California
Child and Family Services Review
2011 System Improvement Plan

San Luis Obispo County

October 2011

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System Improvement Plan Narrative

Summary California Child and Family Services Review Process

Child Welfare Services and Juvenile Probation Services began the California Child and Family Services Review in October 2010 with a joint Peer Quality Case Review. Child Welfare Services and Juvenile Probation chose different focus areas for the Peer Quality Case Review; Child Welfare Services focused on Timely Adoption, while Juvenile Probation selected Placement Stability as its area of focus. While the Peer Quality Case Review provided positive feedback on the strengths and dedication of Child Welfare Services and Juvenile Probation staff, it also provided valuable information on areas needing improvement in order to achieve both timely adoption and placement stability.

Many of the findings from San Luis Obispo County's Peer Quality Case Review are reflective of information cited in literature reviews. For Child Welfare Services, the literature review on Timely Adoption identified the need to educate parents on Child Welfare Services and adoption processes and timelines, as well as the need for post-adoption services. Both of these needs were mentioned often in both the peer interviews and focus groups.

For Juvenile Probation, the Placement Stability literature review stressed the value of well trained placement staff and foster parents. It also focused on the importance of youth and family input in the placement process. Peer interviews and focus groups often mentioned the need for the staff at group homes to be well trained and receptive to the needs of youth. Additionally, the interviews and focus groups placed a high importance on the need for youth and family involvement in placement decisions.

After reviewing all of the information gathered during the course of the Peer Quality Case Review, Child Welfare Services identified three issues that were frequently repeated:

- Child Welfare Services gives parents too much time to reunify.
- Child Welfare Services should explore training parents and relatives on concurrent planning and relinquishments/waiving services.
- Child Welfare Services should manage their own adoption finalization calendar.

For Probation, three recurring themes were:

- The need for greater youth and family input and involvement in placement decisions.
- The need to develop more local placement options for probation youth.
- The need for additional training for placement officers in such areas as family finding, family engagement, case planning and concurrent planning.

Following the Peer Quality Case Review, the Child Welfare Services Adoption unit met to discuss the findings and is implementing many of the proposed ideas. Likewise, Juvenile Probation has also taken steps to address needs brought up during the Peer Quality Case Review, such as increased family engagement and training on concurrent planning.

San Luis Obispo County began its County Self-Assessment process in November 2010. A County Self-Assessment Advisory Group was formed comprising of representatives from Child Welfare Services, Juvenile Probation Services, Children's Services Network, San Luis Obispo Child Abuse Prevention Council (SLO-CAP), Mental Health, Family Care Network, California Youth Connection and parent representatives. The Children's Services Program Manager and SLO-CAP Director served as the representatives for Child Abuse Prevention, Intervention, and Treatment (CAPIT), Promoting Safe and Stable Families (PSSF), and Community Based Child

Abuse Prevention (CBCAP). The County Self-Assessment Advisory Group oversaw both the planning of the public comment process and the writing of the County Self-Assessment report.

The Advisory Group reviewed the County's performance on all data measures and chose the following three outcomes as those in greatest need of improvement:

- S1.1 No Recurrence of Maltreatment
- C1.1 Reunification within 12 Months
- C4.3 Placement Stability

The community provided input on these outcomes through four community forums held regionally throughout the county. Participants were provided with an overview of the County Self-Assessment process, as well as background information on each focus area. Participants were then given a series of questions relating to each focus area and asked to brainstorm responses in small groups. Additionally, the questions were available in both English and Spanish on the Department of Social Services website. The survey link was emailed to community and staff to gather further input. The responses from both the forums and the surveys are summarized below:

Children are, first and foremost, protected from abuse and neglect

Strengths:

- Social Workers are committed to engaging families to ensure children are safely maintained in their homes whenever possible and appropriate.
- Social Workers are diligent in the continuity of family relationships and connections for children.
- The automated Linkages Referral Notice is used to identify Social Workers and Participant Services staff of families with both an active Participant Services case and an active Child Welfare Services referral or case. This process facilitates collaboration in engaging the family, case coordination efforts, and the provision of services to reduce the risk for future child maltreatment.
- Team Decision-Making Meetings involve families in deciding placement decisions for children to ensure stability and security.
- Child Welfare Services maintains strong collaborative relationships with agencies, such as Probation, Court, Mental Health, Probation, Community Action Partnership of San Luis Obispo County, and Drug and Alcohol Services in order to support families in realizing their potential and providing for their children's needs.

Areas in need of improvement:

- Child Welfare Services needs to improve family engagement efforts by improving the assessment of family situations. This will provide a better understanding of the protection needs of children and provide effective case management.
- Timely and consistent use of Structured Decision Making assessments.
- After care plans are needed to support families in maintaining stability and connecting with community resources for ongoing support.
- Engaging and strengthening the role of fathers in Child Welfare Services by involving them in Team Decision-Making Meetings and case planning.
- Communication efforts need to be reframed to share the various strategies Child Welfare Services has implemented to protect children and strengthen families. Communication needs to be ongoing.
- Increasing collaboration efforts with family advocates, youth, and parent partners.

Strategies for the future:

- Fully utilize Differential Response, particularly Collaborative Response referrals.

- Implement Signs of Safety and integrate with Structured Decision Making, in an effort to provide Social Workers with practice strategies and concrete tools to enhance family participation and equitable decision-making.
- Convene Community Forums on a quarterly basis to educate mandated reporters, provide System Improvement Plan updates, and seek feedback from the community.

Children are maintained safely in their homes whenever possible and appropriate

Strengths:

- Child Welfare Services performs strongly on Timely Social Worker Visits with Child.
- Probation is now entering visits into the Child Welfare Services/Case Management System (CWS/CMS), which will allow for greater tracking of this measure.

Areas in need of improvement:

- Child Welfare Services needs to continue improvement efforts on Timely Response. While there has been past success in this measure, performance is starting to show a downward trend.
- Documentation in CWS/CMS, as visits are not consistently entered within the mandated 48 hour time frame.
- Reducing the length of time of open referrals. Child Welfare Services often keeps referrals open past 30 days, which increases the need for more visits by the Emergency Response Social Worker.

Strategies for the future:

- Work to increase collaboration with and referrals to community partners. This will decrease the need to keep low and moderate risk referrals that will not be promoted to a case open past 30 days.

Children have permanency and stability in their living situations without increasing re-entry to foster care

Strengths:

- Family Maintenance/Family Reunification caseloads are now at the level recommended by Senate Bill 2030, thereby providing Social Workers more time to spend on each case.
- San Luis Obispo County has many pre-placement and after-care services available, such as Therapeutic Behavioral Services, Wrap-Around, Dependency and Juvenile Drug Courts, Full Service Partnership, Court Appointed Special Advocates, Transitional Housing Program, Independent Living Program, Aggression Replacement Training, and Thinking for a Change.
- Child Welfare Services implemented the Quality Parenting Project, which has led to the use of Transition Plans and About Your Child. These tools help with issues related to placement moves.
- Probation has experienced and dedicated Placement Probation Officers who are committed to working to improve placement services.
- Child Welfare Services uses Team Decision-Making Meetings to assist with family engagement with the placement and reunification process.

Areas in need of improvement:

- Timely and consistent use of Structured Decision Making assessments.
- Aftercare planning for both Child Welfare Services and Probation.
- Engaging the family during Probation's placement process.

- While Child Welfare Services has implemented Structured Decision Making for Substitute Care Providers, the system is not fully utilized, and neither the use nor the impact of the assessments is being tracked.
- Development of local placement resources, particularly relatives and non-related extended family members

Strategies for the future:

- Develop supervisory and staff training for Child Welfare Services new hires, as well as staff who are re-assigned to a new program.
- Probation to work with Parent Connection to develop a parenting program specific to parenting delinquent youth.
- Probation to begin using Team Decision-Making Meetings to assist with family engagement with the placement and reunification process. Probation will be able to utilize Child Welfare Services as a resource as they work to implement Team Decision-Making Meetings.
- Child Welfare Services and Probation will work together to develop a specialized recruitment for placement resources for pre-teens and teens.
- Educate both Child Welfare Services and Probation foster youth on the options of continuing in foster care until age 21.
- Partner with Family Care Network to refer eligible youth to their Transitional Housing Placement Program host family program.

The continuity of family relationships and connections is preserved for children

Strengths:

- Child Welfare Services is very successful in placing foster youth with relatives, which often helps to preserve sibling groups.
- Social Workers are very committed to placing with relatives, and work diligently to seek out relatives.
- Child Welfare Services is very successful in placing foster youth in the least restrictive setting. We have very few youth placed in group homes.
- Both agencies have developed procedures for notification of families in compliance with Assembly Bill 938, which requires Social Workers and Probation Officers to exercise due diligence to identify and engage relatives and to provide notice to those relatives when a child is removed from their home.

Areas in need of improvement:

- Both Child Welfare Services and Probation can better support relative and non-related extended family member placements with training and education.
- PRIDE (Parent Resources for Information, Development, and Education) training and Foster and Kinship Care Education are not fully utilized by relative and non-related extended family member placements. The Department of Social Services places primarily with relative and non-related extended family members. While these providers are not required to attend the trainings required of county foster family homes, the Department of Social Services would like to encourage all placement providers to attend, and to develop trainings that appeal to relative and non-related extended family members.
- Probation places most youth in group homes, and needs to improve locating and placing with appropriate relative and non-related extended family members.
- Engaging Probation families and maintaining family connections while youth are in placement.

Strategies for the future:

- Developing a training curriculum for relative and non-related extended family members and educating them on the value of training.
- Develop resources to overcoming barriers to family involvement while in placement.
- Family Finding and Family Engagement training for Probation Officers.

Children receive services appropriate to their educational needs

Strengths:

- Services provided by and relationship with partner agencies, such as Court Appointed Special Advocates and the schools.
- Youth in Action program
- Probation is now utilizing CWS/CMS, which will provide more continuity of information.
- Probation Placement Unit is now co-located with Child Welfare Services.

Areas in need of improvement:

- Social Worker and Probation Officer responsibility for gathering information needed for the Health and Education Passport, and entering the information into CWS/CMS.

Strategies for the future:

- Develop a uniform process for collecting the information needed for the Health and Education Passport, and inputting the data into CWS/CMS.
- Explore use of the SafeMeasures Who's Who Report, which facilitates data collection for Emergency Response Social Workers to review prior to their first interview with the family. The report gathers information on such things as prior history, family information, and collateral contacts.

Children receive services adequate to their physical, emotional, and mental health needs

Strengths:

- Probation is now utilizing CWS/CMS, which will provide more continuity of information.
- Public Health Nurse co-located at the Department of Social Services.
- Child Welfare Services has an established procedure for the use of psychotropic medications.

Areas in need of improvement:

- Consistency of data entered into CWS/CMS.
- Exchange of health records between agencies and placement resources.

Strategies for the future:

- Develop a uniform process for collecting and sharing the information needed for the Health and Education Passport, and inputting the data into CWS/CMS.
- Improve coordination with the Public Health Nurse and Juvenile Hall Nurse.
- Working with area hospitals to ensure that children placed into protective custody are served while their Medi-Cal is pending.

The County Self-Assessment Advisory Group continued to meet to consider all of the feedback gathered during both the Peer Quality Case Review and County Self-Assessment. Child Welfare Services and Juvenile Probation recognize that a variety of perspectives is required if change is to occur in the community's response to vulnerable children and families. Therefore, the San Luis Obispo County System Improvement Plan was developed out of information collected through the Peer Quality Case Review, the County Self-Assessment, input from parents, youth, community partners, Child Welfare Services and Juvenile Probation, and data

provided by the Child Welfare Dynamic Report System, SafeMeasures, and internal databases. After a thorough analysis of all input and data, the following recurring themes emerged:

- A need for increased services
- A need for improved communication and collaboration
- A need for staff training
- A need for placement resources, particularly for teens
- A need for greater support and training for placement resources

Summary of Data and Underperforming Measures

San Luis Obispo County Summary of Data
Quarter 4 2010

Measure	Federal Standard	Child Welfare Services' Performance		Probation Performance	
		Percent	Count	Percent	Count
S1.1 No recurrence of maltreatment	94.6%	90.9%	229/252	n/a	
S2.1 No maltreatment in foster care	99.68%	99.8%	509/510	n/a	
2B Timely response – immediate	State: 97.4%	97.8%	89/91	n/a	
2B Timely response – 10 day	State: 92.7%	96%	262/273	n/a	
2C Timely social worker visits	State: 91.8%	93.6%	397/424	n/a	
C1.1 Reunification within 12 months (exit cohort)	75.2%	69.1%	65/94	36.4%	4/11
C1.2 Median time to reunification	5.4 months	8.4 months		13.6 months	
C1.3 Reunification within 12 months (entry cohort)	48.4%	34.2%	25/73	0	0
C1.4 Reentry following reunification	9.9%	11.6%	10/86	11.8%	2/17
C2.1 Adoption within 24 months (exit cohort)	36.6%	54.5%	30/55	n/a	
C2.2 Median time to adoption	27.3 months	22.9 months		n/a	
C2.3 Adoption within 12 months (17 months in care)	22.7%	27.8%	27/97	n/a	
C2.4 Legally free within 6 months (17 months in care)	10.9%	19.2%	10/52	n/a	
C2.5 Adoption within 12 months (legally free)	53.7%	68.4%	26/38	n/a	
C3.1 Exits to permanency (24 months in care)	29.1%	35.1%	27/77	57.1%	4/7
C3.2 Exits to permanency (legally free at exit)	98%	100%	52/52	No data	
C3.3 In care 3 years or longer (emancipated/age 18)	37.5%	40.9%	9/22	5.9%	1/17
C4.1 Placement stability (8 days to 12 months in care)	86%	84%	199/237	96.6%	28/29

C4.2 Placement stability (12 to 24 months in care)	65.4%	76.6%	105/137	90.9%	20/22
C4.3 Placement stability (at least 24 months in care)	41.8%	40.7%	48/118	27.8%	5/18

Measures highlighted in yellow indicate those that are not meeting the standard.

Source: CWS/CMS 2010 Quarter 4 Extract

S1.1 No Recurrence of Maltreatment

Child Welfare Services chose No Recurrence of Maltreatment as a focus for both the County Self-Assessment and the System Improvement Plan. Child Welfare Services' rate of No Recurrence of Maltreatment decreased from 96.1% in March 2010 to 90.9% (229 of 252 children) in December 2010, below the federal goal of 94.6%. Child Welfare Services will continue to focus on prevention and early intervention efforts with community partners to reduce the recurrence of maltreatment.

During the Peer Quality Case Review and County Self-Assessment, areas identified by both the community and staff as in need of improvement included:

- Need for consistent practice in regards to the Structured Decision Making Safety and Risk Assessments
- Increased support for families, through the use of Community Service Aides, Parent Advocates, and Parent Mentors
- Drug and alcohol services, including residential treatment programs
- Domestic violence training and services
- Engaging fathers in services
- Aftercare services

Child Welfare Services has addressed these needs in the System Improvement Plan matrix. Additional supports funded by PSSF and CAPIT that could possibly impact this measure include aftercare planning and post-reunification follow up, respite care, and parent education on such topics as strengthening families, protective factors, coping with stress, health, and nutrition.

C1.1 Reunification within 12 Months (exit cohort)

As of December 2010, Child Welfare Services rate of Reunification within 12 Months (exit cohort) was 69.1%, or 65 of 94 children. Because Child Welfare Services already has practices in place to improve performance, this outcome was not selected as a focus area for the System Improvement Plan. Current practices include Dependency Drug Court and Family to Family efforts, such as Team Decision-Making Meetings, which assist with family engagement in both the placement and reunification process.

For Juvenile Probation, the rate of Reunification within 12 Months (exit cohort) was 36.4% (4 of 11 children) as of December 2010. Juvenile Probation recognizes that improvement is needed in measure C1.1, and chose this outcome as an area of focus for the System Improvement Plan.

For Juvenile Probation, one of the main challenges to timely reunification in San Luis Obispo County is the limited number of placement options for delinquent youth. There are only two group homes in the county. One of these homes also serves both probation and foster youth, resulting in fewer beds for probation youth. The other home takes primarily out of county youth based on a variety of factors. Neither of these programs serves serious substance abusing or sex offending youth, who make up a significant portion of probation placement cases. Furthermore, there are a limited number of licensed foster homes, and very few of those are

willing to accept probation youth. The result is that a majority of probation youth being placed end up in out of county group homes. Timely reunification takes meaningful family involvement which becomes much more difficult when the youth is placed far from their home. Team Decision-Making Meetings assist with family engagement in the placement and reunification process and identify and develop relative placement options and identify and develop relative placement options; however, Probation does not currently have any officers trained in Team Decision-Making facilitation. All of these issues were considered in the development of the System Improvement Plan.

Fortunately, there are also strengths that exist to assist with reunification. Both of the group homes in San Luis Obispo County are well run and have good outcomes with probation youth. There is an array of services in the county to assist with reunification, including Wrap-Around services, Therapeutic Behavioral Services, Full Service Partnership, Juvenile Drug Court, Court Appointed Special Advocates and evidenced based programs such as Thinking for a Change and Aggression Replacement Training. Probation also partners with a private provider for the Teens Together program, which provides intensive intervention for higher risk female probation youth. These types of programs provide not only pre-placement services but valuable aftercare options to assist youth in reunifying sooner than would otherwise be possible. As part of the System Improvement Plan, Probation will look into collaborating with Family Resource Centers to developing additional placement supports.

Services funded by PSSF that could impact Probation's performance on this measure include family counseling, family advocates, multidisciplinary team services, parent education and family support services.

C1.2 Median Time to Reunification

While the federal standard for Median Time to Reunification is 5.4 months, Child Welfare Services' rate was 8.4 months as of December 2010. Child Welfare Services has identified the predominant contributing factors that lead to a child's removal from the home as parental mental illness, substance abuse and domestic violence. Although parents may be fully engaged in reuniting with their children, research indicates that drug and alcohol relapses are the norm rather than the exception. Budget cuts have affected the ability to adequately provide both substance abuse and mental health services. Therefore, given the restricted mental health and substance abuse resources in San Luis Obispo County, both reunification and reentry rates may be affected by on-going family challenges and a scarcity of resources.

For Probation, Median Time to Reunification was 13.6 months, as of December 2010. This can partially be explained by the number of children placed in foster homes compared to those placed in out of county group homes. Out of county group home programs tend to take longer to reunify due to a variety of factors, but this is most likely due to the difficulty with family engagement in the reunification process.

While Child Welfare Services and Juvenile Probation will not be focusing on this outcome in the System Improvement Plan, it is expected that many of the strategies developed for other outcomes will improve performance in this measure. For example, activities such as increased collaboration with and referrals to partner agencies that provide domestic violence, mental health and drug and alcohol services will focus services on those issues that are the predominant contributing factors to child abuse and neglect in San Luis Obispo County. Additionally, efforts to improve and facilitate the parent youth connection will aid in family engagement in the reunification process for Juvenile Probation.

C1.3 Reunification within 12 Months (entry cohort)

Child Welfare Services acknowledges that improvement is needed in measure C1.3, as the December 2010 data indicates performance of 34.2% (25/73 children) is well below the federal standard of 48.4%. However, Child Welfare Services has strategies in place to ensure timely reunification within 12 months, including:

- A new county policy to ensure that Exit from Placement Team Decision-Making Meetings occur prior to extended visits and reunification. A usage report shows that Team Decision-Making Meetings historically accounted for only 5% of Team Decision-Making Meetings prior to policy implementation. The current monthly average of Exit from Placement Team Decision-Making Meetings is 20%.
- Closer compliance, use, and application of Structured Decision Making Reunification Reassessments has been discussed, implemented, and tracked.

Furthermore, strengths to assist with Reunification within 12 Months include:

- Lower caseload size for Family Maintenance/Family Reunification Social Workers.
- Exploring and implementing a Father Involvement program to strengthen families, achieve positive outcomes, and assist with earlier reunifications. The Father Involvement project emphasizes alignment of services and engagement with fathers to include them at earlier moments and throughout the life of the case.
- Exploring formalizing partnerships with Family Resource Centers and Services Affirming Family Empowerment (SAFE) teams for additional family support services.
- Aligning services funded by PSSF and CAPIT with Child Welfare Services processes to include family counseling services and other time-limited reunification services.

Therefore, while this outcome is not a focus of the System Improvement Plan, Child Welfare Services will still be working to improve performance. For Probation, factors related to reunification as a whole were identified under Measure C1.1.

C1.4 Reentry following Reunification

Reentry following Reunification was the focus of San Luis Obispo County's 2008 Peer Quality Case Review, as well as the prior System Improvement Plan. Although the data indicates that San Luis Obispo County was on a steady decline toward the national standard over the past 3 years, and even performed below the federal standard, current data indicates that San Luis Obispo County is once again performing above the federal standard. As a result of the prior System Improvement Plan, San Luis Obispo County has implemented practices designed to improve this performance on this outcome and continues to closely monitor progress and refine practice as needed.

C3.3 In Care 3 Years or Longer (emancipation/age 18)

As of December 2010, Child Welfare Services was slightly above the federal standard of 37.5% for this measure. Of those children in care 3 years or longer, 40.9%, or 9 of 22 children, were then either discharged to emancipation or turned 18 while still in foster care. In January 2011, the Quality Parenting project was implemented to strengthen the relationship between Child Welfare Services and all caregivers through recruitment, training and support. These efforts will help to improve performance in this area by creating more stable placements. In addition, San Luis Obispo County has a strong team of Permanency Case Managers who assist foster youth permanency identification and goals, and work to provide essential connections focused on permanency for foster youth.

C4.1 Placement Stability (12 to 24 months in care)

As of December 2010, Child Welfare Services slipped below the federal standard of 86%, with a rate of 84% (199 of 237 children). Per SafeMeasures, as of March 2011 the rate was 85.1% (200 of 235 children) and as of June 2011 the rate was 84.1% (201 of 239 children). It should be noted that the decline below the federal standard is represented by a small number of children. Child Welfare services has many established policies to support success in this measure, and historically has been successful in Placement Stability. Reasons for Child Welfare Services' past success include a policy of placing with relatives or non-related extended family members whenever possible and a revitalized concurrent planning process. Placing children with people they have an established relationship with supports placement stability by maintaining family ties and facilitating family reunification. It can also help to keep siblings together and prevent further disruption by keeping youth in their school and community. Concurrent planning ensures the primary goal of family reunification is pursued, while simultaneously developing an alternative permanency plan for the child. This alternate plan will often include adoption as the major alternative to family reunification. If the family reunification efforts fail, then the alternate plan will already be in place and well on its way to completion. Concurrent planning assists with placement stability by reducing the total period of time a child will either remain in foster care before being reunified with their birth parents or be permanently placed with a family.

The use of Team Decision-Making Meetings from the time of removal through the time that the child leaves placement is another strategy that supports success in this measure. Team Decision-Making Meetings focus on placement issues for children involved or potentially involved in foster care. The meeting involves not only Social Workers and their supervisors in all placement decisions regarding children, but also birth families, community members, resource families, and service providers. Involving caregivers in the placement decision making process provides Child Welfare Services with better information and allows for the caregiver to express any concerns.

C4.3 Placement Stability (at least 24 months in care)

While Child Welfare Services is still working to meet the federal standard for this measure, there has been ongoing improvement since December 2007, when 30.8% of children had two or fewer placement settings. As of December 2010, the rate of Placement Stability was 40.7%, or 48 of 118 children, just slightly under the federal standard of 41.8%. In an effort to achieve more stable placements, Child Welfare Services has implemented policies and processes to support foster homes. A Team Decision-Making Meeting is required before a child is moved from the home or a placement. Structured Decision Making is also utilized to determine safety factors when moves are being considered. Both of these policies, combined with Family to Family goals, have been instrumental keeping placement moves low.

In 2009, Child Welfare Services implemented the use of Structured Decision Making for Substitute Care Providers. Structured Decision Making for Substitute Care Providers includes three assessments, each of which helps Social Workers in making specific decisions regarding the caregiver's ability to provide for a child. It also helps to identify the support that the caregiver will need to successfully meet the child's needs, and the safety of a child's placement. After implementation of the Structured Decision Making assessments, Child Welfare Services results in this outcome began to show consistent improvement.

Another policy benefitting this measure is the opportunity for prospective caregivers to identify what type of home they will provide: Foster Care, Adoption Only, Foster/Adopt, Options for Recovery, Respite or Emergency Placement. This has resulted in more stable placements, as children are matched to a caregiver whose parenting goals reflect the child's circumstances.

Another benefit is that caregivers experience greater satisfaction working with Child Welfare Services. To support Social Workers' efforts in making successful placements for children in care, the Foster Home Administrative Database was created. This database is used by Recruitment, Licensing, Placement and Adoptions Social Workers to provide up to date information on foster homes, from inquiry through placement and adoption.

Ongoing recruitment and retention efforts to attract quality homes will help with continued efforts to improve in this area. Participation in the Quality Parent Project has lead to the creation of policies and processes that strengthen the relationships between county foster homes and Child Welfare Services. The goal of the Atascadero School Placement Empowerment Network (ASPEN) is to develop and maintain a network of pre-approved foster homes within school communities so that placements familiar to youth are available should the need for foster placement arise. Streamlining this recruitment program will enable us to implement ASPEN into the other school districts in the county without creating a significant fiscal impact.

Additional efforts that could help support this area include:

- Strengthening placements with family and friends
- Recently revised State Licensing regulations that support Prudent Parent Standard and allow foster youth to live a more "normalized" life
- Providing training for non-related extended family members
- Providing better information to non-related extended family members by updating the orientation booklet for caregivers to reflect revised regulations
- Pursuing faith based organizations for recruitment of homes who can take sibling groups and teens throughout the county
- Facilitating a meeting between foster parents and birth families to complete tools such as the About Your Child form and the All About Me form. These meetings help to alleviate fears parents and foster parents may have about each other and build relationships between the foster parents and the child's family of origin. In addition, the tools provide caregivers with valuable information about the foster child so that they may better meet their needs. Both the meetings and the tools help to provide a better quality of care for the child and support placement stability.
- PSSF funded Family Preservation services including respite care and family support services provided by community-based organizations

These efforts have been included in the System Improvement Plan matrix as strategies for improvement.

Although meeting or exceeding the state averages and federal standards on most of the placement stability outcome measures, Probation focused on this measure for the Peer Quality Case Review based on concerning trends at the time. Probation has taken steps to address issues that were highlighted during the Peer Quality Case Review, including the need for greater youth and family involvement in placement decisions and the need for additional training for placement officers. Initial placement procedures have been modified to better inform and involve the family, and Placement Officers have attended concurrent planning and case planning trainings.

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Child Welfare Services/Probation Cover Sheet

California's Child and Family Services Review System Improvement Plan	
County:	San Luis Obispo County
Responsible County Child Welfare Agency:	San Luis Obispo County Department of Social Services
Period of Plan:	October 29, 2011 – October 28, 2014
Period of Outcomes Data:	Quarter ending: Quarter 4 2010
Date Submitted:	October 2011
County Contact Person for County Self-Assessment - Child Welfare Services	
Name & title:	Belinda Benassi, Child Welfare Services Program Manager
Address:	PO Box 8119 San Luis Obispo, CA 93403
Phone:	805-781-1841
E-mail:	bbenassi@co.slo.ca.us
County Contact Person for County Self-Assessment – Juvenile Probation	
Name & title:	Tom Milder, Juvenile Probation Placement Supervisor
Address:	SLO County Government Center Attn: Probation JSC 1050 Monterey Street San Luis Obispo, CA 93408
Phone:	805-788-2116
E-mail:	tmilder@co.slo.ca.us
Submitted by each agency for the children under its care	
Submitted by:	**County Child Welfare Agency Director (Lead Agency)**
Name:	Leland Collins
Signature:	
Submitted by:	**County Chief Probation Officer**
Name:	Jim Salio
Signature:	
Board of Supervisors (BOS) Approval	
BOS Approval Date:	October 18, 2011
Name:	ADAM HILL
Signature:	

ATTEST:

Julie L. Rodewald, County Clerk-Recorder
and Ex-Officio Clerk of the Board of Supervisors

By: Sandy Currens

Child Welfare Services/Probation Narrative

In order to better focus on targeted goals, San Luis Obispo County chose three outcomes to focus on for the 2011-2014 System Improvement Plan. The information collected from the Peer Quality Case Review and the County Self-Assessment led to the decision to focus on S1.1 No Recurrence of Maltreatment, C1.1 Reunification within 12 Months, and C4.3 Placement Stability (at least 24 months in care).

In developing the goals, strategies, and milestones for the System Improvement Plan, Child Welfare Services and Juvenile Probation drew upon ideas generated from the Peer Quality Case Review, which included peer county Social Workers and Probation Officers, as well as staff and community partners from San Luis Obispo County, and the County Self-Assessment, which included parents, youth, partner agencies, community providers, and staff. In particular, the areas in need of improvement and strategies for the future from the County Self-Assessment were integrated into specific strategies for the System Improvement Plan matrix.

S1.1 No Recurrence of Maltreatment

In an effort to reduce the recurrence of maltreatment, the improvement goal for No Recurrence of Maltreatment will focus on prevention, early intervention and aftercare efforts with community partners and family advocates. Specific strategies include:

- Continue to use SafeMeasures to monitor performance and develop recommendations for improvement.
- Strengthen collaboration between Child Welfare Services and community partners.
- Enhance Structured Decision Making assessments with the integration of the Signs of Safety engagement approach.
- Strengthen Differential Response.
- Continue efforts to sustain Linkages.
- Increase the usage of Structured Decision Making assessments to identify families in need of additional support and prevention services.
- Improve the availability of father friendly resources and services.
- Expand collaboration efforts with local providers of services for substance abuse, mental health, and domestic violence.

These strategies incorporate the feedback received through both the Peer Quality Case Review and County Self-Assessment, which highlighted the need for consistent practice in regards to Structured Decision Making assessments, increased support for families, drug and alcohol services, domestic violence training and services, and engaging fathers in services.

These strategies also support the California Program Improvement Plan (PIP). Father engagement supports PIP Strategy 1: Expand use of participatory case planning strategies. The revitalization of Differential Response, which will include efforts to collaborate with community partners on Path 2 Collaborative Responses, contributes to PIP Strategy 4: Expand options and create flexibility for services and supports to meet the needs of children and families. Linkages efforts also support Strategy 4. Increasing the usage of Structured Decision Making assessments and the planned integration of Signs of Safety supports Strategy 6: Strengthen implementation of the statewide safety assessment system.

C1.1 Reunification within 12 Months (exit cohort)

In an effort to improve reunification efforts, Juvenile Probation's improvement goal is to increase the percentage of Probation youth leaving foster care to reunification within 12 months of removal from 36.4% to 54.5% or greater. Strategies to help achieve this goal include:

- Increase the frequency and quality of parent youth contact and enhance the parent youth relationship.
- Improve engagement with families and youth in the placement and reunification process by utilizing Team Decision-Making Meetings and providing additional training to placement probation officers.
- Reduce the number of out of county group home placements by increasing local group home and foster home placements, especially relative and Non-Related Extended Family Member homes.

The use of Team-Decision-Making Meetings supports PIP Strategy 1: Expand use of participatory case planning strategies. Placement recruitment effort, family engagement, and Family Finding training and efforts support Strategy 2: Sustain and enhance permanency efforts across the life of a case. Family Finding training, as well as planned trainings in family engagement and Team Decision-Making Meetings, also contributes to Strategy 5: Sustain and expand staff/supervisor training.

C4.3 Placement Stability (at least 24 months in care)

Child Welfare Services' first goal to improve placement stability is to expand recruitment efforts to augment the number of Foster Homes in targeted communities in order to increase the number of children with two or fewer placements from 40.6% to 42% over the next 3 years. To help achieve this goal, the following strategy will be implemented:

- Refine and expand the Atascadero School Placement Empowerment Network (ASPEN).

A second goal is to provide education, resource, and mentoring support to all placement homes to prevent disruption, thereby increasing the number of children with two or fewer placements from 40.7% to 42% over the next 3 years. Strategies to help achieve this goal include:

- Promote stabilization of placements by strengthening the Quality Parenting Project.
- Better support relative and Non-Relative Extended Family Member placements with training and resources.

Activities such as the expansion of ASPEN, strengthening the Quality Parenting Project, and the development of training and resources for relatives and non-related extended family members support PIP Strategy 3: Enhance and expand caregiver recruitment, retention, training and support efforts, as well as Strategy 2: Sustain and enhance permanency efforts across the life of a case.

Child Welfare Services/Probation System Improvement Plan Matrix

Outcome/Systemic Factor:

S1.1 No Recurrence of Maltreatment

This measure reflects the percent of children who were victims of child abuse/neglect with a subsequent substantiated report of abuse/neglect within 6 months.

County's Current Performance:

Child Welfare Services' rate of no recurrence of maltreatment decreased from 96.1% in March 2010 to 90.2% (193 of 214 children) in June 2010, below the federal standard of 94.6%. As of December 2010, performance continued to be below the federal standard with a rate of 90.9% (229 of 252 children). Substance abuse continues to be a prevalent issue in San Luis Obispo County and a major cause of referrals, both initial and subsequent. Domestic Violence is also becoming another prevalent issue in San Luis Obispo County.

Improvement Goal 1.0

By October 2012, Child Welfare Services will increase the rate of No Recurrence of Maltreatment by 3.7% in order to meet the federal standard of 94.6%. In an effort to reduce the recurrence of maltreatment, Child Welfare Services will focus on prevention, early intervention and aftercare efforts with community partners and family advocates.

Strategy 1. 1			**Strategy Rationale**
Continue to use SafeMeasures to monitor performance and develop recommendations for improvement.	☐	**CAPIT**	Ongoing monitoring and communication at all levels will provide staff with the needed support, thereby improving Child Welfare Services' rate of no recurrence of maltreatment.
	☐	**CBCAP**	
	☐	**PSSF**	
	☒	**N/A**	

Milestone	Timeframe	Assigned to
1.1.1 Enhance the use of SafeMeasures and CWS/CMS to generate monthly reports that include recurrence of maltreatment, collateral contacts, and community referrals by region, unit, and Social Worker.	10/2011-03/2012 and ongoing	Staff Development
1.1.2 Utilize monthly Intake/Emergency Response Workgroup meetings with Intake and Emergency Response Social Workers, Supervisors, and Regional Managers to share community resources and trends, and to identify needs.	Ongoing	Staff Development Intake and Emergency Response Social Workers, Supervisors, and Regional Managers
1.1.3 Reestablish quarterly MonthlyMeasures meetings to share progress and discuss strategies to improve no recurrence of maltreatment performance.	09/2011 and ongoing	Staff Development Regional Managers

Strategy 1. 2 Strengthen collaboration between Child Welfare Services and community partners.	☐	**CAPIT**	**Strategy Rationale** Collaboration amongst community providers expands the resources and services available to families, streamlines prevention and self-sufficiency efforts, and enhances Differential Response. An increase in collaboration and Coordinated Case Plans will also reduce the recurrence of child abuse and neglect.			
	☐	**CBCAP**				
	☐	**PSSF**				
	☒	**N/A**				
Milestone	**1.2.1** Utilize the Interagency and Partnership for Excellence in Family Support quarterly meetings to build collaborative relationships, share information, and offer cross-training opportunities.		**Timeframe**	Ongoing	**Assigned to**	Staff Development Community partners
	1.2.2 Review current policies and procedures for Coordinated Case Plans and Family Team Meetings to ensure the inclusion of community partners.			02/2012-02/2013		Staff Development Community partners
	1.2.3 Monitor progress utilizing CWS/CMS, Business Objects reports, and the Family Development Matrix			03/2012 and ongoing		Staff Development Information Technology Team Community partners
Strategy 1. 3 Enhance Structured Decision Making assessments with the integration of the Signs of Safety engagement approach.	☐	**CAPIT**	**Strategy Rationale** The integration of the Signs of Safety model with Structured Decision Making will assist Social Workers with assessing the child's perspective in a creative and friendly manner, thereby furthering engagement efforts with the family.			
	☐	**CBCAP**				
	☐	**PSSF**				
	☒	**N/A**				
Milestone	**1.3.1** Develop a Signs of Safety/Structured Decision Making integration model.		**Timeframe**	06/2012	**Assigned to**	Staff Development
	1.3.2 Update Structured Decision Making desk guides and tools to integrate Signs of Safety engagement efforts.			12/2012		Staff Development
	1.3.3 Train staff on utilizing Signs of Safety tools to strengthen family engagement efforts.			06/2013		Staff Development

	1.3.4 Utilize CWS/CMS, SafeMeasures, and Business Objects reports to monitor the use of Signs of Safety engagement tools and Structured Decision Making assessments.			06/2013 and ongoing		Staff Development Information Technology Team Social Worker Supervisors
Strategy 1.4 Strengthen Differential Response.		☒	**CAPIT**	**Strategy Rationale** Improved collaborative efforts will expand the type and amount of services to families for prevention and early intervention efforts and after-care services.		
		☐	**CBCAP**			
		☒	**PSSF**			
		☐	**N/A**			
Milestone	**1.4.1** Update Differential Response policy and desk guides with current Differential Response practice.		**Timeframe**	06/2012	**Assigned to**	Staff Development
	1.4.2 Train staff and community partners on Differential Response, with an emphasis on Collaborative Response.			12/2012		Staff Development Community Action Partnership
	1.4.3 Develop strategies to increase the acceptance rate of Community Response (Path1) services rate by 15%.			12/2013		Staff Development Community Action Partnership
	1.4.4 To improve family engagement efforts, Emergency Response Social Workers will partner with Community Partners on low to moderate risk referrals of child abuse/neglect (Collaborative Response Path 2).			12/2013		Staff Development Emergency Response Social Workers Community partners
	1.4.5 Monitor child abuse trends, collaboration efforts, and services provided utilizing CWS/CMS, Business Objects reports, and the Family Development Matrix.			12/2013 and ongoing		Staff Development Information Technology Team Community Action Partnership Community partners

Strategy 1.5 Continue efforts to sustain Linkages.	☐	**CAPIT**	**Strategy Rationale** Collaboration between Child Welfare Services and Participant Services better serves families by reducing duplication of services and providing families with a team effort to promote self-sufficiency and the safety of children.			
	☐	**CBCAP**				
	☐	**PSSF**				
	☒	**N/A**				
Milestone			**Timeframe**		**Assigned to**	
	1.5.1 Provide Linkages trainings in each region.		01/2012		Staff Development Community partners	
	1.5.2 Monitor Linkages Database and Co-Case Management Tool will ensure an increase in Linkages activities and documentation.		01/2012 and ongoing		Staff Development Community partners	
	1.5.3 Monitor use of the Linkages Referral Email Notice to ensure it is sent consistently in support of the collaboration efforts between CalWORKs and Child Welfare Services staff.		01/2012 and ongoing		Staff Development Community partners	
Strategy 1.6 Improve the availability of father friendly resources and services.	☐	**CAPIT**	**Strategy Rationale** Father friendly resources and services increases the engagement and participation of fathers in Child Welfare Services case plans, thereby increasing the likelihood of family success and decreasing the chances of recurrence of maltreatment.			
	☐	**CBCAP**				
	☐	**PSSF**				
	☒	**N/A**				
Milestone			**Timeframe**		**Assigned to**	
	1.6.1 Assess desk guides, practices, and local resources to increase efforts to engage fathers.		12/2011		Staff Development	
	1.6.2 Continue to collaborate with community partners to identify local father friendly resources.		12/2011 and ongoing		Staff Development Community partners	
	1.6.3 Develop a list of father friendly resources available in San Luis Obispo County.		06/2012		Staff Development Community partners	
	1.6.4 Conduct a survey to gather feedback from fathers regarding their experience with Child Welfare Services.		06/2013		Staff Development Community partners	

Strategy 1.7	☐	CAPIT	Strategy Rationale
Expand collaboration efforts with local providers of services for substance abuse, mental health, and domestic violence.	☐	CBCAP	Ensuring a family's access to needed resources provides more support and increases both self-sufficiency and the safety of children.
	☐	PSSF	
	☒	N/A	

Milestone	Timeframe	Assigned to
1.7.1 Review current policies and procedures to facilitate and increase referrals for substance abuse, mental health, and domestic violence.	03/2013	Staff Development Community partners
1.7.2 Provide cross-training for Child Welfare Services staff and providers of substance abuse, mental health, and domestic violence services to support collaboration.	09/2013	Staff Development Community partners
1.7.3 Assign substance abuse, mental health, and domestic violence liaisons to streamline collaboration.	03/2014	Staff Development Community partners
1.7.4 Monitor the rate of substance abuse, mental health, and domestic violence as contributing factors for child abuse and neglect.	03/2014 and ongoing	Staff Development Community partners

Describe any additional systemic factors needing to be addressed that support the improvement plan goals.

None identified.

Describe educational/training needs (including technical assistance) to achieve the improvement goals.

Training needs include Father Engagement, Differential Response, Linkages, Coordinated Case Plans, Signs of Safety, Team Building, and Motivational Interviewing.

Technical assistance is requested in developing a Parent Partners program.

Identify roles of the other partners in achieving the improvement goals.

Partnership in providing prevention, early intervention, and after-care services.

Collaborate in acquiring funding to expand on preventive and after-care services.

Identify any regulatory or statutory changes needed to support the accomplishment of the improvement goals.

Child Welfare Services will need to review current policy for Voluntary Family Maintenance cases.

Outcome/Systemic Factor:

C1.1 Reunification within 12 Months – exit cohort

This measure indicates the percentage of children reunified within 12 months of removal.

County's Current Performance:

As of December 2010, of 11 Probation youth leaving foster care to reunification during the year that had been in foster care for 8 days or longer, 4 were reunified in less than 12 months from the date of the latest removal from home. Probation's rate for this measure was 36.4%, compared to the federal standard of 75.2%.

Because Probation has relatively small numbers of children in foster care, one or two long term foster care cases significantly affects the rate for this measure. For example, as of 7/21/2011, 4 out of the 26 Probation foster youth in San Luis Obispo County had previously been removed from the home by Child Welfare Services at the time they entered the delinquency system. Thus they had already been in foster care for some period of time before Probation's reunification efforts commenced. Additionally, the literature identifies children with severe behavioral issues as being delayed or failed in reunification. Probation foster youth often have severe behavioral issues that can lead to longer foster placement. For example, a child with sexual offending issues often receives specialized treatment in group home care for 18 to 24 months, which exceeds the federal benchmark for reunification. Of the aforementioned 26 youth, 7 have identified sexual offending issues. Furthermore, the literature on reunification identifies older youth as taking longer to reunify. Of the aforementioned 26 youth, 22 are within the ages of 16-17 years old.

While these external factors are significant, Probation recognizes that improvement is needed in measure C1.1 as the most recent data report is even further below the federal standard than the previous data report.

Improvement Goal 1.0

San Luis Obispo County will increase the percentage of Probation youth leaving foster care to reunification within 12 months of removal from 36.4% to 54.5% or greater (this would be an increase from 4 out of 11 to 6 out of 11 youth when reviewing the most recent data report).

Strategy 1. 1

Increase the frequency and quality of parent youth contact and enhance the parent youth relationship.

This will be evaluated and monitored by the placement probation officers overseeing a youth's case as well as by the probation placement unit supervisor in case reviews with the officers. It will also be documented in the youth's status review reports to the court.

☐	CAPIT
☐	CBCAP
☒	PSSF
☐	N/A

Strategy Rationale

Research shows that reunification is more likely when parents maintain consistent and frequent visits with the child and when services are directed at enhancing or improving the parent child relationship.

Milestone	Timeframe	Assigned to
1.1.1 Collaborate with Family Resource Centers to set up video conferencing access for parents of foster youth in all three regions of the county (North County, South County and San Luis Obispo/Coast).	By 10/2012	Tom Milder, Probation Placement Supervisor Family Resource Centers

	1.1.2 Develop a formalized procedure for assisting families in overcoming barriers to visitation such as cost of transportation or lodging.		By 07/2012		Tom Milder, Probation Placement Supervisor
	1.1.3 Work with local service providers to develop and implement an evidence-based parenting class specifically for parents of probation youth.		By 07/2012		Mike Dutra, Probation Juvenile Division Chief Deputy

Strategy 1. 2

Improve engagement with families and youth in the placement and reunification process by utilizing Team Decision-Making Meetings and providing additional training to placement probation officers.

This will be evaluated and monitored by the probation placement unit supervisor in case reviews with the placement probation officers.

☐	**CAPIT**
☐	**CBCAP**
☐	**PSSF**
☒	**N/A**

Strategy Rationale

Improving engagement with youth and family in the placement and reunification process will better identify placement alternatives, better match a youth to an appropriate placement, and develop more buy-in from the youth and family in reunification services. Research shows that a positive working relationship between the case worker and the family is related to successful reunification. Providing additional training to staff will aid in the development of these positive working relationships. These strategies will in turn increase the likelihood that a youth can be reunified in twelve months.

Milestone		**Timeframe**	**Assigned to**
	1.2.1 Train one probation officer from the placement unit as well as the unit supervisor in facilitation of Team Decision-Making Meetings.	By 01/2013	Tom Milder, Probation Placement Supervisor
	1.2.2 Develop a written procedure for use of Team Decision-Making Meetings and begin using Team Decision-Making Meetings in the Probation Juvenile Division.	By 07/2013	Tom Milder, Probation Placement Supervisor
	1.2.3 Train placement probation officers in Family Engagement, Case Planning, and Motivational Interviewing (MI). Note: all current officers received initial Case Planning and MI training from the Research Center for Family-Focused Practice on 3/24/2011. MI refresher training is included as bi-annual requirement in the Probation Department Training Plan.	By 07/2012	Tom Milder, Probation Placement Supervisor Probation Training Officer

Strategy 1. 3	☐	CAPIT	Strategy Rationale
Reduce the number of out of county group home placements by increasing local group home and foster home placements, especially relative and Non-Related Extended Family Member homes. This will be evaluated and monitored by the probation placement unit supervisor reviewing the percentage of cases in out of county group home placements at least every six months by using the Probation Department Case Management System (Monitor) or CWS/CMS.	☐	CBCAP	Probation Department records indicate 80% of current probation foster youth are placed in out of county group homes. Research shows youth placed in "congregate care" (group home and residential treatment centers) have a greater likelihood of exiting foster care without a permanent placement. Out of county homes create more barriers to meaningful parent youth contact and lead to less focus on working with the family and improving the parent youth relationship. Reducing out of county group home placements will reduce some of these barriers to timely and effective reunification.
	☐	PSSF	
	☒	N/A	

Milestone	Timeframe	Assigned to
1.3.1 Develop and implement a procedure for identifying relative and Non-Related Extended Family Member resources for probation youth at initial intake and/or the investigations phase of case.	By 07/2012	Tom Milder, Probation Placement Supervisor Probation Court and Investigations Supervisor
1.3.2 Conduct quarterly meetings with the two local group homes in order to better coordinate anticipated openings and better utilize these placements for local youth.	By 04/2012	Tom Milder, Probation Placement Supervisor
1.3.3 Train one of the placement probation officers in family finding and foster home certification and have these activities as part of this officer's regular duties in assisting the placement unit.	By 07/2012	Tom Milder, Probation Placement Supervisor Probation Training Officer
1.3.4 Collaborate with Child Welfare Services to develop a specialized recruitment for placement resources for teens.	By 07/2012	Tom Milder, Probation Placement Supervisor

Describe any additional systemic factors needing to be addressed that support the improvement plan goals. None identified.
Describe educational/training needs (including technical assistance) to achieve the improvement goals. The following training needs have been identified: Family Engagement, Case Planning, Family Finding, and Team Decision-Making Meetings. Team Decision-Making Meetings training is available through Central California Training Academy and UC Davis Center for Family Focused Practice.
Identify roles of the other partners in achieving the improvement goals. Probation will partner with Child Welfare Services on the development of a specialized recruitment for placement resources for teens. Probation will work with Parent Connection to develop parenting classes specific to the needs of Probation families. Probation will partner with Family Resource Centers throughout San Luis Obispo County to offer access to video conferencing for Probation families.
Identify any regulatory or statutory changes needed to support the accomplishment of the improvement goals. None identified.

Outcome/Systemic Factor:

C4.3 No More than Two Placements within 24 Months

This measure computes the percentage of children with two or fewer placements who have been in foster care for 24 months or more. Time in care is based on the latest date of removal from the home. The denominator is the total number of children who have been in care for 24 months or more; the numerator is the count of these children with two or fewer placements.

County's Current Performance:

As of December 2010, of the 118 children served in foster care during the year that were in foster care for at least 24 months, 48 children (40.7%) had two or fewer placement settings. While Child Welfare Services is still striving to meet the federal standard, there has been ongoing improvement since December 2007, when 30.8% of children had two or fewer placement settings. As of June 2011, Child Welfare Services current performance was 40.6%.

Improvement Goal 1.0

Child Welfare Services will expand recruitment efforts to augment the number of Foster Homes in targeted communities in order to increase the number of children with two or fewer placements from 40.6% to 42% over the next 3 years.

Strategy 1. 1			**Strategy Rationale**
Refine and expand the Atascadero School Placement Empowerment Network (ASPEN).	☐	**CAPIT**	The ASPEN program develops and maintains a network of pre-approved foster homes within school communities so that placements familiar to youth are available should the need for foster placement arise.
	☐	**CBCAP**	
	☐	**PSSF**	
	☒	**N/A**	

Milestone		Timeframe	Assigned to
	1.1.1 Collaborate with the Atascadero School District to create a list of potential foster homes.	11/2011-05/2012	Staff Development
	1.1.2 Develop emergency placement contact list for each school in the Atascadero School District.	06/2012-01/2013	Staff Development
	1.1.3 Monitor progress of potential foster homes and emergency placement list through the Department of Social Services' Foster Home Administration database.	12/2011-02/2013	Staff Development
	1.1.4 Develop standardized ASPEN process to utilize in other school districts.	09/2012-02/2013	Staff Development
	1.1.5 Collaborate with the Paso Robles School District to create a list of potential foster homes.	03/2013-02/2014	Staff Development

	1.1.6 Develop emergency placement contact list for each school in Paso Robles School District.		03/2014-09/2014		Staff Development
	1.1.7 Monitor progress of potential Paso Robles foster homes and emergency placement list through the Department of Social Services' Foster Home Administration database.		09/2013-12/2014		Staff Development

Improvement Goal 2.0

San Luis Obispo County will provide education, resource, and mentoring support to all placement homes to prevent disruption, thereby increasing the number of children with two or fewer placements from 40.7% to 42% over the next 3 years.

Strategy 2. 1			**Strategy Rationale**
Promote stabilization of placements by strengthening the Quality Parenting Project.	☐	**CAPIT**	The goal of the Quality Parenting Project is to establish a collaborative team of foster parents, social workers, birth parents, and Child Welfare Services staff to create strong foundations for every placement.
	☐	**CBCAP**	
	☐	**PSSF**	
	☒	**N/A**	

Milestone		**Timeframe**	**Assigned to**	
	2.1.1 Build strong relationships between caregivers, youth, birth parents, and Child Welfare Services staff utilizing the Placement Transition Plan and About Your Child Process.	11/2011-10/2012		Child Welfare Services staff Staff Development
	2.1.2 Monitor the use of the About Your Child process through the Child Location database on a monthly basis.	Ongoing		Staff Development
	2.1.3 Monitor Placement Transition Plan by reviewing court reports to ensure the process is included in each report. This will be accomplished by reviewing 100% of court reports for first month, 50% for the second month, and 25% the third and fourth months to determine trends.	Ongoing		Staff Development
	2.1.4 Create a peer mentoring program with current Foster Parents to provide support to all placement homes.	11/2012-05/2013		Staff Development
	2.1.5 Train caregivers, mentors, and Child Welfare Services staff on peer mentoring program.	06/2013-08/2013		Staff Development
	2.1.6 Implement the peer mentoring program.	09/2013-12/2013		Staff Development

	2.1.7 Evaluate the peer mentoring program by utilizing a survey that will be sent at 6 months and 12 months after implementation.		01/2014-12/2014		Staff Development

Strategy 2. 2 Better support relative and Non-Relative Extended Family Member placements with training and resources.	☐	**CAPIT**	**Strategy Rationale** Offering resources to caregivers will build on the caregivers' knowledge and skills that are necessary to provide better care for the youth in their home.
	☐	**CBCAP**	
	☐	**PSSF**	
	☒	**N/A**	

Milestone		Timeframe		Assigned to
	2.2.1 Update and distribute the orientation booklet for caregivers to reflect revised regulations and include in the Relative/Non-Relative Extended Family Member placement packet.	11/2011-03/2012		Staff Development Child Welfare Services staff
	2.2.2 Collaborate with community partners to develop an orientation to offer to relatives and Non-Relative Extended Family Members.	04/2012-12/2012		Staff Development Community partners
	2.2.3 Collaborate with community partners to develop a caregiver training specific to the needs of relatives and Non-Relative Extended Family Members.	04/2012-12/2012		Staff Development Community partners
	2.2.4 Train staff on new orientation booklet, caregiver training, and orientations that will be offered to relatives and non-related extended family members.	01/2013-03/2013		Staff Development
	2.2.5 Implement orientations and caregiver trainings offered to relatives and non-related extended family members.	04/2013-06/2013		Staff Development Child Welfare Services staff Community partners
	2.2.6 Create a resource list to offer to relative and non-related extended family members.	11/2012-05/2013		Staff Development Child Welfare Services staff
	2.2.7 Train staff on providing resource list to caregivers.	06/2013-08/2013		Staff Development
	2.2.8 Develop an assessment to be used 3 months after placement to identify any needed support and resources caregivers may need specific to the child in their care.	09/2013-02/2014		Staff Development Child Welfare Services staff

	2.2.9 Train staff on 3 month assessment tool.		03/2014-05/2014		Staff Development
	2.2.10 Evaluate effectiveness of training, 3 month assessment tool, and resources utilizing input from caregivers via surveys and training feedback questionnaires.		05/2013-12/2014		Staff Development

Describe any additional systemic factors needing to be addressed that support the improvement plan goals.

Need Children's Research Center to allow Child Welfare Services to alter the Structured Decision Making for Substitute Care Providers assessment schedule from home approval to 3 months post placement for Relative and Non-Relative Extended Family Member homes.

Describe educational/training needs (including technical assistance) to achieve the improvement goals.

Staff training will be needed to support the Placement Transition Plan and About Your Child process. Staff training will be provided on new orientation booklet, caregiver training, 3 month assessment tool and resource list.

Identify roles of the other partners in achieving the improvement goals.

Child Welfare Services will collaborate with community partners to develop a set schedule of orientation and caregiver training times and locations to support to relative and Non-Relative Extended Family Members. Child Welfare Services will work with the Atascadero and Paso Robles school districts to expand the Atascadero School Placement Empowerment Network (ASPEN) program. Child Welfare Services will work with identified Foster Parent mentors to participate peer mentoring program.

Identify any regulatory or statutory changes needed to support the accomplishment of the improvement goals.

None identified.

Child Welfare Services Outcome Improvement Project Narrative

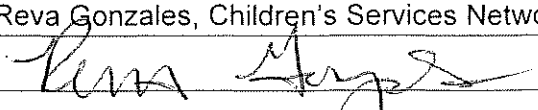
For Juvenile Probation, Child Welfare Services Outcome Improvement Project (CWSOIP) funds will assist with helping families stay connected with youth in placement through such proposed ideas as setting up video conferencing at family resource centers and assisting with costs such as transportation or lodging for families who have financial barriers to regular visitation. Funding will assist with the development and implementation of a probation specific evidence based parenting program and Team Decision-Making Meetings. Funds will also be used to train Probation Officers in Family Finding and Family Engagement and for a specialized recruitment for placement resources for teens.

Child Welfare Services will utilize CWSOIP funds to enhance funding for existing programs. This includes the Atascadero School Placement Empowerment Network (ASPEN) program, a school based recruitment program for foster parents. Funding would support school and community recruitment events throughout the year. Other existing programs to benefit from CWSOIP funding include Differential Response and Linkages. Funds will support training and the development of tools to support staff in both Differential Response and Linkages efforts. Additionally, funding will provide cross-training opportunities between staff and community partners to enhance collaboration in the support of prevention, early intervention, and aftercare strategies. These strategies include both Differential Response and Linkages.

Funding will also be used to establish new Child Welfare Services programs and procedures, such as the foster parent peer mentoring program. The goal of this program is to provide stability and reduce placement moves. Funds will be used to provide stipends to compensate mentors who are willing to provide support to new caregivers. Funding will also be used for training as Child Welfare Services integrates Signs of Safety with Structured Decision Making. In addition, CWSOIP funding will aid in the development of father friendly services and family engagement efforts.

CAPIT/CBCAP/PSSF Cover Sheet

CAPIT/CBCAP/PSSF Contact and Signature Sheet	
Period of Plan:	October 29, 2011 – October 28, 2014
Date Submitted:	October 2011
Submitted by:	**Board of Supervisor Designated Public Agency to Administer CAPIT/CBCAP/PSSF programs**
Name & title:	Leland Collins, Director, Department of Social Services
Signature:	
Address:	PO Box 8119 San Luis Obispo, CA 93403
Fax:	805-781-1846
Phone & E-mail:	805-781-1825 lcollins@co.slo.ca.us
Submitted by:	**Child Abuse Prevention Council (CAPC) Representative**
Name & title:	Lisa Fraser, Executive Director
Signature:	
Address:	PO Box 16036 San Luis Obispo, CA 93406
Fax:	805-543-6216
Phone & E-mail:	805-543-6216 lfraser@slocap.org
Submitted by:	**Parent Consumer/Former Consumer (Required if the parent is not a member of the CAPC)**
Name & title:	Connie Plata, Parent Partner
Signature:	
Address:	920 W. Tefft Nipomo CA 93444
Phone & E-mail:	805-473-5560

Submitted by:	PSSF Collaborative Representative, if appropriate
Name & title:	Reva Gonzales, Children's Services Network Manager
Signature:	
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Submitted by:	CAPIT Liaison
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CAPIT/CBCAP/PSSF Plan

County System Improvement Plan Team Composition
The San Luis Obispo County Self-Assessment and System Improvement Plan planning team was comprised of representatives from Child Welfare Services, Juvenile Probation Services, Children's Services Network, San Luis Obispo Child Abuse Prevention Council (SLO-CAP), Mental Health, Family Care Network, California Youth Connection and parent representatives. The Children's Services Program Manager and SLO-CAP Director served as the representatives for Child Abuse Prevention, Intervention, and Treatment (CAPIT), Promoting Safe and Stable Families (PSSF), and Community Based Child Abuse Prevention (CBCAP). See Attachment 3 for the complete roster.

Child Abuse Prevention Council
The San Luis Obispo County Child Abuse Prevention Council (SLO-CAP), a non-profit 501(c)3 organization is governed by a Board of Directors composed of representatives from county agencies, community-based groups and parent/consumers of services. Using non-profit principles, SLO-CAP fosters public/private partnerships to strengthen child abuse prevention programs and find ways to leverage CBCAP and Children's Trust Fund with private donations, grants, and fund raising activities to support and launch child abuse prevention initiatives. A Child Welfare Services Program Manager and a member of the California State Parent Team serve as liaisons on the SLO-CAP Board of Directors. In addition, the SLO-CAP Executive Director works closely with the Child Welfare Services Program Manager to deliver Mandated Reporter of Suspected Child Abuse presentations throughout the county.

The SLO-CAP organization provides the leadership required to forge community partnerships and to build strategies in the child abuse prevention and family strengthening field. By providing coordination expertise, SLO-CAP brings county agencies, family resource centers, service providers, and the public together in a county-wide collaborative approach. A roster for the Child Abuse Prevention Council is included as Attachment 5.

Relevant funding for the Child Abuse Prevention Council is listed below:

Fund	Dollar Amount
Child Abuse Prevention, Intervention, and Treatment (CAPIT)	----
Community Based Child Abuse Prevention (CBCAP)	$17,300
Counties Children's Trust Fund (CCTF)	$47,000
Kids Plate	$7,000
Promoting Safe and Stable Families (PSSF)	-----

Promoting Safe and Stable Families (PSSF) Collaborative
The PSSF collaborative is comprised of participants from the County Self-Assessment and System Improvement Plan process including program managers from the prevention, case management, and foster care/adoptions areas of Child Welfare Services, a Juvenile Probation Placement Supervisor, the Children's Services Network Manager, and the SLO-CAP Executive Director, prevention service providers, foster youth, and parents. See Attachment 4 for the complete roster.

Counties Children's Trust Fund Commission, Board, or Council
In 2003, the San Luis Obispo County Board of Supervisors, via resolution, designated the Children's Services Network as the Children's Trust Fund commission. In 2005, the San Luis Obispo County Board of Supervisors, via resolution, approved the direct transfer of Children's Trust Fund monies and responsibilities from the Children's Services Network to SLO-CAP (see Attachment 5 for the SLO-CAP roster). Children's Services Network collects Children's Trust Fund information from SLO-CAP and reports it via the annual report to the State. SLO-CAP publishes Children's Trust Fund information via an annual report to its Board of Directors and postings to its website.

The Children's Trust Fund supports the executive leadership and administrative services required to provide county-wide educational programs for children and teens, such as Talking about Touching child safety training and Real Care Parenting which addresses the consequences of teen parenting. It supports trainings such as Mandated Reporter of Suspected Child Abuse Training, the Child Abuse Prevention Academy, Public Forums, and leadership and fiscal agent services for the evolving Family Resource Center Network. The Children's Trust Fund also supports public awareness and public education efforts including fiscal agent services for Child Abuse Prevention Month activities as Children's Day in the Plaza and declaring Child Abuse Prevention Month via a public proclamation by the County Board of Supervisors. The Children's Trust Fund, in combination with private donations, also supports maintenance of the SLO-CAP operations and website (www.slocap.org).

Parent Consumers
SLO-CAP leads a county-wide effort to engage Parent Consumers on the following community activities:

- A member of the California State Parent Team serves as a liaison on the SLO-CAP Board of Directors
- Parent Consumers are offered the Together We Will - Parent Leadership Academy to increase their knowledge of community planning systems and improve their communication skills. Graduates of the Academy serve on Family Resource Center Advisory Councils, become more engaged with their child's school, represent the county at state-wide convenings and participate in the County Self-Assessment and System Improvement Plan planning process. Stipends are offered to parent consumers to offset the cost of child care and transportation to and from meetings.

In June 2012, Together We Will - Parent Leadership Academy alumni were introduced to Partnership for Excellence in Family Support, a network of Family Resource Centers.

Designated Public Agency
The San Luis Obispo County Department of Social Services is the designated public agency charged with the administration and oversight of Child Abuse Prevention, Intervention, and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) funds. The Department of Social Services delegates this authority to the Children's Services Network with San Luis Obispo County Board of Supervisors approval. Children's Services Network is a community collaborative comprised of 15 directors of public agencies and key community leaders involved in health, welfare, and educational services to children, youth, and families. The County Board of Supervisors established the Children's Services Network in 1992 as the Interagency Children's Services Coordinating Council (SB997) responsible for developing a comprehensive and collaborative delivery system of services to children and youth. Children's Services Network is responsible for allocating CAPIT and PSSF funds in coordination with the Department of Social Services, which is the fiscal agent for the Children's Services Network. The Department of Social Services is also the employer of record

for the Children's Services Network Manager who serves as the County's CAPIT and PSSF liaison as well as contract management and fiscal staff that administer the funds.

Role of CAPIT/CBCAP/PSSF Liaison
The CAPIT/CBCAP/PSSF liaison is responsible for both fiscal and administrative tasks related to child abuse prevention funds. The liaison's responsibilities include coordinating the competitive procurement process, including the development of Request for Proposals, developing scope of work and budgets in consultation with non-profit subcontractors, collecting data, and reporting on activities and outcomes to the Children's Services Network, Board of Supervisors, and the State. The liaison also provides technical assistance to subcontractors and will engage subcontractors in quality assurance activities during the upcoming plan term.

Quality assurance activities include the implementation of annual subcontractor monitoring comprised of the following:

- Scheduling annual reviews of each subcontractor agency
- Annual site visits to each subcontractor
- Review of monitoring guide that subcontractor completes
- Issuance of report on findings from the review including acknowledgement of accomplishments as well as identification of any deficiencies/concerns. The report will provide recommendations for correction and identify a date by which concerns will be addressed.
- Quarterly performance reporting on outputs and outcomes for all recipients of CAPIT and PSSF funds. CBCAP recipient will report annually.
- Implementation of uniform invoice for all subcontractors which clearly identifies the funding source and activities provided
- Client satisfaction surveys for CAPIT, CBCAP, and PSSF programs

The team will also explore options for improved data tracking and reporting as part of this process.

Fiscal Narrative
The Children's Services Network Manager works with Department of Social Services' Fiscal staff to establish grant budgets and make sure that all funding is expended timely and in the correct category. The grant budgets include applicable program charge codes and the amount to be expended in each code, as determined by the planning body. Invoices go to the Children's Services Network Manager for review and are forwarded to accounting staff for payment. The Department of Social Services' Fiscal staff follows County and State procedures for tracking, storing and disseminating fiscal data by program and for claiming expenses.

The SLO-CAP organization builds county-wide partnerships and manages the Partnership for Excellence in Family Support, a network of Family Resource Centers for the purpose of leveraging resources and funding support. By working together in a collaborative manner we provide accessible and efficient service delivery for the families and communities of San Luis Obispo County. SLO-CAP leverages the allocation by soliciting donations, pursing grants, and fundraising to strengthen the aforementioned child abuse prevention advocacy efforts and projects.

San Luis Obispo County ensures that the CAPIT/CBCAP/PSSF funds will supplement and not supplant other Child Welfare Services funding. This language is included in the Request for Proposal issued for both CAPIT and PSSF funds. The Request for Proposal process is outlined below.

Local Agencies – Request for Proposal
CAPIT and PSSF funds will be awarded to eligible agencies in response to a Request for Proposal to provide services identified as needed in support of Child Welfare Services and Probation outcomes that are the focus of the System Improvement Plan:

1. No Recurrence Of Maltreatment (Child Welfare Services) – CAPIT/PSSF funds
2. Reunification within 12 months – exit cohort (Probation) – PSSF funds only
3. No more than 2 placements within 24 months (Child Welfare Services) – CAPIT/PSSF funds

The Request for Proposal will be open to all community based organizations serving children, youth, and families. The Request for Proposal will be issued through the established County process, using the Department of Social Services as the contracting/fiscal agent and will be posted on the County's website. A sub-committee of the Children's Services Network developed the Request for Proposal and will participate in the evaluation process. Private, nonprofit agencies with programs serving the needs of children at risk of abuse or neglect will receive priority for funding. Priority for services will be given to children who are at high risk, including children being served by Child Welfare Services. Proposals must reflect an appreciation for family strengthening principles as well as demonstrate a link to the five protective factors. San Luis Obispo County complies with all required assurances related to these funds. The assurances are included in Attachment 6.

CBCAP Outcomes
CBCAP primarily funds the Together We Will - Parent Shared Leadership program in San Luis Obispo County. This is the only direct service funded by CBCAP. Outcomes for the project are evaluated and measured as outlined in the attached scope of work for the program. Please refer to Attachment 8.

Peer Review
Peer Review is a designated activity of the Partnership for Excellence in Family Support, San Luis Obispo County's family resource center network. The Partnership for Excellence in Family Support leadership plans and schedules local peer review trainings. They also ensure that partner organization including those funded by CAPIT and PSSF actively engage in the peer review process on a biennial basis. The CAPIT/PSSF Request for Proposal stipulates that all funded agencies are required to participate in peer review activities. The Children's Services Network Manager actively participates in meetings, trainings, and on review teams.

Service Array
As identified in the County Self-Assessment, a broad range of community based organizations, non-profits, and public agencies provide prevention and early intervention services in San Luis Obispo County. To ensure that CAPIT/CBCAP/PSSF funded services are coordinated with the array of services available in the County, the System Improvement Plan planning team agreed to require that agencies receiving such funds maintain membership and participation in the county's family resource center network. SLO-CAP is responsible for convening the Partnership for Excellence in Family Support. Partnership for Excellence in Family Support is the county's family resource center network, in which the Children's Services Network Manager and a Child Welfare Services Program Manager participate. Fourteen of the 18 identified family strengthening organizations in San Luis Obispo County are members of Partnership for Excellence in Family Support. Partnership for Excellence in Family Support is intended to coordinate family strengthening services and child abuse and neglect prevention resources throughout the county. The cost of convening the network is partially funded by CBCAP funds. Partnership for Excellence in Family Support has identified five core projects:

- Family Development Matrix – the Family Development Matrix project coordinator recruits, orients, and trains new agency partners on this data collection tool in an effort to streamline family support processes and case management tools for CAPIT and PSSF recipients. The CAPIT/PSSF Request for Proposal mandates utilization of the Family Development Matrix for all funded agencies.
- Parent Connection – the Parent Connection project coordinator ensures delivery of parent education programs supports parent coaching series, and monitors and evaluates parent education resources provided through the Parent Connection. The project coordinator also provides guidance to Parent Connection on content of the website, materials, and curricula.
- The Parent Engagement/Leadership portion of Partnership for Excellence in Family Support is responsible for planning, implementing, and integrating Together We Will – Parent Shared Leadership into the community. This will further support engagement of parents on advisory councils, evaluation workgroups, etc.
- Peer Review – Each PSSF and CAPIT recipient agency has participated in Peer Review with another family resource center in either San Luis Obispo County or the Tri-Counties area that includes Santa Barbara and Ventura counties.
- Staff Development – activities include identifying unmet staff needs, monitoring core staff development needs, and planning for and scheduling local trainings.

Additionally, CAPIT and PSSF funded agencies will participate in quarterly interagency meetings coordinated by a Child Welfare Services Program Manager. These meetings are for the purposes discussing available services, news and announcements, and the referral process among agencies and are attended by a broad range of community based organizations, public agencies, and other interested parties involved in the field of prevention. Participation in the meetings will insure that CAPIT/PSSF recipients are aware of the array of prevention services in the community and further coordination among agencies.

CAPT/CBCAP/PSSF Services and Expenditure Summary

Unmet child welfare needs in San Luis Obispo County will drive child abuse prevention funding over the next three years. Available funds and anticipated expenditures are outlined in Attachment 13 and Attachment 14.

Attachment 1: Glossary

Aggression Replacement Training (ART): An evidence-based cognitive behavioral intervention program to help children and adolescents improve social skill competence and moral reasoning, better manage anger, and reduce aggressive behavior. Probation staff received training in facilitating this program through funding from the Juvenile Accountability Block Grant. They now facilitate the program for juvenile offenders at juvenile hall and in the community.

Aspiranet: a non-profit Foster Family Agency serving children and families in California. Aspiranet's statewide network of innovative services connects community members through dedicated programs that touch the lives of children, parents, adults and seniors. Their 35 core family support programs offer a unique range of services based on supporting strengths and promoting success in individuals and families.

Assembly Bill 429: Provides Welfare to Work activities and supportive services to parents who are involved with both the Child Welfare Services Family Reunification and CalWORKs programs.

Assembly Bill 490: Provides educational rights and stability for foster youth. It ensures foster youth have access to the same opportunities to meet academic achievement standards to which all students are held, maintain stable school placements, be placed in the least restrictive educational placement and have access to the same academic resources, services and extracurricular and enrichment activities as all other children.

Assembly Bill 938: Requires Social Workers and Probation Officers to exercise due diligence to identify and engage relatives and to provide notice to those relatives when a child is removed from their home.

Atascadero School Placement and Empowerment Network (ASPEN): A school-based recruitment project designed to keep foster children in their home communities. ASPEN was a Family to Family pilot project funded initially by the Stuart Foundation. Currently ASPEN is funded by Specialized Training for Adoptive Parents and Assembly Bill 2129 funding.

Bakari Program: A 52-week intervention program for male juvenile offenders. It which focuses on helping at risk youth improve behavior, gain personal responsibility, and steer clear of crime. The program is endorsed by the San Luis Obispo County Anti-Gang Coordinating Commission and is funded by money from local agencies, including the Probation and Sheriff's Departments.

Beginnings of San Luis Obispo County: Beginnings' mission is to create a local culture that supports women in their efforts to abstain from alcohol, tobacco or other harmful substances during pregnancy.

California Youth Connection (CYC): CYC is guided, focused and driven by current and former foster youth with the assistance of other committed community members. It promotes the participation of foster youth in policy development and legislative change to improve the foster care system, and strives to improve social work practice and child welfare policy.

Central Coast LINK: The LINK is a non-profit organization that links community members with services, support, and partnerships in order to become healthy, productive and thriving. Founded in 1998 as a project of the Atascadero Youth Task Force, the LINK has become a full service Family Resource Center and a leading provider of Family Advocates in six school districts in San Luis Obispo County.

Child Abuse Prevention, Intervention, and Treatment (CAPIT): The CAPIT program is intended to encourage child abuse and neglect prevention and intervention programs by the

funding of agencies addressing needs of children at high risk of abuse or neglect and their families.

Child Welfare Services/Case Management System (CWS/CMS): A statewide computer system to automate the case management, services planning, and information gathering functions of child welfare services.

Children's Services Network: A community collaborative comprised of the directors of public agencies and key community leaders involved in health, welfare, and educational services to children, youth, and families.

Children's Trust Fund (CTF): The purpose of the CTF is to fund child abuse prevention coordinating councils, along with child abuse and neglect prevention and intervention programs operated by private nonprofit organizations or public institutions of higher education, with recognized expertise in fields related to child welfare.

Community Action Partnership of San Luis Obispo County (CAPSLO): San Luis Obispo County's community action agency which provides a variety of comprehensive community-based programs. CAPSLO is a private, nonprofit, Public Benefit Corporation, providing an umbrella of direct safety net and family development services.

Community-Based Child Abuse Prevention (CBCAP): The CBCAP program was established to support community-based efforts to develop, operate, expand, and enhance network initiatives aimed at the prevention of child abuse and neglect, to support networks of coordinated resources and activities to better strengthen and support families to reduce the likelihood of child abuse and neglect, and to foster an understanding, appreciation, and knowledge of diverse populations in order to be effective in preventing and treating child abuse and neglect.

Concurrent Planning: A legal requirement and a process employed by Child Welfare Services in which the primary goal of family reunification is pursued, while at the same time, an alternative permanency plan is developed for the child. This alternate plan will often include adoption as the major alternative to family reunification. If the family reunification efforts fail, then the alternate plan will already be in place and well on its way to completion. Concurrent planning is intended to reduce the total period of time a child will remain in foster care before being permanently placed with a family.

Court Appointed Special Advocates (CASA): Court appointed volunteers appointed to advocate for the safety and well-being of children in foster care.

Dependency Drug Court: A program for Child Welfare Services families involved in dependency proceedings, whose primary issues are drug and/or alcohol abuse.

Differential Response: An effort to respond to referrals of suspected child abuse and/or neglect with a greater variety of responses and services. Referrals are assigned to one of three paths: Community Response (Path 1) referrals are identified as at low risk for child abuse/neglect and are referred to the Community Action Partnership of San Luis Obispo County for community services. Collaborative Response (Path 2) requires a Child Welfare Services Community Response within 10 days. Mandated reporters and community partners are given the opportunity to collaborate and respond with Social Workers when appropriate on Path 2 referrals. Child Welfare Services Response (Path 3) referrals are designated for an immediate response by a Social Worker within 24 hours.

Family Advocates: Family Advocates assess the needs of children and families and provide parent education, system navigation, and advocacy as part of the services provided through local family resource centers.

Family Care Network: A private, non-profit Foster Family Agency that provides programs designed to strengthen and preserve families and individuals.

Family Prevention Services: Voluntary services provided to CalWORKs families. Family Support Services builds on a family's strengths to reduce the risk of future child abuse and maltreatment and help the family achieve self-sufficiency.

Family to Family: An initiative of the Annie E. Casey Foundation, Family to Family is a family-centered, neighborhood-based system of foster care stressing permanence for all children.

Full Service Partnership: A mental health service program for children ages 0-15 and their families who would benefit from an intensive in-home program designed to address the total needs of the child, including his or her family, who is experiencing significant, emotional, psychological and behavioral problems that are interfering with the child's well being.

Direct Services: A CAPSLO program which provides infant and baby supplies, clothing, and other goods and/or services that will assist in maintaining child safety and family stability.

Head Start and Early Head Start: Comprehensive child development programs which serve children from birth to age 5, pregnant women, and their families. They are child-focused programs and have the overall goal of increasing the school readiness of young children in low-income families.

Health Care Program for Children in Foster Care: A public health nursing program that works with Child Welfare Services and Probation to provide public health nurse expertise to meet the medical, dental, mental and developmental needs of children and youth in foster care.

Independent Living Program (ILP): A program for foster youth providing life skills education, supportive services, advocacy, and community collaboration. It is their mission to provide services to young adults to aid them in developing community and lifelong connections.

Interagency Placement Committee: A multi-agency management team that staffs cases to ensure that the least-restrictive, most family-like setting appropriate to a foster child's need and in proximity to the parent's home is being considered.

Juvenile Drug Court: An evidence-based comprehensive supervision and treatment program for Probation youth based upon the specialty collaborative court model. It is run in collaboration between Probation and Drug and Alcohol Services and is funded through money from the Juvenile Justice Crime Prevention Act (JJCPA).

Kinship Center: A nonprofit agency that creates and supports permanent families for children through adoption, relative caregiving or other guardianship. Their commitment is to permanent rather than temporary solutions, as decades of research have shown that children need stable, permanent families in order to thrive. Since 1984, Kinship Center has helped build and strengthen families for thousands of children of all ages: those who can no longer remain safely with their birth parents because of abuse and neglect, those who have been abandoned, and also those who are voluntarily relinquished for adoption as infants by their birth parents. Kinship Center is headquartered in Salinas, California with facilities and services in eleven Southern California, Central Coast and Northern California counties.

Linkages: A partnership between Child Welfare Services and Participant Services to serve families and puts their needs first. The coordination of services may help heighten a family's opportunity for success and prevent reoccurrence of maltreatment or abuse for children.

Martha's Place: Martha's Place utilizes a comprehensive system of tools and procedures to identify, assess, refer and treat children who have been prenatally exposed to alcohol and other drugs and/or who are exhibiting at-risk behaviors that may interfere with normal development. The goal is to facilitate appropriate interventions to support each child in reaching

their full potential, to enter school ready and able to learn, and to be emotionally well-developed. Services for children include: a medical examination, cognitive, psychological, behavioral, emotional and social evaluations, mental health therapy, occupational therapy, sensory integration, family support, parent education and case management.

Options for Recovery: Foster homes that are trained to provide nurturing and safe care for medically fragile infants.

Parent Connection: Parent Connection of San Luis Obispo County offers a variety of services, including: a web-based family resource center with a current list of parenting classes and parenting support services, an information line to help parents find appropriate classes in their area, and a Parent Connection Helpline staffed by Parent Coaches who can answer parenting questions and provide support. Parent Connection's services are designed to make parenting less stressful and more rewarding, while promoting positive parenting techniques and building a family's protective factors.

Parent Resource for Information, Development, Education (PRIDE): Training designed to strengthen the quality of family foster parenting and adoption services by providing a standardized structured framework for recruiting, preparing, and selecting foster parents and adoptive parents.

Participant Services: The division of the San Luis Obispo County Department of Social Services that administers the CalWORKs, Welfare-to-Work, Medi-Cal, CalFresh (Food Stamps), and General Assistance programs.

Partnership for Excellence in Family Support (PEFS): San Luis Obispo County's family resource center network.

Positive Opportunities for Parenting Success: An evidence-based parenting program funded by the Supporting Father Involvement study and administered by CAPSLO to encourage and enhance the father-child relationship and increase the quality of the father's relationship with the mother. Services are provided through weekly parent communication groups led by two Marriage and Family Therapists.

Promoting Safe and Stable Families (PSSF): The primary goals of the PSSF program are to prevent the unnecessary separation of children from their families, improve the quality of care and services to children and their families, and ensure permanency for children by reuniting them with their parents, by adoption, or by another permanent living arrangement.

Quality Parenting Initiative: A pilot project to strengthen the relationship between Child Welfare Services and all caregivers through recruitment, training and support. The pilot is a collaborative effort between the California Department of Social Services, Youth Law, and Child Welfare Directors Association.

SafeMeasures: A data reporting service that meets both the day-to-day case management needs Child Welfare Services staff and the reporting needs of administrators. By making current data available to everyone in an agency through interactive reports, SafeMeasures unites staff in their commitment to improving service.

San Luis Obispo Child Abuse Prevention Council (SLO-CAP): A private, non-profit, locally based organization whose primary purpose is to prevent child abuse and neglect through education, training, and public awareness.

San Luis Obispo Child Development Center (CDC): A nonprofit community program providing family-centered, therapeutic child development childcare, and individual and family therapy to below-poverty, high-risk families with children 0-5 who reside within San Luis Obispo County. CDC is dedicated to breaking the cycle of child abuse in the community by providing a

network of prevention, intervention, and treatment services to protect children and to heal, support and strengthen families.

Senate Bill 2030: Proposed minimum recommended standards for Child Welfare Services caseload sizes.

Services Affirming Family Empowerment (SAFE) System of Care: An integrated, community-based, school-linked resource system for children and families. The purpose of SAFE is to address a broad spectrum of issues related to keeping children safe, healthy, at home, in school and out of trouble.

Signs of Safety: A practice model to ensure the safety of children while engaging families and providing a framework for critical thinking to support safety, permanency and well-being.

Structured Decision Making (SDM): SDM is a set of evidence-based assessments used by Child Welfare Services. The assessments provide a higher level of consistency and validity in the assessment and decision-making process, as well as a method for targeting limited system resources to families most likely to subsequently abuse or neglect their children.

Structured Decision Making for Substitute Care Providers: A system used by Child Welfare Services consisting of three assessments to identify gaps between the child's needs and a Substitute Care Provider's care giving abilities, and to provide the support needed to ensure a stable placement.

Structured Decision Making for TANF: A set of three assessments utilized by Participant Services to assist in determining: if families should be offered prevention services, a family's strengths and needs to assist with case planning, and whether or not to continue services. The premise of the Structured Decision Making for prevention services to families receiving TANF (Temporary Assistance for Needy Families) is to offer voluntary services to prevent child maltreatment at the point a family enters "the system." In this way, families can be strengthened before problems become more severe, thereby decreasing their risk factors for child maltreatment issues.

Supporting Father Involvement (SFI): Evidence-based services for fathers, children, and families. SFI is committed to the enhancement and strengthening of services to children and families through supporting the involvement of appropriate fathers in their lives.

Talking About Touching (TAT): A researched-based, age-appropriate curriculum, designed by the Committee for Children (www.cfchildren.org), leaders in social and emotional learning. The SLO-CAP manages the delivery of TAT presentations for Kindergarten, 2nd grade and Special Needs students in San Luis Obispo County.

Team Decision-Making Meetings: Meetings that include families, extended families, resource families/caregivers, community members, service providers, and Child Welfare Services staff working together to meet the placement needs of children.

Teens Together: An evidence-informed intervention program for female juvenile offenders which focuses on helping at risk youth improve behavior, gain personal responsibility, and steer clear of crime. It is facilitated by a private provider and funded through money from Juvenile Probation Camp Funding (JPCF).

Therapeutic Behavioral Services (TBS): One-on-one mental health services for youth with serious behavioral challenges in need of effective, short-term intervention. The goal of TBS is to successfully help the youth transition from a high level of care to a less-restrictive setting. TBS services are available to both Child Welfare and Probation youth

Thinking for a Change: An evidence-based, integrated, cognitive behavior change program for Probation youth that includes cognitive restructuring, social skills development, and

development of problem solving skills. It is facilitated by a private provider and funded through money allocated for Juvenile Realignment under Senate Bill 81.

Together We Will - Parent Shared Leadership Academy: A 12-week leadership-training program to provide parents and agency leaders with the tools to work together constructively. Parents are empowered to engage in system planning, improve family functioning, and improve systems via the development of integrated, consumer-oriented, and accessible services. This evidence-based program operates in the North and South regions.

Transitional Aged Youth Financial Assistance Program (TAY-FAP): Provides financial support to eligible youth with needs related to enrolling in or maintain enrollment in a college, university or vocation program, that are not covered by financial aid programs, and that enhances their ability to achieve independence and self-sufficiency.

Wrap-Around Services: An evidence-based program to provide services designed to maintain children in the least restrictive placement consistent with safety and protection from abuse and neglect. Wrap-Around services are available to both Child Welfare and Probation youth.

Youth in Action: Provides at-risk youth with a comprehensive, evidence-based curriculum to reduce gang violence and activity through education, awareness, family, and community engagement. It is run by the Probation Department and funded through money from Juvenile Probation Camp Funding (JPCF).

Youth Level of Service-Case Management Inventory: A validated risk assessment tool used to identify criminogenic factors to be targeted in the case plan in order to reduce the likelihood of the youth engaging in further delinquent behavior.

Youth Treatment Program (YTP): An innovative residential treatment program serving youth who cannot cope with their present living situation and need a different living structure to recover and become stable. Placement at YTP allows local youth to remain in their home community and maintain their access to family, schools, and friends and to continue participation in jobs, sports, and extra-curricular activities within their community.

Attachment 2: Office of Child Abuse Prevention Checklist

County Name: San Luis Obispo
Start date of the System Improvement Plan: October 28, 2011
End date of the System Improvement Plan: October 28, 2014

No.	Page in Guide	Element	Element Present (provide page no.)	Element Not Present	Element N/A
		CONTACT INFORMATION			
1	21	Name, mailing address, e-mail address and phone number of lead agency (BOS Designated Public Agency to administer CAPIT/CBCAP/PSSF programs).	31		
2	21	Name, mailing address, e-mail address and phone number of CAPIT liaison.	32		
3	21	Name, mailing address, e-mail address and phone number of CBCAP liaison.	32		
4	21	Name, mailing address, e-mail address and phone number of PSSF liaison.	32		
		APPROVALS			
5	21	Evidence that the plan was approved and signed by the BOS			
6	21	Evidence that the plan was approved and signed by the BOS designated public agency to administer CAPIT/CBCAP/PSSF programs.			
7	21	Evidence that the plan was approved and signed by CAPC representative.			
8	21	Evidence that the plan was approved and signed by parent consumer/former consumer if the parent is not a member of the CAPC.			
9	21	Evidence that the plan was approved and signed by PSSF Collaborative representative, if appropriate.			
		CAPC			
10	22	Description of the structure and role of the local CAPC.	33		
11	22	Proposed dollar amount from CAPIT, CBCAP, PSSF Family Support, CCTF, Kids Plate, or other funds that will be used to support the local CAPC.	33		
		Promoting Safe and Stable Families (PSSF) Collaborative			
12	23	Description of the membership or the name of the agency, commission, board or council designated to carry out this function. If the county does not have a PSSF collaborative, description of who carries out this function.	33		
		County Children's Trust Fund (CCTF) Commission, Board or Council			
13	23	Description of the CCTF membership or identification of the name of the commission, board or council designated to carry out this function.	34		
14	23	Description of how and where the county's children's trust fund information will be collected and published.	34		
		PARENTS/CONSUMERS			

15	23	Description of activities and training that will be implemented to enhance parent participation and leadership.	34		
16	23	Description of how parents will be involved in the planning, implementation and evaluation of funded programs.	34		
17	23	Description of any financial support that will be provided for parent participation.	34		
		FISCAL NARRATIVE			
18	24	Description of processes and systems for fiscal accountability, including the established or proposed process for tracking, storing, and disseminating separate CAPIT/CBCAP/PSSF and Children's Trust Fund fiscal data as required.	35		
19	24	Description on how funding will be maximized through leveraging of funds for establishing, operating, or expanding community-based and prevention-focused programs and activities.	35		
20	24	Assurance that funds received will supplement, not supplant, other State and local public funds and services.	35		
21	24	Does the attached CAPIT/CBCAP/PSSF Expenditure Summary demonstrate a minimum of twenty (20) percent to each service category for PSSF funds? If not, a rationale is provided. A plan of correction is also provided to meet compliance in this area.	Attachment 13		
		LOCAL AGENCIES – REQUEST FOR PROPOSAL (Narrative regarding the following is present in the SIP)			
22	25	Assurance that a competitive process was used to select and fund programs.	Attachment 6		
23	25	Assurance that priority was given to private, nonprofit agencies with programs that serve the needs of children at risk of abuse or neglect and that have demonstrated effectiveness in prevention or intervention.	Attachment 6		
24	25	Assurance that agencies eligible for funding provided evidence that demonstrates broad-based community support and that proposed services are not duplicated in the community, are based on needs of children at risk, and are supported by a local public agency.	Attachment 6		
25	25	Assurance that the project funded shall be culturally and linguistically appropriate to the populations served.	Attachment 6		
26	25	Assurance that training and technical assistance shall be provided by private, nonprofit agencies to those agencies funded to provide services.	Attachment 6		
27	25	Assurance that services to minority populations shall be reflected in the funding of projects.	Attachment 6		
28	25	Assurance that projects funded shall clearly be related to the needs of children, especially those 14 years of age and under.	Attachment 6		
29	25	Assurance that the county complied with federal requirements to ensure that anyone who has or will be awarded funds has not been suspended or debarred from participation in an affected program. (For specifics visit: http://www.epls.gov/)	Attachment 6		
30	25	Indicates that non-profit subcontract agencies have the capacity to transmit data electronically.	Attachment 6		

31	25	For the use of CAPIT funds, assurance that priority for services shall be given to children who are at high risk, including children who are being served by the county welfare departments for being abused and neglected and other children who are referred for services by legal, medical, or social services agencies.	Attachment 6		
32	26	For the use of CAPIT funds, assurance that the agency funded shall demonstrate the existence of a 10 percent cash or in-kind match, other than funding provided by the State Department of Social Services.	Attachment 6		
		CBCAP Outcomes:			
33	26	Description of the plan to evaluate Engagement Outcomes.	Attachment 8		
34	26	Description of the plan to evaluate Short Term Outcomes.	Attachment 8		
35	26	Description of the plan to evaluate Intermediate Term Outcomes.	Attachment 8		
36	26	Description of the plan to evaluate Long Term Outcomes.	Attachment 8		
		Peer Review			
37	26	Description of intended CBCAP peer review activities.	36		
		Service Array			
38	26	Description of how CAPIT/CBCAP/PSSF funded services are coordinated with the array of services available in the county.	36-37		
		CAPIT/CBCAP/PSSF SERVICES AND EXPENDITURE SUMMARY			
39	26	Submits an **electronic copy** in excel format of the CAPIT/CBCAP/ PSSF Services and Expenditure Summary that contains a comprehensive expenditure plan for CAPIT/CBCAP/PSSF.			
40	26	Submits a **hardcopy** of the CAPIT/CBCAP/PSSF Services and Expenditure Summary that contains a comprehensive expenditure plan for CAPIT/CBCAP/PSSF.	Attachment 13		
41	27	CAPIT/CBCAP/PSSF Services and Expenditure Summary contains the cross reference to the CSA of the unmet need for each of the planned programs and/or activities.	Attachment 13		
42	27	CAPIT/CBCAP/PSSF Services and Expenditure Summary provides an inventory of the planned programs/strategies.	Attachment 13		
43	27	A half page description for each of the planned programs is attached to the SIP.	Attachment 7		
		CBCAP Services and Expenditure Summary Sheet			
44	excel worksheet	The level of evidence-based or evidence-informed using the Program Assessment Rating Tool (PART) has been determined for programs/ practices funded by CBCAP.	Attachment 13		
45	excel worksheet	Identification on whether the logic model exists for CBCAP funded programs or whether it will be developed.	Attachment 9		
		BOS RESOLUTIONS			
46	28	Board of Supervisors (BOS) resolution approving the SIP is attached.			
47	28	BOS resolution establishing a Child Abuse Prevention Council (CAPC) is attached.	Attachment 10		

48	28	BOS resolution identifying the Commission, Board or Council for administration of the County Children's Trust Fund (CCTF) is attached.	Attachment 11		
		ROSTERS			
49	28	Copy of the Child Abuse Prevention Council (CAPC) roster is attached	Attachment 5		
50	28	Copy of the PSSF Collaborative roster, if appropriate, is attached.	Attachment 4		
51	28	Copy of County Children's Trust Fund (CCTF) roster is attached.	Attachment 5		
52	28	Copy of the SIP Planning Committee roster. List should contain the name, title and affiliation of the individuals involved in SIP planning process. List includes parents, local nonprofit organizations and private sector representatives. Roster identifies the required core representatives.	Attachment 3		
		ASSURANCES			
53	28	Attach the "Notice of Intent" letter identifying the public agency(s) to administer CAPIT/CBCAP/PSSF programs. The letter also confirms the county's intent to contract.	Attachment 12		

Attachment 3: County Self-Assessment/System Improvement Plan Planning Team

- Belinda Benassi, Department of Social Services Program Manager
- Tom Milder, Juvenile Probation Services, Placement Supervisor
- Reva Gonzales, Children's Services Network Program Manager/ Department of Social Services Program Manager
- Christopher Monza, Department of Social Services Program Manager
- Kat Lauterback, Department of Social Services Program Manager
- Suzanne Garcia, Department of Social Services Program Manager
- Lisa Fraser, San Luis Obispo Child Abuse Prevention Council
- Laurie Morgan, Mental Health
- Elise Roberts, Department of Social Services Regional Manager
- Carolina Garcia, Department of Social Services Staff Development
- Diana Horn, Department of Social Services Staff Development
- Lynn Juel, Department of Social Services Staff Development
- Jannine Lambert, Department of Social Services Staff Development
- Jill Powers, Department of Social Services Staff Development
- Joann Garibay, Parent
- Connie Plata, Parent Partner
- Lacey Puckett, California Youth Connection
- Dawn Qualey, Family Care Network
- Tom Quintana, Youth Treatment Program
- Lex Sotelo, California Youth Connection
- Tom Tacker, Parent

Attachment 4: Promoting Safe and Stable Families Collaborative Roster

- Belinda Benassi, Department of Social Services Program Manager
- Tom Milder, Juvenile Probation Services, Placement Supervisor
- Reva Gonzales, Children's Services Network Program Manager/ Department of Social Services Program Manager
- Christopher Monza, Department of Social Services Program Manager
- Kat Lauterback, Department of Social Services Program Manager
- Suzanne Garcia, Department of Social Services Program Manager
- Lisa Fraser, San Luis Obispo Child Abuse Prevention Council
- Laurie Morgan, Mental Health
- Elise Roberts, Department of Social Services Regional Manager
- Carolina Garcia, Department of Social Services Staff Development
- Diana Horn, Department of Social Services Staff Development
- Lynn Juel, Department of Social Services Staff Development
- Jannine Lambert, Department of Social Services Staff Development
- Jill Powers, Department of Social Services Staff Development
- Joann Garibay, Parent
- Connie Plata, Parent Partner
- Lacey Puckett, California Youth Connection
- Dawn Qualey, Family Care Network
- Tom Quintana, Youth Treatment Program
- Lex Sotelo, California Youth Connection
- Tom Tacker, Parent

Attachment 5: Child Abuse Prevention Council/Counties Children's Trust Fund Roster

San Luis Obispo County Child Abuse Prevention Council
2010-2011 Board of Directors

Ron Cuff, President
Parents for Responsible Parenting

Joseph Castro, Vice President
Community Action Partnership

Laurie Morgan, Treasurer
South County SAFE

Ann Hansen, Secretary
Real Care Parenting Coordinator.

Brady Cherry, Past President
City of Atascadero

Patti Hempenius, Past Treasurer
Business Owner, Retired RN

Jan Campbell, Board Member
Director Public Health Nurses

Jason Reed, Board Member
Women's Shelter of San Luis Obispo

Melinda Sokolowski, Board Member
Community Action Partnership of SLO County

Bob Watt, Board Member
Coast Unified School District

Lisa Willis, Board Member
Foster Care Nurse

Attachment 6: Office of Child Abuse Prevention Assurances

As the designated public agency for CAPIT/CBCAP/PSSF funds, the San Luis Obispo County Department of Social Services makes the following:

General OCAP Funds Assurances

a) Assurance that a competitive process was used to select and fund programs.

b) Assurance that priority was given to private, nonprofit agencies with programs that serve the needs of children at risk of abuse or neglect and that have demonstrated effectiveness in prevention or intervention.

c) Assurance that agencies eligible for funding provided evidence that demonstrates broad-based community support and that proposed services are not duplicated in the community, are based on needs of children at risk, and are supported by a local public agency.

d) Assurance that the project funded shall be culturally and linguistically appropriate to the populations served.

e) Assurance that training and technical assistance shall be provided by private, nonprofit agencies to those agencies funded to provide services.

f) Assurance that services to minority populations shall be reflected in the funding of projects.

g) Assurance that projects funded shall clearly be related to the needs of children, especially those 14 years of age and under.

h) Assurance that the county complied with federal requirements to ensure that anyone who has or will be awarded funds has not been suspended or debarred from participation in an affected program. (For specifics visit: http://www.epls.gov/).

i) Assurance that non-profit subcontract agencies have the capacity to transmit data electronically.

CAPIT-Specific Assurances:

a) Assurance that priority for services shall be given to children who are at high risk, including children who are being served by the county welfare departments for being abused and neglected and other children who are referred for services by legal, medical, or social services agencies.

b) Assurance that the agency funded shall demonstrate the existence of a 10 percent cash or in-kind match, other than funding provided by the CDSS.

Attachment 7: Office of Child Abuse Prevention Funded Program Descriptions

Family Resource Network - Partnership for Excellence in Family Support (CBCAP)
Training and technical assistance for vendors/contractors and parent liaisons is provided through Partnership for Excellence in Family Support. Partnership for Excellence in Family Support has identified five core projects:

- Family Development Matrix – the Family Development Matrix project coordinator recruits, orients, and trains new agency partners on this data collection tool in an effort to streamline family support processes and case management tools for CAPIT and PSSF recipients.
- Parent Connection – the Parent Connection project coordinator ensures delivery of parent education programs, supports parent coaching series, and monitors and evaluates parent education resources provided through the Parent Connection. The project coordinator also provides guidance to Parent Connection on content of the website, materials, and curricula.
- The Parent Engagement/Leadership portion of Partnership for Excellence in Family Support is responsible for planning, implementing, and integrating Together We Will – Parent Shared Leadership into the community. This will further support engagement of parents on advisory councils, evaluation workgroups, etc.
- Peer Review – the Peer Review lead is responsible for planning and scheduling peer review trainings, as well as ensuring that partner agencies actively engage in the peer review process. Each PSSF and CAPIT recipient agency has participated in Peer Review with another family resource center in either San Luis Obispo County or the Tri-Counties area that includes Santa Barbara and Ventura counties.
- Staff Development – activities include identifying unmet staff needs, monitoring core staff development needs, and planning for and scheduling local trainings.

Parent Shared Leadership Academy - Together We Will (CBCAP)
Parent Leadership Academy – Together We Will is an emerging 12-week leadership-training program, in collaboration with North and South Region family resource centers. This program provides parents and agency leaders with the tools to work together constructively. Parents are empowered to engage in system planning, improve family functioning, and improve systems via the development of integrated, consumer-oriented, and accessible services. The program is available in both English and Spanish.

Family Preservation Services (PSSF)

Family Support Services (PSSF)

Time-Limited Reunification Services (PSSF)

Adoption promotion services (PSSF)

Services to Keep Kids free of abuse & neglect (CAPIT)

For the above funding sources, the county will be issuing a Request for Proposal to be released in early September 2011. The county expects to execute service agreements by the end of October 2011. The county has evaluated the needs of Child Welfare Services, Probation, and the needs of children and families who are risk of child abuse and neglect and has identified the unmet needs and outcomes that these proposals will focus. Unmet needs are identified in the

Expenditures Workbook and can be referenced in the County Self-Assessment. The outcomes that have been identified that will be used to weigh the proposals are:

1. No Recurrence of Maltreatment or Neglect (Child Welfare Services)
2. Reunification within 12 months – exit cohort (Probation)
3. No more than 2 placements within 24 months (Child Welfare Services)

The Request for Proposal will contain the various activities/services that are eligible for their respective funding sources as well as the assurances required. The Request for Proposal does not dictate a specific program/practice as the county plans to review the proposals based on scope of work and outcomes proposed. The funding period will be from October 29, 2011, to June 30, 2012 with the caveat that grantees who successfully meet their proposed outcomes may be renewed for the following fiscal year. Applicants are expected to propose how services will aligned with the five Protective Factors and must become a member of the Partnership for Excellence in Family Support family resource center network to ensure that child abuse prevention and intervention services are coordinated within the county. Upon execution of the service agreement, San Luis Obispo County agrees to submit a revised workbook and program descriptions to the Office of Child Abuse and Prevention no later than December 30, 2011.

Attachment 8: Community Based Child Abuse Prevention Outcomes

SCOPE OF WORK
GOAL 1
PROJECT PERIOD: 7/1/11 - 6/30/12

Project Name: Together We Will- Parent Shared Leadership of San Luis Obispo County

Program Vision: Parents have advance capacity to advocate for children and families

Goal: *Communities are Caring and Responsive*

POPULATION		STRATEGY ***Grow sustainable network of parent leaders to support and contribute to child safety & protection***	TIMEFRAME	MEASUREMENT
Parents: New Teens All	☐ ☐ ☒	**Activities:** 1. Conduct one 12-week parent shared leadership course in partnership with the Coast Healthy Start (Coast Unified School District).	1. By 04/2012	1. Sign-in rosters, pre and post tests, satisfaction survey and report on following outcomes to SLO-CAP Executive Director. **Short-term:** Parents increase their knowledge of community resources and how to access them. **Intermediate Outcome:** Parents are prepared to assume a leadership role on the Coast Healthy Start Advisory Council and contribute input on program policies, participate on planning/evaluation committees, etc. **Long-term Outcome:** Parents will be more involved with Coast Healthy Start and family support service activities.
Parents/Children w/ Disabilities	☒			
Racial & Ethnic Minorities	☒			
Members of Underserved or Underrepresented Groups	☒			
Fathers	☒			
At-Risk Families	☒			
General Population	☒	2. Support Parent Leader representation from three or more Family Resource Centers at the 2012 California State Parent Leadership Conference in Ontario, CA.	2. By 02/2012	2. Narrative report describing outcome results to SLO-CAP Executive Director. **Short-term:** Parents increase their knowledge of leadership skills and how to engage with community activities. **Intermediate Outcomes:** • Parent Leaders increase their abilities to mentor other parents. • Parent Leaders will engage is systemic change by establishing relationships with agency staff, board members, service providers, policymakers, or funders. **Long-term Outcomes:** • Parents Leaders will be role models for involvement with their Family Resource Centers, schools and faith-based organizations. • Parent Leaders will actively promote Strengthening Families/5 Protective Factors by participating at community events, health fairs, etc.

		3. Work with Partnership for Excellence in Family Support to engage graduates of **Together We Will- Parent Shared Leadership Academy** on one or more of the following entities: • Sit on local FRC Advisory Councils • Liaison with SLO-CAP Board of Directors • Participate on network activities • Volunteer at community resource fairs and at child's school	3. Ongoing	3. Promote and report on collaborative relationships with FRCs, SLO-CAP, CWS, and other agencies at end of the year to SLO-CAP Executive Director. **Short-term:** Parent Leaders build upon their leadership skills by engaging in regional network activities. **Intermediate Outcomes:** • Parent Leaders increase their abilities to mentor other parents. • Parent Leaders will engage in systemic change by establishing relationships with agency staff, board members, service providers, policymakers, or funders. **Long-term Outcomes:** • Parents Leaders will be role models of involvement with their Family Resource Centers, schools and faith-based organizations. • Parent Leaders will actively promote Strengthening Families/5 Protective Factors participate at community events, health fairs, etc.
PROTECTIVE FACTOR(S): The Protective Factor "Social Connections" will be promoted under this goal. Parents will be connected with Family Resource Centers, SLO-CAP, CWS and other county agencies and resources. Parents are offered ongoing training opportunities to increase their engagement skills with the support of Together We Will - Parent Shared Leadership Academy and other community initiatives. Partnership for Excellence in Family Support, San Luis Obispo County's network of Family Resource Centers, and the 5 Protective Factors will be promoted.				

SCOPE OF WORK
GOAL 2
PROJECT PERIOD: 7/1/11 - 6/30/12

Project Name: Together We Will- Parent Shared Leadership of San Luis Obispo County

Program Vision: Parents have advance capacity to advocate for children and families

Goal: Families are Strong and Connected

POPULATION:		STRATEGY *Help and support parents to improve their parenting skills and understanding of child/youth development*	TIMEFRAME	MEASUREMENT
Parents: New Teens All	☐ ☐ ☒	**Activities:** 1. Create and maintain a contact list of Together We Will - Parent Shared Leadership Alumni.	1. Ongoing	1. Sign-in roster and narrative report describing results of outcomes to SLO-CAP Executive Director. **Short-term:** A reliable resource to support promotion of child/youth development stages and parent leader networking activities. **Intermediate Outcome:** Parent Leaders receive organizational support to grow mentor activities with other parents and build relationships with county services, board members, policymakers, or funders. **Long-term Outcome:** • Parents Leaders will be role models of involvement with their Family Resource Centers, schools and faith-based organizations. • Parent Leaders will actively promote Strengthening Families/5 Protective Factors and contribute time at community events, health fairs, etc.
Parents/Children w/ Disabilities	☒			
Racial & Ethnic Minorities	☒			
Members of Underserved or Underrepresented Groups	☒			
Fathers	☒			
At-Risk Families	☒			
General Population	☒			
		2. Work with Santa Barbara County Child Abuse Prevention Council to plan for and host a regional convening with Parent Leaders from Santa Barbara County and San Luis Obispo County.	2. 01/10-03/10	2. Track outcome results and report to SLO-CAP Executive Director for planning and evaluation. **Short-term:** • Parent Leaders will increase their knowledge of other leadership development activities outside their community. • Parent Leaders will increase their knowledge of child/youth development stages. **Intermediate Outcome:** • Parent Leaders will increase their abilities to mentor other parents. • Parent Leaders will engage in systemic change by establishing relationships with county services, board members, service providers, policymakers, or funders. **Long-term Outcome:** • Parents Leaders will be role

				models of involvement with their Family Resource Centers, schools and faith-based organizations. • Parent Leaders will actively promote Strengthening Families/5 Protective Factors and participate at community events, health fairs, etc.
PROTECTIVE FACTOR(S): The Protective Factor "Knowledge of Parenting and of Child/Youth Development" will be promoted under this goal. Parents will be connected with Family Resource Centers, SLO-CAP, CWS and other county agencies and introduced to community resources. Parents will be offered ongoing training opportunities to increase their knowledge in Child/Youth Development sector. The promotion of social networks will be emphasized in work with parents through social interaction, recreation, advice and help.				

Attachment 9: CBCAP Evidence Based & Evidence Informed Practices Checklist

Directions: Review the documentation and information regarding the program/practice being considered and place a check mark for each item under YES or NO. Programs/ practices must receive a YES answer for every item in order to be categorized as Evidence-based or Evidence-informed for the CBCAP PART Efficiency measure.

Name of Program/Practice: Together We Will - Parent Shared Leadership Academy

Reviewed by: Lisa Fraser Date: August 26, 2011

EMERGING PROGRAMS AND PRACTICES

YES	NO	*PROGRAMMATIC CHARACTERISTICS*
x	□	The program can articulate a theory of change which specifies clearly identified outcomes and describes the activities that are related to those outcomes. This is represented through presence of a program logic model or conceptual framework that depicts the assumptions for the activities that will lead to the desired outcomes.
x	□	The program may have a book, manual, other available writings, and training materials, OR may be working on documents that specifies the components of the practice protocol and describes how to administer it.
x	□	The practice is generally accepted in clinical practice as appropriate for use with children and their parents/caregivers receiving services for child abuse prevention or family support services.
YES	NO	*RESEARCH & EVALUATION CHARACTERISTICS*
x	□	There is no clinical or empirical evidence or theoretical basis indicating that the practice constitutes a substantial risk of harm to those receiving it, compared to its likely benefits
x	□	Programs and practices have been evaluated using less rigorous evaluation designs that have no comparison group, including "pre-post" designs that examine change in individuals from before the program or practice was implemented to afterward, without comparing to an "untreated" group OR an evaluation is in process with the results not yet available.
x	□	The program is committed to and is actively working on building stronger evidence through ongoing evaluation and continuous quality improvement activities.

PROMISING PROGRAMS AND PRACTICES

YES	NO	*PROGRAMMATIC CHARACTERISTICS*
x	□	The program can articulate a theory of change which specifies clearly identified outcomes and describes the activities that are related to those outcomes. This is represented through presence of a program logic model or conceptual framework that depicts the assumptions for the activities that will lead to the desired outcomes.
x	□	The program may have a book, manual, other available writings, and training materials that specifies the components of the practice protocol and describes how to administer it. The program is able to provide formal or informal support and guidance regarding program model.
x	□	The practice is generally accepted in clinical practice as appropriate for use with

children and their parents/caregivers receiving services for child abuse prevention or family support services.

YES	NO	*RESEARCH & EVALUATION CHARACTERISTICS*
x	□	There is no clinical or empirical evidence or theoretical basis indicating that the practice constitutes a substantial risk of harm to those receiving it, compared to its likely benefits.
□	x	At least one study utilizing some form of control or comparison group (e.g., untreated group, placebo group, matched wait list) has established the practice's efficacy over the placebo, or found it to be comparable to or better than an appropriate comparison practice, in reducing risk and increasing protective factors associated with the prevention of abuse or neglect. The evaluation utilized a quasi-experimental study design, involving the comparison of two or more groups that differ based on their receipt of the program or practice. A formal, independent report has been produced which documents the program's positive outcomes.
x	□	The local program is committee to and is actively working on building stronger evidence through ongoing evaluation and continuous quality improvement activities. Programs continually examine long-term outcomes and participate in research that would help solidify the outcome findings.
x	□	The local program can demonstrate adherence to model fidelity in program or practice implementation.

SUPPORTED PROGRAMS AND PRACTICES

YES	NO	*PROGRAMMATIC CHARACTERISTICS*
x	□	The program articulates a theory of change which specifies clearly identified outcomes and describes the activities that are related to those outcomes. This is represented through the presence of a detailed logic model or conceptual framework that depicts the assumptions for the inputs and outputs that lead to the short, intermediate and long-term outcomes.
x	□	The practice has a book, manual, training, or other available writings that specifies the components of the practice protocol and describes how to administer it.
x	□	The practice is generally accepted in clinical practice as appropriate for use with children and their parents/caregivers receiving child abuse prevention or family support services.
YES	NO	*RESEARCH & EVALUATION CHARACTERISTICS*
x	□	There is no clinical or empirical evidence or theoretical basis indicating that the practice constitutes a substantial risk of harm to those receiving it, compared to its likely benefits.
□	x	The research supporting the efficacy of the program or practice in producing positive outcomes associated with reducing risk and increasing protective factors associated with the prevention of abuse or neglect meets at least one or more of the following criterion: □ At least two rigorous randomized controlled trials (RCTs) in highly controlled settings (e.g., university laboratory) have found the practice to be superior to an appropriate comparison practice. The RCTs have been reported in published, peer-reviewed literature. **OR** □ At least two between-group design studies using either a matched comparison or regression discontinuity have found the practice to be equivalent to another practice that would qualify as supported or well-supported; or superior to an appropriate comparison practice.
x	□	The practice has been shown to have a sustained effect at least one year

		beyond the end of treatment, with no evidence that the effect is lost after this time.
	x	Outcome measures must be reliable and valid, and administered consistently and accurately across all subjects.
□	x	If multiple outcome studies have been conducted, the overall weight of evidence supports the efficacy of the practice. [If not applicable, you may skip this question.]
x		The program is committed and is actively working on building stronger evidence through ongoing evaluation and continuous quality improvement activities.
x	□	*The local program can demonstrate adherence to mode fidelity in program implementation.*

**Note: For purposes of OMB PART reporting, programs and practices at Supported Program and Practices and Well Supported Programs and Practices will be given the same weight.*

WELL SUPPORTED PROGRAMS AND PRACTICES

YES	NO	*PROGRAMMATIC CHARACTERISTICS*
x	□	The program articulates a theory of change which specifies clearly identified outcomes and describes the activities that are related to those outcomes. This is represented through the presence of a detailed logic model or conceptual framework that depicts the assumptions for the inputs and outputs that lead to the short, intermediate and long-term outcomes.
x	□	The practice has a book, manual, training or other available writings that specify components of the service and describes how to administer it.
x	□	The practice is generally accepted in clinical practice as appropriate for use with children and their parents/caregivers receiving child abuse prevention or family support services.
YES	NO	*RESEARCH & EVALUATION CHARACTERISTICS*
□	x	Multiple Site Replication in Usual Practice Settings: At least two rigorous randomized controlled trials (RCTs) or comparable methodology **in different usual care or practice settings** have found the practice to be superior to an appropriate comparison practice. The RCTs have been reported in published, peer-reviewed literature.
x	□	There is no clinical or empirical evidence or theoretical basis indicating that the practice constitutes a substantial risk of harm to those receiving it, compared to its likely benefits
x	□	The practice has been shown to have a sustained effect at least one year beyond the end of treatment, with no evidence that the effect is lost after this time.
□	x	Outcome measures must be reliable and valid, and administered consistently and accurately across all subjects.
□	x	If multiple outcome studies have been conducted, the overall weight of the evidence supports the effectiveness of the practice.
YES	NO	*RESEARCH & EVALUATION CHARACTERISTICS*
x	□	The program is committed and is actively working on building stronger evidence through ongoing evaluation and continuous quality improvement activities.
x	□	The local program can demonstrate adherence to model fidelity in program implementation.

Note: For purposes of OMB PART reporting, programs and practices at Supported Program and Practices and Well Supported Programs and Practices will be given the same weight.

PROGRAMS AND PRACTICES LACKING SUPPORT OR POSITIVE EVIDENCE/ UNDETERMINED/ HARMFUL

Programs or practices that do not meet the threshold for Emerging and Evidence-informed will be counted in this category for purposes of reporting for the CBCAP Efficiency measure.

PROGRAMMATIC CHARACTERISTICS

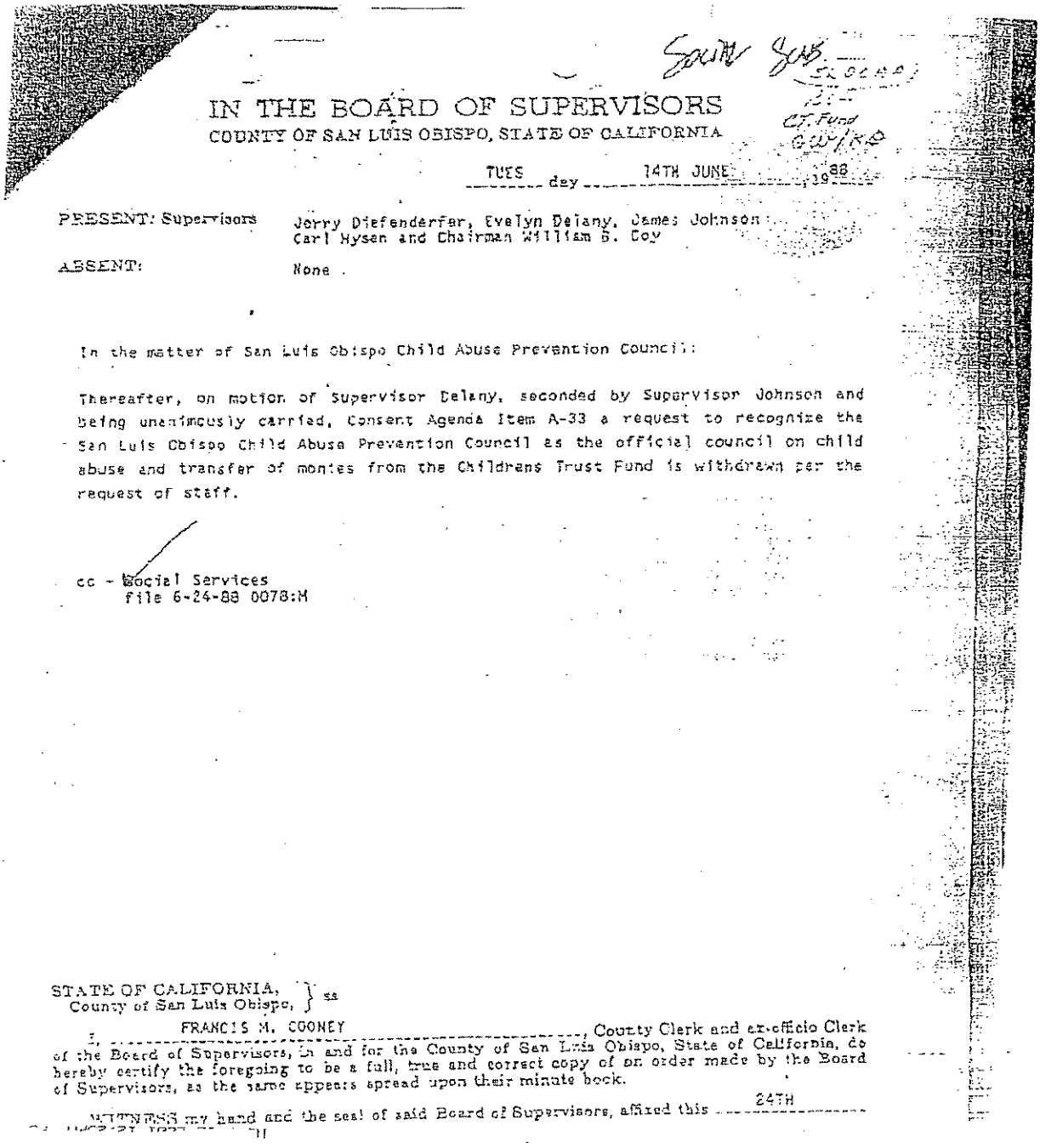
The program is not able to articulate a theory of change which specifies clearly identified outcomes and describes the activities that are related to those outcomes.

The program does not have a book, manual, other available writings, training materials that describe the components of the program.

RESEARCH & EVALUATION CHARACTERISTICS

Two or more randomized, controlled trials (RCTs) have found the practice has not resulted in improved outcomes, when compared to usual care.
OR
If multiple outcome studies have been conducted, the overall weight of evidence does NOT support the efficacy of the practice.
OR
No evaluation has been conducted. The program may or may not have plans to implement an evaluation.

Attachment 10: BOS resolution establishing a Child Abuse Prevention Council



IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

TUES day 14TH JUNE 1988

PRESENT: Supervisors Jerry Diefenderfer, Evelyn Delany, James Johnson, Carl Hysen and Chairman William B. Coy

ABSENT: None

In the matter of San Luis Obispo Child Abuse Prevention Council:

Thereafter, on motion of Supervisor Delany, seconded by Supervisor Johnson and being unanimously carried, Consent Agenda Item A-33 a request to recognize the San Luis Obispo Child Abuse Prevention Council as the official council on child abuse and transfer of monies from the Childrens Trust Fund is withdrawn per the request of staff.

cc - Social Services
File 6-24-88 0078:M

STATE OF CALIFORNIA, County of San Luis Obispo, } ss

I, FRANCIS M. COONEY, County Clerk and ex-officio Clerk of the Board of Supervisors, in and for the County of San Luis Obispo, State of California, do hereby certify the foregoing to be a full, true and correct copy of an order made by the Board of Supervisors, as the same appears spread upon their minute book.

WITNESS my hand and the seal of said Board of Supervisors, affixed this 24TH

Attachment 11: BOS resolution identifying administration of CCTF

IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

Tues day August 2, 2005

PRESENT: Supervisors Harry L. Ovitt, Jerry Lenthall, K.H. "Katcho" Achadjian, James R. Patterson and Chairperson Shirley Bianchi

ABSENT: None

RESOLUTION NO. 2005-226

Resolution approving the direct transfer of Children's Trust Fund (CTF) monies From the County Auditor's Office to the San Luis Obispo County Child Abuse Prevention Council (SLOCAP)

The following resolution is hereby offered and read:

WHEREAS, the Children's Trust Fund is established at the State level and in each County from the collection of specified birth certificate and other fees, and

WHEREAS, the State of California directs the use of the State and County Children's Trust Funds through the State Department of Social Services, Office of Child Abuse Prevention (OCAP), and

WHEREAS, the purpose of the Children's Trust Fund is to provide funds for community-based child abuse and neglect prevention and intervention programs, and

WHEREAS, in the State of California local child abuse prevention councils (CAPC) have been established by statute to

- Provide a forum for interagency cooperation and coordination in the prevention, detection, treatment and legal processing of child abuse cases
- Promote public awareness of the abuse and neglect of children and the resources available for intervention and treatment
- Encourage and facilitate training of professionals in the detection, treatment and prevention of child abuse and neglect
- Recommend improvements in services to families and victims and
- Encourage and facilitate community support for child abuse and neglect programs, and

WHEREAS, in 1982 the Board of Supervisors recognized the San Luis Obispo County Child Abuse Prevention Council (SLO-CAP) as the official child abuse prevention council in the County of San Luis Obispo, and

WHEREAS, OCAP guidelines emphasize the statutes' clear intention that the CAPC be a community-based council independent of local agency control, and

WHEREAS, OCAP has given specific instructions to the counties that CTF funding and responsibility are to be handled in new ways, including the following:

- All of the CTF funds shall be used to establish, support and strengthen the local CAPC
- Funding shall flow directly to the local CAPC without intervention or control by any government agency
- The CAPC shall report directly to the Board of Supervisors about its use of the funding
- Other State grant funding may be allocated directly into the CTF for use by the local CAPC

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California, directs the County Auditor's Office to make arrangements with SLO-CAP for timely and efficient deposit of funding effective July 1, 2006, and for as long as SLO-CAP fulfills its statutory requirements in the community.

B-17-4

Attachment 12: Notice of Intent

NOTICE OF INTENT
CAPIT/CBCAP/PSSF PLAN CONTRACTS
FOR SAN LUIS OBISPO COUNTY

PERIOD OF PLAN (MM/DD/YY): 10/29/2011 THROUGH (MM/DD/YY) 10/28/2014

The undersigned confirms that the county intends to contract, or not contract with public or private nonprofit agencies, to provide services in accordance with Welfare and Institutions Code **(W&I Code Section 18962(a)(2)).**

In addition, the undersigned assures that funds associated with Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) will be used as outlined in statute.

The County Board of Supervisors designates Department of Social Services as the public agency to administer CAPIT and CBCAP.

W&I Code Section 16602 (b) requires that the local Welfare Department shall administer PSSF. The County Board of Supervisors designates Department of Social Services as the public agency to administer PSSF.

Please enter an X in the appropriate box.

[x] The County intends to contract with public or private nonprofit agencies to provide services.

[ ] The County does not intend to contract with public or private nonprofit agencies to provide services and will subcontract with _____ County to provide administrative oversight of the projects.

In order to receive funding, please sign and return the Notice of Intent with the County's System Improvement Plan:

California Department of Social Services
Office of Child Abuse Prevention
744 P Street, MS 8-11-82
Sacramento, California 95814

County Board of Supervisors Authorized Signature

October 18, 2011
Date

ADAM HILL
Print Name

Chairman, Board of Supervisors, County of San Luis Obispo, State of California
Title

ATTEST:

Julie L. Rodewald, County Clerk-Recorder
and Ex-Officio Clerk of the Board of Supervisors

By: Sandy Currens
Deputy Clerk

RESOLUTION APPROVING THE SAN LUIS OBISPO COUNTY PLAN FOR THE UTILIZATION OF CHILD ABUSE PREVENTION, INTERVENTION AND TREATMENT (CAPIT), PROMOTING SAFE AND STABLE FAMILIES (PSSF) AND COMMUNITY-BASED CHILD ABUSE PREVENTION (CBCAP) GRANT FUNDS FOR OCTOBER 29, 2011 THROUGH OCTOBER 28, 2014.

The following resolution is hereby offered and read:

WHEREAS, the California Department of Social Services, Office of Child Abuse Prevention (OCAP) administers CAPIT, PSSF and CBCAP grant funding and has mandated alignment with the Children and Family Services Review (C-CFSR) process; and

WHEREAS, the County Department of Social Services (DSS) has been the designated administrative and fiscal agent for the CAPIT, CBCAP and PSSF funds and DSS has delegated the planning and implementation of funded services to the San Luis Obispo County Children's Services Network (CSN); and

WHEREAS, the Children's Services Network is a collaborative community organization authorized by the San Luis Obispo County Board of Supervisors to provide leadership in the development of comprehensive community services to children and youth, identify areas of service that would benefit from collaborative programming, formulate plans to implement interagency projects and serve as the community-based oversight council for grant application, administration and evaluation; and

WHEREAS, San Luis Obispo Child Abuse Prevention Council (SLO-CAP) and the CSN enjoy a close collaborative partnership that supports planning and implementing child abuse prevention, intervention and treatment services and family support and preservation services based on broad community input and assessment of need, and the CSN has invited wide-ranging participation in the preparation of the CAPIT, PSSF and CBCAP plans for FY 2011-2014; and

WHEREAS, PSSF funding has been used to support the Services Affirming Family Empowerment (SAFE) System of Care and will bring approximately $130,000 per year into the County with no County match; and

WHEREAS, the CAPIT funding is targeted to primary prevention services and will bring approximately $75,000 per year into the County with no County match; and

WHEREAS, the CBCAP funds have brought approximately $17,000 per year into the County with no County match and will be deposited by the State directly into the Children's Trust Fund; and

WHEREAS, the broad-based group that participated in discussion and planning for these funds prioritized SAFE Family Advocate services, parent support and education services across the continuum of care, In-home and highly targeted services (e.g. age 0-5, high risk families, geographical "hot spots") and developmentally flexible services (according to family need) for funding, and emphasized the support of successful existing programs over the development or implementation of new programs; and

WHEREAS, the California Department of Social Services requires a resolution from the County Board of Supervisors approving the plan before such plan can be funded.

BE IT FURTHER RESOLVED that this resolution shall remain in full force and effect until a resolution of the San Luis Obispo County Board of Supervisors is adopted amending or rescinding this resolution.

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the San Luis Obispo County Board of Supervisors in its regular meeting, assembled on October 18, 2011 by the following vote, to wit:

AYES: Supervisors Mecham, Teixeira, Gibson, Patterson and Chairperson Hill

NOES: None

ABSENT: None

ABSTAINING: None

The foregoing resolution is hereby adopted.

Adam Hill
Chairman of the Board of Supervisors
of the County Of San Luis Obispo
State of California

ATTEST:

Julie L. Rodewald
County Clerk and Ex-Officio Clerk
of the Board of Supervisors
County Of San Luis Obispo
State of California

By: */s/Sandy Currens*
Deputy Clerk

APPROVED AS TO FORM AND LEGAL EFFECT:
Warren R Jensen
County Counsel

By: */s/Carrie Winters*
Deputy County Counsel

Dated: 10/05/2011

STATE OF CALIFORNIA) ss.
COUNTY OF SAN LUIS OBISPO)

I, **JULIE L. RODEWALD**, County Clerk of the above entitled County, and Ex-Officio Clerk of the Board of Supervisors thereof, do hereby certify the foregoing to be a full, true and correct copy of an order entered in the minutes of said Board of Supervisors, and now remaining of record in my office.

Witness, my hand and seal of said Board of Supervisors this 21st day of October, 2011.

JULIE L. RODEWALD,
County Clerk and Ex-Officio Clerk of the Board of Supervisors

By: Sandy Currens
Deputy Clerk

Child Abuse Prevention Expenditures Workbook Year 1

an Luis Obispo (2) PERIOD OF PLAN: 10/29/11 *thru* 10/28/14 (3) YEAR: 1

(4) FUNDING ESTIMATES — CAPIT: $46,700 CBCAP: $17,300.00 PSSF: $87,738.00 OTHER: CTF - $54,000

	SIP Strategy No., if applicable	Name of Service Provider, if available	CAPIT	CBCAP				PSSF						OTHER SOURCES	NAME OF OTHER	TOTAL
			Dollar amount that will be spent on CAPIT Direct Services	Dollar amount that will be spent on CBCAP Direct Services	Dollar amount that will be spent on CBCAP Infra Structure	Dollar amount that will be spent on Public Awareness, Brief Information or Referral Activities	Dollar amount of CBCAP allocation to be spent on all CBCAP activities — sum of columns F1, F2, F3	Dollar amount of PSSF allocation that will be spent on PSSF activities — sum of columns G2, G3, G4, G5	From Column H: Dollar amount of Column G1 that will be spent on Family Preservation	From Column H: Dollar amount of Column G1 that will be spent on Family Support	From Column H: Dollar amount of Column G1 that will be spent on Time-Limited Reunification	From Column H: Dollar amount of Column G1 that will be spent on Adoption Promotion & Support	Dollar amount that comes from other sources	List the name(s) of the other funding source(s)	Total dollar amount to be spent on this Program / Practice — sum of columns E, F4, G1, H1
	C	D	E	F1	F2	F3	F4	G1	G2	G3	G4	G5	H1	H2	I
n TBD	S1.1 (1.4), C1.1 (1.1)	Vendors TBD					$0	$21,935	$21,935						$21,935
D	S1.1 (1.4), C1.1 (1.1)	Vendors TBD					$0	$21,935		$21,935					$21,935
4 & 5)	C1.1 (1.1)	Vendors TBD					$0	$21,934			$21,934				$21,934
	C1.1 (1.1)														$0
	C1.1 (1.1)														$0
n TBD		Vendors TBD					$0	$21,934				$21,934			$21,934
n TBD															$0
Support		SLO-CAP (CAPC)			$3,000		$3,000	$0							$3,000
neglect 7 & 8)	S1.1 (1.4)	Vendors TBD	$46,700				$0	$0							$46,700
neglect	S1.1 (1.4)	Vendors TBD													$0
neglect	S1.1 (1.4)	Vendors TBD													$0
	S1.1 (1.4)	SLO-CAP (CAPC)		$14,300			$14,300	$0							$14,300
ations		SLO-CAP (CAPC)											$54,000	CTF	$54,000
otals			$46,700	$14,300	$3,000	$0	$17,300	$87,738	$21,935	$21,935	$21,934	$21,934	$54,000	$0	$205,738

San Luis Obispo (2) YEAR: 1

Unmet Need	CAPIT Direct Service Activity														Other Direct Service Activity (Provide Title)	Goal
	Family Counseling	Parent Education & Support	Home Visiting	Psychiatric Evaluation	Respite Care	Day Care/ Child Care	Transportation	MDT Services	Teaching & Demonstrating Homemakers	Family Workers	Temporary In Home Caretakers	Health Services	Special Law Enforcement	Other Direct Service		
C	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10	D11	D12	D13	D14	E	G
Kids at risk due to parental Mental Health issues (pg 10, 22-23); Decrease occurrence & recurrence of maltreatment	X		X	X	X			X		X		X				Families Are Free from Substance Abuse and Mental Illness
Kids at risk due to domestic violence (pg 10, 22-23) Decrease occurrence & recurrence of maltreatment	X	X		X	X	X		X		X						Identified Families Access Services and Supports
Kids at risk due to parental Substance Abuse issues (pg 10, 22-23) Decrease occurrence & recurrence of maltreatment	X	X	X	X	X	X		X		X		X				Families Are Free from Substance Abuse and Mental Illness

Obispo (2) YEAR: 1

et Need	Public Awareness, Brief Information or Information Referral	CBCAP Direct Service Activity: Voluntary Home Visiting	Parenting Program (Classes)	Parent Mutual Support	Respite Care	Family Resource Center	Family Support Program	Other Direct Service	Other Direct Service Activity (Provide Title)	Logic Model Exists	Logic Model Will be Developed	EBP / EIP (Identify Level): Program Lacking Support	Emerging & Evidence Informed Programs & Practices	Promising Programs & Practices	Supported	Well Supported	County has documentation on file to support Level selected	Goal
C	D	E1	E2	E3	E4	E5	E6	E7	F	G1	G2	H1	H2	H3	H4	H5	I	J
adership skills whose re at risk and CWS parents				X						X			X					Families Are Strong and Connected
of the , early- n, and ve services CWS (pg 18)								X	Network Development	X								Communities Are Caring And Responsive

uis Obispo (2) YEAR: 1

nmet Need	PSSF Family Preservation							PSSF Family Support Services (Community Based)								Time Limited Family Reunification Services							Adoption Promotion and Support Services					Other Direct Service Activity (Provide Title)	Goals
	Preplacement Preventive Services	Services Designed for Child's Return to their Home	After Care	Respite Care	Parenting Education & Support	Case Management Services	Other Direct Service	Home Visitation	Drop-in Center	Parent Education	Respite Care	Early Development Screening	Transportation	Information & Referral	Other Direct Service	Counseling	Substance Abuse Treatment Services	Mental Health Services	Domestic Violence	Temporary Child Care/ Crisis Nurseries	Transportation to / from Services / Activities	Other Direct Service	Pre-Adoptive Services	Post-Adoptive Services	Activities to Expedite Adoption Process	Activities to Support Adoption Process	Other Direct Service		
G	D1	D2	D3	D4	D5	D6	D7	E1	E2	E3	E4	E5	E6	E7	E8	F1	F2	F3	F4	F5	F6	F7	G1	G2	G3	G4	G5	H	I
Engaging Families, non-acement; improve reunification rate,		X	X		X	X				X	X																		Families Are Strong and Connected
Engaging Families, non-acement; improve reunification rate,		X	X	X	X					X																			Families Are Strong and Connected
Alignment with prove on rate, pg 29-30																X			X										Communities Are Caring And Responsive
Lack of MH mprove probation on rate, pg 29-30																X		X	X										Identified Families Access Services and Supports
Lack of rug services; robation on rate, pg 29-30																X	X		X										Families Are Free from Substance Abuse and Mental Illness
ative Placement																							X	X		X			Children and Youth Are Nurtured, Safe and Engaged
pports for Older																							X	X		X			Children and Youth Are Nurtured, Safe and Engaged

xpenditures Workbook Years 2 and 3

Luis Obispo (2) PERIOD OF PLAN: 10/29/11 thru 10/28/14 (3) YEAR: 2 & 3

(4) FUNDING ESTIMATES — CAPIT: $82,500 CBCAP: $17,300.00 PSSF: $130,681.00 OTHER: CTF - $54,000

			CAPIT	CBCAP				PSSF					OTHER SOURCES	NAME OF OTHER	TOTAL
	SIP Strategy No., if applicable	Name of Service Provider, if available	Dollar amount that will be spent on CAPIT Direct Services	Dollar amount that will be spent on CBCAP Direct Services	Dollar amount that will be spent on CBCAP Infra Structure	Dollar amount that will be spent on Public Awareness, Brief Information or Referral Activities	Dollar amount of CBCAP allocation to be spent on all CBCAP activities — sum of columns F1, F2, F3	Dollar amount of PSSF allocation that will be spent on PSSF activities — sum of columns G2, G3, G4, G5	From Column H: Dollar amount of Column G1 that will be spent on Family Preservation	From Column H: Dollar amount of Column G1 that will be spent on Family Support	From Column H: Dollar amount of Column G1 that will be spent on Time-Limited Reunification	From Column H: Dollar amount of Column G1 that will be spent on Adoption Promotion & Support	Dollar amount that comes from other sources	List the name(s) of the other funding source(s)	Total dollar amount to be spent on this Program / Practice — sum of columns E, F4, G1, H1
C	C	D	E	F1	F2	F3	F4	G1	G2	G3	G4	G5	H1	H2	I
n TBD	S1.1 (1.4), C1.1 (1.1)	Vendors TBD					$0	$21,935	$21,935						$21,935
D based	S1.1 (1.4), C1.1 (1.1)	Vendors TBD					$0	$21,935		$21,935					$21,935
Program	C1.1 (1.1)	Vendors TBD					$0	$21,934			$21,934				$21,934
Program	C1.1 (1.1)														$0
Program	C1.1 (1.1)														$0
n TBD		Vendors TBD					$0	$21,934				$21,934			$21,934
n TBD															$0
Support		SLO-CAP (CAPC)			$3,000		$3,000	$0							$3,000
neglect 7 & 8)	S1.1 (1.4)	Vendors TBD	$46,700				$0	$0							$46,700
neglect	S1.1 (1.4)	Vendors TBD													$0
neglect	S1.1 (1.4)	Vendors TBD													$0
	S1.1 (1.4)	SLO-CAP (CAPC)		$14,300			$14,300	$0							$14,300
ations		SLO-CAP (CAPC)											$54,000	CTF	$54,000
Totals			$46,700	$14,300	$3,000	$0	$17,300	$87,738	$21,935	$21,935	$21,934	$21,934	$54,000	$0	$205,738

San Luis Obispo

(2) YEAR: 2 & 3

Unmet Need	CAPIT Direct Service Activity														Other Direct Service Activity (Provide Title)	Goal
	Family Counseling	Parent Education & Support	Home Visiting	Psychiatric Evaluation	Respite Care	Day Care/ Child Care	Transportation	MDT Services	Teaching & Demonstrating Homemakers	Family Workers	Temporary In Home Caretakers	Health Services	Special Law Enforcement	Other Direct Service		
C	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10	D11	D12	D13	D14	F	L
Kids at risk due to parental Mental Health issues (pg 10, 22-23); Decrease occurrence & recurrence of maltreatment	X		X	X	X			X		X		X				Families Are Free from Substance Abuse and Mental Illness
Kids at risk due to domestic violence (pg 10, 22-23) Decrease occurrence & recurrence of maltreatment	X	X		X	X	X		X		X						Identified Families Access Services and Supports
Kids at risk due to parental Substance Abuse issues (pg 10, 22-23) Decrease occurrence & recurrence of maltreatment	X	X	X	X	X	X		X		X		X				Families Are Free from Substance Abuse and Mental Illness

Obispo (2) YEAR: 2 &3

…net Need	Public Awareness, Brief Information or Information Referral	CBCAP Direct Service Activity: Voluntary Home Visiting	CBCAP Direct Service Activity: Parenting Program (Classes)	CBCAP Direct Service Activity: Parent Mutual Support	CBCAP Direct Service Activity: Respite Care	CBCAP Direct Service Activity: Family Resource Center	CBCAP Direct Service Activity: Family Support Program	CBCAP Direct Service Activity: Other Direct Service	Other Direct Service Activity (Provide Title)	Logic Model Exists	Logic Model Will be Developed	EBP / EIP (Identify Level): Program Lacking support	EBP / EIP (Identify Level): Emerging & Evidence Informed Programs & Practices	EBP / EIP (Identify Level): Promising Programs & Practices	EBP / EIP (Identify Level): Supported	EBP / EIP (Identify Level): Well Supported	County has documentation on file to support Level selected	Goal
C	D	E1	E2	E3	E4	E5	E6	E7	F	G1	G2	H1	H2	H3	H4	H5	I	J
…eadership skills …s whose …vere at risk and … CWS parents				X						X			X					Families Are Strong and Connected
…n of the …n, early- …on, and …ive services … CWS (pg 18)								X	Network Development	X								Communities Are Caring And Responsive

ispo (2) YEAR: 2&3

net Need	PSSF Family Preservation							PSSF Family Support Services (Community Based)								Time Limited Family Reunification Services							Adoption Promotion and Support Services							Goals
	Preplacement Preventive Services	Services Designed for Child's Return to their Home	After Care	Respite Care	Parenting Education & Support	Case Management Services	Other Direct Service	Home Visitation	Drop-in Center	Parent Education	Respite Care	Early Development Screening	Transportation	Information & Referral	Other Direct Service	Counseling	Substance Abuse Treatment Services	Mental Health Services	Domestic Violence	Temporary Child Care/ Crisis Nurseries	Transportation to / from Services / Activities	Other Direct Service	Pre-Adoptive Services	Post-Adoptive Services	Activities to Expedite Adoption Process	Activities to Support Adoption Process	Other Direct Service	Other Direct Service Activity (Provide Title)	
C	D1	D2	D3	D4	D5	D6	D7	E1	E2	E3	E4	E5	E6	E7	E8	F1	F2	F3	F4	F5	F6	F7	G1	G2	G3	G4	G5	H	I
gaging Probation n-relative nprove probation rate, pg 29-30		X	X		X	X				X	X																		Families Are Strong and Connected
gaging Probation n-relative nprove probation rate, pg 29-30		X	X	X	X					X																			Families Are Strong and Connected
gnment with ve reunification 0																X			X											Communities Are Caring And Responsive
ck of MH prove probation rate, pg 29-30																X		X	X											Identified Families Access Services and Supports
ck of g services; bation rate, pg 29-30																X	X		X											Families Are Free from Substance Abuse and Mental Illness
ve Placement																							X	X		X				Children and Youth Are Nurtured, Safe and Engaged
orts for Older																							X	X		X				Children and Youth Are Nurtured, Safe and Engaged