasing strength for parents of children and adolescents from birth to age 16."

Parent Education and Connections to Services in Southeastern Inyo County Through the Community Based Child Abuse Prevention (CBCAP) fund, $26,323 is available to support community prevention activities. Historically, our community has identified the very isolated southeast area of our

county as a target for these funds. The southeast region of our county includes Tecopa, Shoshone, and the Death Valley region, which is approximately three to four-and-a-half hours from the primary population base in Bishop, California. These monies partially fund two full-time staff that provide a wide range of Social Services and related Health and Human Services to community members. Services include prevention education, outreach, referrals, transportation, and other supportive services. The staff in this remote, outlying area is instrumental in the early identification of children and family in need of support, as well as providing support as directed through Social Services, Behavioral Health, and prevention programming. As Inyo implements an evidence based parent education program, such as Triple P, in the southeastern Inyo staff will also be trained to provide those services.

Individualized Services to Support Families The Promoting Safe and Stable Families (PSSF) fund provides $11,423 to Inyo County to support families involved with Child Welfare Services. Given the small allocation that must be divided among the four PSSF priorities, Inyo County has not contracted the services out historically. Rather, Child Welfare individualizes the use of these funds to meet the specific needs of families to promote stability, reunification and permanency. There are four PSSF components within PSSF. The following services are provided under the specific components as follows:

Family Support: There is $3000 allocated to this component of PSSF, and the funds are targeted primarily to Family Maintenance (FM) clients. Historically, Family Support funding has been used to pay for lodging for a parent while her child was in the hospital, and paying for parents in FM to attend parenting classes.. Services provided under this category will continue to be individualized based on family needs.

Family Preservation: There is $3000 allocated to the Family Preservation component of PSSF, and services are targeted to support Family Maintenance (FM) clients. Services provided under this category include providing transportation to services; paying for counseling for an undocumented mother with no insurance to support FM purchasing child care to promote family stability while the parents conducted job searches, and paying for a child to attend camp for socialization and caregiver respite. Services provided under this category will continue to be individualized based on family needs.

Time-Limited Reunification: There is $3000 allocated to the Time-Limited Reunification component of PSSF. Services provided under this component are targeted to family reunification (FR) cases and have historically included assisting family visitation with children in placement, as part of reunification, purchasing local foster care resources to allow for local visit with children who had formerly been placed out-of-county, paying for parenting classes, facilitating a foster parent and approved relative caregiver support group to support placement stability. Services provided under this category will continue to be individualized based on family needs.

Adoption Promotion & Support: There is $2243 allocated to the Adoption Promotion and Support component of PSSF. Services provided under this component are targeted to adoption or prospective adoption cases and have historically included paying for childcare to support proposed adopted parents in order to stabilize placement, and providing training for prospective adoptive parent individualized to their specific training needs. Services provided under this category will continue to be individualized based on family needs.

References:

The California Evidence-Based Clearing House for Child Welfare, http://www.cebc4cw.org/program/ (August 8, 2012).

Family to Family California, http://www.f2f.ca.gov/team.htm (August 8, 2012).

6. Local Agencies Request for Proposal

As the designated public agency, the Inyo County Health and Human Services Department makes the following assurances:

ii. Priority will be given to private, nonprofit agencies with programs that serve the needs of children at risk of abuse or neglect and that have demonstrated effectiveness in prevention or intervention.

iii. Agencies eligible for funding will be required to provide evidence that demonstrates broad-based community support and that proposed services are not duplicated in the community, are based on needs of children at risk, and are supported by a local public agency.

iv. Projects funded shall be culturally and linguistically appropriate to the populations served.

v. Training and technical assistance shall be provided by private, nonprofit agencies to those agencies funded to provide services.

vi. Services to minority populations shall be reflected in the funding of projects.

vii. Projects funded shall clearly be related to the needs of children, especially those 14 years of age and under.

viii. The county will comply with federal requirements to ensure that anyone who has or will be awarded funds has not been suspended or debarred from participation in an affected program.

ix. Non-profit subcontract agencies must have the capacity to transmit data electronically.

Additionally, for the use of CAPIT funds, the Inyo County Health and Human Services Department makes the following assurances:

i. Priority for services shall be given to children who are at high risk, including children who are being served by the county welfare departments for being abused and neglected and other children who are referred for services by legal, medical, or social services agencies.

ii. The agency funded shall demonstrate the existence of a 10 percent cash or in-kind match, other than funding provided by the CDSS.

7. CBCAP Outcomes

Community Based Child Abuse Prevention.

CBCAP funding is used to provide child abuse prevention education and provide assistance in stabilizing families with multiple issues of concern in the most remote area of the county. The long term goal of these prevention efforts is to reduce the occurrence of child abuse, and to decrease the recurrence of child abuse. Intermediate outcomes include increasing parent engagement and child participation in community activities. The short term goal is to provide a point of contact in the community for families to access information and initiate referrals to services. Members of the Inyo County HHS staff meet with the community members quarterly to provide a forum for direct feedback and use the opportunity to monitor the direct services that are provided in the remote regions of the county. Parents, citizens, NGOs, LEAs, and other community members able to attend these quarterly forums may discuss any progress or setbacks that have been noticed. Pre and post-service consumer satisfaction surveys are collected throughout the year to identify overall satisfaction with services provided.

8. CBCAP Peer Review Activities

The county does not intend to participate in peer review activities during this planning cycle.

9. Service Array

Community services in Inyo County range from parenting education, child abuse prevention/domestic violence prevention education, family resource centers, Salvation Army, and environmental prevention programs such as tobacco education, AIDS awareness and pregnancy prevention, and are targeted to the general public. However, many of the programs have eligibility criteria ranging from income eligibility to specific special needs eligibility. A summarized list of available resources is included on the following page.

Many of the services provided are available countywide to some degree, although the level of intensity varies depending upon geographic location, availability of private service providers, and staff availability. There are limited private service providers in several areas of the county; most are in the two largest population centers, Bishop and Lone Pine. High transportation costs to both families and agencies limit service availability to some areas of the county.

For several years, CBCAP funds have been used to fund staff in the isolated southeastern portion of Inyo County. The staff, based in Tecopa, provide outreach and education to individuals and families, and also help connect residents to professional service providers, who are primarily based in northern Inyo County.

Health and Human Services has work in conjunction with the Children's Services Council to identify service gaps during the CSA and SIP process. During the most recent CSA, it became clear that there is a countywide gap in parent education services, Therefore, the county plans to address this service gap in this SIP cycle.

Inyo County Services Targeted to Families At Risk for Entering the CWS system and *Those with Key Risk Factors for Child Maltreatment*	
• Inyo County Social Services: voluntary and court ordered family maintenance services, TANF, vocational job training, etc. • Inyo County Probation: presence at school sites, school-based prevention activities • Kern Regional Center/Great Steps Ahead: programs designed to meet the needs of children and families that meet Regional Center criteria • Inyo County Behavioral Health Services: serves Medi-Cal eligible population with counseling, crisis intervention with 24-hour availability for children and families, case management and parenting education. Also provided Parent Child Interactive Therapy for parents of children under 10 years old. Substance Use Disorder treatment services, Drinking Driver Programs. • Mental Health Services Act Wellness Center: Provides consumer-run classes and groups. Offers daily support to mental health consumers and their families. • Inyo County Public Health Division: *very* limited high-risk nursing outreach services with a primary focus on pregnant and parenting teens. • Foster Care Nurse: Assists in preparing health passport for all children in foster care. • Toiyabe Family Services: provides behavioral health services to Native Americans and other qualified populations. • CA Children's Services: Nurse case management to assist eligible families with children's special medical needs. • Sexual Assault Response Team (SART): Through multi-agency involvement, provides counseling and support to sexual assault victims. • Women, Infants and Children (WIC): food programs operated by Inyo County and By the Bishop Paiute Tribe. • Owens Valley Career Development Center: vocational education serving primarily Native American adults.	• First 5 Commission: addresses needs and services for children ages 0-5 and their families. Provides parenting education, playgroups, and prevention partnerships with Public Health, WIC, and other CBOs. • Inyo County Superintendent of Schools (ICSOS) Child Care Connections: childcare referrals and child care subsidies. Also vocational training programs, prevention partnership with Juvenile Probation in continuation school. • Local churches and services organizations, including community recovery and support at the Methodist Church in Bishop • Healthy Families of Southern Inyo (CBO): Offers after school and summer activities for children and families in Lone Pine and other southern Inyo County communities. • Wild Iris (CBO): domestic violence/child abuse agency providing child abuse/domestic violence prevention education, parenting education, and 24 hour crisis hotline • Salvation Army (Faith-based CBO): Services to pregnant and parenting teens and a variety of emergency services including food, shelter, and clothing. • IMACA (CBO): provides a variety of services to assist at risk families including emergency housing assistance, shelter, food, clothing, rental assistance, and job training and placement. • Head Start programs: one community-based and one serving primarily Native American children. • Alpine Counseling (private): Domestic Violence Batterers groups, victims programs, parenting • Positive Solutions (private): Provides behavioral health and recovery services, including anger management and domestic violence groups. • Inyo County Mentoring Program • FamilyPact: Woman's reproductive healthcare services.

Attachments

- A- Services and Expenditure Summary spreadsheet
- B- PQCR Executive Summary
- C- CSA Executive Summary
- D- BOS resolution approving the SIP
- E- BOS Resolution establishing CSC as CAPC and CCTF Council
- F- CAPC Roster for Fiscal Years 2010-2013
- G- SIP planning committee roster- attached
- H- BOS approved Notice of Intent

Attachment A

OCAP Services and Expenditures Summary Worksheet

Three-year CAPIT/CBCAP/PSSF Services and Expenditure Summary
Proposed Expenditures
Worksheet 1

(1) COUNTY: Inyo **(2) PERIOD OF PLAN:** 8/1/12 **thru** 7/31/17 **(3) YEAR:** 1, 2, 3, 4, 5

(4) FUNDING ESTIMATES — **CAPIT:** 60,000 **CBCAP:** 26,500 **PSSF:** 11,243 **OTHER:**

Line No	Title of Program / Practice	SIP Strategy No., if applicable	Name of Service Provider, if available	CAPIT	CBCAP				PSSF					OTHER SOURCES	NAME OF OTHER	TOTAL
				Dollar amount that will be spent on CAPIT Direct Services	Dollar amount that will be spent on CBCAP Direct Services	Dollar amount that will be spent on CBCAP Infra Structure	Dollar amount that will be spent on Public Awareness, Brief Information or Referral Activities	Dollar amount of CBCAP allocation to be spent on all CBCAP activities — sum of columns F1, F2, F3	Dollar amount of PSSF allocation that will be spent on PSSF activities — sum of columns G2, G3, G4, G5	From Column H: Dollar amount of Column G1 that will be spent on Family Preservation	From Column H: Dollar amount of Column G1 that will be spent on Family Support	From Column H: Dollar amount of Column G1 that will be spent on Time-Limited Reunification	From Column H: Dollar amount of Column G1 that will be spent on Adoption Promotion & Support	Dollar amount that comes from other sources	List the name(s) of the other funding source(s)	Total dollar amount to be spent on this Program / Practice — sum of columns E, F4, G1, H1
A	B	C	D	E	F1	F2	F3	F4	G1	G2	G3	G4	G5	H1	H2	I
1	Parent education program (such as Triple P)	3	Inyo County Health and Human Services	65,046				$0	$0							$65,046
2	Parent Education and connection to services for isolated families in Southeastern Inyo County	3	Inyo County Health and Human Services				26,323	$26,323	$0							$26,323
3	Individualized services to support families		Inyo County Health and Human Services					$0	$11,243	3,000	3,000	3,000	2,243			$11,243
4								$0	$0							$0
5								$0	$0							$0
6								$0	$0							$0
7								$0	$0							$0
8								$0	$0							$0
9								$0	$0							$0
10								$0	$0							$0
11								$0	$0							$0
12								$0	$0							$0
13								$0	$0							$0
14								$0	$0							$0
15								$0	$0							$0
16								$0	$0							$0
17								$0	$0							$0
20								$0	$0							$0
21								$0	$0							$0
22								$0	$0							$0
23								$0	$0							$0
24								$0	$0							$0
25								$0	$0							$0
Totals				65,046	0	0	26,323	$26,323	$11,243	3,000	3,000	3,000	2,243	0		$102,612

Three-year CAPIT/CBCAP/PSSF Services and Expenditure Summary
CAPIT Programs, Activities and Goals
Worksheet 2

(1) COUNTY: Inyo

(2) YEAR: 1-5

Line No.	Title of Program/Practice	Unmet Need	CAPIT Direct Service Activity														Other Direct Service Activity (Provide Title)	Goal
			Family Counseling	Parent Education & Support	Home Visiting	Psychiatric Evaluation	Respite Care	Day Care/ Child Care	Transportation	MDT Services	Teaching & Demonstrating Homemakers	Family Workers	Temporary In Home Caretakers	Health Services	Special Law Enforcement	Other Direct Service		
A	B	C	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10	D11	D12	D13	D14	E	F
1	Parent education program (such as Triple P)	CSA pg. 50		X	X						X							Children and Youth Are Nurtured, Safe and Engaged

Three-year CAPIT/CBCAP/PSSF Services and Expenditure Summary
CBCAP Programs, Activities and Goals
Worksheet 3

(1) COUNTY: Inyo **(2) YEAR:** 1-5

Line No.	Title of Program/Practice	Unmet Need	Public Awareness, Brief Information or Information Referral	CBCAP Direct Service Activity							Other Direct Service Activity (Provide Title)	Logic Model Exists	Logic Model Will be Developed	EBP / EIP (Identify Level)					County has documentation on file to support Level selected	Goal
				Voluntary Home Visiting	Parenting Program (Classes)	Parent Mutual Support	Respite Care	Family Resource Center	Family Support Program	Other Direct Service				Program Lacking support	Emerging & Evidence Informed Programs & Practices	Promising Programs & Practices	Supported	Well Supported		
A	B	C	D	E1	E2	E3	E4	E5	E6	E7	F	G1	G2	H1	H2	H3	H4	H5	I	J
2	Parent Education and connection to services for isolated families in Southeastern Inyo County	CSA pg. 52 & 60 - continue to fund position in SE Inyo to provde education and connection to services	X		X					X	transportation to services, assistance connecting to service providers			X						Identified Families Access Services and Supports

Three-year CAPIT/CBCAP/PSSF Services and Expenditure Summary
PSSF Program, Activities and Goals
Worksheet 4

(1) COUNTY: Inyo **(2) YEAR:** 1-5

Line No.	Title of Program/Practice	Unmet Need	PSSF Family Preservation							PSSF Family Support Services (Community Based)								Time Limited Family Reunification Services							Adoption Promotion and Support Services					Other Direct Service Activity (Provide Title)	Goals
			Preplacement Preventive Services	Services Designed for Child's Return to their Home	After Care	Respite Care	Parenting Education & Support	Case Management Services	Other Direct Service	Home Visitation	Drop-in Center	Parent Education	Respite Care	Early Development Screening	Transportation	Information & Referral	Other Direct Service	Counseling	Substance Abuse Treatment Services	Mental Health Services	Domestic Violence	Temporary Child Care/ Crisis Nurseries	Transportation to / from Services / Activities	Other Direct Service	Pre-Adoptive Services	Post-Adoptive Services	Activities to Expedite Adoption Process	Activities to Support Adoption Process	Other Direct Service		
A	B	C	D1	D2	D3	D4	D5	D6	D7	E1	E2	E3	E4	E5	E6	E7	E8	F1	F2	F3	F4	F5	F6	F7	G1	G2	G3	G4	G5	H	I
3	Supporting individualized direct services to families	CSA pg. 18					X		X			X					X					X	X	X				X	X	Financial support for parenting classes; transportation; family visitation to children in placement; removal of barriers to stable housing.	Families Are Strong and Connected

Attachment B

Inyo County Peer Quality Case Review (PQCR) Summary

Inyo County conducted a Peer Quality Case Review (PQCR) of Child Welfare and Probation cases June 21-23, 2011, in accordance with the requirements of the California Child and Family Services Review (C-CFSR) process. Child Welfare Services identified placement stability as the focus area for the purposes of this PQCR, and Probation elected to focus on least restrictive placements or promoting positive placements. Peers from throughout California (in both Child Welfare and Probation), plus two local Indian Child Welfare Act (ICWA) representatives, conducted the review and provided insight on the strengths and challenges facing Inyo County.

The peer team concluded the review with a final debrief discussion that included the Child Welfare and Probation staff. The final recommendations are as follows:

Recommendations to improve Placement Stability in Child Welfare placement cases

- Develop a policy and procedure manual.
- Train/develop concurrent case planning.
- Since adoption services are contracted to Kern County Adoptions, involve that agency earlier in the reunification process.
- Formalize information sharing between partners to make the transfer of information in a timelier manner.
- Host multi-disciplinary team meetings with Toiyabe Family Services.
- Add a Team Decision Making (TDM) meeting at the time of removal.

Recommendations to promote positive probation placements

- Create a policy and plan of action to comply with ICWA laws.
- Investigate reintegration services for probation-placed youth.
- Create reintegration plans for youth.
- Host multi-disciplinary team meetings with Toiyabe Family Services.
- Host Family Team Meetings.

Inyo County Child Welfare and Probation reviewed the results of the PQCR and have used the insight gained during this process to inform the CSA, and eventually, a System Improvement Plan (SIP) to complete this cycle of the C-CFSR process.

Attachment C

Inyo County Self-Assessment Summary

Inyo County's Child Welfare Self-Assessment was conducted during the second quarter of the 2011-2012 fiscal year. Participation and input from various community and agency stakeholders, as specified by AB 636, review of available data through State Child Welfare reporting systems, and other relevant documentation was used to analyze each state outcome in conjunction with County Child Welfare and Juvenile Probation systems that serve children and families.

The County Self-Assessment process is affording the community an opportunity to frame its services to children and families, beginning with child abuse prevention and ending with formal system intervention. Community stakeholders are invited to participate in ongoing system improvement efforts. Health and Human Services representatives report annual System Improvement Plan updates, Peer Quality Case Review findings and other program information to members of the Children's Services Council on a regular basis.

The self-assessment focuses on the County's strengths and areas needing improvement as they relate to Inyo's achievement of the State mandated outcomes. The outcomes include:

- Children are, first and foremost, protected from abuse and neglect.
- Children are safely maintained in their homes whenever possible and appropriate.
- Children have permanency and stability in their living situations without increasing reentry to foster care.
- The continuity of family relationships and connections is preserved for children.
- Families have enhanced capacity to provide for their children's needs.
- Children receive services appropriate to their educational needs.
- Children receive services adequate to their physical, emotional, and mental health needs.
- Youth emancipating from foster care are prepared to transition to adulthood.

Inyo County's ability to achieve success with children and families is significantly influenced by the large, rural geographical setting combined with low population density. These communities have high standards for the treatment of its children, a low tolerance for challenging behaviors, and an expectation that Child Welfare and Probation systems will address the related concerns in an urgent yet sensitive manner.

Safety Outcomes

Inyo County's low population, small communities and strong law enforcement institutions insure a higher degree of accountability for its citizens and, therefore, a safer environment for all. County strengths include:

- high levels of face-to-face oversight of children in placement
- individualized service provision through child-specific case planning
- commitment to and involvement in the lives of children and families either at-risk for or participating in the Child Welfare system as evidenced by many voluntary family maintenance casework with families

In addition, schools, law enforcement, and community agencies work effectively together in identifying and monitoring at-risk youth/families. The small size of Inyo's systems enhances these efforts.

Although the evidence is only anecdotal, the county receives a number of self-referrals from parents who are using various substances. The needs for the community will continue to revolve around a lack of resources readily available in the community, specifically substance use/abuse and parenting education groups. Areas for improvement might include:

- Continued implementation of Wraparound services in order to reduce the number of out-of-home placements, reduce recurrence of abuse, and help families increase their own community-based supports.
- Review Wraparound program and attempt to expand this program to receive referrals for younger children in the community who may be at risk of detention, probation, or out-of-home placement.
- Continued participation in activities that address substance abuse prevention and intervention.
- Consistently utilize the risk assessment tools at appropriate junctures to ensure that Child Welfare interventions not only promote child safety, but also reduce risk for recurrence and reentry.
- Support early prevention efforts, such as Protective Factors work in First 5, early treatment and intervention with young children and families.

Permanency and Stability Outcomes

When children can remain in the community and in proximity of his/her parent, reunification services can be successful and permanent, stable living situations can be achieved for children. As previously stated, the county does not run its own children's shelter. While other counties may find this to be a limitation, the lack of this resource helps Inyo County reinforce the desire to place children in a home setting, and preferably with a relative. The shared philosophies among all parties involved in service provision as well as their commitment to working together in the best interest of the child highlights a strength of the community. Other strengths in these outcomes include:

- Ability to keep sibling groups together
- Keeping children in the community and with families- 80% of children are in some sort of placement with family
- Low number of placement changes for children in care

A barrier to permanency and stability success in Inyo County appears to be its lack of local placement options and limited services, specifically with children involved in probation. These children are often placed out of the community as there are placements with more experience in dealing with challenging or high risk behaviors. The need for placement options has decreased with the formal Wraparound approach. However, continuing collaborative efforts to recruit, retain, and train new local placement options could also help alleviate many of the consequences arising from out of the area placements.

Other areas for improvement or focus include:

- Utilizing the Family Finding Program as well as relative placements when working with children involved in probation.
- Exploring the implementation of TDMs for children in care; use of TDMs early on in case planning.
- Continuing to provide training to foster parents in order to increase their capacity to handle challenging behaviors.
- Improve change management and support managers and coaches in MI and EPICS to ensure effective adaptive change in the Probation practice model. Monitor and manage process fatigue.

Family Relationships and Community Connections

Individualizing services to meet the needs of children and families, which includes maintaining children within the community and in proximity of family supports is one of Inyo County's greatest strengths. Collaborative relationships between CWS system staff and the local ICWA representatives, along with Native American community service providers, are notable. Other strengths include:

- Continued efforts to place children in least restrictive environments in the community
- Continued efforts and successes with ICWA placements for the families in the Native American community
- Continued efforts in Child Welfare to find family members and connect children to a family resource
- Expansion of the working relationship between ICWA, ICJC, and Toiyabe services

The most significant barrier to maintaining family relationships and community connections is the lack of appropriate local placement options. Areas of improvement would include:

- Exploration of Indian Customary Adoption in Child Welfare.
- Services for counseling for families, mental health services for children, and parent education/support opportunities that address dealing with challenging behaviors.
- Sustain and maintain family support through a home-based service.
- Increase Probation's efforts to find family members and connect children to a family resource; increase Family Finding efforts for Probation
- Continuing efforts to complete TDMs throughout case planning with families and community members involved with the family.
- Improved ICWA/Probation communication and collaboration on juvenile cases, as appropriate.
- Continue to look for ways to forge and support improved and sustained collaboration among limited community resources. Strengthen CAPC and look for way to improve attendance and participation.
- Find appropriate agency to administer CAPIT funds (including consideration of County-based administration) through a home-based program that supports child abuse prevention by using PQCR and Self -Assessment findings to help redefine the priority services.

Child and Family Well-Being

Despite the constraints and challenges posed by geographic isolation, low population base and limited local resources, Inyo County has a number of strengths that contribute to its ability to achieve positive outcomes for all youth, including transitional youth. The transitional youth will continue to be monitored due to the passage of AB 12/212, where children who "age out" in care will now be able to receive services up until the age of 21. Other strengths include:

- Children receiving proper medical, dental, academic, and psychotropic medication in a timely manner
- Continued placement of children in their community and in the least restrictive environment

Agency staff and community members are acutely aware of the needs of every child in the system, and feel the impact of a youth's success or failure to become independent adults. Young adults receive individualized planning, case monitoring, and support to the extent that financial resources and staff time allow. Commitment to assisting these transitional aged youth is evidenced by the positive, cross-system, collaborative relationships with behavioral health, probation, the juvenile court, law enforcement, local education agencies, and community-based organizations that serve high-risk populations.

Inyo's ability to achieve positive outcomes for transitional youth could be improved by addressing identified areas of weakness. Areas for improvement might include:

- Continuous research of affordable housing options.
- Engaging youth initially and then keeping them engaged.
- Enhance the employment skill building services available to ILP youth, transition-aged youth and parents.
- Identifying, recruiting, and offering services to all youth eligible for ILP services.
- Implementing TDMs early on in the case planning process.
-

Conclusion and Recommendations

Inyo County's Child Welfare systems have a number of strengths that include its unified philosophy, effective communication between involved parties, commitment to building and maintaining relationships/partnerships between community agencies, individualized approach to serving children and families, systems that support high levels of accountability, and relationships with local ICWA representatives.

Maintaining sufficient levels of trained staff will be important to further Inyo's ability to achieve outcomes for children and families. To enhance community involvement, maximize community strengths and resources, and broaden the scope of input, volunteers that include children and families who receive services should continue to be recruited to participate in activities related to the implementation of the Child Welfare Improvement and Accountability Act.

Priority areas for improvement or focus:

1. The lack of local placement options for children is a common finding throughout this self-assessment. As a small, rural county with limited resources, Inyo experiences very real barriers to developing and maintaining a viable network of in-county placement options for children. However, Inyo County could begin to address the barriers by:

    - Developing a community-wide, systematic approach to recruiting, training, and retaining in-county placement options.
    - Continued Wraparound services in order to keep children with their families, in their own communities, and in familiar schools.
    - Development of and implementation of TDMs early on in case planning with probation and child welfare referrals.
    - Utilizing the Family Finders program and looking at relative placement when working with children and families involved in probation

2. Continued focus on maintaining an up-to-date CWS/CMS database as well as increasing knowledge about and accessing available reports will provide the information necessary to monitor services and achievement of Outcomes. Utilize available State and National data to make relevant comparisons as a component in continued self-assessment.

3. Focus prevention funds into addressing needs of families that are isolated and in service gaps. Continue to assess a preventive home-based service to include parent education and support services.

Attachment D

Inyo County Board of Supervisor's Resolution Approving the System Improvement Plan

In the Rooms of the Board of Supervisors

County of Inyo, State of California

I, HEREBY CERTIFY, that at a meeting of the Board of Supervisor of the County of Inyo, State of California, held in their rooms at the County Administrative Center in Independence on the 25th day of ***September,*** 2012 an order was duly made and entered as follows:

HHS-Soc. Serv./ SIP, OCAP, CAPIT/CSCAP/ PSSF Plans	Moved by Supervisor Cervantes and seconded by Supervisor Pucci to approve the Child Welfare System Improvement Plan (SIP), which includes the Office of Child Abuse Prevention (OCAP) Plan and authorize the Chairperson to sign the SIP cover sheet, the OCAP plan cover sheet and the Notice of Intent for CAPIT/CBCAP/PSSF plan contracts. Motion carried unanimously.

WITNESS my hand and the seal of said Board this 25th

Day of ***September*** ***2012***

KEVIN D. CARUNCHIO
Clerk of the Board of Supervisors

By: Patricia Gunsolley

Patricia Gunsolley, Assistant

Routing

CC
Purchasing
Personnel
Auditor
CAO
Other [redacted]

DATE: October 9, 2012

For Clerk's Use Only:
AGENDA NUMBER

21

AGENDA REQUEST FORM
BOARD OF SUPERVISORS
COUNTY OF INYO

☐ Consent ☒ Departmental ☐ Correspondence Action ☐ Public Hearing
☐ Scheduled Time for ☐ Closed Session ☐ Informational

FROM: HEALTH & HUMAN SERVICES

FOR THE BOARD MEETING OF: **September 25, 2012**

SUBJECT: Ratification of the Child Welfare System Improvement Plan

DEPARTMENTAL RECOMMENDATION:
Request Board approve the Child Welfare System Improvement Plan (SIP), which includes the Office of Child Abuse Prevention (OCAP) plan, and authorize the chairperson to sign the SIP cover sheet, OCAP plan cover sheet, and the Notice of Intent for CAPIT/CBCAP/PSSF plan contracts.

CAO RECOMMENDATION:

SUMMARY DISCUSSION:
The California Child Welfare Improvement and Accountability Act of 2001 requires counties to participate in a Children and Family Services Review (CFSR) process, which continually monitors performance outcomes in child welfare and juvenile probation. Inyo County child welfare and juvenile probation are in the third planning cycle since the CFSR process was implemented. For the current planning cycle, child welfare and juvenile probation staff worked with stakeholders to conduct a Peer Quality Case Review (PQCR) in June 2011, and complete a Child Welfare System County Self-Assessment (CSA) in April 2012. Using information gained during the PQCR and CSA, staff developed a SIP that identifies strategies and goals for system improvement over a five-year period beginning August 1, 2012 and ending July 31, 2017. This is also the first planning cycle that incorporates the CDSS Office of Child Abuse Prevention (OCAP) plan, which requires child welfare to identify service gaps or needs for child abuse prevention services and develop strategies to focus prevention funding to address those needs.

As described in the 2012-2017 SIP, child welfare and probation staff will focus on improving placement stability, reunification, and identifying least restrictive placements using the following strategies:

1. Introduce Team Decision Making and/or Family Group Decision Making processes throughout each case at key decision points.
2. Implement family finding strategies in Probation cases to increase Relative and Non-Related Extended Family Member (NREFM) placements for Probation-placed youth; and continue family finding efforts in Child Welfare cases to maintain the current use of least restrictive placements.
3. Implement a parent education program.
4. Expand support of the existing Wraparound process to further reduce group home placements.

Additionally, the OCAP plan outlines the prioritized use of child abuse prevention funding through the following strategies:

1. Parent Education and Outreach- Child Abuse Prevention Intervention and Treatment (CAPIT) annual funding will be used to implement a parent education program to support strategy #3 in the SIP, and to provide early child abuse prevention and intervention with parents in Inyo County.
2. Connecting Families to Services in Southeastern Inyo County- Historically, the Children's Services Council has identified the very isolated southeast area of Inyo County as a target for the use of Community Based Child Abuse Prevention (CBCAP). The annual CBCAP allocation will continue to partially fund two part-time employees in Tecopa who provide prevention education, outreach,

referrals, transportation, and other supportive services.

3. Individualized Support to Families Involved with Child Welfare Services- Promoting Safe and Stable Families (PSSF) funding enables child welfare to provide individualized services to families in four distinct service categories: family preservation, family support, time-limited reunification, and adoption promotion/support.

We are asking the Board to approve the SIP contingent upon receiving the appropriate signature from the Children's Services Council (CSC) to minimize further delay in the submission of the SIP for the planning cycle that began August 1, 2012. The CSC has not convened a meeting since March while a legal opinion regarding membership was sought, so approval of the SIP will be requested during the CSC meeting, tentatively scheduled for October 17, 2012. Upon Board and CSC approval, the SIP will be submitted to the California Department of Social Services, and staff will continue to implement the strategies identified in the plan.

ALTERNATIVES:

The Board could choose not to approve the Child Welfare System Improvement Plan. Should this occur, the State Department of Social Services would be notified that stakeholders in Inyo had not yet reached consensus about the strategies to improve outcomes for children involved in the child welfare and juvenile probation systems.

OTHER AGENCY INVOLVEMENT:

Input from stakeholders and other community partners including, but not limited to, families involved in the child welfare and/or juvenile probation systems, foster parents, probation, law enforcement, education, local tribes, and the juvenile court.

FINANCING:

None

APPROVALS	
COUNTY COUNSEL:	**AGREEMENTS, CONTRACTS AND ORDINANCES AND CLOSED SESSION AND RELATED ITEMS** *(Must be reviewed and approved by County Counsel prior to submission to the Board Clerk.)* Approved: _____ Date:
AUDITOR/CONTROLLER:	**ACCOUNTING/FINANCE AND RELATED ITEMS** *(Must be reviewed and approved by the Auditor/Controller prior to submission to the Board Clerk.)* Approved: _____ Date:
PERSONNEL DIRECTOR:	**PERSONNEL AND RELATED ITEMS** *(Must be reviewed and approved by the Director of Personnel Services prior to submission to the Board Clerk.)* Approved: _____ Date:

DEPARTMENT HEAD SIGNATURE: Jean Turner Date 9-12-12

(Not to be signed until all approvals are received):

Attachment E

Inyo County Board of Supervisor's Resolution Establishing the Children's Services Council as the Child Abuse Prevention Council and the Agency Designated to Administer California Children's Trust Fund

In the Rooms of the Board of Supervisors

County of Inyo, State of California

I, HEREBY CERTIFY, that at a meeting of the Board of Supervisor of the County of Inyo, State of California, held in their rooms at the County Administrative Center in Independence on the ***21st*** day of ***MAY, 2002,*** an order was duly made and entered as follows:

H&H-Children's Serv. Council-D.A./By Laws	Moved by Supervisor Hambleton and seconded by Supervisor Bear to approve the amendments to the Inyo County Children's Services Council Bylaws as recommended by Staff. Motion carried unanimously, with Supervisors Lent and Dorame absent.

WITNESS my hand and the seal of said Board this 21st

Day of ***MAY*** ***2002***

RENÉ L. MENDEZ
Clerk of the Board of Supervisors

By Patricia Gunsolley

Patricia Gunsolley, Assistant

Routing

CC _____
Purchasing _____
Personnel _____
Auditor _____
CAO _____
Other H&H – D.A.

DATE: May 24, 2002

For Clerk's Use Only:
AGENDA NUMBER

5

AGENDA REQUEST FORM

BOARD OF SUPERVISORS
COUNTY OF INYO

☐ Consent ☐ Departmental ☐ Correspondence Action ☐ Public Hearing

☐ Scheduled Time for ☐ Closed Session ☐ Informational

FROM: Phil McDowell, District Attorney

FOR THE BOARD MEETING OF: May 21, 2002

SUBJECT: Amendments to Children's Services Council By-laws

DEPARTMENTAL RECOMMENDATION:

Request the Board's approval to adopt the amendments as set forth in the attached Inyo County Children's Services Council Bylaws.

CAO RECOMMENDATION:

SUMMARY DISCUSSION:

The amendments are as follows: 1) The amendment of Section 2, subdivision 1(c) to add the word "Unified". 2) The amendment to the Term of Membership provision in Section 2, subdivision 2. 3) The combining of Children's Services Council with the Child Abuse Prevention Council. 4) The combining of the Children's Services Council and the Juvenile Justice Coordinating Council.

ALTERNATIVES:

None.

OTHER AGENCY INVOLVEMENT:

Inyo County Department of Health and Human Services, Inyo County Superior Court, Inyo County Probation Department, Inyo County District Attorney's Office, Inyo County Sheriff's Department, City of Bishop Police Department, Inyo County Board of Supervisors, and various Inyo County Civic Groups supplying services to children.

FINANCING:

None.

APPROVALS	
COUNTY COUNSEL:	AGREEMENTS, CONTRACTS AND ORDINANCES AND CLOSED SESSION AND RELATED ITEMS *(Must be reviewed and approved by county counsel prior to submission to the board clerk.)* Approved: YES Date 5-9-02
AUDITOR/CONTROLLER:	ACCOUNTING/FINANCE AND RELATED ITEMS (*Must be reviewed and approved by the auditor-controller prior to submission to the board clerk.)* Approved:_____ Date_____
PERSONNEL DIRECTOR:	PERSONNEL AND RELATED ITEMS (Must be reviewed and approved by the director of personnel services prior to submission to the board clerk.) Approved:_____ Date_____

DEPARTMENT HEAD SIGNATURE:
(Not to be signed until all approvals are received) Date: 12 mr/02

Attachment F

Inyo County Children's Services Council Roster

(Functions as the Child Abuse Prevention Council)
Fiscal Year 2011-2013

Category	Name
HHS Substance Use Disorders	Karen Kong
HHS Behavioral Health Services	Pamela Blackwell, CSC Executive Director
HHS Public Health	Tamara Cohn
HHS Children's Social Services	Krista Cooper
HHS CalWORKs and Public Social Services	Sheri Snyder
Juvenile Court Judge	Judge Dean Stout
Probation Department	Jeff Thomson
District Attorney's Office	Art Maillet
Bishop Police Department	Chris Carter
Sheriff's Department	William Lutze
Board of Supervisors	Rick Pucci
Superintendent of County Office of Education	Terence McAteer
Superintendent of a Unified School District	Joel Hampton
Representative of a private nonprofit in a public/private partnership to serve children	Vacant
Representative of a CA Early Intervention Program	Karen Watson
Local Child Care Resource and Referral Agency	Verna Sisk
Community-Based Organization with ties to an ethnic community	Margaret Romero
Hispanic/Latino Community Representative	Deanna Castillo
Representative Local Child Abuse Council	Linda Benson, CSC Co-Executive Director

Attachment G

Inyo County System Improvement Planning Committee

The Inyo County Self-Assessment and System Improvement planning committee included representatives of both the Health and Human Services and Probation Departments. In coordination with the California Department of Social Services Outcomes and Accountability Bureau and Office of Child Abuse Prevention, the following county representatives participated on the planning committee:

Name	Title	Department
Marilyn Mann	Social Services Division Director	Health and Human Services
Jacob Morgan	Deputy Director of Adult and Juvenile Services	Probation
Krista Cooper	Social Worker Supervisor, CWS	Health and Human Services
Anna Scott	Management Analyst	Health and Human Services
Megan Solorio	Human Services Supervisor, CWS	Health and Human Services

Attachment H

Notice of Intent

STATE OF CALIFORNIA – HEALTH AND HUMAN SERVICES AGENCY CALIFORNIA DEPARTMENT OF SOCIAL SERVICES

NOTICE OF INTENT
CAPIT/CBCAP/PSSF PLAN CONTRACTS
FOR INYO COUNTY

PERIOD OF PLAN (MM/DD/YY): 08/01/12 THROUGH (MM/DD/YY) 07/31/17

The undersigned confirms that the county intends to contract, or not contract with public or private nonprofit agencies, to provide services in accordance with Welfare and Institutions Code **(W&I Code Section 18962(a)(2)).**

In addition, the undersigned assures that funds associated with Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) will be used as outlined in statute.

The County Board of Supervisors designates Inyo County Health & Human Services as the public agency to administer CAPIT and CBCAP.

W&I Code Section 16602 (b) requires that the local Welfare Department shall administer PSSF. The County Board of Supervisors designates Inyo County Health & Human Services as the public agency to administer PSSF.

Please enter an X in the appropriate box.

[X] The County intends to contract with public or private nonprofit agencies to provide services.

[ ] The County does not intend to contract with public or private nonprofit agencies to provide services and will subcontract with _____ County to provide administrative oversight of the projects.

In order to receive funding, please sign and return the Notice of Intent with the County's System Improvement Plan:

California Department of Social Services
Office of Child Abuse Prevention
744 P Street, MS 8-11-82
Sacramento, California 95814

Marty Fortney
County Board of Supervisors Authorized Signature

9-25-12
Date

MARTY FORTNEY
Print Name

CHAIRPERSON, BOARD OF SUPERVISORS
Title