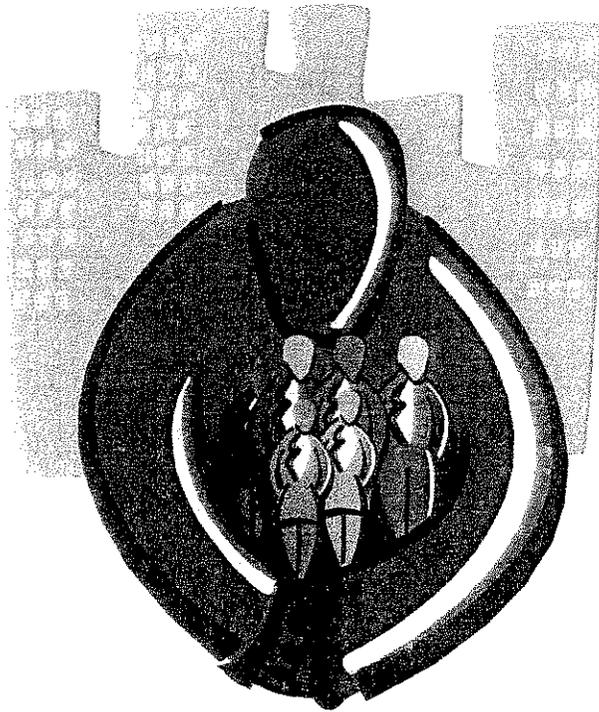


Lassen County Family and Children Protective Services

Three Year System Improvement Plan

Cycle Year 2011-2014

RECEIVED DEC 27 2011



Written by,

Melanie Westbrook

Lassen County Family and Children Protective Services
Supervisor

In collaboration with,

Tracy Stewart, Lassen County Probation

And

Cheryl Damm, Lassen County Public Health

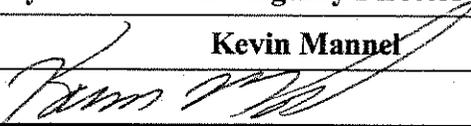
California's Child and Family Services Review System Improvement Plan

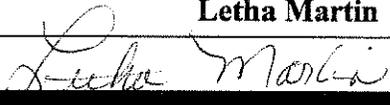
County:	Lassen County
Responsible County Child Welfare Agency:	Lassen County Family and Children Protective Services
Period of Plan:	October 20, 2011- October 20, 2014
Period of Outcomes Data:	Quarter ending: June 2011 Data report: July 2011, Q4 2010
Date Submitted:	

County System Improvement Plan Contact Person

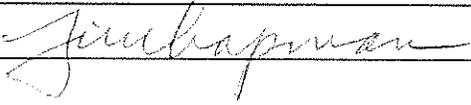
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Submitted by each agency for the children under its care

Submitted by:	County Child Welfare Agency Director (Lead Agency)
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Signature:	

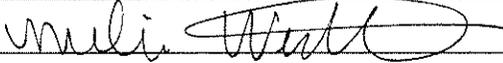
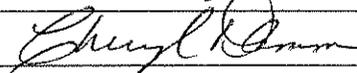
Submitted by:	County Chief Probation Officer
Name:	Letha Martin
Signature:	

Board of Supervisors (BOS) Approval

BOS Approval Date:	December 13, 2011
Name:	JIM CHAPMAN
Signature:	

RECEIVED DEC 27 2011

CAPIT/CBCAP/PSSF Contact and Signature Sheet

Period of Plan:	October 20, 2011- October 20, 2014
Date Submitted:	
Submitted by:	Board of Supervisor Designated Public Agency to Administer CAPIT/CBCAP/PSSF programs
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Board of Supervisors (BOS) Approval

BOS Approval Date:	<i>December 13, 2011</i>
Name:	<i>JIM CHAPMAN</i>
Signature:	<i>Jim Chapman</i>

NOTICE OF INTENT
CAPIT/CBCAP/PSSF PLAN CONTRACTS
FOR LASSEN COUNTY

PERIOD OF PLAN (MM/DD/YY): 10-20-2011 THROUGH (MM/DD/YY) 10-20-2014

The undersigned confirms that the county intends to contract, or not contract with public or private nonprofit agencies, to provide services in accordance with Welfare and Institutions Code (W&I Code Section 18962(a)(2)).

In addition, the undersigned assures that funds associated with Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) will be used as outlined in statute.

The County Board of Supervisors designates Family and Children Protective Services as the public agency to administer CAPIT and CBCAP.

W&I Code Section 16602 (b) requires that the local Welfare Department shall administer PSSF. The County Board of Supervisors designates Family and Children Protective Services as the public agency to administer PSSF.

Please enter an X in the appropriate box.

The County intends to contract with public or private nonprofit agencies to provide services.

The County does not intend to contract with public or private nonprofit agencies to provide services and will subcontract with _____ County to provide administrative oversight of the projects.

In order to receive funding, please sign and return the Notice of Intent with the County's System Improvement Plan:

California Department of Social Services
Office of Child Abuse Prevention
744 P Street, MS 8-11-82
Sacramento, California 95814

Jim Chapman
County Board of Supervisors Authorized
Signature

JIM CHAPMAN
Print Name

12-13-2011
Date

CHAIRMAN
Title

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OCAP Expenditure Summary

Abstract

This report is the new 2011 three-year Lassen County System Improvement Plan (SIP). It is the third component of the California-Child and Family Services Review (C-CFSR). Updated on an annual basis, the SIP is the operational agreement between the County and the State outlining how the County will improve its system of care for children and youth. It also forms an important part of the system for reporting on progress toward meeting agreed upon improvement goals using the C-CSFR outcomes and indicators. Additionally, the System Improvement Plan's purpose is to provide pertinent information in a statewide report which analyzes Lassen County's System Improvement Plan.

This plan will detail successes, as well as, continuing needs of the County. This particular report will be disseminated to the State, Community Stakeholders, Board of Supervisors and policy makers, in order to impact future child welfare programs in the State of California.

The Lassen County System Improvement Plan (SIP) details some of those efforts that Lassen County seeks to employ by continuing system improvements. Those items that will be discussed in the SIP include, foster care recruitment efforts, youth transitioning to self sufficient adults, placement stability efforts and case plan improvement efforts.

During the Peer Quality Case Review (PQCR) and County Self Assessment (CSA) process, the department discovered that its prevention strategies which include providing services to families before they become court ordered drastically reduced our recidivism and maltreatment rates. The CSA process brought other outcomes to light, including time to reunification and the services to older youth. The department has chosen to utilize the SIP to implement early intervention tools, so that children and families are not in the child welfare system as long, and helping those youth that have spent considerable amounts of time in care to become successful adults.

I. Introduction

January 2004, pursuant to California State Law, Assembly Bill 636 (AB636), a new Child Welfare System Services Outcome and Accountability System began in California. This new system is referred to as the California Child and Family Services Review (C-CFSR) and consists of three reports, the (1) Peer Quality Case Review (PQCR), (2) the County Self Assessment (CSA) and lastly (3) The System Improvement Plan (SIP). The emphasis of these three reports (for all California Counties) is the measurement of safety, wellness, and permanency.

Updated on an annual basis, the County SIP is the operational agreement between the County and the State, outlining how the County will improve its system of care for children and youth and it also forms an important part of the system for reporting on progress toward meeting agreed upon improvement goals using the C-CFSR outcomes and indicators.

While this document is the three-year SIP, it encompasses information from the CSA, as well as, the PQCR.

Since our last SIP, Lassen County has had some amazing improvements with the implementation of a Integrated Child Protective Services (ICPS) function, which is to provide front end services to families to prevent them from entering the legal system and/or to decrease the length the family was involved with Lassen County Family and Children Protective Services (FCPS). The ICPS worker provides mental health and alcohol and drug services, as well as case management and linkage to all community resources. In 2010 FCPS received an award from the National Association of Counties that recognized the innovation and effectiveness of this program. As of the 2011/12 fiscal year ICPS has moved to providing front end services only, to prevent families from entering the system and helping families be independently sufficient from traditional services.

Over the past three years probation implemented an evidence based practice risk and needs assessment tool, Positive Achievement Change Tool (PACT), to increase permanency for minors. At this time every minor that is in a placement has been assessed. Over the next three years probation will work towards having every ward assessed. Probation is also utilizing the Wraparound program, an evidence based practice that was implemented in 2009 and refers all wards who are at risk of group home placement and those that are transitioning back to their homes. Probation assesses all Wraparound referrals using the Service Allocation Team (SAT), that is made up of Health and Social Services (HSS) representatives and community partners. The use of these two strategies has reduced out of county placements.

In the last SIP, probation wanted to look at increasing guardianship placements and working on concurrent planning at earlier stages in the minor's case. This is an area that continues to need improvement to help place minors in the least restrictive placement. Probation currently struggles with the accessibility and funding to utilize kin/familial searches, and relies only on what is provided by known family members. This area was also identified during the PQCR and the CSA, Probation is using this SIP cycle to increase least restrictive placements for their youth.

Probation implemented a Truancy Reduction Program where the local school districts contract with probation to provide a truancy service, to help engage students to attend school. Probation's presence in schools builds a more positive rapport with youth to reduce the negative connotation, as youth are able to see probation officers outside of their home or the probation department.

Probation utilizes the Youthful Offender Program, as a prevention/intervention tool for youth.

FCPS and Probation are continuing to work collaboratively with several community agencies and partners. Some of these agencies include Mental Health, Alcohol and Drug, Probation, CalWorks, Lassen Family Services, Diversified Management and 0-5, Public Health, CASA, Family Resource Centers, Schools and several other organizations.

II. Findings that Support Qualitative Change

Lassen County used both qualitative and quantitative data in the CSA, as well as, the SIP. These data sources were, Safe Measures and the Child Welfare System-Case Management System (CWS-CMS) Dynamic Report System by UC Berkeley¹. Lassen County also used qualitative data from the PQCR. All safety outcomes identified as an area needing improvement in the CSA are to be addressed in the SIP.

The purpose of the PQCR is to provide understanding of actual practices in the field of Child Welfare by bringing outside expertise to partner with county agencies highlighting both weaknesses and strengths. In addition, the goal of the PQCR for probation was to assist in identifying key patterns of agency strength and concerns for the services for youth in out-of-home care. The focus of this review for probation was Least Restrictive Placements and Promoting Positive Placements. The focus for FCPS was no recurrence of maltreatment. It was noted in the PQCR that FCPS just fell short of the national standard of 94.6%, which for FCPS for the 2009 calendar year was 91.5% (Needell et al. 2009), the small amount of numbers that this represents for Lassen County is that out of 45 referrals 4 had a recurrence of maltreatment during that year.

However, the areas of concern that warrant expeditious improvement were placement stability and youth transitioning to adult hood. During the PQCR a training need was found for correctly inputting referrals which created inaccuracies in our maltreatment outcomes, additionally the concerns for placement stability was again a training issue for foster parents about communication with biological families and communication between foster families and social workers so that foster families better understand the needs of the child.

Some of the outcomes identified through the CSA and/or the PQCR that needed improvement and/or addressing are the following:

- Development of more placement resources especially relating to therapeutic or supported foster families
- Probation children and/or children with identified needs that require more support and assistance than a regular foster home
- Social worker retention and recruitment
- Family engagement and family inclusion in the creation of case plans
- Least restrictive placements for children on probation.

¹ * Needell, B., Webster, D., Armijo, M., Lee, S., Dawson, W., Magruder, J., Exel, M., Cuccaro-Alamin, S., Putnam-Hornstein, E., Williams, D., Simon, V., Hamilton, D., Lou, C., Peng, C., Moore, M., Jacobs, L., & King, B. (2011). *Child Welfare Services Reports for California*. Retrieved 3/22/2011, from University of California at Berkeley Center for Social Services Research website. URL: <http://cssr.berkeley.edu/ucb_childwelfare>

For placement stability, both FCPS and Probation have used referrals to Wraparound services to help keep children in their homes and in Lassen County. The Wraparound program or Family Solutions Program, is for children that are returning their home of origin from a group home placement or children that are at risk of a group home placement. The Family Solutions Program is designed to help stabilize and transition children so that they can remain in the least restrictive care. Lassen County is currently recruiting for more family facilitators using the Wraparound funds, as the need for this program has grown in our area.

As part of the improvement strategy for both FCPS and probation will be to implement the Wraparound process for all child welfare cases. The Wraparound process is a team approach where the family works towards alleviating the issues that brought them into the department. The process will also help families identify needs they feel will help keep the stability permanent. Using this strategy, families will have access to family facilitators and parent partners to reduce placements and keep children in Lassen County. This approach also is in support of the California Department of Social Service's (CDSS) Program Improvement Plan (PIP) Strategy 1: Expand the use of Participatory Case planning strategies.

Probation is looking to have more open communication with both Foster Family Agency's (FFA) to explain how probation works and what that populations needs are. Probation is working on implementing training for foster parents so that they are more aware of the probation program and what the expectations of the child are while on probation. This is in hopes of decreasing the stigma that probation children often carry in our community thus leading them to being placed out of county.

Lassen County will work with local foster agencies to create more homes that are supportive of wards, so that this population does not have to be placed into group homes in and out of the area. Currently probation does not utilize foster care as the primary placement source as in previous years local FFA's have been unable to meet minors specific needs. The local FFA's are working on creating more Supportive Foster Homes, to help these populations who have specific needs.

Probation is also working on continuing this relationship and work to demystifying the stigma of Probation children within the community. Probation is seeking to utilize least restrictive placements for all wards as the primary placement option. Probation will use the SAT process to develop plans and assess local available resources to eliminate the need of out of county group home placement.

III: Local Planning Bodies

To conduct the SIP process FCPS in collaboration Juvenile Probation put together work groups that consisted of community partners and stakeholders to review all C-CFSR outcomes. The workgroups were to identify needs and improvements in each C-CFSR area. Invitations were sent to and/or hand delivered to prior stakeholder participants, foster agencies, foster parents, and children currently in foster placements, families that were currently engaged with one of the agencies, the local tribe, education, county agencies and other stakeholders that help provide child welfare in our community. It was unfortunate but no current or past families or children attended the work groups. See Appendix C, attendance logs for participants of the work group process.

During the meeting breakout sessions were conducted to review each outcome and use a logic model format to determine what the goals, outcomes and available resources to improve a specific outcome. Statistical data was provided using the Berkeley Child Welfare Dynamic Report System for each outcome so that the work group could determine if there was a need to improve in that area or if there were other areas that needed attention first. Once that information was gathered planning teams made up of managers from different HSS Agencies and Probation, reviewed and determined which areas are in the greatest need of improvement and how local services and current funding streams can be utilized for the improvement goals. Overall improvements were determined by this planning team, which in turn created strategies and milestones for each improvement goal.

All C-CFSR outcomes were looked at to determine which were in the greatest need. Those areas that were found to be of the utmost importance to the stakeholders and managers were; Youth Transitioning to Self Sufficient Adults, Exits to reunification and Placement Stability. FCPS has put time and effort in the past several years into prevention services and at this time wants to make positive changes for those youth reunifying with their families and those which need to become successful adults. Exits to reunification is an area that FCPS is currently at the national standard but the department believes that we can do better and want to see children return to their homes at a faster rate.

Probation has historically had youth who spend years on probation and wants to help them terminate successfully faster.

These areas were also identified during the PQCR to be of importance for Juvenile Probation while FCPS looked at recurrence of maltreatment during the PQCR. Recurrence of maltreatment was determined to not be an area that FCPS needs to improve on at this time as the recurrences are low and only affected one family in the past several years.

Using the composite planner at the UC Berkeley Website, http://cssr.berkeley.edu/ucb_childwelfare, it was determined that to increase the outcomes for C1.1, Reunification within 12 months, FCPS currently is at 84.2% of children reunifying within this time frame. FCPS would like to ensure that one more child is reunified to their family of origin or 17 out of 19 children, to put us at 89%, for this outcome. In addition FCPS would like to reduce the median time to reunification (C1.2) from 7.2 months to 6 months.

Probation's outcome information for the 2010 calendar year states that 4 out of the 8² children that were in placement more for 8 days reunified with their family of origin within 12 months. This puts them at 50%. Probation is looking to increase this number over the next three years. Over the next 3 years, probation would like to reunify 6 of 8 children within 12 months which would bring compliance to 75%.

The next outcome that has been determined as needing improvement for Lassen County FCPS is C4.1 Placement stability 8 days to 12 months in placement. For FCPS 11 of 40³ children in placement had 3 or more placements within the 2010 calendar year, these children were in care for at least 8 days but less than 12 months. To reach the national standard of 86% FCPS will have to decrease the placement movement of at least 6 more children over the next 3 years, so that 5 or less children were being moved from placement to placement.

Probation has prioritized least restrictive placement as a focus area for the SIP. Probation in the past has used group homes as the primary placement source and would like to change that, to keep children in Lassen County, decrease cost to the county and be able to utilize local less restrictive placements, such as local foster homes, for better reunification time, or time to completion of wardship. Point in time data shows that on January 1, 2011, 16 out of 23 (70%) of youth in placement were placed in group homes. Probation would like to decrease the number of youth placed in group homes over the next 3 years to 50%.

The last outcome that both departments are looking to improve over the next three years is 8(A) Children transitioning to self sufficient adulthood. This identifies youth who exited foster care placement due to attaining age 18 or 19, or those foster youth under age 18 who were legally emancipated from foster care pursuant to Family Code Section 7000. This corresponds with the Independent Living Program (ILP) and services that are provided to all children who were in care on or after their 16 birthday. The ILP program is to help provide life skills to children that are or have been in foster care so that they are ready to be out in the world at 18.

² Needell, B., Webster, D., Armijo, M., Lee, S., Dawson, W., Magruder, J., Exel, M., Cuccaro-Alamin, S., Putnam-Hornstein, E., Williams, D., Simon, V., Hamilton, D., Lou, C., Peng, C., Moore, M., Jacobs, L., & King, B. (2011). *Child Welfare Services Reports for California*. Retrieved 9/13/2011, from University of California at Berkeley Center for Social Services Research website. URL: <http://cssr.berkeley.edu/ucb_childwelfare>

³ Needell, B., Webster, D., Armijo, M., Lee, S., Dawson, W., Magruder, J., Exel, M., Cuccaro-Alamin, S., Putnam-Hornstein, E., Williams, D., Simon, V., Hamilton, D., Lou, C., Peng, C., Moore, M., Jacobs, L., & King, B. (2011). *Child Welfare Services Reports for California*. Retrieved 9/14/2011, from University of California at Berkeley Center for Social Services Research website. URL: <http://cssr.berkeley.edu/ucb_childwelfare>

Reviewing information from Safe Measures⁴, showed that 14 of the 17 eligible children had received at least 3 ILP services as of July 2011, but further investigation noted that 12 of the 17 youth had not had a service in the past four to six months. The one reason that is discovered about why this measure was so low was that accurate documentation is not being recorded so that the youth are getting credit for services that are being provided to them either formally through the ILP program or independently with foster parents and families instruction. Both departments goal is to ensure that each eligible youth is receiving at least one ILP service each month in hopes of increasing there exit outcomes.

⁴ Children's research Center SafeMeasures®Data. Lassen County, TILP Services (07/01/2011 to 07/31/2011):. Extract date 9/10/2011, SafeMeasures; <https://www.safemeasures.org/ca/safemeasures.aspx>.
Lassen County SIP 2011

IV. Summary Assessment of the County Self Assessment 2011

Lassen County is a small but vibrant community. Over the past several years Lassen County has developed and strengthened its service providers and cooperation between agencies to serve the local population. Communication has been cultivated between FCPS and Probation, FCPS with mental health and alcohol and drug, FCPS and service providers and is continuously working on keeping those lines open.

Child welfare in Lassen County is something that all agencies involved are passionate about and want to see children and families safe in our community. Stability of social workers is something that FCPS has struggled with for several years. In response to this FCPS has started to work with Lassen College to create a pool of applicants that qualify for Social Worker (SW) I positions that will be used as an intern pool, in doing so we hope to create SW's that are invested in Lassen County, families and children and wish to continue there careers here. In the past year there has been a 50% loss of staff due to several reasons i.e. illness and leaving for positions elsewhere. FCPS has recently started to utilize emotional intelligence as part of the recruitment strategy. FCPS will strive for consistency in social workers to better serve the families of Lassen County. FCPS and Probation are seeing an increase in case management skills, and an increase in family driven case planning. Both agencies are using Family Solutions as an avenue to keep children in Lassen County and with their families. This will be addressed in the SIP as an area of growth.

At this time FCPS and Probation are struggling to place certain populations and is looking at increasing therapeutic foster placements in collaboration with both FFA's. Teen age children and those with significant behavioral issues are the hardest to place in county as the foster families do not have the resources that are needed to care for these populations. This will be looked at for continued growth in the SIP. Probation needs to help change the perception of children in the juvenile justice system. FCPS needs the availability of more homes for teen age girls as this is the biggest population that is the most difficult to serve for FCPS.

Lassen County has contracted with Lassen Community College to provide ILP services to those eligible. In the past this has been an area that was lacking. A new strategy is being taken to help provide more services to the ILP age children. A committee of ILP children has been started and the children appear to like the topics and it is a setting that is less "school" like for them. At this time Lassen County has a limited number of Transitional Housing Placement Plus (THP-Plus) beds so children reaching the age of majority are not able to access this resource as often as needed.

During this past CSA there was no parent participation. The attempt to generate parent and consumer participation was through a locally ran newspaper ad asking all past or present clients to attend the stakeholder meetings. No interest was shown.

V. Child Welfare Services Outcome Improvement Project (CWSOIP) narrative

The FCPS CWSOIP allocation is used to fund the Structured Decision Making contract, and the rest of the funds are directed to help families with transportation to services.

The Probation Department CWSOIP allocation is used to fund staff development in training areas regarding appropriate foster care placement and to promote prevention of removal of Wards from the home.

VI. Child Abuse Prevention, Intervention and Treatment/ Community Based Child Abuse Prevention/ Promoting Safe and Stable Families (CAPIT/CBCAP/PSSF) narrative

The County maintains fiscal accountability through reporting requirements of subcontractors, and internal Department checks and balances. Community providers receiving CAPIT/CBCAP/PSSF funds are under contract with the County, and are obligated to comply with fiscal and program requirements including monthly or quarterly submission of invoices, activity reports, and submission of any other information or report requested. A separate Fiscal department unit ensures appropriate disbursement of funds. Fiscal staff is responsible for the tracking, storing, preparation and dissemination of fiscal data required of CAPIT/CBCAP/PSSF funding. Funding will be maximized wherever possible through leveraging of funds for establishing, operating, or expanding community-based and prevention-focused programs and activities designed to strengthen and support families to prevent child abuse and neglect. Funds will supplement, not supplant, other State and local public funds and services.

All services subcontracted will be culturally and linguistically appropriate for the populations served in Lassen County. Lassen County strives to provide services in the rural communities where the families are living. FCPS and its partners strive to provide services that are effective for all cultures.

There has historically been a lack of funding to address social issues for the Hispanic/Latino populations. Community organizations are still dependent on a limited number of bilingual staff/volunteers to help provide services to this population. While the new awareness acknowledges that these issues are relevant to child abuse prevention and intervention, adequate funding would support outreach efforts. In addition, outside of Lassen Family Services, Lassen County Mental Health and Alcohol and Drug Departments and Lassen Indian Health, few programs address family violence and the impact on child maltreatment in the minority populations.

Contractors selected demonstrate per federal requirements that they have not been suspended or debarred from participation in an affected program.

Services currently provided by CAPIT, CBCAP and PSSF funding do not supplant existing publicly funded programs and services. A minimum 20% of the PSSF allocation will be spent in each of the four PSSF Categories: Family Preservation, Family Support, Time-Limited Family Re-unification, and in Adoption Promotion and Support. The diverse child abuse prevention services in Lassen County are coordinated, but not duplicated; this is accomplished through several collaborative efforts.

The local Child Abuse Prevention Council (CAPC) helps identify children that are at risk of abuse and neglect and works together to support and promote safety in families. The CAPC participates in Child Abuse Awareness Month every year by having a booth at the local Children's Fair. They provide education and information about the prevention of child abuse and neglect. Promoting Safe and Stable Families (PSSF) collaborative does not exist as an independent board. The SIP planning team acted as the PSSF collaborative during this years SIP cycle.

The allocated amount that FCPS receives from CBCAP in its entirety and 83% of the CAPIT is contracted with Lassen Family Services (LFS) a non profit organization.

The use of CAPIT/CBCAP/PSSF funds parents are able to learn more effective parenting skills and stabilize there homes in order to maintain a functioning family unit.

FCPS is looking to utilize part of the CAPIT funds for mental health services for people who do not have Medi-Cal. If a person has County Medical Services Program (CMSP) they are only able to receive medication management through county mental health programs. This is not sufficient to help families heal and learn to be healthy. In the next three years FCPS will complete a competitive bid process as set forth in the Management and Office Procedures Chapter 23-600 to secure mental health services for this under and unserved population. At this time the process to secure mental health services has not begun, FCPS will provide the CDSS OCAP the plan on how the this funding will be designated for at risk youth and families to prevent further abuse and neglect by February 1, 2012.

FCPS will also report to CDSS OCAP the plan to expend the remaining CAPIT funds by April 1, 2012.

In previous years Lassen County did not have a standard parenting class for parents to attend. Several years ago LFS initiated Positive Parenting with a Plan, to help promote parenting skills in our community. Positive Parenting with a plan is an Evidence Based Practice that when evaluated by the CBCAP Programs and Practices checklist rates at a level III, as a supported practice. This parenting tool targets children that are of school age up to Kindergarten through 8th grade or approximately 14 years in age. In conjunction they provide a home visiting component, where a parent educator goes to the home to help parents utilize the parenting skills they learn from the class in the home. The home visiting portion is to encourage role modeling by the parent educator and help the families feel at ease during the education process.

LFS provides FCPS with an intake assessment of initial skill level and exit assessments to see how the parent has progressed. These services are provided in the hopes of diverting youth that are at risk of abuse and neglect. Also to assist families in learning more positive skills to prevent them from entering or reentering into the child welfare system.

LFS demonstrates an existence of a 10 percent cash or in-kind match, other than funding provided by CDSS, as part of their contractual agreement.

LFS is also required to provide the following information to ensure that funding is being spent in the manner that it was designed:

- Provide a fiscal program summary, provided quarterly and at the end of the fiscal year that includes the number of groups, group type, number of participants and referral source
- Provide duplicate copies of the monthly OCAP fiscal reports with requests for reimbursement
- Provide pre and post test assessment documenting parents progress with and improvement goal of 90%
- Document services provided in accordance with the State of California Department of Social Services (CDSS)
- Provide monthly reports to the county as to the status and needs of the child/ren in crisis, documenting participation and identifying and providing data that will reflect an improvement on the identified intermediate and long term outcomes. Among the outcomes that will be captured are the following: CBCAP Outcomes:
 - ❖ Engagement Outcomes: A parent feels comfortable calling the parent educator to ask for help. Provide home visits with a frequency based on assessed need for 10 families per quarter. Families referred by FCPS to be given priority for at least 20 of the 40 families to be served.
 - ❖ Short Term Outcomes: Improve parents and children's positive interactions. Families will learn positive methods of communication with each other to resolve conflicts. Families

will be referred through a variety of ways: FCPS, therapists, self referral and other local social service agencies.

- ❖ Intermediate Outcomes: Decreasing parenting behaviors which were associated with child abuse and neglect; and increasing self awareness and competence in parenting practices. LFS will administer pre and post test assessment documenting the parents' progress. Pre and post testing results to be provided to the contractor within two weeks of test date. Post test will indicate improvement in parenting skills in 90% of families served.
 - ❖ Long Term Outcomes: Positive interaction will reduce the probability of child abuse and less chance of recidivism, Families probability of further involvement with Child Welfare is greatly reduced or eliminated. Continued use of positive parenting tools. Reduction in child/abuse neglect rates/re-entry for high risk families with history of CWS involvement. Informal tracking through CWS data collection.
- Provide necessary information for completing of the CDSS Three Year Child Abuse Prevention Plan and the annual CDSS report for CBCAP and CAPIT services.

In turn the county will complete the following to verify that services are appropriate and that there is a continued need for the service by doing the following:

- Analyze data and review reports from service provider
- Provide final review of information provided by service provider for CDSS reports
- Monitor outcomes of services to participating families and at risk youth
- Provide program consultation and technical assistance to LFS.
- Monitor and evaluate LFS's performance, expenditures and service levels for compliance with the terms of the contract.
- Provide LFS with reporting forms and/or formats and time frames for submission of reports.
- Evaluate LFS's annual report for compliance with the terms of this Agreement and provide written response within thirty (30) calendar days of receipt of the report as determined to be unacceptable
- Review all invoices submitted by LFS for allowable costs and approve for payment as appropriate conditioned in the availability of state funds.
- Provide program consultation and technical assistance to LFS.
- Monitor and evaluate LFS's performance, expenditures and service levels for compliance with the terms of this Agreement.
- Provide CONTRACTOR with reporting forms and/or formats and time frames for submission of reports.
- Evaluate LFS's annual report for compliance with the terms of this Agreement and provide written response within thirty (30) calendar days of receipt of the report as determined to be unacceptable

- Review all invoices submitted by LFS for allowable costs and approve for payment as appropriate conditioned in the availability of state funds.

In past years FCPS has completed a peer review of the LFS program that is funded through CBCAP funds which has been conducted by the FCPS director. In recent conversations with LFS, FCPS and LFS would like to look at conducting a partnered peer review that would be in collaboration with Pathways to Excellence. These two agencies are providing similar services but to separate age groups, so working together would be a benefit for both programs.

Lassen County FCPS and LFS have Internet access, computers, software, printers and all software necessary to maintain electronic capacity and accomplish and monitor the goals and objectives. LFS receiving CAPIT and CBCAP funds demonstrate the capacity to transmit data electronically.

LFS collaborates with, Pathways to Excellence, as to not duplicate services and which is another community resource, for those families that have children under the age of 5. Pathways to Excellence also provides parenting and in home visiting program for those parents who children are 0-5 years in age. Both agencies then work together to help families transition from one program to another as the age of the children change.

LFS provides this service to all families referred by FCPS regardless of race, ethnicity, socio economic status, age, etc. The parenting program is designed so that any family regardless of the above indicators can utilize the information so that families have more tools to use when parenting there children in a positive manner.

Currently LFS, continues to provide parenting and in home visiting to children of school age, and collaborates with Pathways for children ages 0-5, creating unduplicated services to families within the community. Lassen County is a small rural community that does not have multiple providers to choose from; LFS has been and will continue to be a strong partner with HSS to help serve the needs of the youth and families of our area.

LFS also works to involve parents in the design and delivery of the in home parent education services with the help of Parent Partners. The program is designed where each family creates there own rules, rewards and consequences within the concept of the program, thus giving the parents a sense of control about the implementation of a parenting style.

Parent Partners, are a contracted function of LFS through the Wraparound program. Parent Partners can also be used by families outside of Wraparound if it is approved by SAT and is deemed a beneficial to the reunification of the family. Parent Partners, help parents bridge gaps in communication to formal service providers.

LFS also works with Lassen County Alcohol and Drug Services Promises program to serve mothers who are ineligible for the Pathways program.

CAPIT and CBCAP funds for SFY 2005-2008 was awarded to Lassen Family Services (LFS) a local non-profit holding the contract since 1998. LFS is the agency that currently provides services for these funding streams and constantly seeks strategies for expanding services based upon customer needs. Lassen County HSS proposes to contract with LFS for the three year duration of the CAPIT and CBCAP funds without the competitive request for proposal process (RFP) as reviewed and agreed upon by the Lassen County Board of Supervisors during the contract approval process. The Board of Supervisors guided building the local safety initially through competitive processes. However, routine RFP processes are not always practical when building partnerships in small rural areas with limited resources.

LFS provides an array of services to the community outside of the CBCAP/CAPIT funding, by providing, rape crisis counseling, domestic violence shelter, advocacy, Legal Aid/Court Advocacy, CASA - Court Appointed Special Advocate, CHAT - Child Abuse Treatment Program, Prevention Education, Emergency Shelter and Transitional Housing, Law Enforcement & Hospital Accompaniment and Community Referrals.

The County's CAPIT/CBCAP/PSSF Liaison is a current FCPS Supervisor with fiscal department support who maintains oversight of contracted services. The Liaison ensures data is collected from subcontractors and required reports are prepared and submitted timely.

FCPS also works with LFS to collaborate when trainings are being provided either in house at FCPS through UC Davis Training academy or in the community, to better understand child abuse and neglect and ways to improve services and communication between agencies and the community. Unless specific to FCPS trainings are offered throughout the community, as with the Bruce Perry training, through the CAPC, that promoted families and community members to attend. The CBCAP/CAPIT/PSSF liaison currently holds a position at FCPS thus attends all trainings that are pertinent or available.

LFS is encouraged and agrees to attend two non-profit management trainings sponsored by Lassen County Health and Social Services during the contract Term. Trainings will be provided by Alliance for Workforce Development at a reduced cost pre approved by FCPS to ensure sound service delivery.

FCPS and LFS have not created a logic model for the parenting program. This will be developed by June 30, 2012.

PSSF funds are used to provide services and needs to families from various vendors. The PSSF funds are used for items that include but are not limited too; groceries, utilities, gas, transportation, substance abuse treatment, day car and

medical expenses. These items are to help alleviate the need for removal or to help the family reunify.

In previous years FCPS has not expended any PSSF funds on adoption promotion and support. This year FCPS is working on developing its new adoption process whether FCPS will continue to contract with the State Adoptions, or look at joining a consortium is yet to be determined. Once that has been established FCPS will expend the PSSF funds accordingly. FCPS will provide the CDSS OCAP with a description of how the PSSF Adoption Promotion and Support funds will be used while this planning process is occurring. These funds will address the period from July 1, 2011- June 30, 2012 by December 1, 2011. In addition, upon the completion of the planning process or no later than June 30, 2012, FCPS will provide the CDSS OCAP the plan on how the July 1, 2012-June 30, 2014 or remainder of the SIP will be used.

Lassen County Public Health Advisory Committee / Child Abuse Prevention Council (CAPC)

The CAPC receives \$4,500.00 a year from the Children's Trust Fund (CCFT) to help support the activities that the CAPC puts on.

The initial planning for the Lassen County Public Health Advisory Committee (PHAC) coalition began in the late spring, early summer of 2007. The PHAC was originally formed from three free standing functioning coalitions including the Public Health Coalition, Alcohol and Drug Coalition and Tobacco Coalition. With the formation of the PHAC the PH Director's vision was to form one advisory body that would assist in saving valuable time and resources previously being invested in a series of special interest coalitions. As a result, they came together with the first meeting on October 24, 2007. The purpose of the PHAC was to provide a mechanism for community members, providers, organizations and consumers to have input on PH programs and the programs of collaborative partners designated to serve the community and promote health and wellness in the community. Equally important, the vision was to educate the community on pertinent PH issues, programs and services offered in Lassen County.

Lassen County had tried to implement a CAPC a couple of times over the years. In 2005 the plan was approved by the Board of Supervisors (BOS), see Appendix B for resolution and Appendix C for letter establishing CAPC, for FCPS to designate the Strong Families Coalition as the lead community agency for the Child Abuse Prevention Council. However the Strong Families Coalition was unable to continue to function as the lead for the CAPC. Accordingly, FCPS readdressed the CAPC plan for Lassen County in 2008 working together with Lassen County Public Health, to see if there was some way to combine the existing PHAC and CAPC.

In 2009 a plan was implemented to combine the two councils with BOS endorsement and signing of a Resolution to form the Public Health Advisory Committee / Child Abuse Prevention Council. Additionally, the Lassen County Public Health Maternal, Child and Adolescent Health (MCAH) Director, Cheryl Damm PHN was designated as the CAPC Chair by the same BOS Resolution. It was determined that FCPS and PH already work very closely in promoting strong and healthy families. As well, the Lassen County MCAH Program provides services within the MCAH Scope of Work and Duty Statements which are complimentary to the vision of the CBCAP, CAPIT, and PSSF. Also the Lassen County PHAC had already established a collaborative with community members and agencies who were committed to improving the health and wellness of children and families in Lassen County and child abuse prevention would fit nicely with their existing goals. Finally, the PHAC and CAPC would have significant overlap of members that would attend the meetings, so combining the two councils would save valuable time and resources being fiscally wise during a challenging economic time. See Appendix D for CAPC members.

The first meeting for the Lassen County PHAC /CAPC was held November 24, 2009. The PHAC/CAPC meets bimonthly at the Lassen County Public Health Department in Susanville, CA. Over the last couple of years they have been successful in their maintenance and recruitment of membership. During the last year the PHAC-CAPC completed and approved a Mission and Vision Statement and Logic Model. The PHAC /CAPC Chair, Cheryl Damm MCAH Director has participated on the Northeast Regional Coalition of CAPC's since September 2008 reporting and providing updates for CAP activities, Child Death Review Team, SIDS Prevention and Risk Reduction activities and Shaken Baby Syndrome Prevention Education activities. Also the Lassen County updates were provided for the Northeast Regional Coalition of CAPC's quarterly newsletters.

Some of the activities and accomplishments that the PHAC / CAPC completed over the last two years include:

2009-2010

- Participation in the Lassen County Children's Fair with booth providing educational information on Child Abuse Prevention and promoting fun activities to do with your child. A fun activity of seed planting was completed with 725 seeds planted
- Creation of a Calendar of Fun Activities to do With Your Child that was distributed to all County Elementary schools for parents during Child Abuse Prevention Month
- Article on Child Abuse Prevention placed in Lassen County Times newspaper during April 2010 for Child Abuse Prevention Month
- Blue Ribbon Campaign for Child Abuse Prevention Month
- Community Training hosted with Dr. Ira Chasnoff: "Is Prevention A Moral Obligation" CEU's offered to RN's and CME's for physicians.

- Networking with agencies throughout community to share educational material (brochures, posters, flyers), promote classes, educational events, and provide trainings to community partners.
- Information sharing and networking with community agencies involved in the collaborative.
- Fetal Alcohol Spectrum Disorder (FASD) prevention education distributed to local community during FASD Awareness Day September 9, 2009
- Article placed in Lassen County Times during week of September 9th, 2009 for FASD Awareness Day

2010-2011

- Participation in the Lassen County Children's Fair for Child Abuse Prevention Month with a booth providing educational information on Child Abuse Prevention and promoting fun activities to do with your child. A fun activity of vegetable seed planting was provided.
- Created a Calendar of Fun Activities to Show Your Child You Care was distributed to all County Elementary schools for parents during Child Abuse Prevention Month
- Blue Flag Display at local Susanville Fire Dept. with 300 Flags representing the number of children in Lassen County that have been affected by child abuse or maltreatment over the last 3 years.
- Newspaper article placed in the Lassen County Times for CAP Month April 2011
- Blue Ribbon Campaign for Child Abuse Prevention Month
- Promoted Child Abuse Prevention Month at all MCAH/WIC Outreach Clinics during month of April
- Networking with agencies throughout community to share educational material (brochures, posters, flyers), promote classes, educational events, and provide trainings to community partners.
- Information sharing and networking with community agencies involved in the collaborative.
- Sponsored community educational event June 9, 2011 featuring Bruce Perry M.D., Ph. D. from the Child Trauma Academy, "The Impact of Trauma and Neglect on the Developing Child" 350 participants attended from Northern California Counties.
- PHAC-CAPC Chair was sent to a Parent Leadership Mini Conference in Redding, CA and the PHAC-CAPC sponsored a Parent Partner to attend the PLAG conference

Other Accomplishments for 2010-2011:

- PHAC-CAPC accomplished the task of creating a Mission and Vision Statement for the collaborative
- Completed a Logic Model for the Office of Child Abuse Prevention
- Successfully held bimonthly meeting throughout the FY
- PHAC/CAPC Continued involvement and participation in the Northeast Regional Coalition of CAPC's
- Acted as the oversight committee for the Prenatal Substance Use(PSUP) Workgroup endorsed July 20,2010
- Financial sponsor of the Lassen County PSUP Workgroup Media Campaign for Mommy and Me Are Alcohol Free

Perinatal Substance Use Workgroup (PHAC- CAPC acts as Oversight Committee)

2010-2011:

- PSUP Media Campaign kickoff September 1, 2010
- Adapt a poster from another California County Mommy and Me Are Alcohol Free and revise to Lassen County
- Distribute Mommy and Me poster throughout Lassen County
- Design a Theater Ad for the local movie theater to increase awareness of Prenatal Substance Use Prevention
- Present Theater Ad at local movie theater for Prenatal Substance Use Prevention (PSUP) Workgroup daily t/o FY
- Road Sign project with 5 Mommy and Me Are Alcohol Free on County Roads
- Create data presentation of Plus Prenatal Substance Use Screening and Assessment (4P's) in a power point format with presenter notes that is user friendly for the entire PSUP Workgroup
- 25 Lassen County Data Presentations completed during FY
- Lassen County Board of Supervisor endorsement
- Lassen County Times Article placed for FASD Awareness Day
- Distributed Lassen County Data Sheets on 4P's Plus Data to raise awareness of Lassen County prenatal substance use issue.
- Education and outreach to outlying communities
- Ran ¼ page ads in Lassen County Times Newspaper of Mommy and Me Are Alcohol Free Poster during week of Media Campaign kickoff and CAP Month
- Created a community survey for PSUP Workgroup Media Campaign
- Ran Radio Public Service Announcement (PSA) on Prenatal Substance Use during the month of September
- Ran Cable network PSA Prenatal Substance Use Prevention throughout FY
- Ran internet PSA through Susanville Stuff.com on PSUP throughout FY

Other Accomplishments:

- Creation and implementation of a successful multifaceted PSUP Media Campaign
- Local BOS endorsement
- A second year of endorsement by the PHAC/CAPC to continue implementation of the PSUP Workgroup

Parents/Consumers

The CAPC has recently been able to recruit a community member to participate in the CAPC board. This member has committed to raising awareness of Fetal Alcohol Syndrome (FAS) and is also a parent who is raising a grandchild, now 17 years of age, with FAS.

Last year the CAPC sent a parent partner to the Parent Partner Training in Redding, Ca. The member was provided a stipend to attend this training that was outside of the county. The CAPC is also offering a stipend which consists of a gift card to consumers who are willing and interested in attending the parent partner trainings, the stipends were provided to the CAPC through the North Eastern Coalition of CAPC. The CAPC is also looking to send a parent/consumer to the Parent Partner Summit in southern California this coming year, and will be able to pay for the parent/consumer to attend using CCTF funds.

The CAPC travels monthly to the outlining areas with Women, Infants and Children (WIC) nutrition program to bring awareness of child abuse prevention to the rural communities and Spanish populations.

CAPC also works closely with the local tribes, by participating in the tribal health fair and providing education on teen pregnancy. The local tribe is currently working on a grant to help address teen pregnancy that the CAPC and FCPS have both endorsed to assist this population with prevention and education programs.

The CAPC will continue over the next three years to educate the community on child abuse prevention and intervention. The CAPC's yearly events are the Children's Fair every April, and doing an event during Child Abuse Awareness Month. The CAPC continuously looks for ways to educate and promote safety in our community.

In 2009, the County Board of Supervisors (BOS) designated the CAPC to carry out the function of Welfare and Institutions Code Section 18965 (Appendix B).

As a result, the County Children's Trust Fund (CCTF) does not have a separate commission (see roster for CAPC Appendix F) but is overseen by CAPC board, which utilizes the funds for prevention and intervention activities for at risk youth and families. The CCTF budget is published on the Lassen County website and is for public viewing. The HSS fiscal department collects the funding and does the reporting for the CCTF budget to the BOS.

Outcome/Systemic Factor:					
C1.1 Reunification within 12 Months (FCPS and Probation)					
County's Current Performance:					
C1.1 84.2% reunify within 12 months, (FCPS)					
C1.1 50% reunify within 12 months, (Probation)					
C1.2 Median time to reunification is 7.2 months (FCPS)					
Improvement Goal 1.0					
To reunify youth with their families of origin within 12 months:					
6 out of 8 or 75% over the next three year SIP will reunify within 12 months (Probation)					
Strategy 1. 1 Implement a "Wraparound" style case management strategy for all wards that do not meet criteria for a Wraparound referral.		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale: To support families in becoming self sufficient and independent from formalized services which will help sustain the child and the family when wardship ends. The team approach will help the family and youth to decrease the amount of time that the youth is a ward by giving the family a voice in the services that they receive, plus increasing natural supports to mitigate future crises.		
Milestone	1.1.1 Train all Juvenile Probation Officers in Wraparound basics	Timeframe	By January 2012	Assigned to	Probation Supervisor/FCPS Supervisor or Manager
	1.1.2 Develop procedure to ensure that all cases are assessed for Wraparound services		By February 2012		Probation Chief/Juvenile Probation Supervisor
	1.1.3 Assess all new cases for effectiveness of strategy		By February 2012/Ongoing		Senior Juvenile Probation officer/ Juvenile Probation Supervisor
	1.1.4 All open cases will be assessed for effectiveness of "wraparound" case management strategy and evaluate the affect on reunification/permanency outcomes		By April 2012/ Ongoing		Senior Juvenile Probation officer/ Juvenile Probation Supervisor

Improvement Goal 2.0

Decrease the amount of time to reunification.

18 out of 19 or 94.7% of children will reunify within 12 months and the median time to reunification will decrease from 7.2 to 6 months. (FCPS)

Strategy 2.1 Implement a "Wraparound" style case management strategy for all CPS cases that do not meet criteria for a Wraparound referral.

<input type="checkbox"/>	CAPIT	<p>Strategy Rationale: To support families in becoming self sufficient and independent from formalized services which will help sustain the child and the family when dependency ends. To increase families natural supports to help alleviate crisis' before there is formal involvement with CWS. The team approach will help the family and youth to decrease the amount of time that the youth is a ward by giving the family a voice in the services that they receive, plus increasing natural supports to mitigate future crises.</p>
<input type="checkbox"/>	CBCAP	
<input type="checkbox"/>	PSSF	
<input checked="" type="checkbox"/>	N/A	

Milestone	2.1.1 Train all CPS staff in Wraparound Basics	January 31, 2012	FCPS Supervisors/Managers
	2.1.2 Develop Procedure to ensure that families are correctly assessed for wraparound case management services.	January 2012	Supervisor
	2.1.2 Each SW will have one family involved	February 2012	All Supervisors/Managers
	2.1.3 All cases either court ordered or voluntary will utilize the Wraparound case management tool	December 2012/Ongoing	All Supervisors/Managers
	2.1.4 Evaluate affect on reunification/permanency outcomes	June 2012/Ongoing	All Supervisors/Managers

Strategy 2.2 System Education Class	<input type="checkbox"/>	CAPIT	<p>Strategy Rationale: The implementation of a mandatory class that explains all aspects of the court process and expectations of both the family and social worker will improve communication and understanding of the CWS and foster care system.</p>
	<input type="checkbox"/>	CBCAP	
	<input type="checkbox"/>	PSSF	
	<input checked="" type="checkbox"/>	N/A	

Milestone	2.2.1 Create curriculum	December 2011	ER Supervisor
	2.2.2 Create class format	January 2012	ER Supervisor
	2.2.3 Develop procedure to ensure that all families are referred	January 2012	Supervisor

		Assigned to	

		Assigned to	

2.2.4 All parents who are involved in a court ordered/ voluntary CPS case will be enrolled		January 2012/Ongoing		ER Supervisor
2.2.5 Evaluate affect on reunification/permanency outcomes		June 2012/Ongoing		ER Supervisor

Outcome/Systemic Factor:				
C4.1 Placement Stability 8 days to 12 months (FCPS)				
County's Current Performance:				
27.5% of children had 3 or more placements and 29 of 40 or 72.5% had 2 or fewer placements.				
Improvement Goal 1.0				
14% of children will have 3 or more placements and 35 of 40 or 86% will have 2 or fewer placements.				
Strategy 1.1 Implement a "Wraparound" style case management strategy for all CPS cases that do not meet criteria for a Wraparound referral.				
		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale: Using this strategy, children will have stronger individualized support services, using a team approach, to reduce placements and keep children in Lassen County.	
Milestone				
1.1.1 Train all CPS staff in Wraparound Basics	Timeframe		January 31, 2012	FCPS Supervisors/Managers
1.1.2 Develop Procedure to ensure that families are correctly assessed for wraparound case management services.			January 2012	Supervisor
1.1.3 Each SW will have one family involved			February 2012	All Supervisors/Managers
1.1.4 All cases either court ordered or voluntary will utilize the Wraparound case management tool			December 2012/Ongoing	All Supervisors/Managers
1.1.5 All open cases will be assessed for effectiveness of "wraparound" case management strategy and evaluate the affect on placement stability outcomes			June 2012/Ongoing	All Supervisors/Managers

**Outcome/Systemic Factor:
4B Least Restrictive Placement (Probation)**

**County's Current Performance:
70% of probation youth are in group home placements.**

**Improvement Goal 1.0
To utilize the least restrictive placement options for youth as the first priority and decrease the percentage of group home placement for probation youth, from 70% to 50%.**

Strategy 1.1 Utilizing least restrictive placements as the primary option.

<input type="checkbox"/>	CAPIT
<input type="checkbox"/>	CBCAP
<input type="checkbox"/>	PSSF
<input checked="" type="checkbox"/>	N/A

Strategy Rationale: Decrease stays in placement, by assessing child's needs more appropriately initially for least amount of placement moves, in the least restrictive setting.

Milestone	Timeframe		Assigned to
	1.1.1 Every ward that may require a higher level of care must be reviewed by SAT	1.1.2 Every ward in a group home or at risk of group home will have a referral to Wraparound	
			Senior Juvenile Probation Officer/ Juvenile Probation Supervisor
			ALL PO
			ALL PO
			ALL PO
			Chief Probation Officer
			Chief Probation Officer/ Juvenile Probation Supervisor

Strategy 1.2 Consistently consider potential family placements and/or guardianship placements as a primary option for least restrictive placements.		<input type="checkbox"/> CAPIT		Strategy Rationale: To keep wards in Lassen County so their needs can be better served.
		<input type="checkbox"/> CBCAP	<input type="checkbox"/> PSSF	
		<input checked="" type="checkbox"/> N/A		
		January 2012	Placement/Probation Officers	
		January 2012	Chief Probation Officer	
		January 2013	Chief Probation Officer	
		Assigned to		
		Timeframe		
Milestone				
1.2.1 Research techniques for finding kin and near kin				
1.2.2 Develop procedure to begin concurrent planning for permanency earlier in case				
1.2.3 Evaluate affect on reunification/permanency outcomes				

Outcome/Systemic Factor:			
8(A) Children Transitioning to Self Sufficient Adulthood (FCPS and Probation)			
County's Current Performance:			
8(A) 63.6% had 3 or more ILP services, 92% had not had an ILP service for the past 4-6 months			
Improvement Goal 1.0			
All eligible youth will receive at least one ILP service each month			
Strategy 1. 1 All children in child welfare that meet the criteria to participate in the Independent Living Program, will be provided at least one ILP service each month.	<input type="checkbox"/> CAPIT	Strategy Rationale: To help youth transition to become successful adults.	
	<input type="checkbox"/> CBCAP		
<input type="checkbox"/> PSSF			
<input checked="" type="checkbox"/> N/A			
	January 2012		ALL PO/SW
1.1.1 Participate in one ILP eligible service each month while eligible	Ongoing		FCPS ILP Coordinator/Supervisor
1.1.2 Enroll and participate in ILP class provided by Lassen College	December 2011		FCPS Supervisors/ Juvenile Probation Supervisor
1.1.3 Work with foster agencies to better document ILP services that are happening in foster homes.	November 2011/Ongoing		FCPS Supervisors/ Juvenile Probation Supervisor, ALL PO/SW, Lassen College
1.1.4 Accurate documentation of ILP services	June 2012/Ongoing		FCPS ILP Coordinator
1.1.5 Evaluate affect on transitioning to self sufficient adulthood outcomes			
Strategy 1. 2 Transitioning youth will acquire safe and stable housing	<input type="checkbox"/> CAPIT	Strategy Rationale: To ensure that youth are knowledgeable of all available housing options, and know how to maintain safe and stable housing to assist them in becoming self sufficient adults.	
	<input type="checkbox"/> CBCAP		
	<input type="checkbox"/> PSSF		
	<input checked="" type="checkbox"/> N/A		
	January 2012/Ongoing		Juvenile Probation Supervisor/ FCPS Supervisor ALL PO/SW
	April 2012/Ongoing		ILP Group/ FCPS ILP Coordinator/Supervisor
Milestone	1.2.1 All eligible youth have completed THP, THP-Plus, or THP-Plus-FC applications	Timeframe	Assigned to
	1.2.2 All Eligible Youth have ILP/THP housing information packet		

	<p>1.2.3 Assure youth have been in stable housing for at least six months prior to exiting care.</p> <p>1.2.4 Evaluate affect on transitioning to self sufficient adulthood outcomes</p>		<p>December 2012/Ongoing</p> <p>June 2012/Ongoing</p>	<p>FCPS Supervisors/ Juvenile Probation Supervisor</p> <p>FCPS ILP Coordinator</p>
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Describe any additional systemic factors needing to be addressed that support the improvement plan goals. There are no additional systemic factors that need to be addressed at this time.

Describe educational/training needs (including technical assistance) to achieve the improvement goals. Wraparound basics training, for all parties involved in child welfare, training foster parents and foster family agencies as to the probation process.

Identify roles of the other partners in achieving the improvement goals. Foster agencies will work to recruit supportive foster placements that are better suited to care for the needs of children that have special emotional and mental health needs, in order to keep these children in Lassen County. Train foster agencies about the Juvenile Probation process. Work with the ILP group to create a packet of information for all eligible youth so that information is more uniformly provided and updated regularly. Work with foster agencies to better document ILP services that are happening in foster homes.

Identify any regulatory or statutory changes needed to support the accomplishment of the improvement goals. Using the Wraparound case management strategy will change the process of standard case management; this will only be a tool and not the only option. FCPS and Probation is looking to create a more team, strength based approach to help families and youth reach there goals and shorten the length the time the family is involved with child welfare.

Appendix A

Lassen County
CAPIT/CBCAP/PSSF program descriptions

Program Name	Funding	Description
Adoption Services	PSSF-Adopt	FCPS is initiating discussions with Northern California Counties about a regional consortium or Joint Powers Agreement to provide adoptions services. (SIP p.16)
Groceries	PSSF-FP	FCPS has a revolving account with Susanville Supermarket, to provide food and sundries to clients that are referred to them by FCPS. Groceries are an available concrete support to families who have reunified and are a form of aftercare. This service is also provided to clients who come to the attention of the Emergency Response Unit, where other options have already been exhausted, and is used to keep the family stable as an intervention tool.
Housing	CBCAP/ PSSF- FP	FCPS will help assist families with open FCPS cases, pay a deposit or partial rent, so that the child may return to the family home, or so that further intervention is not needed.
Infrastructure	CBCAP	Administrative costs – Program oversight to Parent Educators, i.e., progress report, statistics for services provided, program audit and preparation, case supervision, report to LFS Board, program compliance, contract review and County meetings re: Contract, ordering program supplies, Fiscal Oversight – Billing for services, Accounts Payable/Receivable, program audit and preparation for audit, County meetings re: Contract, Program costs – rent, utilities, phone, program supplies, vehicle/program insurance, repair and maintenance.
Mental Health Services	CAPIT	FCPS will be engaging in the competitive bid process to obtain mental health services for people who so not qualify for Medi-Cal.
Positive Parenting with A Plan	CAPIT, CBCAP	LFS provides an in-home Parent Education program entitled, "Positive Parenting with A Plan," developed by Matthew A. Johnson, Psy.D, which

		<p>serves children (K-12). This program is designed to meet the needs of children 6-18 as Pathways, another community resource, serves the needs of children 0-5. This program is interactive between parent and child in the home environment. It teaches both parents and children to establish family rules and guidelines and is based on mutual respect. Parents and children establish FAMILY rules and develop positive reinforcement as opposed to negative. In addition to participating in 12 in-home educational visits, parents also attend weekly educational/support groups with peers to share how program is working for them as well as to gain peer interaction and support. Parents are administered a pre and post test to measure their success rates. The tests indicate high risk attitudes and behaviors of parents. This program serves at risk families (CBCAP eligible) and those families that have open FCPS cases.</p>
Substance Abuse Treatment	PSSF-FR	<p>FCPS contracts with three in patient treatment facilities for families whose main issue for detention of the child/ren was substance abuse. This service is up to 30 days of inpatient treatment per person.</p>
Transportation-HHS	PSSF-FP & FS	<p>FCPS provides transportation to families that have open FCPS cases. This service is to help facilitate the family in completing there case plan, whether it be family maintenance or reunification. This service is provided through the HHS department. CWSOIP funds are limited and therefore transportation needs are supplemented with PSSF funds.</p>
Transportation	Greyhound	<p>FCPS provides bus tickets for families that live out of the area and are working towards reunification with their child, and to attend visits and court hearings.</p>
Utility Expenses	PSSF-FS	<p>FCPS will assist families that have an open referral or an open FCPS case, to help either maintain the family unit or prevent further intervention by FCPS.</p>

Appendix B

Acronyms and Program Descriptions For Non- CAPIT/CBCAP/PSSF Funded Program

Program	Acronym	Description
California- Child and Family Services Review	C-CFSR	
California Department of Social Services	CDSS	
County Self Assessment	CSA	
Child Welfare System/Case Management System	CWS/CMS	
Child Welfare Service Outcome Improvement Project	CWSOIP	CWSOIP funds are intended to support county efforts to improve AB 636 outcomes for children by providing counties with additional resources for activities such as: implementing new procedures, providing special training to staff or caregivers, purchasing services to meet unmet needs, conducting focused/targeted recruitment of caregivers or improving coordination between public and/or private agencies or any other activity that addresses AB 636 outcomes a county has identified as needing improvement.
Foster Family Agency	FFA	
Fetal Alcohol Syndrome	FAS	
Lassen County Family Child Protective Services	FCPS	
Health and Social Services	HSS	
Integrated Child Protective Services	ICPS	Provides front end services to families to prevent them from entering the legal system and/or to decrease the length the family was involved with FCPS. The ICPS worker provides mental health and alcohol and drug services, as well as case management and linkage to all community resources.

Independent Living Program	ILP	ILP services are provided to all children who were in care on or after their 16 birthday. The ILP program is to help provide life skills to children that are or have been in foster care so that they are ready to be out in the world at 18.
Positive Achievement Change Tool	PACT	Evidence based practice risk and needs assessment tool
Program Improvement Plan	PIP	Program Improvement Plan
Peer Quality Case Review	PQCR	
Service Allocation Team	SAT	A team made up of Health and Social Services (HSS) representative and community partners that assesses all Wraparound referrals. The goal is to reduced out of county placements.
System Improvement Plan	SIP	System Improvement Plan
Transitional Housing Placement Program	THPP	THPP is a transitional housing placement opportunity for foster and probation youth who are at least 16 and under age19, who are currently in the child welfare system.
Women, Infant and Children Nutrition Program	WIC	Women, Infant and Children Nutrition Program
Family Solutions/Wraparound		Family Solutions is Lassen County's Wraparound Program that is used to keep foster children either in their homes of origin or with their foster placement and to help children transition from home from group home placements
Pathways to Excellence		Pathways to Excellence provides an in home parenting program for those parents who children are 0-5 years in age.
Truancy Reduction Program		local school districts contract with probation to provide a truancy service
Youthful Offender Program		Prevention/intervention tool for youth designed for youth under the age of 18 to be able to meet with current inmates and listen and learn from their stories. The goal is to

Appendix C

SIP Workgroup
July 21, 2011

Name	Email	Agency
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Terri O'Bryan	tobryan@lhc.org	Lassen Indian Health
Joanna Zimmerman	jzimmerman@co.lassen.ca.us	Lassen County Public Health

SIP Workgroup
July 28, 2011

Name	Email	Agency
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Patti Dellacort	pdellacort@co.lassen.ca.us	Lassen County Public Health
Jackie Musick	jmusick@co.lassen.ca.us	Patients Rights Advocate
Denise Stevenson	dstevenson@lassencollege.edu	Lassen Community College
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Curtis Weight	cweight@mountaincircle.org	Mt. Circle FFA
Tracy Stewart	tstewart@co.lassen.ca.us	Adult Probation
Mary Barry	mbarry@mountaincircle.org	Mt. Circle FFA
Terri O'Bryan	tobryan@l.hc.org	Lassen Indian Health
Linda Pettit	lpettit@mountaincircle.org	Mt. Circle FFA

SIP Workgroup
August 4, 2011

Name	Email	Agency
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Carl Pascoe-Bickel		CFS
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Jackie Musick	jmusick@co.lassen.ca.us	Patients Rights Advocate
Denise Stevenson	dstevenson@lassencollege.edu	Lassen Community College
Brian Farmer	bfarmer@co.lassen.ca.us	Juvenile Probation
Anita Harsh	aharsh@co.lassen.ca.us	Lassen County Alcohol and Other Drug
Tracy Stewart	tstewart@co.lassen.ca.us	Adult Probation
Mary Barry	mbarry@mountaincircle.org	Mt.Circle FFA
Terri O'Bryan	tobryan@l.hc.org	Lassen Indian Health
Aimee Dorris	adorris@ea.org	Environmental Alternatives FFA

Appendix D

RESOLUTION NO. 2009 029
RESOLUTION OF THE BOARD OF SUPERVISORS OF
THE COUNTY OF LASSEN FOR THE FORMATION OF A
PUBLIC HEALTH ADVISORY COMMITTEE
TO INCLUDE THE RESPONSIBILITY OF THE
CHILD ABUSE PREVENTION COUNCIL

WHEREAS, Lassen County Family and Child Protective Services (FCPS) is mandated to obtain community input regarding child abuse prevention and response to child abuse prior to expending allocations from the following programs: Promoting Safe and Stable Families (PSSF), Child Abuse Prevention, intervention and Treatment (CAPIT), and Community Based Child Abuse Prevention (CBCAP); and

WHEREAS, the allocation requires that a local Child Abuse Prevention Council (CAPC) be formed; and

WHEREAS, Welfare and Institutions Code section 18982 defines CAPC as a community council whose primary purpose is to coordinate the community's efforts in prevention and response to child abuse; and

WHEREAS, Welfare and Institutions Code section 18965 authorizes a county board of supervisors to designate an existing local voluntary council to serve on the local chapter of CAPC; and,

WHEREAS, Lassen County Public Health (PH) works closely with FCPS in promoting strong and healthy families and currently has a Maternal, Child and Adolescent Health Program which provides services with missions complimentary to those of CAPIT, CBCAP, and PSSF; and

WHEREAS, PH currently has a Public Health Advisory Committee (PHAC), comprised of community members for strategies and plans regarding community health; and,

WHEREAS, The Children's Trust Fund as established by previous county resolution consist of the fees for birth certificates, collected pursuant to the Section 10365 of the Health and Safety Code, grants, gifts or bequests from private sources to be used for child abuse prevention and intervention programs, any funds appropriated by local governmental entities to the trust fund, and any funds appropriated to the county for the trust fund by the Legislature; and

WHEREAS, combining the CAPC and PHAV in one committee results in the efficient use of committee member participation and encourages strategic plans that span healthy communities.

NOW THEREFORE, BE IT RESOLVED THAT the Lassen County Board of Supervisors authorizes the County to establish a Public Health Advisory Council with the responsibilities to comply with the CAPC in accordance with the Welfare and Institutions Code, Section 18982.1 and community participation for Public Health community health initiatives.

PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Lassen held on this 9th day of June, 2009, by and the following vote:

AYES: Supervisors Keefer, Pyle, Chapman, Dahle and Hanson

NOES: None

ABSENT: None

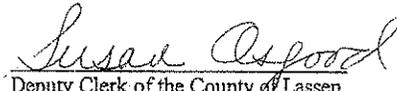
ABSTAIN: None


Chairman of the Board of Supervisors,
County of Lassen, State of California

ATTEST:
JULIE BUSTAMANTE
Clerk of the Board

BY Susan Osgood
SUSAN OSGOOD, Deputy Clerk of the Board

I, SUSAN OSGOOD, Deputy Clerk of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the 9th day of June, 2009.


Deputy Clerk of the County of Lassen
Board of Supervisors

Appendix E



LASSEN COUNTY

Health & Social Services Department

ADMINISTRATION 1445 PAUL BUNYAN RD SUSANVILLE, CA 96130-4302 (530) 251-8128

ALCOHOL & DRUG 1418 Chestnut St Susanville, Ca 96130 (530) 251-8112	MENTAL HEALTH 555 Hospital Lane Susanville, Ca 96130 (530) 251-8108	PUBLIC GUARDIAN 720 Richmond Rd Susanville, Ca 96130 (530) 251-8337	PUBLIC- ENVIRONMENTAL HEALTH 1445 Paul Bunyan Rd Susanville, Ca 96130 (530) 251-8183	VETERAN'S SERVICES Memorial Building 1205 Main Street Susanville, Ca 96130 (530) 251-8192	COMMUNITY SOCIAL SERVICES & LASSEN W.O.R.I.C.S. P.O. Box 1359 Susanville, Ca 96130 (530) 251-8152	FAMILY & CHILDREN PROTECTIVE SERVICES 1445 Paul Bunyan Rd Susanville, Ca 96130 (530) 251-8277
PROMISES 1400B Chestnut St (530) 251-2687	B.R.I.D.G.E.S. 1445 Paul Bunyan (530) 251-8400	PATIENTS RIGHTS 720 Richmond Rd Susanville, Ca 96130 (530) 251- 8322			LASSEN CAREER NETWORK 2545 Main Street Susanville, Ca 96130 (530) 251-8200	
PROP 36 1400B Chestnut St (530) 251-8473	PACE 1600 Chestnut St (530) 251-2610					

May 26, 2009

To: Lloyd Keefer, Chairperson
Lassen County Board of Supervisors

From: Kevin Mannel, Deputy County Administrator
Health and Social Services

Subject: Establish Child Abuse Prevention Council

BACKGROUND

The California Department of Social Services mandates county child welfare services agencies to submit triennial plans for using funds designated for Child Abuse Prevention, Intervention, and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP) and Promoting Safe and Stable Families Funds (PSSF). The plan for Lassen County Family and Children Protective Services (CPS), approved by the Lassen County Board of Supervisors in 2005, included the Strong Families Coalition as the lead community agency for Lassen County CAPC. However, the Strong Families Coalition is no longer able to function as the lead for CAPC. The allocations require a local Child Abuse Prevention Council (CAPC) acting as a community council whose primary purpose is to coordinate the efforts in prevention and intervention strategies toward child abuse (Welfare and Institutions Code 18982). The triennial plan requires a designated CAPC chairperson authorized by the Board of Supervisors.

Lassen County Public Health offers programs that include child abuse prevention and early intervention strategies as part of their mission. Lassen County Public Health receives community input through a freestanding Public Health Advisory Committee.

Community members and local agency representatives partner with Public Health and CPS expressed interest in being members of the CAPC and the Public Health Advisory Committee. There is significant overlap in those who have expressed interest in membership in the two committees and/or councils. Given the overlap, Lassen County Public Health has determined that combining the two committees (Public Health Advisory Committee and CAPC) enhance the efficient use of participant's time. The Public Health Departments Maternal, Adolescent, and Child Health (MCAH) Director, Cheryl Damm is currently the chairperson for

May 26, 2009
Page 2

the Public Health advisory committee and is willing to serve as a CAPC Chairperson. Having a designated chairperson will assure continuity even when representatives from participating agencies change.

The W&I Code 18982.1 states that a Child Abuse Prevention Council shall encourage participation from a variety of community agencies involved in preventing and responding to child abuse and neglect. The proposed membership includes representatives from:

- Health and Social Services Departments: i.e.: Welfare Services and Lassen Works, Mental Health, Alcohol and Drug, Public Health and CPS
- Probation Department
- Law enforcement
- District Attorney's office
- Banner Lassen Medical Center
- North Eastern Clinic
- Office of Education
- Community volunteers/members
- Lassen Children and Family Resource Center
- Lassen Family Services
- Pathways
- Lassen County Tobacco Reduction Program
- Susanville Library (Maureen Walsh)
- Crossroads Ministries.

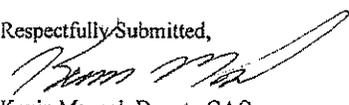
FISCAL IMPACT

The Child Abuse Prevention, Intervention and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP) and Promoting Safe and Stable Families (PSSF) allocations for fiscal year 08/09 is \$114,875. A viable CAPC is critical to accessing these funds and to assure community planning regarding the service expenditures. The CAPC is funded by revenues from birth certificate fees placed in the Children's Trust Fund (W&I Code 18966). The county shall earmark a minimum allocation of \$20,000 from the Children's Trust fund and the other funding sources mentioned above for expenditures according to established county fiscal policies and per W&I Code 18982 & 18983.

RECOMMENDATION

Respectfully recommend that the Board: 1) Adopt the Resolution establishing a Child Abuse Prevention Council composed of members in accordance with Welfare and Institutions Code, Section 18982.1; and 2) Comply with the Welfare and Institutions Code 18967 that requires the Children's Trust funds shall be used to fund child abuse, prevention and interventions programs.

Respectfully Submitted,


Kevin Mannel, Deputy CAO
Health and Social Services

RESOLUTION NO. 2009 _____
RESOLUTION OF THE BOARD OF SUPERVISORS OF
THE COUNTY OF LASSEN FOR THE FORMATION OF A
PUBLIC HEALTH ADVISORY COMMITTEE
TO INCLUDE THE RESPONSIBILITY OF THE
CHILD ABUSE PREVENTION COUNCIL

WHEREAS, Lassen County Family and Child Protective Services (FCPS) is mandated to obtain community input regarding child abuse prevention and response to child abuse prior to expending allocations from the following programs: Promoting Safe and Stable Families (PSSF), Child Abuse Prevention, intervention and Treatment (CAPIT), and Community Based Child Abuse Prevention (CBCAP); and

WHEREAS, the allocation requires that a local Child Abuse Prevention Council (CAPC) be formed; and

WHEREAS, Welfare and Institutions Code section 18982 defines CAPC as a community council whose primary purpose is to coordinate the community's efforts in prevention and response to child abuse; and

WHEREAS, Welfare and Institutions Code section 18965 authorizes a county board of supervisors to designate an existing local voluntary council to serve on the local chapter of CAPC; and,

WHEREAS, Lassen County Public Health (PH) works closely with FCPS in promoting strong and healthy families and currently has a Maternal, Child and Adolescent Health Program which provides services with missions complimentary to those of CAPIT, CBCAP, and PSSF; and

WHEREAS, PH currently has a Public Health Advisory Committee (PHAC), comprised of community members for strategies and plans regarding community health; and,

WHEREAS, The Children's Trust Fund as established by previous county resolution consist of the fees for birth certificates, collected pursuant to the Section 10365 of the Health and Safety Code, grants, gifts or bequests from private sources to be used for child abuse prevention and intervention programs, any funds appropriated by local governmental entities to the trust fund, and any funds appropriated to the county for the trust fund by the Legislature; and

WHEREAS, combining the CAPC and PHAV in one committee results in the efficient use of committee member participation and encourages strategic plans that span healthy communities.

NOW THEREFORE, BE IT RESOLVED THAT the Lassen County Board of Supervisors authorizes the County to establish a Public Health Advisory Council with the responsibilities to comply with the CAPC in accordance with the Welfare and Institutions Code, Section 18982.1 and community participation for Public Health community health initiatives.

PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Lassen held on this _____ day of _____, 2009, by and the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

Chairman of the Board of Supervisors,
County of Lassen, State of California

ATTEST:
JULIE BUSTAMANTE
Clerk of the Board

BY _____
SUSAN OSGOOD, Deputy Clerk of the Board

I, SUSAN OSGOOD, Deputy Clerk of the Board of Supervisors, County of Lassen, do hereby certify that the foregoing resolution was adopted by the said Board of Supervisors at a regular meeting thereof held on the _____ day of _____, 2009.

Deputy Clerk of the County of Lassen
Board of Supervisors

**Appendix F
List of Child Abuse Prevention
Council Members**

Melody Brawley
Social Services Director
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Susanville, CA 96130
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Director
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Pathways
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Anita Wilhelmi
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Laura Roberts
Lassen County Tobacco Reduction
Program/ First 5
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Melanie Westbrook CPS
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Dean Growden

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