

California Child and Family Services Review: System Improvement Plan

County of Tuolumne
Human Services Agency
Juvenile Probation Department



Ann E. Connolly, Director
Tuolumne County Human Services Agency

Adele Arnold, Chief Probation Officer
Tuolumne County Juvenile Probation Department

October 2010

Filed November 9, 2010

By [Signature]
Clerk of the Board of Supervisors

96-10



**RESOLUTION
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF TUOLUMNE**

WHEREAS, in 2001, California enacted AB 636 as the Child Welfare Service Improvement and Accountability Act of 2001, requiring the state's 58 counties to participate in a triennial, multi-tiered accountability process, collectively titled the California Child and Family Services Review (C-CFSR); and

WHEREAS, Tuolumne County is required to complete a System Improvement Plan (SIP) for Child Welfare Services and Juvenile Probation pursuant to AB 636 (Chapter 678, the Child Welfare System Improvement and Accountability Act of 2001); and

WHEREAS, Tuolumne County Human Services Agency and Tuolumne County Probation have developed the SIP in collaboration with local community and prevention partners and in accordance with all applicable requirements from the California Department of Social Services (CDSS); and

WHEREAS, Tuolumne County's SIP includes specific milestones, timeframes, and improvement targets relative to measurable improvements in performance outcomes that the County will achieve within a defined timeframe including prevention strategies; and

WHEREAS, Tuolumne County's SIP has incorporated planning and requirements relative to Child Abuse Prevention, Intervention, and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) as required by CDSS Office of Child Abuse and Prevention (OCAP);

NOW, THEREFORE, BE IT RESOLVED that the Tuolumne County Board of Supervisors hereby approves the 2010 System Improvement Plan (SIP) submitted by the Human Services Agency and Probation Department, for the three-year period beginning October 23, 2010 to October 22, 2013, and authorizes the Human Services Agency to submit the Plan to the California Department of Social Services as required.

ADOPTED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF TUOLUMNE ON November 9, 2010

AYES: 1st Dist. [Signature]
2nd Dist. [Signature]
3rd Dist. [Signature]
4th Dist. [Signature]
5th Dist. [Signature]

NOES: 3 Dist. [Signature]
Dist. _____
ABSENT: _____ Dist. _____
Dist. _____
ABSTAIN: _____ Dist. _____

[Signature]
CHAIR OF THE BOARD OF SUPERVISORS

ATTEST: [Signature]
Clerk of the Board of Supervisors

No. 96-10

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System Improvement Plan (SIP) Narrative

This System Improvement Plan (SIP) is the Tuolumne County Human Services Agency, Department of Social Services' (DSS) latest response to Assembly Bill 636 (AB 636), the California's Child Welfare System Improvement and Accountability Act of 2001. The intention of AB 636 is to shift child welfare services to a more outcomes-based system and to implement key reforms, including more active partnering with the community, sharing responsibility for child safety, strengthening families, and assuring the fairness and equity of service delivery and outcomes.

In June 2010, Tuolumne County submitted its County Self Assessment, analyzing, in collaboration with key partners, performance on critical child welfare outcomes. These outcomes were measured using data from the statewide child welfare database. In addition to the outcome indicators, the Self Assessment reviewed systemic factors that correspond to the federal review. The areas needing improvement will be addressed in this System Improvement Plan (SIP), developed in partnership with the community. All surveys, data analysis, outcome data, and quarterly reports have been reviewed and addressed throughout the CSA and SIP Stakeholder meetings.

Tuolumne County's SIP Strategic Planning Committee convened formally on August 5, 2010, August 11, 2010, and again on August 18, 2010 in working meetings. Data was gathered from child abuse prevention, treatment, and intervention surveys conducted in April 2010, and focus groups held in October 2009 through the PQCR process. Data was also reviewed from quarterly data reports via the CDSS website, University of California at Berkeley Center of Social Services Research (CSSR) Child Welfare Dynamic Report System, and SafeMeasures®. Surveys were also conducted specific to meet needs of fathers in our community throughout the month of August.

Tuolumne County's SIP strategic planning team is comprised of core representatives from the county's child abuse prevention council, Probation, Health Department, Mental Health, CWS, Human Services Agency, Foster Parent Association, local tribes, parents, foster/adoptive parents, County Board of Supervisors, and the community's family resource center. Additional key stakeholders include representatives from Tuolumne County's First 5 Commission, center for a nonviolent community, and volunteers who have chosen to participate as member of the county's child abuse prevention council, Prevent Child Abuse Tuolumne County (PCATC), Shared Leadership Network (SLN), and YES Partnership (drug and alcohol prevention). A complete list of Core Team participants can be found in Attachment A.

Outcomes selected for improvement during the 2010–2013 cycle include the following outcome measures: C1.4 Reentry Following Reunification, 2B Timely Response to 10 day Referrals, 4B Least Restrictive Placement, and 8A Youth Transitioning to Self-Sufficient Adulthood. These outcomes were selected as a means to improve in targeted areas highlighted by data analysis incorporated in the County Self Assessment. These outcomes were selected as a means to improve in targeted areas highlighted by data analysis incorporated in the County Self Assessment. Themes were identified in the CSA which lead to specific strategies for improvement. The SIP Stakeholder Team

formulated concise goals, strategies, milestones, and timeframes for incremental improvement in the next three years.

It is important to note that Tuolumne County has not selected Placement Stability as an outcome in this 2010 SIP. Tuolumne County has not met this national standard and addressed the issue in the last three years throughout the 2007 three-year cycle. This decision was made for a variety of reasons. Tuolumne County has been focusing its energy on this area for three years, with limited success, as evidenced by continued limited improvement. Continuing in this vein may pose unintended consequences, in that other, serious areas for improvement may be overlooked in an ongoing attempt to address this area. Focusing on other outcome improvements will provide the county opportunity to achieve success, while identifying underlying causes for low scores in this outcome measure. It should be noted that placement stability will likely be impacted as a spillover effect from our diligent efforts in meeting the four alternative outcomes selected.

The CSA identified Tuolumne County's need for improvement in the areas of timely reunification, timely adoptions, length of long-term care (specifically measure C3.3 In Care 3 Years or Longer), timely social worker visits during the first 30 days of intervention, and frequency of relative placement at onset, The SIP Strategic Plan Team opted not to address timely adoptions since Tuolumne County's Adoption Composite is well over the national standard. Timely social worker visits during the first 30 days of intervention was not selected as Q4 data shows that Tuolumne County has reached 97.9% compliance in this measure. Length of long-term care was also not selected for the current SIP simply due to the sheer volume of measures being addressed at this time. Resources do not allow the agency to address each area during each SIP cycle. Nevertheless, it is expected that each of these measures will be positively impacted by the strategies selected within the 2010 SIP such as Family Search and Engagement efforts.

For the System Improvement Plan (SIP) completed in 2007 and ending in 2010, the Tuolumne County Probation Department focused on Family Engagement and Incorporating Family Input in Case Planning, Youth Emancipating from Foster Care are Prepared to Transition to Adulthood, and Placement Stability. In our 2010 SIP, Probation will again focus on Youth Emancipating from Foster Care are Prepared to Transition to Adulthood. A review of the data reflects a need to continue to improve in this area. From January 1, 2007 through December 31, 2009, Probation experienced eight juveniles who emancipated from the foster care system. A Point-In-Time Homeless Census was conducted in Tuolumne County in January 2009 and revealed that 25% of all homeless people that were interviewed had been in foster care at some point in their life. The 2009 Homeless Census is consistent with the data retrieved from reviewing the files of the eight emancipated foster youth. Other data captured at the time of review include the following:

Outcome/Measure	Of the 8 Emancipated Foster Youth	Percent
Homeless Within 6 Months of Emancipation	5	63%
High School Diploma or	4	50%

Equivalence at time of Emancipation		
Family or Lifelong Connection at time of Emancipation	4	50%
Employed or Attending College/Vocational Training Program at time of Emancipation	2	25%
New Law Violation Following Emancipation (Point in Time 9/2010)	3	38%

It is anticipated with the opening of the HOPE (Housing and Opportunities Program for Emancipated Foster Youth) House in August 2009 that outcomes will improve for foster youth that emancipate from Tuolumne County. The HOPE House is currently at capacity with all five beds available being utilized.

In addition, in the 2010 SIP, Probation will be “teaming” with Child Welfare Services and working on Family Group Decision Making, Family Finding and Wraparound Services. These strategies should also assist in improving outcomes for our youth by securing lifelong connections and caring adults to provide direction and support as these youth strive to reach their goal of self sufficiency. In addition, it is the goal of the Probation Department to increase relative/approve home placements.

A workgroup comprised of Child Welfare Services, Probation, community partners and parents gathered on three occasions to develop strategies that would ultimately assist the County in meeting the identified outcomes. Tuolumne County chose to focus on select federal and state outcomes. The following is a summary of the research for issues and practices related to the federally mandated outcomes selected by Tuolumne County.

Our first outcome measure addressed in the 2010 SIP is that children have permanency and stability in their living situations without increasing reentry into foster care. A literature review of promising practices specific to “Preventing Re-entry into the Child Welfare System” was published by the UC Davis Extension: Center for Human Services in November 2008. The comprehensive literature review was prepared by Holly Hatton, M.S. and Susan Brooks, M.S.W. and can be read in its entirety by viewing the following link: <http://www.childsworld.ca.gov/res/pdf.PreventingRe-entry.pdf>

In May, 2009 a literature review for the peer quality case review process was published by the UC Davis Extension: Center for Human Services. The literature review titled, “Factors, Characteristics, and Promising Practices Related to Reunification and Re-Entry” was prepared by Ryan Honomichl, PH.D and Holly Hatton, M.S. and can be read in its entirety by viewing the following link: <http://www.childsworld.ca.gov/res/pdf/FactorsCharacteristics.pdf>

Strategy 1.1 of our SIP, the development of a *Community Based Step-Down Program*, is a strategy we developed in our effort to reduce re-entry following reunification, which

is supported by the literature. Post reunification services and pre-planning these services to ensure that they are available and accessible is noted in the literature as being essential for preventing re-entry into foster care. Strategy 1.2, the development of a Parent Partner Program, will provide additional post reunification support to parents, as parent partners will not only support clients through the system, but will also be available to clients after their child welfare case is closed.

Strategy 1.3 of our SIP, implementing *Family Group Decision Making*, is another strategy we developed to reduce re-entry and is also supported by the literature. Participatory case planning practices, which include Family Team Conferencing, Family Group Decision Making (e.g., Family Group Conferencing, Family Unity Meetings), Family Team Meetings and Team Decision Making, can, according to the literature, contribute to successful reunifications and diminish the possibilities for children re-entering child welfare.

Strategy 1.4 of our SIP, rollout of the *Nurturing Parent* Program, also helps to address/reduce re-entry into foster care. Enhancing the parent-child relationship has been found to be related to reducing the risk of children re-entering the child welfare system. Research finds that key components for successful parent education programs include the following:

- Strength based focus
- Family-centered practice
- Individual and group approaches
- Qualified staff
- Targeted service groups
- Program has clearly stated goals and continuous evaluation

The *Nurturing Parent* Program is an evidence-based program that is intended to prevent abusive and neglectful parenting by enhancing and building nurturing parenting skills for parents of children birth to five, 5-11 years old and 12-18 years old. The Nurturing Parent Program incorporates each of the key components listed in the literature, including family centered approach, qualified staff, targeted groups, and very clear goals alongside a continuous evaluation process.

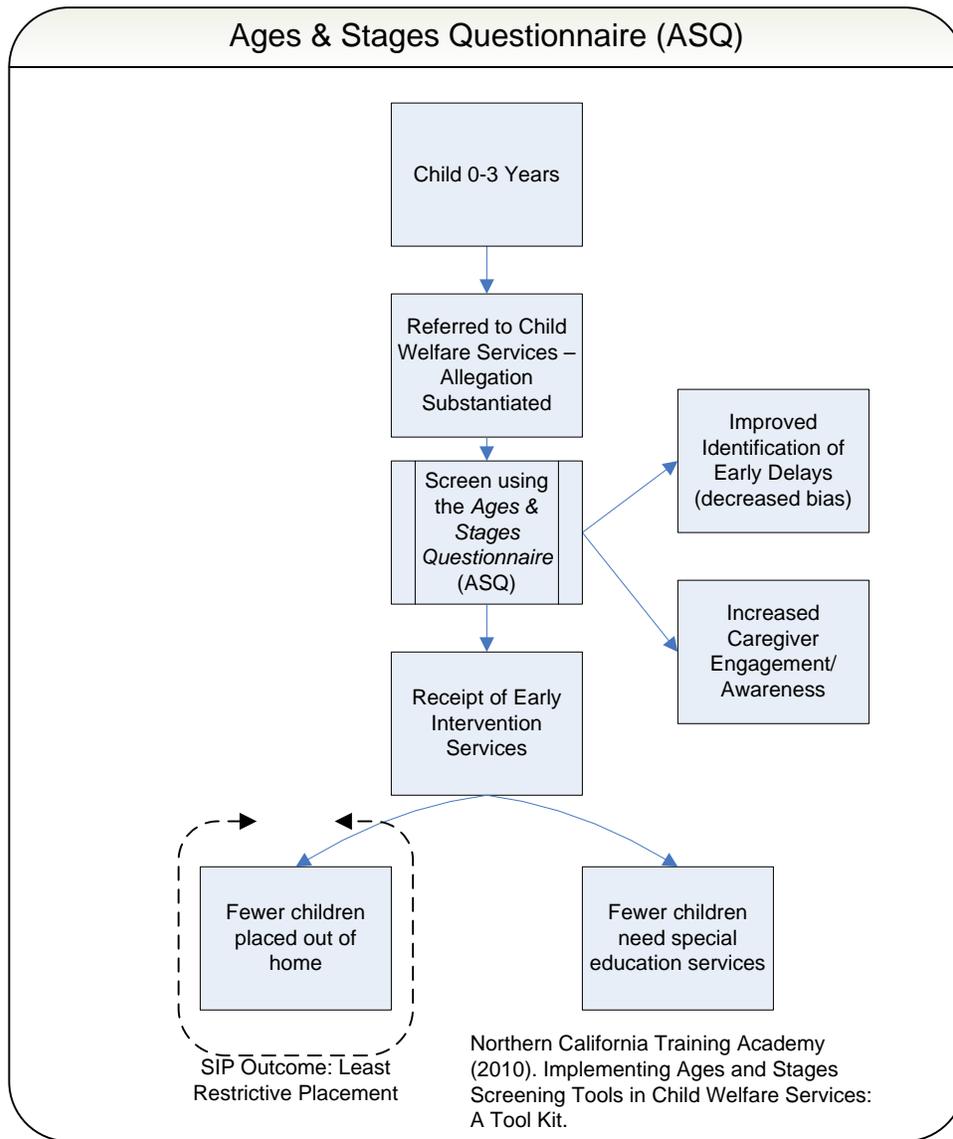
Current activities in place or partially implemented in Tuolumne County that may affect the targeted outcomes for improvement include a recently implemented Differential Response program, delivered through the community's Jamestown Family Resource Center, early efforts to implement post-dependency support to families in a 'step-down' from dependency format, *Nurturing Parent* parenting curriculum for families struggling with addiction, and internal organization adjustments including dividing the emergency response team into two distinct units; a court dependency unit and investigations unit.

The Probation Department is currently reviewing programs for effectiveness and is moving towards Evidence Based Practices which should impact these outcomes. Current and future programs/interventions include; Teen Drug and Alcohol, Intensive Substance Abuse, Teen NA/AA, Girls Circle, Youth Guidance Program, Aggression Replacement Training, New Horizons, Thinking for Change and the Juvenile Work Program.

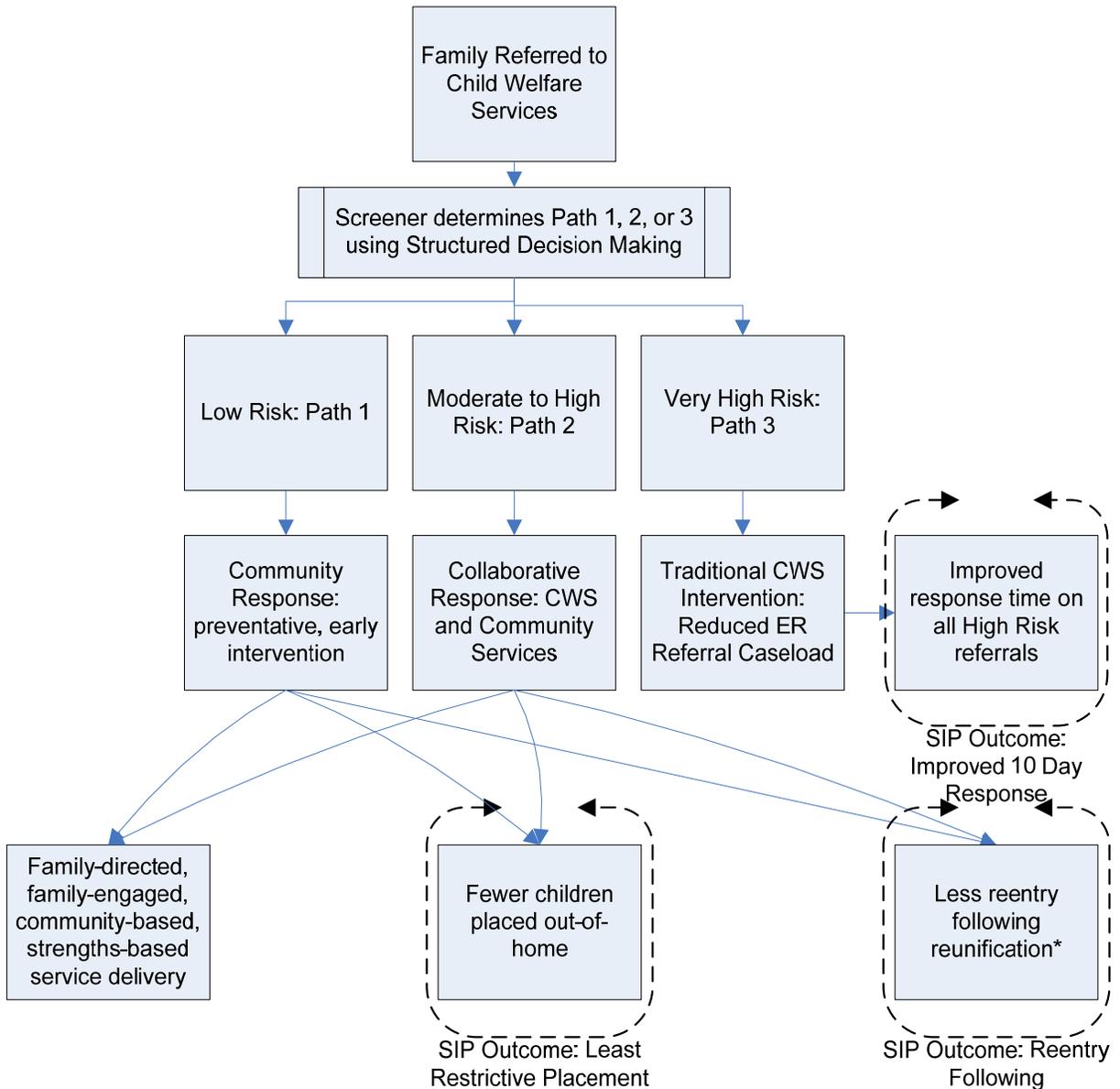
In addition, Child Welfare Services and Probation “share” a number of cases in which each agency provides specialized case management services which is not available from the supervising agency (i.e., Teen Drug and Alcohol for Dependency youth provided by Probation).

New activities that would impact these outcomes include early childhood screening using the Ages and Stages Questionnaire (ASQ), Parent Leadership Training Academy, Parent Partner, Wraparound, a community-based ‘step-down’ program provided within the community, improvements to the Family Group Decision Making meeting program, and formalizing family search and engagement efforts. Activities to consider also include creative alternatives to formal ‘talk therapy’ for youth, and a more fully developed Linkages program with Welfare to Work.

Logic Models:

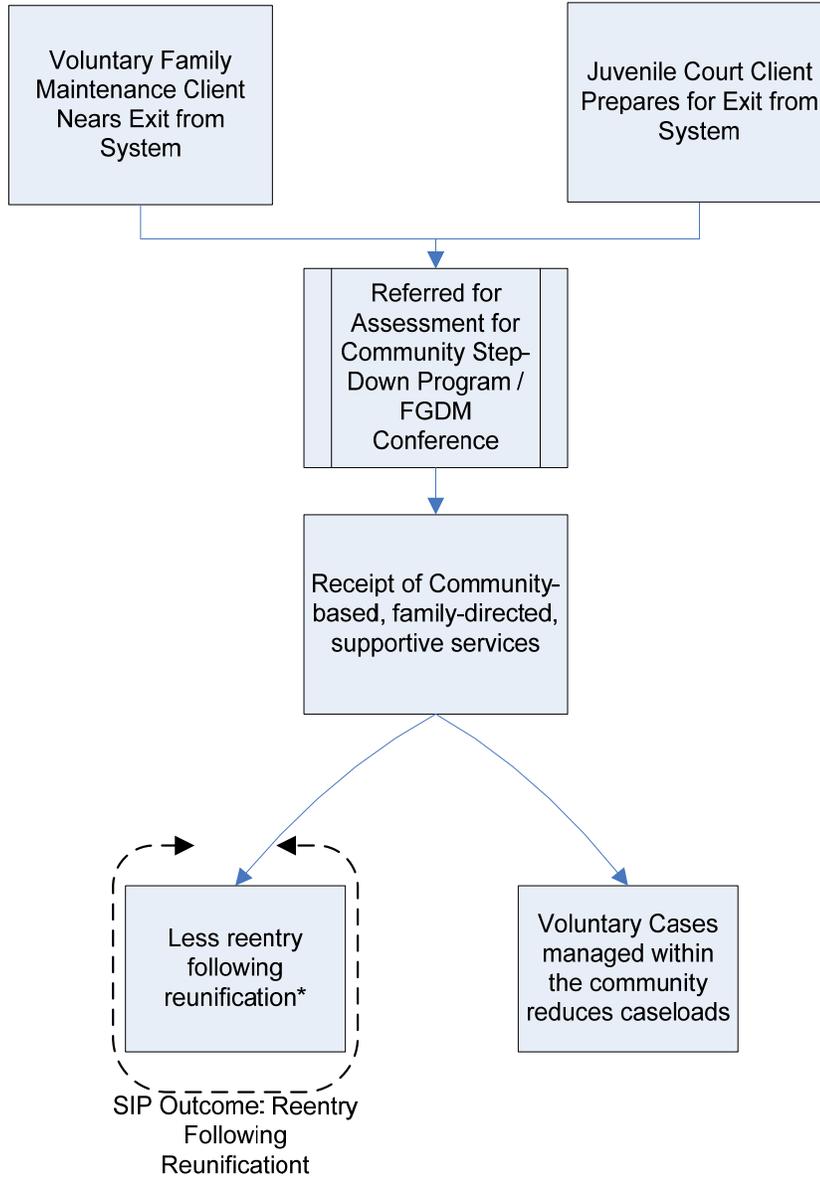


Differential Response



*Trocme', Knott, and Knoke (2003).
 Retrieved from: <http://www.ct.gov/dcf/lib/dcf/drs/pdf/pc-dr-overview-models.pdf>

Community-Based Step-Down Program



Parent Partner / Parent Leadership Training Academy

Parents identified through CWS, Probation, Education, HeadStart, SELPA, and local Tribes Apply for Parent Leadership Training Academy

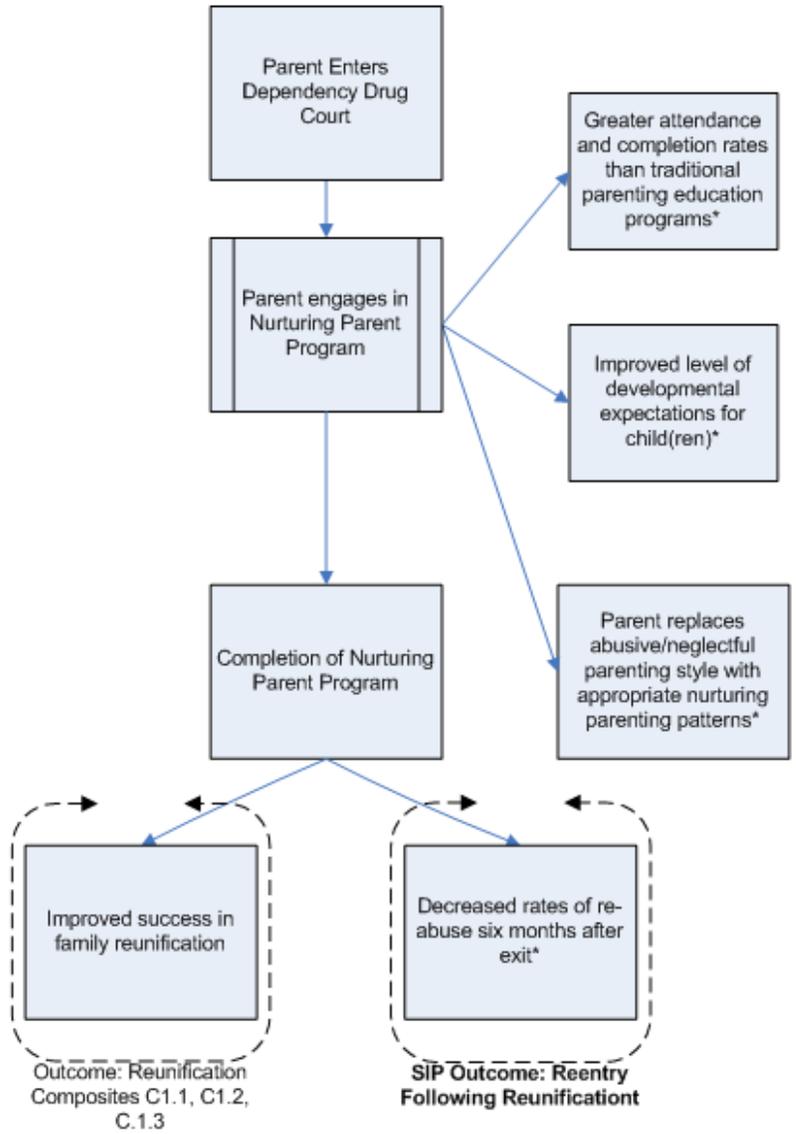
Successful graduates of Parent Leadership Training Academy apply for participation in Parent Partner Program

Parent Partners serve clients as they navigate the CWS system including: FGDM participation, accessing services, tips for success, Wraparound participation, and transportation assistance

Less reentry following reunification*

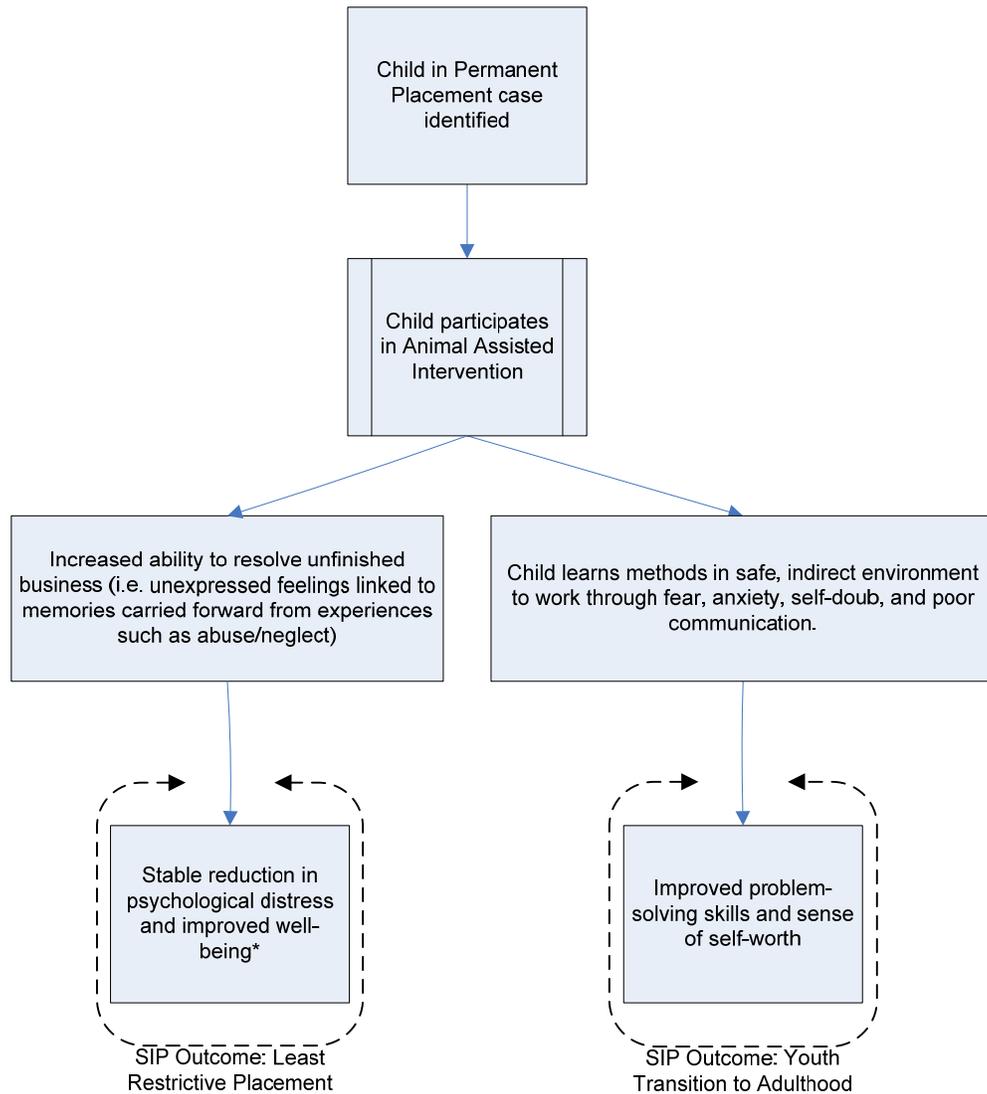
SIP Outcome: Reentry Following Reunification

Nurturing Parent Program



* Hodnett, Faulk, Dellinger, & Maher (2009). Evaluation of the Statewide Implementation of a Parent Education Program in Louisiana's Child Welfare Agency: The Nurturing Parenting Program for Infants, Toddlers, and Pre-School Children.

Animal Assisted Interventions



* Klontz, Bivens, Leinart & Klontz (2007). The Effectiveness of Equine-Assisted Experiential Therapy: Results of an Open Clinical Trial. *Society and Animals*.

PQCR Summary

On October 20-22, 2009, Tuolumne County hosted its second Peer Quality Case Review as a joint effort between Child Welfare Services (CWS), the Probation Department (Probation), the State of California Department of Social Services (CDSS), and the Northern California Training Academy, UC Davis.

Tuolumne County Child Welfare Services focused on outcome measure C3.1 *Exits to Permanency (24 months in care)*. According to the PQCR Report, Tuolumne County Probation chose to focus on the transition to self-sufficient adulthood with a particular focus on *ILP and aftercare services*.

The case reviews, interviews, and focus group process identified a number of existing barriers and challenges for CWS, as well as some areas that were going well and should be considered for development and integration into ongoing practice.

CWS:

Strengths:

- social workers empathetic and supportive of children and biological parents,
- social workers consistently used concurrent planning in their case plans,
- good working relationships with state adoptions,
- supportive work climate,
- a supportive emergency shelter to facilitate appropriate placement matching,
- Alcohol and Other Drugs curriculum used for parents in Drug Dependency Court effective and well-liked, and
- licensing classes and support services for foster parents are beneficial and enjoyed.

Challenges and barriers:

- lack of appropriate homes (group and foster) for youth,
- older children have greater difficulty attaining a stable placement,
- greater resources needed for foster parents to maintain placement stability for children,
- many social worker changes,
- children and youth experience instability in education,
- a need to implement formal Family Finding, and
- a need to increase support staff.

Probation

Strengths:

- consistent youth involvement in case planning,
- workers strive to maintain connections with relatives, and
- evolving aftercare supports to better support youth for adulthood, such as the HOPE house.

Challenges and barriers:

- Lack of appropriate homes (group and foster) for youth,
- older children have greater difficulty attaining a stable placement,
- provision for mental health services is a challenge,

- due to limited resources there are few options available for youth who have substance abuse issues, and
- a need for implementing formalized Family Finding.

Some key strategies CWS aims to prioritize include the following:

Family Finding - Expand current practices and develop and or identify a family finding tool to train staff and conduct initial and ongoing family finding on an expanded platform for clients.

Child Mental Health Assessments - Train staff and implement uniform screening and referral process for all children coming into child welfare within the first 30 days of detention (e.g., Ages and Stages tools).

Family Group Meetings (FGM) - Implement FGM instead of Team Decision Making (TDM), which will alleviate some of the barriers to a multi disciplinary team meeting, by addressing the family from a more holistic approach.

Treatment/Service Challenges - In order to address relapse and treatment issues, safety planning and alternative services will be sought and implemented.

Increase recruitment and supports to foster parents - Develop recruitment materials and presentations as part of an overall campaign to encourage local families to become foster parents. Tuolumne County will increase support and communication with foster parents and continue to offer activities for families throughout the year.

Emancipation Conferences - The Independent Living Program (ILP) program will formalize a procedure and format for emancipation conferences for youth who are “aging out” of care. These conferences will focus on helping to develop an aftercare plan, connect the youth to services, establish unmet needs for further program assistance, and ensuring that youth are receiving all services to which they are entitled.

Some of the key strategies for Probation to prioritize include the following:

Increase Family Involvement - Tuolumne County will train staff on participatory case planning and implement a new protocol to use uniform case planning tool to increase family engagement. There will also be continued training of assessments and case planning tools in ADC to work with minors and their families.

Emancipation Conferences - The Independent Living Program (ILP) program will formalize a procedure and format for emancipation conferences for youth who are “aging out” of care. These conferences will focus on helping to develop an aftercare plan, connect the youth to services, establish unmet needs for further program assistance, and ensuring that youth are receiving all services that which they are entitled.

Youth Aftercare Plan - Develop an after care plan, which should be supported by the goals of the youth. This should include their plans for housing, employment/educational plan, eligibility for any financial assistance, social assistance, connections to “forever family” or other support system, etc.

Increase recruitment and supports to foster parents - Develop recruitment materials and presentations as part of an overall campaign to encourage local families to become foster parents. In addition, Tuolumne County will increase support and communication with foster parents and continue to offer activities for families throughout the year.

Family Finding - In order to help youth maintain or find family members, enhanced family finding efforts will be done to help youth locate family members.

Tuolumne County Probation and CWS have a strong, collaborative partnership, and will jointly prioritize a renewed effort in providing information/training necessary to recruit and retain foster homes within the county. Tuolumne County continues to struggle with a limited number of suitable, well-trained foster homes to meet the needs of youth in the county who are in out-of-home placement despite the avid and continued efforts of both Probation and Child Welfare Services. Because of this, youth are often placed out of the county, which hinders family visitation and successful reunification.

Tuolumne County chose not to focus on C3.1 Exits to Permanency for this 3-year cycle, due to the fact that Tuolumne is now exceeding the national standard (29.1%) for this measure. Q4 data indicates that 34.8% of all children in foster care for 24 months or longer on the first day of the year were discharged to a permanent home by the end of the year and prior to turning 18.

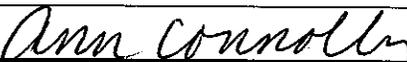
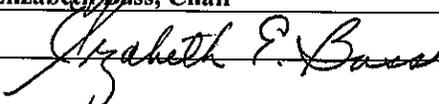
County Self Assessment (CSA) Summary:

According to this year’s CSA, as of the third quarter, 2009, Tuolumne County met five of 17 Child Welfare Services federal performance goals including, No Maltreatment in Foster Care, Adoption within 24 Months (exit cohort), Adoption within 12 Months (17 months in care), Exits to Permanency (24 months in care), and Exits to Permanency (legally free at exit). The CSA reported that Tuolumne County is showing performance improvements in 10 of the 17 outcome goals plus an additional five areas in which preset performance goals do not currently exist. Maintenance of sibling sets is highlighted as a strength in Tuolumne County. Areas for improvement were analyzed using third quarter data from 2009, which shows Tuolumne County has room for improvement in the areas of timely reunification, timely adoptions, length of long term care, timely response during the first 30 days of intervention, and frequency of relative placement at onset. Unmet needs were assessed during the PQCR, County Self Assessment and throughout the year at local collaborative sessions aimed at identifying child abuse prevention, intervention, and treatment needs as well as to clarify the needs of foster parents, foster youth, and parents engaged in services. Ideas gleaned from these sessions informed the CSA and strategies used in this System Improvement Plan. The CSA highlighted strategies to consider such as continuing to develop and deliver Differential Response services, implement an early developmental screening tool among children ages 0-3 known as the Ages and Stages Questionnaire (ASQ), develop

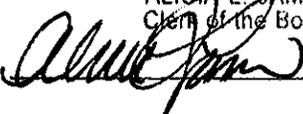
more formal Linkages between CWS and Welfare to Work, develop a community-based aftercare (a term that has since been replaced with the term 'step-down') program, and to roll-out Nurturing Parent curriculum in parenting education. Additional strategies addressed include development of the Parent Leadership Training Academy, continued effort to develop Family Group Decision Making/Conferencing, and Family Search and Engagement, evidence-based therapies such as 'Girls Council' and enhanced efforts in Transitional Independent Living preparations with our 15-18 year old youth.

Part I: CWS/Probation

CWS/Probation Cover Sheet

California's Child and Family Services Review System Improvement Plan	
County:	Tuolumne
Responsible County Child Welfare Agency:	Department of Social Services, Child Welfare Services
Period of Plan:	October 23, 2010 – October 23, 2013
Period of Outcomes Data:	Quarter ending: June 30, 2010 (Q4)
Date Submitted:	November 9, 2010
County System Improvement Plan Contact Person	
Name:	Cori L. Ashton
Title:	Program Manager
Address:	20075 Cedar Road North, Sonora, CA 95370
Fax:	(209) 533-5742
Phone & E-mail:	(209) 533-7364; cashton@co.tuolumne.ca.us
Submitted by each agency for the children under its care	
Submitted by:	County Child Welfare Agency Director (Lead Agency)
Name:	Ann E. Connolly
Signature:	
Submitted by:	County Chief Probation Officer
Name:	Adele Arnold
Signature:	
Board of Supervisors (BOS) Approval	
BOS Approval Date:	November 9, 2010
Name:	Elizabeth Bass, Chair
Signature:	

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

By: 
 ALICIA L. JAMAR
 Clerk of the Board

CWS/Probation Narrative

The purpose of any systemic improvement plan is to outline strategies to improve in areas where the system is experiencing weakness. Tuolumne County's 2009 Peer Quality Case Review (PQCR) and resulting County Self Assessment (CSA) in 2010 identified weaknesses in Child Welfare Services (CWS) including a lack of appropriate foster homes, frequent changes in placement for older youth, a need to implement formal family finding, and a need to increase support staff in CWS. Surveys conducted during Child Abuse Prevention Month highlighted a need for counseling, especially free services, and services without regard for income, drug and alcohol treatment services, community based interventions, and school based services. That same survey captured community input on prevention efforts needed in Tuolumne County. The highest frequency of responses include increasing parenting resources, improving collaboration/citizen engagement, increasing outreach/awareness activities, education, and school-based programs.

The County Self Assessment outlined needs for improvement in early, community-based intervention, timely response by CWS to referrals of abuse, timely reunification, improving stability of placement for youth in foster homes, a community-based step-down or aftercare program for clients stepping out of the court dependency arena, and formal family finding efforts to fully engage families in meeting the myriad needs of their family members.

Throughout the SIP Stakeholder Team meetings, additional resources, creative ideas, and innovative strategies were considered to further increase opportunities for success in meeting improvement goals. Some of these innovative ideas, most of which were introduced in the CSA as possible strategies for success, include expanding differential response, instituting early childhood screening using community partners, equine bonding activities for youth unable to engage in formal therapeutic services, implementing Wraparound services with a strong Parent Partner component, and developing a Parent Leadership Training Academy.

The State Performance Improvement Plan (PIP) provided to the **Administration for Children and Families (ACF)** identifies 6 strategies:

- PIP Strategy One:** Expand the use of participatory case planning strategies.
- PIP Strategy Two:** Sustain and enhance permanency efforts across the life of the case.
- PIP Strategy Three:** Enhance and expand caregiver recruitment, retention, training and support efforts.
- PIP Strategy Four:** Expand options and create flexibility for services and supports to meet the needs of children and families.
- PIP Strategy Five:** Sustain and expand staff/supervisor training.
- PIP Strategy Six:** Strengthen implementation of the statewide safety assessment system.

Tuolumne County's SIP will contribute to the achievement of each of the PIP strategies as noted below.

PIP Strategy One: Family Group Decision Making Meetings and Emancipation Conferences support all of the SIP focus areas and at their core are based on engagement and case planning with families.

PIP Strategy Two: With Permanency as an identified focus area it is intended that permanency will be a focus from the very beginning with the implementation of a formal family search/family finding effort and with a goal of keeping our children/youth in our community and in the lowest level of care possible.

PIP Strategy Three: Tuolumne County has focused on foster family home recruitment, retention, and training of caregivers intensely for the past three years as part of our last SIP three-year cycle. Tuolumne County will continue to utilize the strategies developed in the last SIP process to continue with this endeavor.

PIP Strategy Four: Tuolumne County is eager to identify alternative social-emotional supports for youth for those either unable to actively engage in formal 'talk therapy' interventions or as an addition to enhance formal therapies. Flexibility in services is also seen in Tuolumne County's Differential Response program, community based screening of young children using the Ages and Stages Questionnaire (ASQ), Wraparound, and community step-down services under development and outlined in this 2010 SIP.

PIP Strategy Five: Training around family engagement, permanency planning teams, and Wraparound are essential elements that support improvement in the identified focus areas.

PIP Strategy Six: Decision making along the whole spectrum of reunification and permanency efforts must always place safety at the forefront. Improvement can be seen in the use of Structured Decision Making (SDM) tools coupled with a professional assessment of the interaction of any safety threats with child vulnerabilities and family protective capacities.

Tuolumne County SIP Component Template

<p>Outcome/Systemic Factor: Federal Measure C1.4 Reentry Following Reunification</p>					
<p>County's Current Performance: Of all children who exited foster care to reunification between January 1, 2008 to December 31, 2008, 26.1% reentered foster care less than 12 months after reunification. This reflects Tuolumne County is not moving in the direction necessary to meet national standard (9.9%). The percentage of children reentering foster care has increased from 12.1% to 26.1% over the past 3 years.</p>					
<p>Improvement Goal 1.0 Reentry will decrease from 26.1% to 15% (5% each year)</p>					
<p>Strategy 1.1 Develop and Implement a community support system for clients after the case is closed / (a.k.a Community Step-Down Program)</p>		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	<p>Strategy Rationale: The County Self-Assessment process indicated the need for a Community Step-Down Program (page 47). A step-down program (or post dependency services program) is intended to reduce reentry into foster care by providing parents a supportive network within the community prior to and following the end of a case.</p>		
Milestone	<p>1.1.1 Up to one year planning process to outline program statement, procedures, goals, and expectations. Elements may include: post-dependency drug testing, parent support hotline, and solid NA/AA connection at Exit.</p>	Timeframe	October 2011	Assigned to	<p>Cori Ashton, CWS Program Manager Workgroup Members:</p> <ul style="list-style-type: none"> • Robin Perkins • Liz Sewell • Erin Pollen • Annie Hockett • Donna Villanueva, CAS, Behavioral Health • Laurie May, Drug Court Manager
	<p>1.1.2 Pilot a trial post dependency step-down services program through the DR program with select court and voluntary cases.</p>		December 2011		
	<p>1.1.3 Develop client orientation to community step-down program through FGDM channels to include children, foster parent, and other family-identified supports to prepare family for realities of transition away from Child Welfare Services into 'step-down'.</p>		February 2012		
	<p>1.1.4 Prepare RFP/RFQ to identify CBO(s) interested in delivering post dependency step-down services.</p>		March 2012		
	<p>1.1.5 Develop agreement with community</p>		May 2012		

	<p>based organization(s) to deliver step-down services to clients within the community.</p> <p>1.1.6 Develop Linkages program between CWS and Welfare to Work (WtW) to ensure transition to self-sufficiency using WtW case management.</p> <p>1.1.7 Successfully complete implementation of Community-Based Step-Down Program. Success will be based on evaluation of program's milestones.</p>		<p>January 2012</p> <p>October 2013</p>		<p>Michie Anderson, Social Services Supervisor HSA Analyst</p> <p>Cori Ashton, CWS Program Manager HSA Staff Analyst</p>	
<p>Strategy 1. 2 Implement a Tuolumne County Parent Partner Program</p>			<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input type="checkbox"/> N/A	<p>Strategy Rationale Increasing a family's knowledge of the process from the beginning will provide a clear understanding of how to successfully reunify with their child(ren) and prevent possible reentry into foster care. Parent partners support clients through the system including guidance to find/access services, how to dress for court, how to navigate NA/AA, transportation assistance, etc. Parent Partners can become a key support to families in Wraparound Services.</p> <p>Research shows that recidivism is markedly reduced when parent mentors are engaged with families. Additional supports parent partners provide include post-dependency support for those exiting the juvenile dependency system.</p>		
Milestone	<p>1.2.1 Develop strategy with parents who are committed to launching Tuolumne County Pilot Parent Partner program. Host a community awareness event to launch the concept. Invite attendance and support of county Board of Supervisors, Judiciary, community members and other key stakeholders.</p>	Timeframe	February 28, 2011.		Assigned to	<p>Linda Downey, Probation Cori Ashton, CWS Workgroup:</p> <ul style="list-style-type: none"> • Shared Leadership Network Chair • Erin Pollen, PCATC Chair • Robin Perkins, Parent Advocacy
	<p>1.2.2 Following the completion of the Parent Leadership Training Academy, research ability to access AmeriCorps and Wraparound funding.</p>		May 1, 2011			<p>Workgroup:</p> <ul style="list-style-type: none"> • Shared Leadership Network Chair • Erin Pollen, PCATC Chair • Robin Perkins, Parent

	1.2.3 Identify pool of candidates to participate in Pilot Parent Partner program. Pool of parents should come from multiple sources: i.e. Probation, CWS, Education, Head Start, SELPA, Tribe		July 1, 2011		Workgroup: <ul style="list-style-type: none"> • Shared Leadership Network Chair • Erin Pollen, PCATC Chair • Robin Perkins, Parent Advocacy
	1.2.4 Successfully complete implementation of the pilot Tuolumne County Parent Partner Program. Success will be based on evaluation of program's milestones.		October 2013		Cori Ashton, CWS Linda Downey, Probation

Strategy 1.3 Enhance Family Group Decision Making / Family Conferencing Program		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale Family and community involvement during a case leads to on-going support for parents after a case is closed. Children and their families belong to a wider family system that can provide on-going nurturing and responsibility. Active family group participation is essential for good outcomes for children. Current best practice literature endorses an outside provider to host/coordinate FGDMs so CWS/Probation stigma is removed. Family is empowered when the FGDM is managed outside of government circles. The FGDM process allows for a more comprehensive definition of who the 'family' is. For example, the process includes family-identified support, mentors, non-related family, and so on.		
Milestone	1.3.1 Research the possibility of coordinating this service either with additional on-site staff or through an outside vendor. Specialized training plan must be inclusive of FGDM service agreement specific to coordinating and facilitating FDGM meetings. All confidentiality issues will be researched to address outside vendor access to information.	Timeframe	April 2011	Assigned to	HSA Staff Services Analyst; Probation Staff Services Analyst
	1.3.2 Identify funding stream and agency to facilitate on-going FGDM meetings		October 2011		HSA Staff Services Analyst; Probation Staff Services Analyst
	1.3.3 Train foster parents in effective FGDM		December 2011		Michelle Clark, Foster Care Licensing Supervisor

<p>processes, including their roles, responsibilities, boundaries, expectations, etc.</p>			
<p>1.3.4 Invite foster parents to FGDM sessions to develop positive supportive relationship between family and short-term care provider (foster parent) with common goal of family success.</p>		<p>February 2012</p>	<p>Michelle Clark, Foster Care Licensing Supervisor</p>
<p>1.3.5 Develop protocols providing a map for a family finding staff person to manage the agency's Family Search/Engagement effort to meet Probation/CWS mandates.</p>		<p>March 2012</p>	<p>Cori Ashton, CWS Program Manager</p>

Strategy 1.4 Nurturing Parent Program – Implement and Roll Out to Dependency Drug Court Client Base	<input checked="" type="checkbox"/>	CAPIT	Strategy Rationale This evidenced based parenting curriculum was created for families in the CWS system. Particular focus is given to parents recovering from substance abuse addictions. The curriculum is designed to provide additional long term recovery strategies to parents. DDC clients have the highest rate of recidivism and this curriculum will work with parents and children to reduce re-entry after reunification. Research indicates parents replace tendencies for abuse and neglect with more appropriate parenting strategies. Parents have been found to achieve higher rates of attendance and completion of program goals, as well as maintaining free of abuse six months after completion. Nurturing Parenting has been demonstrating success for over 25 years.
	<input checked="" type="checkbox"/>	CBCAP	
	<input type="checkbox"/>	PSSF	
	<input type="checkbox"/>	N/A	

Milestone	1.4.1 Raising Healthy Families will work with the Dependency Drug Court treatment team to increase communication by providing evidence based progress reports. The team will review findings from client-completed parenting questionnaires.	Timeframe	October 31, 2010	Assigned to	Annie Hockett, CWS Erin Pollen, Raising Healthy Families
	1.4.2 Families identified as “high risk” upon closing a dependency case will be referred to Raising Healthy Families to complete on-going/follow up home visits. Referral form and procedure will be developed for CWS social workers to use to refer families to Raising Healthy Families for continued home visits following a dependency case.		November 30, 2010		Annie Hockett, CWS Erin Pollen, Raising Healthy Families

Outcome/Systemic Factor:
8A. Youth transition to adulthood

County’s Current Performance:
CWS data demonstrates poor compliance in the area of delivering and/or tracking Independent Living Skills Program (ILP) services. Q4 data reflects 0% compliance and SafeMeasures© demonstrates that of all eligible youth, only 33.3% (5 of 15 youth) received one or more ILP services within the last six months (extract date: 9/2/2010, Analysis date: 9/3/2010). Upon review of eight emancipated foster youth exiting the Juvenile Probation system, data reflects 4 out of 8 youth (50%) had identified a lifelong connection

Improvement Goal 1.0
ILP activities provided and tracked in CWS/CMS will increase from 33% to 50%

Probation to improve lifelong connection for youth from 50% to 80%					
Strategy 1. 1 Begin independent transitional planning at the time the youth is eligible. Identify support persons and include them in the Transitional Independent Living Plan (TILP) process. (Initially at 15 ½ years old, every six months and 90 days prior to a youth emancipating/aging out of foster care) <i>**CWS / PROBATION STRATEGY**</i>		<input type="checkbox"/>	CAPIT	Strategy Rationale In order for youth to achieve successful self-sufficiency as they transition to adulthood, they require support and planning from their care provider, Deputy Probation Officer, CWS Social Worker, ILP Coordinator and other identified support persons. In Tuolumne County, performance in successful exits to permanency has historically been below standards.	
		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		
		<input checked="" type="checkbox"/>	N/A		
Milestone	1.1.1 Develop multiple realistic/obtainable goals with the youth. Outline goals clearly in the TILP, case plan and Court report	Timeframe	January 2011		Assigned to
	1.1.2 Engage youth in becoming active participants in planning for emancipation by having them participate in the selection of achievable goals. Have the youth identify a support “team”		January 2011		
	1.1.3 Supervising Deputy Probation Officer/Social Worker, youth, ILP Coordinator and care provider set meetings with potential support “team” (Initially at 15 ½ years old and every six months until age 17. Starting at age 17 every 3 months and 90 days prior to emancipation/aging out of foster care)		June 2011		
Strategy 1. 2 Ensure each youth emancipating from the foster care system is connected to an involved and supportive adult or lifelong connection <i>**CWS / PROBATION STRATEGY**</i>		<input type="checkbox"/>	CAPIT	Strategy Rationale Connecting youth with a supportive adult(s) will help reduce the isolation/separation often experienced upon emancipation from the foster care system. Emancipated youth are often unsuccessful in their first attempts at independence. Providing ongoing mentoring and support after leaving foster care can reduce homelessness and provide youth with practical guidance to achieving self-sufficiency	
		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		
		<input checked="" type="checkbox"/>	N/A		

Milestone	1.2.1 Identify potential lifelong connections for youth at Interagency Resource Committee (IRC), Interagency Placement Committee (IPC), periodic TILP review meetings and Emancipation Conferences and update following each conference	Timeframe	July 2011	Assigned to	ILP Coordinator Michelle Clark, ILP Supervisor Linda Downey, Division Manager, Probation Placement Officer Joelle Kewish, Senior Probation Officer Social Worker Interagency Resource/Placement Committee
	1.2.2 Create a process for parent/relative search for family and/or mentor supports. Utilize websites for family finding functions. Explore ILP services to assist the youth in identifying supportive adults		October 2011		ILP Coordinator Michelle Clark, ILP Supervisor Placement Officer Joelle, Kewish Senior Probation Officer Social Worker

Strategy 1.3 Develop a tracking system/method to maintain contact with emancipated foster youth and to meet federal requirements of the National Youth in Transition Database (NYTD) <i>**PROBATION / CWS STRATEGY**</i>	<input type="checkbox"/>	CAPIT	Strategy Rationale Maintaining contact with emancipated foster youth will provide follow-up opportunities to assist them with needed services and support as they move towards self-sufficiency. Research demonstrates that youth who age out of foster care are more likely to become homeless and benefit from additional support after emancipation to ensure life success.
	<input type="checkbox"/>	CBCAP	
	<input type="checkbox"/>	PSSF	
	<input checked="" type="checkbox"/>	N/A	

Milestone	1.3.1 Explore possibilities of adding reminders to CWS/CMS when a youth reaches age 17 in order to add a youth to a county tracking system?	Timeframe	July 2011	Assigned to	ILP Coordinator Michelle Clark, ILP Supervisor
	1.3.2 Implement an incentive program to engage youth in maintaining contact to ensure the collection of data through age 21.		July 2012		ILP Coordinator Michelle Clark, ILP Supervisor
	1.3.3 Develop and Implement training program for caregivers to ensure collection of data		July 2013		ILP Coordinator Michelle Clark, ILP Supervisor

Outcome/Systemic Factor:
4B. Least Restrictive Placement

County's Current Performance:
Q4 data reflects Tuolumne County CWS has 41 of its 111 foster youth placed in a Foster Family Agency (FFA) (36.9%). 13 of the 41 placed in an FFA are ages 0-3 yrs (31.7%)

Current Probation data reflects 1 of 3 youth is currently placed in a relative/approved home					
Improvement Goal 1.0 Point in time data will reflect foster care placements will be reduced from FFA level care to lower level care by 10%, from 36.9% to 26.9%. Increase the number of foster youth in relative/approved home placements when appropriate (i.e., not receiving specialized treatment such as a sexual offender program)					
Strategy 1. 1 Implement Family Search and Engagement / Family Finding		<input type="checkbox"/>	CAPIT	Strategy Rationale Research demonstrates that early onset of locating and engaging family members as a support system for children and parents can assist in reducing high level placements for youth. Family finding efforts can be utilized to stabilize children in placement and serves to establish greater opportunities for permanency for youth in the long run. Probation staff aims to reduce number of out of home placements for youth through identifying family at the front end. Family Search will continue throughout the case to continue to nurture family system supports and placement options.	
CWS / PROBATION STRATEGY		<input type="checkbox"/>	CBCAP		
		<input checked="" type="checkbox"/>	PSSF		
		<input type="checkbox"/>	N/A		
Milestone	1.1.1 Develop volunteer corps trained and skilled in family search/engagement. This effort may include AmeriCorps, Parent Partner and/or training interns for CWS and probation.	Timeframe	August 2011		Assigned to
	1.1.2 Research available family search databases to be used to locate and connect with families on behalf of clients.		March 2011		
	1.1.3 Develop procedural guide and best practice tool using Family Search and Engagement training materials through the Northern California Training Academy, UC Davis Extension		June 2011		
	1.1.3 Implement Family Search and Engagement program to serve active foster youth and families.		October 2011		
Strategy 1.2 Implement Wraparound Services		<input type="checkbox"/>	CAPIT	Strategy Rationale 40 counties in California are currently utilizing Wraparound as a strategy to reduce high-level placements and to	
		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		

		<input checked="" type="checkbox"/>	N/A	collaboratively engage families in multi-faceted service options.		
Milestone	1.2.1 Meet with stakeholders to gain input on draft wraparound plan	Timeframe	November 2010		Assigned to	Ann Connolly, HSA Director Adele Arnold, Probation Chief Traci Riggs, Interim Behavioral Health Director Karen McGettigan, HSA Staff Analyst
	1.2.2 Meet with state consultant to review draft wraparound plan		December 2010			Ann Connolly, HSA Director Adele Arnold, Probation Chief Traci Riggs, Interim Behavioral Health Director Karen McGettigan, HSA Staff Analyst
	1.2.3 Review draft plan and finalize plan details with stakeholders		January 2011			Ann Connolly, HSA Director Adele Arnold, Probation Chief Traci Riggs, Interim Behavioral Health Director Karen McGettigan, HSA Staff Analyst
	1.2.4 Submit final wraparound plan to the Tuolumne County Board of Supervisors for submission to the state		March 2011			Ann Connolly, HSA Director Adele Arnold, Probation Chief Traci Riggs, Interim Behavioral Health Director Karen McGettigan, HSA Staff Analyst
Strategy 1.3 Develop program(s) to reach youth (other than traditional counseling) that can maintain children locally (address children's psychosocial needs)		<input type="checkbox"/>	CAPIT	Strategy Rationale Many youth are in need of support to address their psychosocial needs but are either not prepared to able to delve into formal behavioral health ("talk therapy") services. Research supports the use of animal assisted interventions as a means to reach youth more indirectly with boundaries, relationship building, etc. Opportunities range from equine to therapy dogs, drum circle, and/or Sources of Strength program. When children receive services that are targeted to their personal needs, placement stability is enhanced.		
		<input type="checkbox"/>	CBCAP			
		<input checked="" type="checkbox"/>	PSSF			
		<input type="checkbox"/>	N/A			

Milestone	1.3.1 Research alternative therapeutic programs (i.e. equine, 4-H, Therapy Dogs, Drum Circle, Sources of Strength.).	Timeframe	January 2011		Assigned to	Annie Hockett, CWS
	1.3.2 Identify one alternative therapeutic program to implement as a pilot program and create a strategy for implementation		February, 2011			Cori Ashton, CWS Annie Hockett, CWS
	1.3.3 Develop protocols for implementation of selected service/activity		May 2011			Cori Ashton, CWS Annie Hockett, CWS
Strategy 1.4 Implement Use of Ages & Stages Questionnaire (ASQ) for all children ages 0-3 with substantiated allegation of abuse/neglect.			<input checked="" type="checkbox"/> CAPIT	Strategy Rationale Research shows that close to 50% of children investigated for abuse or neglect have needs for behavioral health services. Half of these actually receive these services, necessitating the need for an effective screening tool to identify issues at onset of CWS involvement. Use of the ASQ tool has shown improved identification of mental health needs, delays, and need for regional center services. Fewer children may necessitate placement and lower levels of placement are possible when they are accurately assessed for service supports which may be provided in the home. Ultimately, caregivers become more aware of age-appropriate expectations and engaged in providing the necessary developmental assistance to ensure proper early childhood development. CBCAP will only support the purchase of ASQ supplies and infrastructure for community based organizations		
			<input checked="" type="checkbox"/> CBCAP			
			<input checked="" type="checkbox"/> PSSF			
			<input type="checkbox"/> N/A			
Milestone	2.1.1 Prepare RFQ/RFP for ASQ services with Bidder's Meeting/Training on use of the ASQ tool.	Timeframe	December 2010		Assigned to	Rebekah Elizondo, CWS
	2.1.2 Provide training on ASQ tool to key partners and CWS staff who have expressed interested in providing ASQ screening to children as part of their contact with families.		March 2011			Cori Ashton, CWS Program Manager Annie Hockett, CWS Rebekah Elizondo, CWS
	2.1.3 Develop agreements with community partners committed to screening children		April 2011			HSA Analyst

0-3 using the ASQ toolkit.					
Outcome/Systemic Factor: 2B Timely Response to 10 day referrals					
County's Current Performance: Q4 data reflects a decline in 10 day response compliance to 88.1% from 96.6%, a drop of 8.5% since Q4 2006.					
Improvement Goal 1.0 Improve CWS social worker response in 10 day referrals to achieve 92% compliance.					
Strategy 1. 1 Implement internal office policies to increase 10 day response compliance on emergency response referrals.		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale Staff attempting to balance priorities between field investigation (timely response) and court/legal obligations is often forced to choose between multiple conflicting priorities. Splitting the Emergency Response unit into an Investigations Unit and Court Dependency Unit will allow less serious conflicting obligations, and will free investigating social workers to meet field visit compliance more readily.		
Milestone	1.1.1 SW contact with families will be entered prior to closing a referral in order to demonstrate compliance. SafeMeasures© reports will be reviewed weekly for compliance improvements and to address timeliness early in process.	Timeframe	November 2010	Assigned to	Mike Arndt, CWS ER Supervisor
	1.1.2 Divide ER unit into two teams so that staff can more readily focus on referral compliance		November 2010		Mike Arndt, CWS ER Supervisor
Strategy 1. 2 Provide greater mentorship / oversight of DR program		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale CWS social workers continue to be assigned referrals that would otherwise be referred to the DR program as a result of the DR program being newly implemented. Enhancing oversight and mentorship to DR Specialist and staff, CWS may increase the number of referrals so that social workers may focus on referrals rising to the definition of potential abuse or neglect as defined by legislation. Focused attention on these referrals will allow social workers to see children and families in a more timely manner.		
Milestone	1.2.1 Meet monthly with DR Specialist to review case issues, address ongoing challenges in service delivery, and to identify training needs.	Timeframe	October 2010, Ongoing	Assigned to	Mike Arndt, CWS ER Supervisor
	1.2.2 DR Program will be given higher number of		March 2011		Mike Arndt, CWS ER Supervisor

	existing Path 1 referrals to alleviate the social worker responsibility of responding to Path 1, 2 and 3 referrals				
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<p>Describe any additional systemic factors needing to be addressed that support the improvement plan goals.</p> <ul style="list-style-type: none"> -Judiciary support for parent partner program and aftercare/step-down program will be needed and may be challenging to receive -Parent/client willingness to participate in a parent partner volunteer program may require effort in trust-building for them to participate -Hiring of new staff during tough economic conditions (i.e. to implement family finding, FGDM, etc.)
<p>Describe educational/training needs (including technical assistance) to achieve the improvement goals.</p> <ul style="list-style-type: none"> -RFP for ASQ implementation- funding for providing service needed -Funding for alternative therapeutic programs including fee for providers, transportation needs for youth (especially if the youth are placed out of county but participating in the in-county program) -Fund matching needed for additional staff person to implement both FGDM and family finding programs -Family finding database needed -Access to funding to support a parent partner and aftercare program is crucial
<p>Identify roles of the other partners in achieving the improvement goals.</p> <p>-Infant Child Enrichment Services (ICES) Raising Healthy Families Program will implement the Nurturing Parent program with DDC clients (roll out program). The program staff will also be instrumental in creating the Parent Partner Program. They will lead the recruitment efforts for volunteer parents to attend a Parent Leadership Training Academy in March, 2011. The program staff has also expressed interested in being on the workgroup that will create the specifics of the Step-Down program.</p> <p>-The Jamestown Family Resource Center is the current provider for the DR program. They will meet with CWS staff to address ways in which the DR program can take more referrals in order to address the goal of SW timely response to path 2 and 3 referrals. JFRC has expressed interest in the workgroup that will create the Step-Down program.</p> <p>-The Center for Non Violent Community has expressed interest in family finding efforts and specifically, the Family Group Decision Making meetings. The Executive Director will work with CWS staff to link to the FGDM process and has also expressed interest to be on the workgroup to create a Step Down program.</p> <p>- Members of Parent Advisory Committee are committed to achieving goals outlined in this SIP after much effort in the past three years to see programs such as the Parent Partner program come to fruition.</p>
<p>Identify any regulatory or statutory changes needed to support the accomplishment of the improvement goals.</p> <p>-Currently the DDC clients generally enter an aftercare program specific to substance abuse issues only 3 months prior to completing reunification. The court will be asked to change the way clients begin aftercare by approving a more structured aftercare program inclusive to multiple needs (i.e. drop require number of group attendance over time, begin the newly created Step Down Program in lieu of or ion addition to the existing aftercare substance abuse groups).</p> <p>-ER staff will be asked to enter contacts specific to face to face interactions required prior to closing a case so that compliance with required contact can be accurately reflected.</p>

CWS Outcome Improvement Project (CWSOIP) Narrative

Outcomes selected for improvement during the 2010–2013 cycle include: Measures C.1.4 Reentry Following Reunification, 8A. Youth Transitioning to Self-Sufficient Adulthood, 4B. Least Restrictive Placement, and 2B. Timely Response to 10 day referrals. During SIP Stakeholder meetings, the issue regarding targeted funding for system improvements was discussed, including CWSOIP funding, aimed at supporting county efforts to improve safety, permanency, and well-being for children and families. CWSOIP funds will support implementation, staffing, and purchasing services directly related to the activities outlined in this SIP.

The Probation Department plans to utilize the CWSOIP allocation to support youth in transition and concurrent planning activities while including families in the case planning process to achieve permanency for youth aging out of the juvenile justice system. In addition, the allocation may be utilized to assist families that have children residing outside the county and also pay for other fees and services needed to improve parental involvement to strengthen family bonds and assist in the family reunification process.

The funds could support youth placed in residential treatment facilities and for youth transitioning home by obtaining in-depth assessments on youth to determine mental health needs, as well as placement and relationship recommendations/detriment. Based on the assessment, funds could be used to assist families and/or nonrelated extended family members (NREFM) with opportunities to visit, participate in counseling sessions, attend parenting classes, receive in-home services (i.e., counseling, parenting), and other services that might be identified as a need to assist with permanency.

The Probation Department, along with Child Welfare Services and the Independent Living Program (ILP), will be developing a more comprehensive Transitional Independent Living Plan (TILP) as well as formalizing a family finding process to assist youth in creating a viable transition plan, along with the identification of a supportive adult(s) to achieve permanency for our youth. Supporting youth and families with efforts to exit the Juvenile Justice system with an effective transition plan will result in better outcomes for the youth and the community.

Finally, CWSOIP may be utilized to pay for specialized training which might include Concurrent Planning and Youth in Transition offered by UC Davis or other vendors. This funding would pay for travel, meals and hotel accommodations when trainings are not offered locally.

The Probation Department will adhere to Title IV-E rules when claiming federally allowable activities associated with CWSOIP in accordance with County Fiscal Letter 09/10-14, dated October 7, 2009.

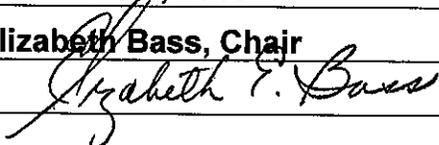
Attachments

1. Attachment A: SIP Strategic Planning Team Roster

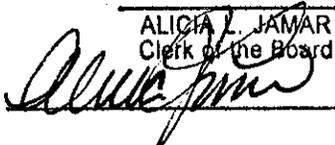
Part II: CAPIT/CBCAP/PSSF

CAPIT/CBCAP/PSSF Cover Sheet

CAPIT/CBCAP/PSSF Contact and Signature Sheet	
Period of Plan:	October 23, 2010 – October 23, 2013
Date Submitted:	November 9, 2010
Submitted by:	Board of Supervisor Designated Public Agency to Administer CAPIT/CBCAP/PSSF programs
Name & title:	Ann E. Connolly, Human Services Agency Director
Signature:	<i>Ann Connolly</i>
Address:	20111 Cedar Road North, Sonora, CA 95370
Fax:	(209) 533-7330
Phone & E-mail:	(209) 533-5784; aconnolly@co.tuolumne.ca.us
Submitted by:	Child Abuse Prevention Council (CAPC) Representative
Name & title:	Erin Pollen, Chair
Signature:	<i>Erin Pollen</i>
Address:	20943 Niagra River Sonora CA
Fax:	209 533 4017
Phone & E-mail:	209 533-0377 erinp@icesagency.org
Submitted by:	Parent Consumer/Former Consumer (Required if the parent is not a member of the CAPC)
Name & title:	Robin Perkins, Parent, CAPC Member
Signature:	<i>Robin Perkins</i>
Address:	PO BOX 1955 Twain Harte, Ca
Fax:	
Phone & E-mail:	209-586-2605

Submitted by:	PSSF Collaborative Representative, if appropriate
Name & title:	N/A
Signature:	
Address:	
Fax:	
Phone & E-mail:	
Submitted by: CAPIT Liaison	
Name & title:	Cori L. Ashton, CWS Program Manager
Address:	20075 Cedar Road North, Sonora, CA 95370
Fax:	(209) 533-5742
Phone & E-mail:	(209) 533-7364; cashton@co.tuolumne.ca.us
Submitted by: CBCAP Liaison	
Name & title:	Cori L. Ashton, CWS Program Manager
Address:	20075 Cedar Road North, Sonora, CA 95370
Fax:	(209) 533-5742
Phone & E-mail:	(209) 533-7364; cashton@co.tuolumne.ca.us
Submitted by: PSSF Liaison	
Name & title:	Cori L. Ashton, CWS Program Manager
Address:	20075 Cedar Road North, Sonora, CA 95370
Fax:	(209) 533-5742
Phone & E-mail:	(209) 533-7364; cashton@co.tuolumne.ca.us
Board of Supervisors (BOS) Approval	
BOS Approval Date:	November 9, 2010
Name:	Elizabeth Bass, Chair
Signature:	

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

By: 
 ALICIA L. JAMAR
 Clerk of the Board

CAPIT/CBCAP/PSSF Plan

SIP Team Composition

Tuolumne County's SIP Stakeholders include a wide array of participants including past service recipients, community based service providers, tribal representatives, prevention coalitions, including both child abuse and drug/alcohol prevention, government officials, and agency staff. A comprehensive list of participants can be found in Attachment A.

Child Abuse Prevention Council (CAPC)

The local child abuse prevention council, Prevent Child Abuse Tuolumne County (PCATC), actively engages in the CWS System Improvement Plan and collaboratively selects vendors to receive Child Abuse Prevention, Intervention, and Treatment (CAPIT) and Community Based Child Abuse Prevention (CBCAP) funds. PCATC's bylaws are available by request. In line with Welfare and Institutions Code Section 18983.5, PCATC is established as a separate organization as a subcommittee within county government, or comparably independent organization as determined by the office. PSSF planning activities are not managed under the Tuolumne County CAPC umbrella, though is supported by a number of funding resources such as CAPIT, CBCAP, County Children's Trust Fund, KidsPlate (from specialty license plates), and donations. The Tuolumne County SIP Planning committee acted as the collaborative to conduct the county needs assessment (CSA) related to prevention services in Tuolumne County and identified strategies to address unmet prevention needs and the use of CAPIT, CBCAP and PSSF funds.

. PCATC is budgeted for 2010-11 as follows:

Fund	Dollar Amount
CAPIT	\$63,000
CBCAP	\$20,139
PSSF Family Support	\$0
CCTF (Birth Certificates)	\$6,000
KidsPlate	\$1,000
Other: Donations	\$7,000
Other: Prior Year Carryover	\$4,600

CCTF Commission, Board or Council

Tuolumne County's Child Abuse Prevention Council (Prevent Child Abuse Tuolumne County, PCATC) serves as the county's CCTF council. CCTF information as specified in W&I code section 18970 (c) is collected and published annually. The CCTF budget is collected by the County Auditor, distributed to the CAPC Treasurer, and published annually both in the County Budget document and in the annual Spring newsletter

published by Prevent Child Abuse Tuolumne County. PCATC reviews its budget at openly held meetings throughout the year.

Parent Consumers

Tuolumne County has fully endorsed parent involvement in collaborative decision making, especially in relation to meeting AB636 Outcome and Accountability efforts. CBCAP funding has been successfully providing the support necessary to maintain the Parent Advisory Council and Shared Leadership Network, a parent engagement and leadership development program. Members have attended Parent Leadership Conferences to obtain knowledge of new evidence based curriculum models proves to work with parent leaders. This strategy has been in place throughout the past three-year SIP cycle and will be developed further beginning in Fiscal Year 2010-11 in the implementation of the Tuolumne County Parent Leadership Training Academy. Efforts to implement the Parent Leadership Academy are outlined in this System Improvement Plan as a key strategy to meet reentry outcomes.

Designated Public Agency

The public agency designated by the Tuolumne County Board of Supervisors to administer the CAPIT/CBCAP/PSSF programs is the Tuolumne County Department of Social Services (DSS). Administratively, DSS is led by the Human Services Agency Director. The Child Welfare Services Program Manager and CWS Staff share responsibility in the administration and oversight of CAPIT/CBCAP/PSSF funds and programs, the CSA, and SIP development, annual reports, and all other responsibilities required of these funding sources. The agency will ensure subcontractor accountability through monthly monitoring of the providers' activity reports and financial invoices.

Role of the CAPIT/CBCAP/PSSF Liaison

The County's CAPIT/CBCAP/PSSF Liaison is the CWS Program Manager with support by Department Staff Analyst who maintains oversight of contracted services. The Liaison ensures data is collected from subcontractors and required reports are prepared and submitted timely.

Fiscal narrative

The County maintains fiscal accountability through reporting requirements of subcontractors, and internal Department checks and balances. Community providers receiving CAPIT/CBCAP/PSSF funds are under contract with the County, and are obligated to comply with fiscal and program requirements including monthly or quarterly submission of invoices, activity reports, and submission of any other information or report requested. A separate Department fiscal unit ensures appropriate disbursement of funds. Fiscal staff is responsible for the tracking, storing, preparation and dissemination of fiscal data required of CAPIT/CBCAP/PSSF funding. Funding will be maximized wherever possible through leveraging of funds for establishing, operating, or expanding community-based and prevention-focused programs and activities designed to strengthen and support families to prevent child abuse and neglect. Funds will supplement, not supplant, other State and local public funds and services. OCAP funds

are distributed through Request for Proposal processes, with a 10% holdback by the Tuolumne County Department of Social Services. This holdback will be used to further support SIP activities including Ages & Stages Questionnaire Screening (ASQ).

Local Agencies – Request for Proposal

Tuolumne County enters into formal Request for Proposal competitive processes to select and fund its prevention and intervention programs. Priority is given to private, nonprofit agencies with programs that serve the needs of children at risk of abuse or neglect and that have demonstrated effectiveness in prevention and/or intervention. Agencies or entities eligible for funding provide Tuolumne County with evidence that demonstrates broad-based community support and proposed services are not duplicative in nature within the community. Services are based on needs of children at risk and are supported by a local public agency, namely the Department of Social Services.

Projects funded for intervention and prevention are committed to delivering culturally and linguistically appropriate services as well as services aimed to meet the needs of minority populations. Ages of youth served include all youth 0-18 years of age, with a sensitivity toward meeting the need of those 14 years of age and younger. Contractors selected demonstrate per federal requirements that they have not been suspended or debarred from participation in an affected program.

CAPIT funds are provided to contractors who demonstrate an ability to provide services on a priority basis to children who are at high risk, including children who are being served by Tuolumne County Department of Social Services due to abuse and neglect, and children who are referred for services by legal, medical, or other social services agencies. Contractors demonstrate an existence of a 10 percent cash or in-kind match, other than funding provided by CDSS, as part of their contractual agreement. Contractors receive training and technical assistance as needed to ensure sound service delivery. Contractors receiving CAPIT and CBCAP funds demonstrate the capacity to transmit data electronically.

CAPIT FUNDED ACTIVITIES:

PARENTING EDUCATION CLASSES:

1. Classes for Teen/Teen parents & their teen/teen children (2 per year/ 10 weeks each session) – approximately 20 families with 28 teens/teens will receive services through these classes annually.
2. Parenting classes held in collaboration with County Drug Dependency Program (DDC) using Nurturing Parenting for Families in Recovery curriculum. All parents/caretakers enrolled in the DDC program will participate in the 10 week class as part of their CWS requirement. – approximately 45 – 50 parents/caregivers will participate in these classes annually.

IN-HOME PARENT EDUCATION/SUPPORT:

1. In addition, families identified as highest risk for child abuse/neglect (based on progress/performance in DDC program, AAPI scores administered both pre and post as part of the NP class assessment, and observation by staff and self-reports, will receive continued and intensive in-home parenting education as they begin reunification with their children towards the end of their DDC program.*

EXPECTED OUTCOMES:

PARENTING CLASSES:

Short-term: (Parent Teen Classes)

1. Using the evidenced-based *Nurturing Parenting curriculum for Parents of Teens* approximately 20 families with 28 teens will receive parenting education through weekly 2.5 hour classes. Two sessions will be offered during the year, each session lasting 8 weeks. Intake forms will be used to record number of participants/ethnicity/age/sex/disability.
2. Families will be referred to classes through a variety of ways: schools, therapists, CWS, self-referred and other social service agency referrals.

Intermediate: (Parent Teen Classes)

1. Parents and teens participating in the *Nurturing Parenting for Families with Teens* classes will show improved communication and problem solving skills, improve their understanding of age appropriate expectations, set realistic boundaries for this age group and develop clear and consistent consequences. Pre and post assessments (AAPI and Post Evaluation Assessment tools will be used to measure these outcomes.)

Long-term: (Parent Teen Classes)

1. Continued use of positive parenting skills.
2. Increase in use of community support services for families.
3. Reduction in child/abuse neglect rates/re-entry for high risk families with history of CWS involvement. Informal tracking through CWS data collection.

IN-HOME PARENT EDUCATION/SUPPORT:

Short-term: (Nurturing Parenting for Families in Recovery)

1. All parents/caretakers enrolled in the CWS/ DDC program will participate in the 10 week class as part of their CWS requirement. – approximately 45 – 50 parents/caregivers will participate in these classes annually. Intake forms will be used to record number of participants/ethnicity/age/sex/disability.

Intermediate: (Nurturing Parenting for Families in Recovery)

1. Parents/caregivers participating in the NP Program for Families in Recovery will show improvement in their AAPI – 2 scores in 5 critical parenting domains which measure: age appropriate expectations, appropriate parent-child roles, positive discipline, empathy, and understanding of independence-dependence needs of children.
2. Parents identified as continued high risk for abuse/neglect* will participate in intensive in home parent education and support weekly for up to one year.

Long-term: (Nurturing Parenting for Families in Recovery)

1. Increased use of community support services for families with substance abuse histories.
2. Reduction in re-entry to CWS and out of home placements for children.

CBCAP Outcomes

Tuolumne County evaluates the following outcomes for programs funded by CBCAP including: Engagement Outcomes, Short Term Outcomes, Intermediate Outcomes, and Long Term Outcomes.

CBCAP FUNDED ACTIVITIES:

PARENTING EDUCATION CLASSES:

1. Classes for pregnant teens and teen parents will be offered primarily at the CAL SAFE pregnant minor program weekly during the school year using the evidenced-based Nurturing Parenting for Teen Parents curriculum
2. Classes for homeless parents will be coordinated with the A-TCAA Family Shelter for homeless families throughout the year. Classes will be tailored to the specific needs of the families living at the shelter using the basic Nurturing Parenting curriculum which has been listed by Child Welfare League of America as appropriate and evidenced based for homeless families.

EXPECTED OUTCOMES:

Short-term: (Parenting Classes)

1. Approximately 12- 15 teen parents will receive weekly parenting education annually.
2. Approximately 25 homeless families will receive parenting education/support at the A-TCAA Family Shelter through the ICES/Raising Healthy Families program.

Intermediate: (Parenting Classes)

1. Both teen and homeless parents will show improved communication and problem solving skills, improve their understanding of age appropriate expectations, set realistic boundaries for this age group and develop clear and consistent consequences. Pre and post assessments (AAPI and Post Evaluation Assessment tools will be used to measure these outcomes.)

Long-term: (Parenting Classes)

1. Continued use of positive parenting skills.
2. Increase in use of community support services for families.
3. Reduction in child/abuse neglect rates/re-entry for high risk families with history of CWS involvement. Informal tracking through CWS data collection.

PARENT LEADERSHIP TRAINING ACADEMY:

1. Planning and implementation of a 12 week Parent Leadership Training Academy (PLTA) will take place in this FY. Current parent leaders participating in the Parent Advisory Council/Shared Leadership Network will work together with the ICES/RHF

program manager to create the curriculum and design and other details of this program.

EXPECTED OUTCOMES:

Short-term (PLTA):

1. Planning and advertising will be completed for a Parent Leadership Training Academy.
2. Approximately 10 -12 parents/caregivers will receive training through the PLTA in first year through a 12-week program and develop leadership skills.

Intermediate (PLTA):

1. More parents will & agency staff will be attending the monthly Parent Advisory Council and Shared Leadership Network meetings.
2. Parents knowledge of appropriate communication and parenting skills will increase, as well as awareness of community resources to support families.

Long-term (PLTA):

1. Parents completing the PLTA will be considered for the newly developing Parent Mentor program (as part of the County SIP).
2. Increased parent participation in planning and implementation of strength-based family focused.

Peer Review

Due to limited resources and the current economic climate in California, completing a full Peer Review with a neighboring county is unfeasible in this fiscal year. The following peer review process will be undertaken in this upcoming fiscal year (2010 -2011) as it does not require out of county travel and seems most realistic based on our county's needs and resources. The focus on *Community Collaboration* was chosen as we have stepped up community partnerships in light of the budget crisis. In the future, OCAP technical support for peer reviews might be beneficial, especially for smaller, rural counties struggling with travel and time constraints to visit other regions and fewer in-county programs to engage with in a peer review process.

Peer Review Goals for 2010-2011 FY

1. Review current FRIENDS materials on the peer review process on-line. Explore possible technical support from FRIENDS and OCAP.
2. Review the previous peer review results from our 2002-2003 CBCAP peer review with Calaveras and Yolo county parent education programs. An extensive peer review was undertaken between these 3 counties with the support of SCI 2 funding.
3. For the upcoming fiscal year the focus of our peer review will be *Community Collaboration* (one of the 4 areas of the CBCAP peer review assessment tool).
4. Members of the Parent Advisory Council and Shared Leadership Network and other community members (i.e. Head Start staff/parents, CWS, Prevent Child Abuse Tuolumne County members) will assess the ICES/Raising Healthy Families program in the area of community collaboration.
5. Results will be compiled and strengths and areas needing improvement will be identified at the end of the fiscal year.

Service Array

Parent support and education services provided through CBCAP and CAPIT funding are developed through strong collaboration with members of the County's CAPC, PCATC, and using feedback from community service providers and county agencies such as: Amador-Tuolumne Community Action Agency (A-TCAA) Homeless Shelter, Tuolumne County Department of Education, Probation Department, Child Welfare Services, and others. Identifying the highest risk target groups for parent education programs is part of the on-going planning and communication that regularly takes place between community partners in our small, rural community. Programs are developed to maximize existing services and address gaps such as offering the Parent Teen class at Cal Safe pregnant minor program (through Tuolumne County's Office of Education) where pregnant teens and teens with children attend classes daily. ICES/Raising Healthy Families (RHF), current CAPIT and CBCAP vendor, worked closely with the A-TCAA Homeless Shelter staff to develop a best practices parent support and education for families with children living at the shelter; taking into consideration the special needs of that transient population. Additionally, through multiple meetings with the Dependency Drug Court (DDC) Judge and staff, the Nurturing Parenting for Substance Abusing Families program was incorporated into the current DDC program rather than being a separate component, to decrease the stress of "one more class" to attend and provide better communication and support for our highest risk families.

The RHF program manager attends regular meetings with other program managers to ensure services enhance, rather than duplicate, current programs for families. Thinking "outside the box" to better serve families and braid existing programs with other service providers is a major strength of our CBCAP and CAPIT funded programs. ICES/RHF has been able to leverage other funding sources and resources in our community to provide higher level support for families than if it were a stand alone program. This is especially crucial during times of economic hardship when so many programs are being cut or eliminated. Working closely with the homeless shelter, the schools and our Dependency Drug Court program has allowed us to develop innovative services in this upcoming fiscal year, despite severe cutbacks throughout all agencies and organizations.

CAPIT/CBCAP/PSSF Services and Expenditure Summary

See Attachment B, CAPIT/CBCAP/PSSF Services and Expenditure Summary Worksheets.

Required Attachments

1. Attachment B: CAPIT/CBCAP/PSSF Services and Expenditure Summary Worksheets
2. Attachment C: Description of Program/Practice
3. Attachment D: BOS Resolution Approving the 2010 SIP
4. Attachment E: BOS Resolution #19-02 Establishing a Child Abuse Prevention Council (CAPC) Pursuant to Welfare and Institutions Code Section 18980 et. seq. *and* identifying the Commission, Board, or Council for administration of the County's

Children's Trust Fund (CCTF) Pursuant to Welfare and Institutions Code Section 18965 et. seq.

5. Attachment F: CAPC / CCTF Roster
6. SIP Strategic Planning Team Roster (See Attachment A)
7. Attachment G: Notice of Intent

Attachment A: SIP Strategic Planning Team Composition

1.	Cori Ashton	CWS Program Manager CAPIT/CBCAP/PSSF Liaison • Board of Supervisors' Lead Agency to administer CAPIT/CBCAP/PSSF • Commissioner	Department of Social Services (DSS) First 5 Tuolumne County
2.	Linda Downey	Division Manager	Probation
3.	Kathy Amos	Director, Public Health Nursing	Public Health
4.	Erin Pollen	Program Manager, Raising Healthy Families CAPC Representative CCTF Commission	Infant, Child Enrichment Services (ICES) Prevent Child Abuse Tuolumne County (PCATC) Parent Advisory Committee/Shared Leadership Network;
5.	Liz Bass	Chair Commissioner	County Board of Supervisors First 5 Tuolumne County
6.	Ann Connolly	Director	Human Services Agency
7.	Annie Hockett	Social Services Supervisor	CWS
8.	Rebekah Elizondo	Social Worker III CAPC Representative	CWS Prevent Child Abuse Tuolumne County (PCATC)
9.	Kevin Parr	Sr. Probation Officer	Probation
10.	Joelle Kewish	Sr. Probation Officer	Probation
11.	Lisa Ames	Social Services Director CAPC Representative	Me Wuk Tribe Prevent Child Abuse Tuolumne County (PCATC)
12.	Elizabeth Sewell	Executive Director CAPC Representative	Mountain Women's Resource Center (dba Center for a Non-Violent Community) Prevent Child Abuse Tuolumne County (PCATC)
13.	Trix Copps	Parent/Guardian	Parent Advisory

		CAPC Representative	Committee/Shared Leadership Network, Prevent Child Abuse Tuolumne County (PCATC)
14.	Robin Perkins	Parent CAPC Representative	Parent Advisory Committee/Shared Leadership Network Prevent Child Abuse Tuolumne County (PCATC) California Parent Engagement Center Advisory Committee
15.	Tina Walts	Parent	Parent Advisory Committee/Shared Leadership Network,
16.	Sheila Kruse	Executive Director	First 4 Tuolumne County of Tuolumne
17.	Heather Carter	Housing Manager	Mountain Women's Resource Center (dba Center for a Non-Violent Community)
18.	Mark Gee	Program Supervisor	Behavioral Health
19.	Bob White	Executive Director	YES Partnership, Drug and Alcohol Prevention Coalition
20.	Mark Dyken	Executive Director	Jamestown Family Resource Center / Differential Response Program
21.	Bette Hoskins	President, Foster/Adoptive Parent	Foster Parent Association
22.	Michelle Clark	Social Worker Supervisor, ILP and Licensing	ILP and Licensing Unit, Department of Social Services

(1) COUNTY: Tuolumne County

(2) YEAR: 2010-13

Line No.	Title of Program/Practice	Unmet Need	CAPIT Direct Service Activity														Other Direct Service Activity (Provide Title)	Goal
			Family Counseling	Parent Education & Support	Home Visiting	Psychiatric Evaluation	Respite Care	Day Care/ Child Care	Transportation	MDT Services	Teaching & Demonstrating Homemakers	Family Workers	Temporary In Home Caretakers	Health Services	Special Law Enforcement	Other Direct Service		
A	B	C	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10	D11	D12	D13	D14	E	F
1	Nurturing Parenting Program (In Home)	p. 39, is critical need in Tuolumne County to assist parent develop safe parenting techniques; p. 41, experts agree in-home parenting education and support is effective in prevention, intervention, and treatment of child abuse and neglect. Needs assessments in Tuolumne County repeatedly highlight the need for parenting programs; p. 42, ranking of prevention shows parenting classes as highest priority; p. 51, parent support provides positive impact on Outcome 1		X	X													Children and Youth Are Nurtured, Safe and Engaged
2	Nurturing Parenting Program (Classes)	p. 39, is critical need in Tuolumne County to assist parent develop safe parenting techniques; p. 41, Needs assessments in Tuolumne County repeatedly highlight the need for parenting programs; p. 42, ranking of prevention shows parenting classes as highest priority; p. 51, parent support provides positive impact on Outcome 1		X														Families Are Strong and Connected
8	Ages & Stages Questionnaire (ASQ) for all children ages 0-3 with substantiated allegation of abuse/neglect.	p. 46, best practice in prevention and intervention of child abuse includes providing a 'valid and reliable developmental screen to determine' if a referral for regional center services is warranted; p. 51, early screening for delays will impact Outcome 1 positively		X	X													Children and Youth Are Nurtured, Safe and Engaged

(1) COUNTY: Tuolumne

(2) YEAR: 2010-11

Line No.	Title of Program/Practice	Unmet Need	Public Awareness, Brief Information or Information Referral	CBCAP Direct Service Activity							Other Direct Service Activity (Provide Title)	Logic Model Exists	Logic Model Will be Developed	EBP / EIP (Identify Level)					County has documentation on file to support Level selected	Goal
				E1	E2	E3	E4	E5	E6	E7				H1	H2	H3	H4	H5		
A	B	C	D	E1	E2	E3	E4	E5	E6	E7	F	G1	G2	H1	H2	H3	H4	H5	I	J
3	Parent Leadership Training Academy (PLTA)	Parent engagement				X			X			X			X					Families Are Strong and Connected
4	Nurturing Parenting Program Classes (targeting pregnant teens and teens with children)	p. 39, is critical need in Tuolumne County to assist parent develop safe parenting techniques; p. 41, experts agree in-home parenting education and support is effective in prevention, intervention, and treatment of child abuse and neglect. Needs assessments in Tuolumne County repeatedly highlight the need for parenting programs; p. 42, ranking of prevention shows parenting classes as highest priority; p. 51, parent support provides positive impact on Outcome 1			X	X			X			X			X					Children and Youth Are Nurtured, Safe and Engaged
5	Nurturing Parenting Program In-Home (homeless families living at the Homeless Shelter)	p. 39, is critical need in Tuolumne County to assist parent develop safe parenting techniques; p. 41, experts agree in-home parenting education and support is effective in prevention, intervention, and treatment of child abuse and neglect. Needs assessments in Tuolumne County repeatedly highlight the need for parenting programs; p. 42, ranking of prevention shows parenting classes as highest priority; p. 51, parent support provides positive impact on Outcome 1							X			X			X					Identified Families Access Services and Supports
8	Ages & Stages Questionnaire (ASQ) for all children ages 0-3 with substantiated allegation of abuse/neglect.	p. 46, best practice in prevention and intervention of child abuse includes providing a 'valid and reliable developmental screen to determine' if a referral for regional center services is warranted; p. 51, early screening for delays will impact Outcome 1 positively		X								X			X					Identified Families Access Services and Supports

(1) COUNTY: Tuolumne

(2) YEAR: 2010-11

Line No.	Title of Program/Practice	Unmet Need	PSSF Family Preservation							PSSF Family Support Services (Community Based)								Time Limited Family Reunification Services					Adoption Promotion and Support Services					Other Direct Service Activity (Provide Title)	Goals		
			Placement Preventive Services	Services Designed for Child's Return to their Home	After Care	Respite Care	Parenting Education & Support	Case Management Services	Other Direct Service	Home Visitation	Drop-in Center	Parent Education	Respite Care	Early Development Screening	Transportation	Information & Referral	Other Direct Service	Counseling	Substance Abuse Treatment Services	Mental Health Services	Domestic Violence	Temporary Child Care/ Crisis Nurseries	Transportation to / from Services / Activities	Other Direct Service	Pre-Adoptive Services	Post-Adoptive Services	Activities to Expedite Adoption Process			Activities to Support Adoption Process	Other Direct Service
A	B	C	D1	D2	D3	D4	D5	D6	D7	E1	E2	E3	E4	E5	E6	E7	E8	F1	F2	F3	F4	F5	F6	F7	G1	G2	G3	G4	G5	H	I
6	Family Search and Engagement / Family Finding	p. 23, a need to implement formal family finding. p. 24, increase family involvement and family finding; p. 54, implementing family finding will positively impact Outcome 4; p. 57, family finding will positively impact Outcome 8	X						X																X				X	Identification of family members with goal of securing support and 'forever family' connection for youth	Families Are Strong and Connected
7	Non-traditional interventions for youth such as animal assisted interventions to support more formal therapeutic services	p. 23, youth have greater difficulty attaining a stable placement; provision for mental health services is a challenge, p. 24, treatment and service challenges.															X	X									X			Children and Youth Are Nurtured, Safe and Engaged	
8	Ages & Stages Questionnaire (ASQ) for all children ages 0-3 with substantiated allegation of abuse/neglect.	p. 46, best practice in prevention and intervention of child abuse includes providing a 'valid and reliable developmental screen to determine' if a referral for regional center services is warranted; p. 51, early screening for delays will impact Outcome 1 positively					X		X	X					X															Identified Families Access Services and Supports	

Attachment C: CAPIT/CBCAP/PSSF Programs / Activities

1. Title: Nurturing Parenting (In-Home Program) :

Purpose of program:

This evidenced based parenting curriculum was created for families in the CWS system. Particular focus is given to parents recovering from substance abuse addictions. The curriculum is designed to provide additional long term recovery strategies to parents. Research indicates parents replace tendencies for abuse and neglect with more appropriate parenting strategies. Parents have been found to achieve higher rates of attendance and completion of program goals, as well as maintaining free of abuse six months after completion. Nurturing Parenting has been demonstrating success for over 25 years and provides voluntary home visiting, parenting classes, and family support.

Target Populations:

(1) Teen Parents and Pregnant Teens

Parenting Education and support will be provided to pregnant teens and teens with children attending the Cal Safe pregnant minor program using the evidenced-based Nurturing Parenting for Teen Parents curriculum. The curriculum is designed to reduce the occurrence of child abuse/neglect by addressing the needs specific to young parents.

(2) Dependency Drug Court clients

Dependency Drug Court (DDC) clients have the highest rate of recidivism and this curriculum will work with parents and children to reduce re-entry after reunification.

(3) Homeless

Services will be provided to families living at the A-TCAA Homeless Shelter with children ages 0 – 14.

Program Evaluation:

AAPPI-2 (Adult Adolescent Parenting Inventory) will be used as a pre and post to evaluation changes in the 5 parenting domains that research shows are linked to child abuse and neglect: age appropriate expectations/understanding of child development, empathy & attachment, parent-child roles, independence and dependence needs, use of positive discipline. Additionally, a Parent Post Evaluation Questionnaire will be used to evaluate the program and facilitator and changes in parenting beliefs as a result of the classes. The Nurturing Parenting Family Social History will also be used to evaluate risk factors for abuse and neglect and link families to other community support services.

2. Title: Nurturing Parenting Program (Classes):

Purpose of program:

This evidenced based parenting curriculum was created for families in the CWS system. Particular focus is given to parents recovering from substance abuse addictions. The curriculum is designed to provide additional long term recovery strategies to parents. Research indicates parents replace tendencies for abuse and neglect with more appropriate parenting strategies. Parents have been found to achieve higher rates of attendance and completion of program goals, as well as maintaining free of abuse six

months after completion. Nurturing Parenting has been demonstrating success for over 25 years and provides voluntary home visiting, parenting classes, and family support.

Target Populations:

(4) Teen Parents and Pregnant Teens

Parenting Education and support will be provided to pregnant teens and teens with children attending the Cal Safe pregnant minor program using the evidenced-based Nurturing Parenting for Teen Parents curriculum. The curriculum is designed to reduce the occurrence of child abuse/neglect by addressing the needs specific to young parents.

(5) Dependency Drug Court clients

Dependency Drug Court (DDC) clients have the highest rate of recidivism and this curriculum will work with parents and children to reduce re-entry after reunification.

(6) Homeless

Services will be provided to families living at the A-TCAA Homeless Shelter with children ages 0 – 14.

Program Evaluation:

AAPI-2 (Adult Adolescent Parenting Inventory) will be used as a pre and post to evaluation changes in the 5 parenting domains that research shows are linked to child abuse and neglect: age appropriate expectations/understanding of child development, empathy & attachment, parent-child roles, independence and dependence needs, use of positive discipline. Additionally, a Parent Post Evaluation Questionnaire will be used to evaluate the program and facilitator and changes in parenting beliefs as a result of the classes. The Nurturing Parenting Family Social History will also be used to evaluate risk factors for abuse and neglect and link families to other community support services.

3. Title: Parent Leadership Training Academy

Purpose of program:

Parent Leadership Training aims to move parent leadership and engagement to the next level by providing a 12 week training program to train parents to work collaboratively and equally with community agency staff to improve the lives of families in our community. PLTA aims to expand Parent Advisory Council and Shared Leadership membership. The PLTA will serve to support early implementation of a Parent Partner program. The program provides parent mutual support and family support.

Target Population:

Parents interested in participating in shared leadership with interested community organization staff to design, improve and evaluate programs for families. PLTA will be comprised of parents engaged in any number of community services including Child Welfare Services, Probation, HeadStart, Special Education,

Program Evaluation:

Participants will fill out a post evaluation after completing the PLTA. Membership on PAC/SLN will be monitored to evaluate the impact of the PLTA on increasing council membership.

4. Title: Ages & Stages Questionnaire (ASQ-III): Early Childhood Screening**Purpose of program:**

Research shows that close to 50% of children investigated for abuse or neglect have needs for behavioral health services. Half of these actually receive these services, necessitating the need for an effective screening tool to identify issues at onset of CWS involvement. Use of the ASQ tool has shown improved identification of mental health needs, delays, and need for regional center services. Fewer children may necessitate placement and lower levels of placement are possible when they are accurately assessed for service supports which may be provided in the home. Ultimately, caregivers become more aware of age-appropriate expectations and engaged in providing the necessary developmental assistance to ensure proper early childhood development. ASQ provides families with voluntary home visiting, family support, and screening for delays during a child's very early years.

Target Population:

Children ages 0-3 with a substantiated allegation of abuse including those in foster care, awaiting adoption, and in open family maintenance cases will be screened for developmental and/or emotional delays. Children with substantiated allegations of abuse, but are not at risk of continued abuse, will be referred to community partners including public health nurses, parenting instructors, and family resource centers for screening using the ASQ tool. Many children will be screened by outside agencies (i.e. Head Start, public health nursing, parenting instructors) before abuse or neglect occurs as a preventative measure and to enhance the overall family assessment made by each agency involved with the family.

Program Evaluation:

Use of ASQ screening methods will provide parenting education and support, home visitation services, parent education, and information/referral services. The ASQ screening program will be evaluated through data collection on the number of children screened, the number of times each child was screened, the number of children referred for further assessment, and the number of children accepted for regional center, mental health, education, and/or other special services.

5. Title: Non-Traditional Interventions for Youth: Animal Assisted Interventions**Purpose of program:**

Tuolumne County aims to develop program(s) to reach youth, other than traditional counseling, that can maintain children locally and address children's psychosocial needs. Many youth are in need of support to address their psychosocial needs but are either not prepared or able to delve into formal behavioral health ("talk therapy") services. Research supports the use of animal assisted interventions as a means to reach youth more indirectly with boundaries, relationship building, empathy development and more. When children receive services that are targeted to their

personal needs, placement stability is enhanced. Animal assisted programs aim to provide alternative counseling, mental health services, and activities to support the adoption process.

Target Population:

Foster youth engaged in permanent placement (out of home care, awaiting permanency) will form the first pool of participants in an animal-assisted intervention program.

Program Evaluation:

Year One of the System Improvement Plan outlines early implementation steps in the Animal Assisted Intervention strategy. Program Evaluation will include reaching milestones to develop curriculum, eligibility standards, and fine tuning details of the program.

6. Title: Family Search & Engagement Strategies

Purpose of program:

Family search and engagement efforts provide families with pre-placement preventive services, identification of family members with a goal of securing support and a 'forever family' connection for foster youth, and pre-adoptive services. Connecting youth with a supportive adult(s) helps reduce the isolation/separation often experienced upon emancipation from the foster care system. Emancipated youth are often unsuccessful in their first attempts at independence. Early efforts to connect youth with extended family and developing youth-defined non-related extended 'family' can reduce homelessness and provide youth with a path to achieving self-sufficiency.

Target Population:

All youth in out-of-home care from the CWS and Probation programs will be targeted for family search and engagement efforts.

Program Evaluation:

Efforts will be evaluated by reviewing data trends with an expected decrease in the number of years youth remain in long-term foster care and an increase in exits to permanency.

Filed November 9, 2010

By [Signature]
Clerk of the Board of Supervisors

96-10



**RESOLUTION
OF THE BOARD OF SUPERVISORS OF THE COUNTY OF TUOLUMNE**

WHEREAS, in 2001, California enacted AB 636 as the Child Welfare Service Improvement and Accountability Act of 2001, requiring the state's 58 counties to participate in a triennial, multi-tiered accountability process, collectively titled the California Child and Family Services Review (C-CFSR); and

WHEREAS, Tuolumne County is required to complete a System Improvement Plan (SIP) for Child Welfare Services and Juvenile Probation pursuant to AB 636 (Chapter 678, the Child Welfare System Improvement and Accountability Act of 2001); and

WHEREAS, Tuolumne County Human Services Agency and Tuolumne County Probation have developed the SIP in collaboration with local community and prevention partners and in accordance with all applicable requirements from the California Department of Social Services (CDSS); and

WHEREAS, Tuolumne County's SIP includes specific milestones, timeframes, and improvement targets relative to measurable improvements in performance outcomes that the County will achieve within a defined timeframe including prevention strategies; and

WHEREAS, Tuolumne County's SIP has incorporated planning and requirements relative to Child Abuse Prevention, Intervention, and Treatment (CAPIT), Community Based Child Abuse Prevention (CBCAP), and Promoting Safe and Stable Families (PSSF) as required by CDSS Office of Child Abuse and Prevention (OCAP);

NOW, THEREFORE, BE IT RESOLVED that the Tuolumne County Board of Supervisors hereby approves the 2010 System Improvement Plan (SIP) submitted by the Human Services Agency and Probation Department, for the three-year period beginning October 23, 2010 to October 22, 2013, and authorizes the Human Services Agency to submit the Plan to the California Department of Social Services as required.

ADOPTED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF TUOLUMNE ON November 9, 2010

AYES: 1st Dist. [Signature]
2nd Dist. [Signature]
3rd Dist. [Signature]
4th Dist. [Signature]
5th Dist. [Signature]

NOES: 3 Dist. [Signature]
Dist. _____
ABSENT: _____ Dist. _____
Dist. _____
ABSTAIN: _____ Dist. _____

[Signature]
CHAIR OF THE BOARD OF SUPERVISORS

ATTEST: [Signature]
Clerk of the Board of Supervisors

No. 96-10



Filed February 26, 2002

No. 19-02

By Edna M. Bowcutt
Clerk of the Board of Supervisors

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF TUOLUMNE

WHEREAS, in 1983 and 1991, by the adoption of its Resolutions Nos. 13-83 and 92-91, respectively, this Board of Supervisors established a county children's trust fund pursuant to Article 5 (commencing with Section 18965) of Chapter 11 of Part 6 of Division 9 of the Welfare and Institutions Code;

WHEREAS, this Board desires to continue said county children's trust fund but desires to designate a new council to carry out the purposes of said Article 5;

WHEREAS, in 1989, 1990 and 1991, by the adoption of its Resolutions Nos. 33-89, 12-90 and 92-91, respectively, this Board of Supervisors established a Child Abuse Prevention Coordinating Council pursuant to Chapter 12.5 (commencing with Section 18980) of Part 6 of Division 9 of the Welfare and Institutions Code; and

WHEREAS, this Board desires to continue said Child Abuse Prevention Coordinating Council but desires to designate the YES Partnership as the council, to coordinate the community's efforts to prevent and respond to child abuse pursuant to said chapter 12.5 and to carry out the purposes of said Article 5.

THEREFORE, BE IT RESOLVED that the Child Abuse Prevention Coordinating Council heretofore established is hereby reestablished and identified as the YES Partnership pursuant to chapter 12.5 (commencing with 18980) of Part 6 of Division 9 of the Welfare and Institutions Code.

BE IT FURTHER RESOLVED that the county children's trust fund heretofore established is by this resolution reestablished and the Recorder is authorized and directed to retain ten percent (10%) of the surcharge collectable pursuant to subdivision (b) of Section 103625 of the Health and Safety Code in order to defray the costs of collection.

BE IT FURTHER RESOLVED that Prevent Child Abuse - Tuolumne County, a standing committee of the YES Partnership, is authorized to administer the county children's trust fund.

BE IT FURTHER RESOLVED that Resolution 92-91 be, and the same hereby is, repealed.

ADOPTED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF TUOLUMNE ON Feb 26, 2002

AYES: 1 st Dist. <u>Rotelli</u>	NOES: _____ Dist. <u>✓</u>
2 nd Dist. <u>Ratzloff</u>	_____ Dist. _____
3 rd Dist. <u>Sylvester</u>	ABSENT: _____ Dist. <u>✓</u>
4 th Dist. <u>Thorn</u>	_____ Dist. _____
5 th Dist. <u>Fland</u>	ABSTAIN: _____ Dist. <u>✓</u>

Laurie Sylvester
CHAIR OF THE BOARD OF SUPERVISORS

ATTEST: Edna M. Bowcutt
Clerk of the Board of Supervisors

No. 19-02

Prevent Child Abuse Tuolumne County Member Listing

CAPC / CCTF Roster

Attachment F

Name	Affiliation	Phone	Fax	Email
Lisa Ames	MiWuk Tribal Council	(209) 928-5316	(209) 928-1552	families@mlode.com
Kathy Amos	Tuolumne County Public Health Department	(209) 533-7403	(209) 533-7406	kamos@co.tuolumne.ca.us
Erin Begley	Tuolumne County Recreation Department	(209) 533-5663	(209) 532-2502	ebegley@co.tuolumne.ca.us
Kelly Bressel	Foster Parent/Parent	(209) 728-7138	(209) 532-8722	mkbressel@frontiernet.net
Trix Copps	Parent - Parent Advisory Council	(209) 588-9241	(209) 588-9251	trixbc@sbcglobal.net
Diane Dotson	Jamestown Elementary School District	(209) 984-4058	(209) 984-0434	ddotson@jamestown.k12.ca.us
Rebekah Elizondo	Tuolumne County Child Welfare Services	(209) 533-5747	(209) 533-5742	elizer@cws.state.ca.us
Mike Knowles	Tuolumne County District Attorney's Office	(209) 588-5450	(209) 588-5445	mknowles@co.tuolumne.ca.us
Ginger Martin, Treasurer	Tuolumne County District Attorney's Victim Witness	(209) 588-5450	(209) 588-5455	gcmartin@co.tuolumne.ca.us
Robin Perkins	Parent - Parent Advisory Council	(209) 586-2605		robinsnest95383@sbcglobal.net
Erin Pollen, CHAIR	I.C.E.S./Raising Healthy Families	(209) 533-0377 ext. 30	(209) 533-4017	erinp@icesagency.org
Susan Sells	Tuolumne County Behavioral Health	(209) 533-6248		susells@co.tuolumne.ca.us
Ellen Dunn	Tuolumne County Probation Department	(209) 533-7500		edunn@co.tuolumne.ca.us
Elizabeth Sewell	Center for NonViolent Community	(209) 588-9305 ext. 108	(209) 588-9272	liz@mountainwomen.org
Proxies				
Janet Johnson	ICES/Raising Healthy Families	(209) 533-0377	(209) 533-4017	janeti@icesagency.org
Cori Ashton	Tuolumne County Child Welfare Services	(209) 533-7364	(209) 533-5742	cashton@co.tuolumne.ca.us
Kathy Butler	MiWuk Tribal Council	(209) 928-5316	(209) 928-1552	kathie@mewuk.com

